Following Presbytery's action at a called meeting on June 9th, to refer the proposed Investment Policy back to the Board of Trustees for further work, the Board has worked to address concerns raised at the called meeting. Proposed changes appear on pages 5, 6, and 8; additions are italicized and underlined, deletions are marked with a strikethrough.

PRESBYTERY OF YUKON Proposed Investment Policy Statement October, 2016

EXECUTIVE SUMMARY

•	Short Term Working Capital
Type of Plan	Short Term Working Capital
Current Assets	20% of the investable assets under management
Time Horizon	0-5 years
Expected Real Return	In line or greater than that of current money market instruments
Recommended Spending Policy:	On a discretionary basis to meet short term needs of operations and capital projects.

Short-term working capital is defined as those funds required to meet short-term (5 years or less) needs of operations and capital projects. Working capital requires significant liquidity and capital preservation so investments must be conservative and easily liquidated. Funds required for short-term working capital are derived from operations and the General Investment Portfolio in the form of interest income and liquidation of stocks or bonds. Funds needed to replenish working capital will be drawn from the various investment accounts other than the Permanent Fund throughout the year so as to maintain the relative proportions of the accounts.

Objectives in order of importance

1.		Safety: emphasizes capital preservation
2.		Liquidity: access to capital without unreasonable penalty
3.		Yield: expected to meet or marginally exceed current
mo	onev market rate returns	

Investments Allowed for Short Term Working Capital

Checking Accounts

Sweep Accounts

Business Savings

Government Securities

Certificates of Deposit

Money Market Accounts

General Investment/Income Replacement Portfolio

Type of Plan	General Investment/Income Replacement Portfolio
Current Assets	60%
Time Horizon	5-10 years
Expected Real Return:	2.0% (over the effect of inflation)
Recommended Spending Policy	Thereafter – 4.0% of trailing 3 years Average Market Value (MV) *Or as approved by committee to replenish Short Term Working Capital Portfolio

Objectives in order of importance

- 1. Safety: is emphasized but managed risk is acceptable (see asset allocation)
- 2. Liquidity: principally determined by capital and interest rate expectations
- 3. Yield: is a factor of asset allocation allowed; real rate of return of 4% is expected

Asset Allocation

	Lower <u>Limit</u>	Strategic <u>Allocation</u>	Upper <u>Limit</u>
Domestic Large Cap Equities	20.00%	45.00%	65.00%
Core International	00.00%	10.00%	15.00%
Fixed Income	20.00%	45.00%	80.00%

The aggregate bond portfolio should be modeled as an income fund and structured as follows:

Investment Grade:65% + 15High yield bonds:35% + 15

Investment grade bonds include government securities, preferred stocks, and bonds rated BBB or better. High yield bonds enhance the yield of the aggregate portfolio. The emphasis of bonds held is income. We do not emphasize trading gains, and therefore stress the quality of the bonds we hold. Furthermore, no bond purchase or aggregate holdings of any one company should exceed 10% for B rated bonds. Bonds rated lower than B should be avoided. All bonds actually held in account shall be U.S. dollar denominated.

Long Term Capital Fund

Type of Plan	Long Term Capital Fund
Current Assets:	20%
Time Horizon	10+ years
Expected Real Return	2.5% (over the effect of inflation)

Recommended Spending Policy Thereafter -5.0% of Trailing 3 Years Average Market Value (MV) The objective of the Long Term Capital Fund is to achieve long-term growth and to provide a dedicated source for legacy. The main purpose of this fund should be long term growth, with a provision for making periodic distributions based on the Board of Trustees approval. The Long Term Capital Fund is dedicated to the purpose of creating longevity for the Presbytery of Yukon and is generally not available to fund general operating expenses. The fund should be invested prudently to achieve long-term growth and income.

Objectives in order of importance

1.	Sa	fety is emphasized but managed risk is acceptable (see asset
	allocation).	
2.	Y	ield is emphasized and will be a factor of the asset allocation
	allowed, real rate of return of 5% exp	pected.

3. Liquidity not critical unless voted on and approved by the Investment Committee.

Asset Allocation

	Lower <u>Limit</u>	Strategic <u>Allocation</u>	Upper <u>Limit</u>
Domestic Large Cap Equities	30.00%	45.00%	100.00%
Domestic Mid Cap Equities	00.00%	03.00%	10.00%
Domestic Small Cap Equities	00.00%	02.00%	10.00%
Core International	00.00%	15.00%	30.00%
Emerging Markets' Equities	00.00%	02.00%	05.00%
Alternative Investments	00.00%	05.00%	15.00%
Fixed Income	00.0)%	30.00%	40.00%

SCOPE OF THIS INVESTMENT POLICY

This statement of investment reflects the investment policy, objectives, and constraints of the entire Presbytery of Yukon.

PURPOSE OF THIS INVESTMENT POLICY STATEMENT

The Board of Trustees of the Presbytery of Yukon sets this statement of investment policy forth. In order to:

- 1. Define and assign the responsibilities of all involved parties.
- 2. Establish a clear understanding for all involved parties of the investment goals and objectives of Fund assets.
- 3. Offer guidance and limitations to all investment managers regarding the investment of Fund assets.

4. 5		Establish a basis for evaluating investment results. Manage Fund assets according to prudent standards as established in
5.	common trust law.	manage i and assets according to pracent sumaards as established in
6.	be managed.	Establish the relevant investment horizon for which the Fund assets will

DELEGATION OF AUTHORITY

The Investment Committee will serve as the point of contact and decision making body between the PRESBYTERY OF YUKON and the Investment Firm/Company with whom they are conducting business. As the Investment Committee, it is under their discretion as to whether they act collaboratively or designate a member of the Investment Committee to act on behalf of the PRESBYTERY OF YUKON as it pertains to portfolio recommendations, changes, disbursements, etc.

The objectives of the Investment Committee is to provide preservation, growth of capital, and liquidity by investing, with reasonable risk. The Investment Committee will act on behalf of the PRESBYTERY OF YUKON and manage PRESBYTERY OF YUKON funds in a manner consistent with the objectives outlined in the Investment Policy Statement. The Committee can seek professional portfolio advice, on a fee basis, for investment purposes. The Committee is prohibited from investing PRESBYTERY OF YUKON funds in high risk or speculative endeavors.

RESPONSIBILITY OF THE INVESTMENT COMMITTEE

•	Develop and make changes to the investment policy.
•	Select one or more investment consultants, custodians and investment
mana	ers.
•	Monitor the performance of the parties to whom duties have been
deleg	ted.
•	Control investment and administrative expenses, ensuring that they are
reaso	able in amount and appropriate given the required operations of the Fund.
•	Provide for quarterly review of investment performance.
•	Render all decisions by consensus or through a designated committee
mem	er(s).
•	Retain other professional services and legal counsel, as required.
of spend	g, the objective is to grow the aggregate portfolio value at the rate of inflation over the General

Net of spending, the objective is to grow the aggregate portfolio value at the rate of inflation over the General Investment and the Long Term Capital Fund's investment horizon. The Fund's specific investment objectives are stated above in this document.

Total Return = Spending + Inflation + Expenses,

While Giving = Increase in Purchasing Power

SPECIFIC INVESTMENT GOALS

Over the investment horizon established in this statement, it is our goal to exceed **an absolute rate of return of 5%.**

The investment goals above are the objectives of the aggregate fund, and are not to be imposed on each investment account (if more than one account is used). The goal of each investment manager, over the investment horizon, shall be to:

- 1. Meet or exceed the market index, or blended market index, selected and agreed upon by the "supplies, services, or capital improvements" Investment Committee that most closely corresponds to the style of investment management.
- 2. Display an overall level of risk in the portfolio, which is consistent with the risk associated with the benchmark specified above. Risk will be measured by the standard deviation of quarterly returns.

INVESTMENT GUIDELINES (Appendix "A" for Definitions)

"Consistent with the Fifth Great End of the Church, investments should promote social righteousness.

ALLOWABLE ASSETS

- Cash Equivalents Treasury Bills Money Market Funds
 Short Term Investment Funds (STIF Funds) Commercial Paper A1, P1 Banker's Acceptances Repurchase Agreements Certificates of Deposit
- 2. Fixed Income Securities

3.

- U.S. Government and Agency Securities
 Corporate Notes and Bonds (Investment Grade)
 Mortgage Backed Bonds
 Preferred Stock
 Fixed Income Securities of Foreign Governments and Corporations
 Planned Amortization Class Collateralized Mortgage Obligations (PAC CMOs) or other "early tranche" CMOs.
 Emerging Market Debt (not to exceed 5% of portfolio value)
 High Yield Debt (below investment grade) not to exceed 5% of portfolio value
- Equity Securities Common Stocks Convertible Notes and Bonds Convertible Preferred Stocks American Depository Receipts (ADRs) of non-U.S. companies Stocks of Non-U.S. Companies (Ordinary Shares)
- Mutual Funds
 Mutual Funds, which invest in securities as allowed in this statement.
 Other assets
 GIC's (Guaranteed Investment Certificates)

Master Limited Partnerships Real Estate Properties

PROHIBITED ASSETS

Prohibited investments include, but are not limited to the following:

Commodities and Futures Contracts Options Venture-Capital Investments Interest-Only (IE), Principal-Only (PO), and Residual Tranche CMOs

PROHIBITED TRANSACTIONS

Prohibited transactions include, but are not limited to the following:

Short Selling Margin Transactions

SELECTION OF INVESTMENT MANAGERS

The "supplies, services, or capital improvements" Investment Committee's selection of Investment Manager(s) must be based on prudent due diligence procedures^{*}. A qualified investment manager must be a registered investment advisor under the Investment Advisors Act of 1940, or a bank or insurance company, <u>based upon the Trustees exercising prudent due diligence procedures to select such an advisor or advisors.</u>

*At minimum "due diligence" incorporates reviewing three managers per asset class.

INVESTMENT POLICY REVIEW

To assure continued relevance of the guidelines, objectives, financial status and capital market expectations as established in this statement of investment policy, the Board of Trustees plans to review the investment policy at least annually.

ADOPTION OF POLICY STATEMENT

The PRESBYTERY OF YUKON adopts this statement of investment policy on _____, 2016.

Signature

Printed Name

Title

Signature

Printed Name

Title

APPENDIX A

INVESTMENT GUIDELINES

The investment decisions of the PRESBYTERY OF YUKON must consider the following.

Risk – the degree of uncertainty

Rate of return – the net cash returned, usually measured as an annual percentage of the amount invested. Generally, the higher the rate of return, the higher the risk.

Diversity - mixing placement to shelter the total portfolio from any one investment causing a disaster and to minimize fluctuations in the overall rate of return.

Short-term goals – plans requiring the use of capital within the next two years, current profitability, tax implications and contingencies.

Long-term goals – same as short-term goals, but for plans that are longer-term in nature (greater than two years).

Time value of money - recognition of the fact that a dollar in hand today is worth more than a dollar to be received tomorrow.

Corporate strengths and weaknesses – availability of competent advice and monitoring, ability of funds, natural resource base, and advantages offered by location, etc.

The key is to balance all of the above considerations within a framework wherein each investment contributes to the overall, long-term success of the PRESBYTERY OF YUKON. This guideline proposes such a framework, yet allows the PRESBYTERY OF YUKON the flexibility to react to opportunities as they arise. This framework is comprised of two components:

Risk assessment for each investment
 A flexible allocation model for the PRESBYTERY OF YUKON total

investment portfolio.

Further delineation of these components is on the following pages. In considering investment options for the PRESBYTERY OF YUKON, it is important to keep in mind the items noted above, and to realize that the disbursement of any money is an investment, be it for the purchase of supplies, services, or capital improvements, and that the disbursement of that money must have an expected "return," however, the return may be defined or measured.

General considerations for assessing the risk of each specific investment are as follows:

CREDIT RISK – the ability of a company to meet its obligations as they become due. For example, most bonds issued by a company are rated by rating agencies (Moody's and Standard & Poor's) for their creditworthiness. In addition, almost all deposits up to \$100,000 in a financial institution, even CD's, are fully insured by either the FDIC or other similar organizations. Bonds rated AAA or fully insured deposits have virtually no credit risk. Where available, ratings by independent agencies must be fully considered in the evaluation of all investments.

BUSINESS RISK - the component of a company's overall risk that is associated with its ability to compete in the marketplace. Companies that are well established, sell essential products and are in industries that are in the middle part of their product life cycles have lower business risk than otherwise. Also called market risk.

INTEREST RATE RISK - the impact on market values of investments due to fluctuation in the market interest rate. This risk is interrelated to the next risk, Time risk, in that the longer the investment's holding period, the greater the impact that market interest rate fluctuations will have on the investment's market value. Long-term fixed interest rate debt securities or investment in industries that are very interest rate sensitive (e.g. utilities) have higher degrees of interest rate risk than otherwise.

TIME RISK - uncertainty increases with increases in the length of time in the maturity or required holding period of an investment.

MARKETABILITY – investments that can be regularly traded have less risk than an investment that cannot be traded, all other things being equal. This is also referred to as liquidity.

INFLATION/TAXATION RISKS – these risks are commonly grouped and referred to as the 'loss of buying power' risks. Certain investments may be able to minimize, to a degree, these risks.

FEES AND COMMISSIONS – investments with high fees and/or commissions are less desirable as they reduce the rate of return and reduce the amount of money that is actually "working" to produce earnings.

OPPORTUNITY COSTS - the opportunities are given up or not pursued when a course of action is taken. At a minimum, all of our monies can make money market interest rates and be liquid and fully insured. An alternative investment must produce benefits that are better than this for the investment to be justified.

No single investment should be more than 10% of PRESBYTERY OF YUKON total investment portfolio, unless the investment is in U.S. debt securities. This *will* help prevent any one investment from causing a catastrophic loss to the PRESBYTERY OF YUKON.

On at least a semi-annual basis, the actual return on investment should be measured against their expected return. Significant variances must be investigated and appropriately analyzed, and corrections made where necessary. The actual versus expected holding periods must also be analyzed in a similar fashion.

Considerations specific to investment types are as follows:

DEBT INVESTMENTS (LENDING)

Can be virtually risk free, but can also be the riskiest. Returns are primarily in the form of interest and, to a lesser degree; appreciation in value involves a promise to repay principal as well as interest. Can be very short-term [money market funds or very long-term (bonds)]. <u>With the exception of internal loans, such as the Hillcrest Loan</u> <u>Program</u>, for loans to concerns that are not rated by either Moody's or Standard & Poor's (private placements), the PRESBYTERY OF YUKON shall be in a first lien position and the loan to value ratio shall not exceed 75%.

EQUITY INVESTMENTS (Denotes indirect ownership in one form or another)

Generally, higher degree of risk than debt securities. Returns are primarily in the form of dividends (distribution of profits) and appreciation in value. Generally longer term in nature, usually a minimum of five years, but no set

maturity date. Prices (and values) generally more volatile, tax implications can be complex and generally, more oversight is required.

ACTIVE EQUITY INVESTMENTS (DIRECT OWNERSHIP AND MANAGEMENT)

Generally, the highest degree of risk and the return on the investment must be better than the return on the capital displacement to purchase this investment. Need to have in-house management expertise in the business in which the active investment is engaged. Regional economic impact and shareholder jobs are desired residuals, but neither of these factors shall be the principal purpose for selecting the investment. Joint-venture partners may be acceptable, but only if the partner has similar goals and interests (specifically, the success partner should not have conflicting interests) and is successful in similar operations. It is not required that the corporation practice dollar cost averaging.