



LEADERSHIP TEAM (Board of Directors/Board of Trustees)
2019 MINUTES

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PRESBYTERY OF YUKON
 Leadership Team (Board of Directors)
 Special Teleconference Meeting
 January 12, 2019

CONVENE

Chair Ellen Johnson-Price, convened the teleconference with prayer at 11:05 am.

ROLL

Members Present: Ruling Elders (REs) Lucy Apatiki, Bob Christensen, Joseph Brock, Jan Burger, Paula Long; Commissioned Pastor (CP) Beulah Nowpakahok; Revs. Ellen Johnson-Price and Henry Woodall; ex-officio, nonvoting members: Executive Presbyter Rev. Curt Karns, Stated Clerk RE Sharon Rayt and commissioner to Synod RE Ron Illingworth

Members Excused: REs Clyde Kaneshiro.

Others Present: RE Wanda Slwooko, representing the Gambell PC session

A quorum was present.

CLERK'S REPORT

Minutes of the November 9, 2018 regular meeting were **APPROVED**, as distributed.

January 3, 2019 Electronic poll: Presbyterian Disaster Assistance immediately approved a \$7,500 grant request for earthquake aid and a subsequent grant (without us asking) in the amount of \$10,000. Curt Karns had been in communication with our partner denominational leaders about seeking and contributing funds to help pay the cost of repairing quake damage at Bean's Café and Karluk Manor residential facility. In light of this information, the Leadership Team **APPROVED** the following motion:

"If there is still a need, authorizing the use of up to \$17,500 from Presbyterian Disaster Assistance grants to help fund repairs at Beans Café and/or Karluk Manor, and authorizing Curt Karns and/or Leah Hathaway, presbytery's representative with AK VOAD (Voluntary Organizations Active in Disaster), to work with the service agencies and with our partner denominations to coordinate the details."

AGENDA

Dedication of the new church/community center in Gambell

The LT discussed possible dates this spring. Beulah Nowpakahok mentioned that March is a bad month for traveling and whaling should be done by late May. The LT recommended that the Gambell session consider May 25 or 26, so as many people as possible from Gambell could attend. The session is scheduled to meet this afternoon. The sooner we know the date, the sooner the dedication can be publicized.

Suggestions for who else should be invited to attend the dedication:

- Ed Rasmuson (Rasmuson Foundation)
- John Franklin (M.J. Murdock Charitable Trust.)
- Danna Larson (volunteer coordinator for the project)
- Rev. Nathan Lim, who was the pastor when the vision for a church building came to light.
- Are there others? Session may want to consider if there is enough lodging available, which will help us decide if others should be invited. We do not want to be a burden to the people in Gambell.

Financial Report

The 2018 Year End report had been distributed prior to the meeting.

- Funding request: from the Peacemaking Fund
Rev. Neill McKay has applied to participate in the PCUSA's Mission Agency peacemaking trip to Eastern Ukraine in May. Cost of the seminar is \$3,375 plus transportation between Fairbanks and Warsaw Poland. Neill is looking at funding options. He is planning to host a fundraising dinner at his church and hopes to do a movie night on the Doctrine of Discovery with the Alaskan Peace Center where he might collect additional donations. He had a lot of unexpected travel expenses last year, so has no extra funds to spend on this trip. Neill is reaching out to the Leadership Team to see if there might be scholarship money available from the Peacemaking Fund, for him to use. The LT **APPROVED** granting Rev. Neill McKay up to \$3,000 in funds from the presbytery's Peacemaking Fund.
- Funding request: Youth lock-in/service event.
Danna Larson, who does a lot with youth in the wider community, is requesting \$250 for an Anchorage area lock-in and service event planned for next weekend. In the past, presbytery has contributed \$250 towards the event. The LT **APPROVED** the \$250 request and directed Mary Kron and the Budget and Finance Committee to identify the specific line item from which the funds shall be withdrawn.

February 22-23, 2019 presbytery meeting

- **DESIGNATED** theme verse: *The LORD God took the man and put him in the Garden of Eden to work it and take care of it.* Genesis 2:15 (NIV)
- Elder commissioner question **IDENTIFIED**: *What are some ways that your congregation is stewarding the land and caring for all creation, including human?*
- Acknowledgement of indigenous peoples and lands. The 223rd General Assembly took action to approve the Doctrine of Discovery report and recommendation. Recommendation #7 directed *the agencies of the Presbyterian Church (U.S.A.) to begin each meeting with an acknowledgement of whose land they are meeting on and that greetings to the assembly include a welcome from those Indigenous peoples currently living on the land.* Even though this recommendation is directed at PCUSA agencies, we should take this recommendation seriously at the regional level; it is important in the spiritual realm. This recommendation fits in with the overall emphasis of the upcoming presbytery meeting, of being aware of our land and our surroundings. There was a **CONSENSUS** that this is something the Leadership Team can request and to let the host church work out to fit their context. Joseph Brock will take this request back to the session for consideration.
- Docket
Amendments approved by the 223rd General Assembly can be grouped together. However, 18-C which pertains to politics, should be presented separately. REs Jan Burger, Ron Illingworth, and the stated clerk were appointed to: review the amendments, decide how amendments should be grouped together, and co-opt individuals to present the amendments.

Old Business

- Developing a workplace safety policy was postponed.

New Business

- Vision and Strategy planning: The Leadership Team needs to plan on scheduling a vision and strategy meeting, where we could have those big conversations. Conversations over the phone are not always fruitful. The Leadership Team can begin those conversations at its face-to-face meeting on February 21st at United Protestant Church. Rev. Curt Karns, RE Paula Long, Rev. Ellen Johnson-Price, and the stated clerk will meet face-to-face next week to get the ball rolling and discuss how to facilitate that conversation.

Ellen Johnson-Price turned over leadership of the meeting to presbytery moderator, RE Paula Long.

- Clergy Retreat – Curt Karns has not had the opportunity to contact clergy about a date. The last week in March may be best. The aim is to shoot for March 27 -29. As the LT does not need to be involved in arranging all the details, the LT gave the exec the **FLEXIBILITY** to make changes after the clergy have been polled on possible options.

What do we want to bring to the retreat and what would be the purpose? Rev. Curt Karns, Rev. Ellen Johnson-Price, Rev. Henry Woodall, and CP Beulah Nowpakahok were tasked with deciding on a theme.

Various venues will be explored. Location to be decided at a later date.

- Review of stated meeting dates and format: Postponed
- Information: The church and manse in Savoonga has frozen up, resulting in broken pipes. This happened right before Christmas. After the store's pump for the tank farm broke, there was no way to measure fuel, except by using five gallon cans, which is a tough way of fill a fuel tank. At some point, we will need to seek funds to bring in a bulk tank.

ADJOURN

The meeting adjourned at 1:00 pm with Rev. Curt Karns leading in the closing prayer.



Sharon Rayt
Stated Clerk

PRESBYTERY OF YUKON
Leadership Team (Board of Directors) Regular Meeting
United Protestant Church, Palmer AK
February 21, 2019

CONVENE

Leadership Team Chair Ellen Johnson-Price convened the meeting with prayer at 4:15 pm

ROLL

Members Present: Ruling Elders (REs) Lucy Apatiki, Bob Christensen, Joseph Brock, Jan Burger, Paula Long; Revs. Ellen Johnson-Price and Henry Woodall; ex-officio, nonvoting members: Executive Presbyter Rev. Curt Karns, Stated Clerk RE Sharon Rayt and commissioner to Synod RE Ron Illingworth

Members Excused: REs Clyde Kaneshiro. Commissioned Pastor Beulah Nowpakahok

Others Present: Rev. Piper Cartland, presbytery financial secretary Mary Kron

A quorum was present.

CLERK'S REPORT

Minutes of the January 12, 2019 regular meeting minutes were **APPROVED**, as amended.

February 15, 2019 Electronic poll

Eagle River Presbyterian Church received substantial damage from last November's earthquake. The repair estimate so far is at least \$140,000 and may be more. While the church does have insurance to cover some of the cost, the deductible is quite high and they have already spent over \$10,000. They did receive an initial grant of \$5000 from Presbyterian Disaster Assistance, but when the request was put in for an additional \$5000, Curt Karns was informed that the request would not be approved, but that we have permission to use part of the second grant of \$10,000 for the second \$5000 for Eagle River PC. The Leadership Team **APPROVED** the payment of \$5000 to Eagle River PC from \$17,500 in grants from Presbyterian Disaster Assistance to help with the repair costs from the November 2018 earthquake.

Gambell PC new building dedication

The session has set Sunday, May 26th as the dedication date. The LT directed Beulah Nowpakahok, Mary Kron, Wanda Slwooko, and Jan Burger to come up with a list of invitees. The availability of housing is unknown. Lucy Apatiki will contact the Lodge about room availability.

AGENDA**Finances**

- Treasurer's Report: Mary Kron presented the report
- Synod Update: Synod moderator Piper Cartland reported that Synod wants to have a bottom up, rather than a top down approach; to be proactive rather than reactive, and to bless presbytery ministries. At its March meeting, Synod will vote on whether to eliminate or decrease per capita.
- Native Ministries (NM) funding request – Lucy Apatiki, regional moderator
The region is requesting \$10,000 from several presbytery funds so Gambell and Savoonga can be included in the Intergenerational Arctic Ministries' *Listening Way* program. The \$10,000 will be used to recruit and train *Listening Way* trainers, but will not pay their salaries.

Mary Kron provided her recommendations for sources of funding:

- Use all the money (\$7,000 +) in the Immersion Project Fund. The fund is to be used specifically for training indigenous leaders within the village setting, and the grant was written vaguely enough that it could be used for this project.

- Take the remainder needed out of the Leadership Development (LDF), if the way be clear. The Leadership Development Fund balance is over \$9,600. According to provisions in presbytery's Manual of Administrative Procedures and Operations (MAPO), use of Leadership Development Funds is restricted to candidates for Christian vocation and Commissioned Ruling Elders in their educational and theological training. Use of LDF funds for *Listening Way* would require a waiver of MAPO provisions.

The motion to grant the Native Ministries \$10,000 funding request, in accordance with the following guidelines, was **APPROVED**:

- Use all of the money in the Immersion Project Fund;
- Waive Leadership Development Fund provisions in the Manual of Administrative Procedures and Operations;
- Take the remainder of the amount needed out of the Leadership Development Fund (LDF),
- Send the \$10,000 to Intergenerational Arctic Ministries for use in recruiting, training and mentoring trainers on Saint Lawrence Island.

Response to Proposed State Budget

Revs. Neill McKay and Matt Schultz drafted a Christian response to governor Dunleavy's proposed budget for presbytery consideration. The Leadership Team endorsed the letter by **GENERAL CONSENSUS** and will recommend that presbytery consider sending it to all state and federal representatives and senators.

Presbytery Docket

The proposed docket was presented for the Leadership Team's review. Additions to the docket:

- Bingle Camp report on Saturday at 1:00 (Muffie Durst)
- Youth Triennium meeting over lunch on Saturday (Danna Larson)

As Presbytery is not likely to conclude all of its business by adjournment time, the Leadership Team recommended that an adjourned meeting be scheduled for March 30th at 10:00 am, depending on the availability of the new moderator.

Vision and Strategy Review

A subcommittee composed of the exec, presbytery moderator, Leadership Team chair, and stated clerk previously met to discuss a strategy for reviewing presbytery's current vision and strategy.

Presbytery's vision and strategy document was distributed for review. The first step in the process was to look at presbytery's current vision, as portrayed by the MESH acronym. Discussion focused on these questions: does this vision still resonates with us, and is it an effective and useful way to communicate our vision?

Discussion revealed that something more concise would be more effective. The conversation will continue.

ADJOURN

The meeting adjourned for dinner at 6:36 pm with Curt Karns leading in the closing prayer.



Sharon Rayt
Stated Clerk

PRESBYTERY OF YUKON
Leadership Team (Board of Directors)
Special Teleconference Meeting
April 11, 2019

CONVENE

Leadership Team Chair Ellen Johnson-Price, convened the teleconference with prayer at 10:35 am

ROLL

Members Present: Ruling Elders (REs) Lucy Apatiki, Joseph Brock, Jan Burger, Bob Christensen, Paula Long, Commissioned Pastor Beulah Nowpakahok; Revs. Ellen Johnson-Price and Henry Woodall; ex-officio, nonvoting members: Executive Presbyter Rev. Curt Karns and Stated Clerk RE Sharon Rayt
Members Excused: REs Clyde Kaneshiro, ex-officio member and commissioner to Synod RE Ron Illingworth

A quorum was present in accordance with presbytery bylaws in which a majority of voting members were present.

CLERK'S REPORT

Minutes of the February 21, 2019 regular meeting minutes were **APPROVED**, as amended.

March 31, 2019 Electronic Poll

On behalf of Intergenerational Arctic Ministries (IAM), Curt Karns asked the Leadership Team to approve the use of Undistributed Earning Funds over the short term, to cover \$29,000 in expenses for collaborative technology in three Presbyterian Churches in the arctic, with the permission of these churches (Utqiagvik PC, Atqasuk Chapel, and Olgonik PC). IAM received two grants to do this work, with the expenses shared between Arctic Slope Regional Corporation and the North Slope Borough. Expenses were underestimated by a considerable amount, so IAM will have to go back to these funders to seek the \$29,000 in additional funds. This could take considerable time, and the technician is ready to install the technology next week. The request was **APPROVED** by email.

Mary Kron had recommended we not use undistributed earnings funds, as a certain amount needs to be kept undistributed earnings to allow for fluctuations in market value of the mutual funds. Motion to amend the previous motion by changing the funding source was **APPROVED** by the required 2/3 vote. Motion to take the \$29,000 from the Synod Building Sale Fund was **APPROVED**.

Jubilee Overture

The stated clerk reported that telephone static and other interference during the March 30, 2019 adjourned teleconference meeting made it very difficult to hear during discussion and vote, the results of which were close. Ellen Johnson-Price commented that people dropped in and out of the call, adding to the confusion. For the reasons cited above, Sharon Rayt will recommend that presbytery rescind its previous decision, thereby allowing presbytery to again consider the overture under more favorable conditions.

Notice of May Presbytery Meeting

A teleconference meeting of presbytery is scheduled for May 11th at 10 am to consider Ministry Commission business and any other business which may come up before the call is sent out. Rev. Henry Woodall, Rev. Ellen Johnson, elders Jan Burger and Joseph Brock concurs with the call.

AGENDA

Corporate business

- Appointment of officers: The Leadership Team **APPOINTED** Ellen Johnson-Price as President, Piper Cartland as Vice-President, Sharon Rayt as Secretary, and Joseph Brock as Treasurer to serve for a period of one year or until officers are again appointed in the spring, 2020.
- The Leadership Team **APPROVED** a resolution, which identifies officers authorized and empowered to sign corporation documents, as follows:
 - BE IT RESOLVED, that Ellen Johnson-Price, the President; Piper Cartland, the Vice-President; Sharon Rayt, the Secretary; or Joseph Brock, the Treasurer, is authorized and empowered on behalf of the corporation:*
 - *To sign any and all documents, conveyances, earnest money agreements, escrow instructions, closing statements, mortgages, hypothecations, promissory notes and any such other instruments in writing of whatsoever kind or nature that may be deemed necessary and proper to sell, convey, mortgage, encumber and manage any property owned by the Corporation;*
 - *To sign a guarantee of repayment of principal and interest as required by lenders on loans of PCUSA churches within the bounds of the Presbytery of Yukon*
 - *To affix the corporate seal thereto as may be required.*

Personnel Committee Appointment: Elsie Itta (Utqiagvik PC) was **APPOINTED** to the class of 2022. Elsie replaces Merle Apassingok who chose not to serve a second term. Elsie agreed to serve as committee moderator. Matt Schultz wishes to remain on the committee but does not want to continue as committee moderator.

Old Business

- Dispersal of remaining Presbyterian Disaster Assistance Funds: Beans Café has not responded about needing extra funds to repair earthquake damage. Karluk Manor did not need the funds.
- Child/Youth Protection Policy - next steps: Ellen Johnson-Price, the stated clerk, and possibly Tim Carrick (per Jan Burger) were assigned to bring back three names for possible appointment to a Response Team.
- Youth Triennium: Registrar Danna Larson has concerns and seeks guidance on covering the cost of travel for the youth. Each church has been asked to send two youth. Total cost is approximately \$1,500 with each youth being asked to contribute \$500. Up to 5 youth from Gambell are interested. Danna's question is should we expand the number who can attend from Gambell? Some of the money the church raised for youth travel to Triennium was used to pay for fuel oil for the church. Given that most of the village churches will not be sending any youth, there was a **CONSENSUS** that there will be enough funds to cover the travel cost of extra youth from Gambell. Using mileage tickets for RT airfare from Nome to Anchorage could reduce the travel costs.

New Business

- Music Copyright License: Presbytery has not been covered by a music copyright license for many years. In order to be compliant with copyright law, Sharon Rayt recommended that presbytery acquire a license. CCLI is offering a 10% discount on its previous customers. Motion to purchase a copyright license at the small church attendance level (24 – 99) was **APPROVED**.

- Summer Leadership Team Retreat: July 12-13 and August 16-17 are two possible dates. The August date is better for Lucy. The date will be finalized after Curt Karns looks at his schedule.

ADJOURN

The meeting adjourned at 11:44 am with Beulah Nowpakahok leading in the closing prayer.

A handwritten signature in cursive script, appearing to read "Sharon Rayt", with a long horizontal flourish extending to the right.

Sharon Rayt
Stated Clerk

PRESBYTERY OF YUKON
 Leadership Team (Board of Directors)
 Retreat – United Protestant Church
 August 16-17, 2019

Friday, August 16, 2019

CONVENE

The Leadership Team gathered for its annual retreat at United Protestant Church, beginning with dinner, followed by community building and singing.

ROLL

Members Present: Ruling Elders (REs) Lucy Apatiki, Joseph Brock, Jan Burger, Bob Christensen, Commissioned Pastor Beulah Nowpakahok; Revs. Ellen Johnson-Price and Henry Woodall; ex-officio, nonvoting members: Executive Presbyter Rev. Curt Karns and Stated Clerk RE Sharon Rayt

Members Excused: Rev. Piper Cartland, RE Clyde Kaneshiro, ex-officio member and commissioner to Synod RE Ron Illingworth.

A quorum was present in accordance with presbytery bylaws in which a majority of voting members were present.

EVENING PRAYER

Ellen Johnson-Price led the evening prayer before recessing the meeting at 9:00 pm.

Saturday, August 17, 2019

MORNING WORSHIP

LT chair Johnson-Price was excused to visit with a congregant in the local hospital. Presbytery moderator Beulah Nowpakahok convened the meeting with prayer in her native language at 9:04 am.

CLERK'S REPORT

Minutes of the April 11, 2019 special meeting were **APPROVED**, as printed.

The Leadership Team **ACCEPTED** New Hope Church's invitation to host the fall 2019 stated presbytery meeting.

STEWARDSHIP REPORT

Jan Burger expressed appreciation to financial secretary Mary Kron and Stewardship members Bob Christensen and Joseph Brock.

Financial report: The July 2019 financial report was distributed prior to the meeting.

Gambell: According to Beulah Nowpakahok the money the Gambell PC raised for their youth to attend Triennium was used to pay the light bill. The church hosted a weekly community lunch after worship, as a way of meeting the needs of the hungry. The IRA (tribal government in Gambell) is working to start a local food bank, using the dedicated space in the new church building. Lucy Apatiki reported that we need to continue to pray that righteous leadership be raised up in Gambell.

Stewardship report: Conversation focused on the need to enhance communication. Congregations are doing amazing and creative things and that needs to be communicated to those outside the congregation. The presbytery office is contracting with Presbytery admin Melissa O'Malley to maintain the presbytery's website even after she moves out-of-state. Her website design services could be offered to those churches seeking to establish or

improve their website. Lucy Apatiki and Beulah Nowpakahok affirmed that they were interested in establishing a website for the Gambell church.

MINISTRY COMMISSION – Henry Woodall

Churches are struggling with finding leadership. Moderators needs to be assigned. Two members of the commission have been tasked with seeking additional training for commissioned pastors, possibly preaching.

BINGLE CAMP – Henry Woodall

With a good, stronger staff this summer, the camp had a successful season. A program director took leadership of the staff and day-to-day details, which relieved some of the burden off of the camp's executive director. A mission group out of the Nazarene church has adopted the camp, sending mission groups to work. They want to formalize the partnership. Two goals of the board: Increase the number of users. Ideally the number could double. The camp is undercapitalized – there are capital needs which need to be addressed. The camp is safe and usable, but a couple projects will take major effort. The Bingle Camp Board is looking to rebuild from its current 5 members to 9. The Board hopes to recruit members from Delta PC and New Hope Church.

EXECUTIVE PRESBYTER REPORT

Presbytery Administrative Assistant Melissa O'Malley's last day is August 30, 2019. Interviews for a new admin will be conducted next week. Jan Burger, the previous admin, has agreed to serve in giving an orientation and coaching the new person that comes on board. One difference for the new person will be a guaranteed 8/hour per week designation of time for the admin to work for Intergenerational Arctic Ministries (IAM). Hours worked for IAM are reimbursable and will not cost the presbytery. However, the presbytery will benefit. Combining the 12 hours/week presbytery guarantees, with the 8 hours from IAM, means that someone will be in the office four hours daily, Monday through Friday, serving both presbytery and IAM.

IAM has begun work in six communities and will be in all ten communities before the end of the year. A grant writer is needed to help raise more funds for this work on St. Lawrence Island. Only the \$10,000 from presbytery is available for that work so far. We need another \$65,000 to do all we would like to do in 2019.

Combined presbytery executive/IAM executive director position: It is time to be thinking about the future of these positions. I have now been exec for 12 years and have combined the two jobs for the past two years. I find that I am getting tired and losing some of the joy of this work. It is time to begin thinking about how we transition into the next generation of leadership for the presbytery.

Village churches continue to need different support than Road System churches, due to the lack of paid staff. This has often come in the form of Road System pastors or CPs serving as moderators and traveling regularly to the villages. More recently, Utqiagvik Presbyterian Church has joined this effort, sending two CPs to outlying villages on a regular basis.

The Ministry Commission leaders have begun talking about trying to send more than one person to each village each time, when possible, in order to facilitate experiential training in doing this kind of connectional and often cross-cultural ministry. I am also thinking about how I might bring a second person with me when I travel.

INTERGENERATIONAL ARCTIC MINISTRIES

A faith-based approach to healing through connecting people with the Spirit is essential. Possible events include: 12-step events, youth events some of which may be recovery based, parenting programs, suicide prevention, etc. IAM is working to ensure that churches are brought up to grade and contain technology, so that people are connected. Think of the possibility this brings to the churches – youth from the villages could communicate electronically without having to fly; interactive Bible study; live streaming worship service. The more we can inspire events to happen in the church, the more that the church becomes an integral part of the people's lives.

IAM is working to help each church to become a community center.

- The food bank at the Utqiagvik PC is feeding 2,000 meals a month and seeking funding for an actual food bank building. The church has a meditation ministry and does 80% of the funerals in Barrow.
- Savoonga PC – a work team had a great week in June stripping out the plastic skirting and fixing the plumbing. The building still needs more renovation, e.g., new roof, etc. but would be great location to host community events. Program officer Roy Algoinga mentioned that the Rasmuson Foundation would be interested in helping to upgrade the facility.
- There is a potential for a lot to happen in Gambell and Savoonga, but what is needed is an administrator that works with different community entities and help manage activities.

MORNING RECESS

The Leadership Team recessed for a brief break at 11:15 am, reconvening at 11:30 an.

CERTIFICATE OF APPRECIATION

Joseph Brock presented a draft of Melissa O'Malley's certificate of appreciation for review. Scripture from Hebrews 6:10 was added to the finalized copy.

AMENDING PRESBYTERY GOVERNING DOCUMENTS

Bylaws: Based on comments received from the LT co-chair and others, the stated clerk presented a draft of proposed amendments to the bylaws. The Leadership Team **APPROVED** a recommendation that presbytery adopt the following amendments:

B-4.6.a: The two regions of the Presbytery ~~shall will~~ meet ~~three~~ a minimum of two times per year. Each region may organize additional meetings as necessary.

Rationale: Many of the churches on the Road System do not see a purpose in meeting.

B-7.2. Adding a co-chair to the Leadership Team.

Rationale: Having co-moderators to share the leadership would be a better model.

B-7.2.a(3) . . . The Leadership Team shall be composed of not less than four and no more than ~~eleven~~ fifteen members. . .

B-7.2.b The Co-chairs of the Leadership Team shall ordinarily be elected at the Annual Meeting for a term of three years and to alternating classes.

B-7.4 Committees of the Leadership Team

[Provisions are either lacking for some of the committees or they lack clarity. Standardizing the appointments amongst committees would be less confusing.] Recommended changes:

- Moderators of the Stewardship, Property, and Investment Committees shall be nominated by the Leadership Team co-chairs in consultation with the Executive Presbyter and approved by the Leadership Team.
- Members of the Personnel Committee and Investment Committee shall be nominated by the Leadership Team Co-chairs in consultation with the Executive Presbyter and approved by the Leadership Team. [Note: not changed: members of the Stewardship Committee and Property Committee shall be composed of at least one member from each region, (in addition to the moderator)]
- Leadership Team committee moderators and members shall serve on three-year rotating terms.
- Add terms to the Investment Committee

The stated clerk was directed to consolidate the provisions and edit this section, to bring the provisions in line with the LT's intent.

- B-9.7 **Committee on Representation** – Add a second provision:
The presbytery stated clerk shall call a meeting of the committee and provide training before a new moderator is chosen from within the committee.

The stated clerk will make other minor edits to the bylaws.

LUNCH RECESS

Jan Burger led in the prayer before the 11:40 am recess. Lunch was provided by Revs. Tim and Leisa Carrick. The Leadership Team reconvened at 1:25 pm.

AMENDING PRESBYTERY GOVERNING DOCUMENTS (continued)

Articles of Amendment: If presbytery approves amendments to the bylaws, Presbytery will be required to amend the Articles of Incorporation to reflect the increase in Leadership Team membership from eleven to fifteen.

Manual of Administrative Procedures and Operation: The stated clerk and Joseph Brock volunteered to staff a subcommittee recommending changes to the administrative manual.

Standing Rules of Presbytery: The Ministry Commission will bring forth at Presbytery's Fall Stated meeting a recommendation to add to the standing rules of presbytery. The recommendation will identify whether the Ministry Commission or Presbytery is the authority responsible for taking specific actions associated with the oversight of inquirers and candidates, ministers, commissioned pastors, and churches.

VISION AND STRATEGY DISCUSSION

The current Vision and Strategy working document served as the resource for the discussion. Extending over multiple pages, the current vision statement is not easy to remember and should be replaced with a more succinct and abbreviated version which could easily be shared with people.

- **Vision Statement Discussion:** Building on the exec's work with developing the M.E.S.H. vision and strategy working paper, Joseph Brock submitted a proposed vision statement based on the FISHERS acronym, which the LT tweaked before arriving at a proposed statement. Motion to recommend that presbytery adopt the following vision statement was **APPROVED**:

Presbytery of Yukon – We are called by God and led by the Spirit to be FISHERS of people.

We strive to:

Facilitate Christ's work through local congregations

Innovate our approaches to ministry

Seek possibilities and opportunities to represent the loving God

Help each ministry in its own context

Empower discipleship and leadership

Rejoice in Christ's call to serve

Share connections and resources

RECESS

The Leadership Team took a short recess at 2:45 pm.

- **Strategy Discussion**

We must be very intentional about establishing partnerships between the churches within the presbytery and between the two regions. It must go beyond ‘we were assigned a sister church’. Churches need to see the value in establishing those relationships. One of the drawbacks of creating the two regions is that it divides people. The strategy conversation will continue into the future.

FALL 2019 PRESBYTERY MEETING PLANNING

- **Theme:** Peacemaking was designated as the theme by **GENERAL CONSENSUS**
- **Presbytery docket, special considerations:**
 - Rev. Neill McKay will report on his peacemaking trip to the Ukraine last spring.
 - René Myers, the Presbyterian Mission Agency’s liaison to western mid-councils, will speak at presbytery, before traveling to Nuiqsut and Utqiagvik. Rene’s focus will be on the Matthew 25 Initiative, which fits in with the peacemaking theme.
 - Two hours for regional meetings
 - Reconsider overture ‘*On Declaring a Financial Jubilee*’
 - Stewardship: Gambell dedication, 2020 budget
 - Panel discussion to address ‘growing local leadership at your church’, including how other denominations address leadership development.
- **Theme verse and elder questions:** adopted by **GENERAL CONSENSUS**
 - Verse: Hebrews 12: 14 – 15
“Pursue peace with everyone, and the holiness without which no one will see the Lord. See to it that no one fails to obtain the grace of God; that no root of bitterness springs up and causes trouble, and through it many become defiled.”
 - Elder questions:
 1. If your congregation takes the peace and global witness offering, what do you do with the local piece?
 2. Regardless of whether you take the peace and global witness offering, what is a local mission that your church supports?

NEXT MEETING

The next meeting is set for October 10, 2019 from 4:00 – 6:30 pm at New Hope Church in North Pole. Dinner will follow the meeting.

CLOSING WORSHIP

Rev. Curt Karns led the closing worship service.

ADJOURN

The meeting adjourned at 4:27 pm with the closing worship service serving in lieu of the prayer.



Sharon Rayt
Stated Clerk

PRESBYTERY OF YUKON
 Leadership Team (Board of Directors)
 Regular Meeting
 New Hope Methodist/Presbyterian Church
 October 10, 2019

CONVENE

Leadership Team Chair Ellen Johnson-Price, convened the teleconference with prayer at 4:15 pm.

ROLL

Members Present: Elders Lucy Apatiki, Jan Burger, Bob Christensen, Paula Long, Commissioned Pastor Beulah Nowpakahok; Revs. Piper Cartland (telephonically), Ellen Johnson-Price, Henry Woodall; ex-officio, nonvoting members: Executive Presbyter Rev. Curt Karns, Stated Clerk elder Sharon Rayt, commissioner to Synod elder Ron Illingworth

Members Excused: Elders Joseph Brock, Clyde Kaneshiro

A quorum was present in accordance with presbytery bylaws in which a majority of voting members were present.

CLERK'S REPORT

Worker's Compensation Safety and Health Policy Statement

Curt Karns and Mary Kron adapted a general policy to fit our context. Revision will be send out for approval.

FINANCIAL REPORT

2019 Finances: We expect to get almost \$190,000 which is way short of the \$270,000 needed. The Stewardship Committee recommended that any shortfall in the 2019 budget be taken out of line item #3 – Synod Building Sale Fund. Motion was **APPROVED**. The buyer of the Nome church building is very good at making regular payments.

Stewardship: The committee will be preparing stewardship packets for churches, with information on gifts, endowments, etc. A stewardship workshop is scheduled for March 28, 2020 at First Presbyterian in Wasilla. Gambell needs its own website. The 50/50 Club will again be promoted this fall, with a thumb drive offered as a thank you gift. The financial review of presbytery's 2018 records was positive. The Presbyterian Foundation's ministry relations officer for the Great Lakes region will extend gratitude to Mackinac Presbytery for their faithfulness in contributing to the Gambell building project, during his next visit.

2020 Budget Proposal

Major changes

- Presbytery meetings: Many village elder commissioners do not want to attend presbytery by themselves. The exec made an executive decision to allow two folks from each village church to attend. This helps build connections and understanding of presbytery. However, this does increase costs.
- Saint Lawrence Island (SLI) study grant: Lucy Apatiki reported that Native Ministries leadership has focused on a proposal to pay village commissioned pastors. Gambell has a new church building, but less than 10% of Gambell's population is affiliated with the church. In light of the above, Britt Johnston has been asked to partner with Lucy about conducting a culturally appropriate, pilot study on SLI, with the possibility of going forward with other churches in the Native Ministries Region.

Session, native tribal and community leadership buy-in would be essential. Britt does not receive a salary from presbytery, and this grant would pay salaries.

- Intergenerational Arctic Ministries' fiscal sponsor is not releasing money for salaries. The money is just sitting with the Arctic Community Foundation. Curt Karns is researching options. The Leadership Team was asked to consider how we can frame ministries that would qualify for grants.
- Pastor's Retreat: The retreat never made it into the 2019 budget but has been added to the 2020 proposed budget.

Motion to recommend that presbytery adopt the 2020 budget proposal was **APPROVED**.

MINISTRY COMMISSION (MC)

Leadership training is desperately needed. The Ministry Commission recommended that at the upcoming February presbytery meeting, Friday be designated as a training day, targeting suicide awareness/prevention and mental health first aid training. Motion was **APPROVED**. The MC believes that if this training goes well, that training can be done on a regular basis at each stated meeting of presbytery.

NATIVE MINISTRIES

Intercessory Prayer Group: Lucy Apatiki approached the Leadership Team a year ago about starting an intercessory prayer group. When summer started, Lucy was the only person on the teleconference line. Now that she does not have email to remind folks and send out prayer requests, she is speaking with others who might be willing to pick up this vital ministry.

PRESBYTERY DOCKET

There will be a panel discussion on raising up local leaders. Rich Mauer, Roy Nageak, Curt Matz, Charley Brower, and possibly someone from Gambell have been asked to sit on the panel. Each panel member will be asked to tell the story in their setting and describe how it is working. Time will be allotted for questions from the floor of presbytery.

The Youth Triennium Report and motion to rescind previous action taken on *the Declaring a Financial Jubilee* overture will be considered under 'Other Business'.

TRAVEL REIMBURSEMENT GUIDELINES

Some provisions of the 2004 policy have not been enforced, and they are rather negative in tone. These provisions may be reframed to include the word ordinarily. It was suggested that the policy be rescinded at our February meeting and replaced with a few standing rules.

VISION AND STRATEGY DISCUSSION

[The clerk was not present for the discussion.]

ADJOURNMENT

Prayer concerns were shared. The meeting adjourned with prayer before dinner.



Sharon Rayt
Stated Clerk