

**PRESBYTERY OF YUKON**  
**Ministry Commission Report to Presbytery**  
**October 9, 2020**

**Commission Recommendations for Presbytery Action:** Date of Ministry Commission action appears in brackets.

- To receive Delta PC pastor and former Commissioned Pastor Richard Mauer as a minister member of the Presbytery of Yukon, having been ordained as a Minister of Word and Sacrament by the Alaska Synod, Evangelical Lutheran Church in America on July 12, 2020.
  
- Consent Agenda Recommendations for Presbytery Action
  1. To ratify the Ministry Commission's action to appoint Certified Christian Educator Elder Danna Larson as the presbytery's Educator Certification Advisor. This action was taken in response to a request by the national church asking each presbytery to appoint an Certification Advisor. Educator Certification Advisors are critical in the certification process of an educator. Certification Advisors serve as the liaison to the presbytery, the Educator Certification Committee, and the educator. Certification Advisors also serve in an advocacy role with local church sessions and occasionally, with the presbytery. [electronic vote - May 15, 2020].
  
  2. To ratify the Ministry Commission's action granting First Korean Presbyterian Church Anchorage permission to form a Pastor Nominating Committee. [Sept. 17, 2020]
  
  3. From this point forward, delegate to the Ministry Commission the responsibilities outlined below. These responsibilities will be added to the Ministry Commission's list of delegated responsibilities as defined in the Standing Rules of Presbytery. [Sept. 17, 2020]
    - Appoint certification advisors
    - Grant a church permission to form a Pastor Nominating Committee

**Actions Taken by the Ministry Commission as Delegated by the Presbytery:** Date of Ministry Commission action appears in brackets.

- **Commission Renewals**
  1. At the request of the Utqiagvik PC Session, Mark Ahsoak, Jr.'s commission was renewed for a period of three years. Duties authorized under Mark's commission [electronic vote – April 16, 2020]:
    - Lead worship services and preach the gospel;
    - Administer the Lord's Supper;
    - Administer the sacrament of Baptism;
    - Have a voice and a vote in the meetings of Presbytery;
    - Perform a service of Christian marriage when invited by the session or other responsible minister, and when allowed by the state;
    - Perform a service at a funeral;
    - Moderate Session meetings in the absence of the Moderator, and perform these duties at other churches in the Presbytery, when invited.
  
  2. At the request of the Utqiagvik PC Session, Roy Nageak's commission was renewed for a period of three years. Duties authorized under Roy's commission [electronic vote - April 16, 2020]:
    - Lead worship services and preach the gospel;
    - Administer the Lord's Supper;
    - Administer the sacrament of Baptism;
    - Have a voice and a vote in the meetings of Presbytery;
    - Perform a service of Christian marriage when invited by the session or other responsible minister, and when allowed by the state;
    - Perform a service at a funeral;
    - Moderate Session meetings in the absence of the Moderator, and perform these duties at other churches in the Presbytery, when invited.

3. At the request of the Kaktovik session, Darlene Matz' commission was renewed for a period of one year. Duties authorized under Darlene's commission [Sept.17, 2020]:
  - o Lead worship services and preach the gospel;
  - o Administer the Lord's Supper
  - o Administer the sacrament of Baptism'
  - o Moderate session;
  - o Perform a service of Christian marriage when invited by the session and other responsible minister and when allowed by the state;
  - o Have voice and vote at presbytery meetings

- **Pastoral Changes**

1. Rev. Johan Shin

- o Concurred with the decision to dissolve Rev. Shin's pastoral relationship with First Korean Anchorage PC, effective June 29, 2020. Johan has moved to Atlanta, Georgia to pursue hospital chaplaincy and additional educational opportunities. [June 11, 2020]
- o Dissolved Rev. Shin's status was changed from 'validated ministry' to 'member-at-large'. [June 11, 2020]
- o Granted Rev. Shin permission to labor outside the bounds of the Presbytery of Yukon. This action is conditional on the Presbytery of Greater Atlanta granting him permission to labor inside its bounds. Rev. Shin requested that his membership remain in the Presbytery of Yukon. [Sept. 27, 2020]

2. Revs. Richard and Mary Koch

- o Concurred with the decision to dissolve the Koch's pastoral relationship with Trinity Presbyterian Church, effective August 31, 2020. The Kochs plan to relocate to the lower 48 this fall. [Aug. 13, 2020]

- **Covenant of Agreements**

1. Concurred with the action of the First Korean Presbyterian Church Anchorage session to approve the church's interim pastoral ministry covenant of agreement with Rev. Philip Jang, beginning July 8, 2020, for a period not to exceed 12 months. The pastor will be employed by the church on a full-time basis. Rev. Jang is a retired member of the Presbytery of Northwest Coast. [Aug. 13, 2020]

Compensation

Cash Salary .....	\$1,000 per month
Housing Allowance .....	\$1,500 per month
Manse .....	provided by church
Automobile expense .....	provided by church
Professional expenses * .....	\$1,000
Continuing Education * .....	\$1,000
Moving Costs.....	\$3,000
Vacation Leave.....	4 weeks
Continuing Education Leave .....	2 weeks
Workers Compensation Coverage .....	Required

\* Reimbursable expense (by voucher)

2. Concurred with the action of the Trinity Presbyterian Church session to approve the church's covenant of agreement for temporary pastoral ministry with Randy Hoffbeck for the period August 18 2021 – August 17, 2021. The pastor will be employed by Trinity on a part time basis, serving approximately 20 hours per week. Trinity's Pastor Nominating Committee continues its search for a pastor. Mr. Hoffbeck retired from secular employment, received his M. Div. from Liberty University and is working towards completing his ordination requirements under the auspices of the Covenant Church. [Aug. 13, 2020]

Compensation

Cash Salary .....	\$25.00 per hour
Housing Allowance .....	50% of hourly cash salary
Continuing Education .....	to be determined
Vacation Leave .....	2 weeks after every 6 months, as applicable*
Continuing Education Leave .....	to be determined
Workers Compensation Coverage .....	Required

\*The parties understand that the pastor will not be available to work from November 12, 2020 to December 4, 2020 and the time will be taken without compensation. The pastor will also not be available Wednesday evenings in September and October, 2020.

• **Moderator Appointments:**

- First Korean Anchorage PC – Rev. Philip Jang [Aug. 18, 2020]
- Trinity PC – Rev. Piper Cartland [electronic vote - Aug. 27, 2020]

• **Miscellaneous Ministry Commission Actions:**

1. Approved Trinity’s Ministry Information Form [electronic vote - March 31, 2020]
2. Endorsed sending a pastoral letter to pastors, commissioned pastors, churches, and clerks of session, in response to the heavy workload carried by church leaders during the pandemic. [electronic vote - May 21, 2020]
3. Appointed Elder Ron Illingworth and Rev. Tim Carrick to serve as presbytery’s principal readers for the fall 2020 ordination exams. Elder Debbie Melton will serve as alternate. [June 11, 2020]
4. Awarded to preparation for ministry candidate Jennifer Pottinger, up to \$3,000 from the Mathes Internship Fund, i.e., if Jennifer still needs financial aid for seminary. There was a consensus that Jennifer’s work as an apprentice at New Hope Church fits the definition of an internship. [Aug. 13, 2020]
4. Approved the purchase of a new 4-wheeler for Commissioned Pastor Beulah Nowpakahok (Gambell PC) and to allocate up to \$10,000 for purchase and shipping. The ATV will be used as a tool for Beulah to use in her ministry. Funding source: ‘Special Fund’ [Aug. 13, 2020]
5. In light of the current economic conditions caused by the pandemic, there was a consensus that the ‘2020 Minimum Terms of Call for Installed Pastors’ remain the same. (Attachment A) [Sept. 17, 2020]
6. Appointed Rev. Tim Carrick to serve as the Ministry Commission’s liaison to First Korean PC, Anchorage during the pastoral search process. [Sept. 17, 2020]
7. Recommended that Kuukpik elder Olivia Cabinboy, Native Ministries elder Connie Irrigoo, and Rev. Tim Carrick be appointed to Administrative Commission for the Kuukpik Presbyterian Church for the purpose of receiving members and electing/training and installing elders. Note: Native Ministries is expected to bring forth a related motion for presbytery action, which would supplant this recommendation. [Sept. 17, 2020].

**Information provided for reporting purposes**

- Fairbanks Korean PC Administrative Commission Report: The Pastor Nominating Committee’s search for a part-time pastor continues.
- Anchor PC Administrative Commission Report (Attachment B)

PRESBYTERY OF YUKON  
2021 Minimum Terms of Call for Installed Pastors  
(no change from 2020)

- **Minimum effective salary** for full-time service in 2021 is \$59,500. The Board of Pensions defines full-time service as 35 hours a week or more. Minimum effective salary for full-time service in 2021 is calculated as follows:
  - \$45,769 plus manse/utilities value of \$13,731, resulting in an effective salary of \$59,500 **OR**
  - An effective salary of \$59,500 divided appropriately between cash salary and housing allowance.
 Effective salary for part time service may be pro-rated.

In addition to the minimum effective salary, other minimums shall include:

- **Board of Pensions (BOP) core benefits:** medical/pension/death/disability coverage. Pastors' participation dues rate as a percentage of effective salary, is 37%.
- **Vacation** - 4 weeks annually (does not accumulate).  
For bush pastors, every second year an additional 2 weeks' vacation and reimbursement for a round trip by published cheapest airfare to Seattle for pastor and immediate family who reside in the manse/housing. Bush pastors are those who reside at and serve congregations located on other than a year around road or scheduled rail transportation system.
- **Study leave (continuing education) benefits**  
2 weeks each year plus \$1,500 each year of reimbursable costs (may accumulate for a 3-year maximum of six weeks. May not be used at the end of the call.
- **Moving expenses**
  - A. Moving to calling church in the Presbytery of Yukon
    1. Cost of transportation for family from place of residence to calling church.
    2. 3,000 lbs. of household goods & 2,000 lbs. of books moved at the most economical rate available.
  - B. Moving from calling church in the Presbytery of Yukon
    1. The lesser of:
      - a. The equivalent of cost of transportation for family to Seattle.
      - b. Half the cost of moving to the new location.
    2. The lesser of:
      - a. 3,000 lbs. of household goods & 2,000 lbs. of books moved to Seattle at the most economical rate available.
      - b. Half the cost of moving 3,000 lbs. household goods & 2,000 lbs. of books moved to the new location.
  - C. The moving and transportation costs for leaving may be prorated during the first three years in the Presbytery of Yukon.
- **Worker's Compensation** – full coverage
- **Medical Leave**  
10 days initially, accumulating at a rate of one (1) day per month of employment, up to 90 days, at which point long-term disability coverage takes effect.

Presbytery of Yukon  
Administrative Commission Report  
From Anchor Presbyterian Church  
October, 2020

Attachment B

In late 2018, the Presbytery of Yukon approved the following action:

- Presbytery of Yukon assume original jurisdiction and appoint Rev. Britt Johnson [*sic*], Rev. Ian MacInnes-Green, RE Renee Savage, and RE Clyde Kaneshiro to an Administrative Commission (AC) for Anchor PC for a period up to two years, for the purposes of performing the duties of the session as found in G-3.0201; helping the Anchor congregation discern its future direction, and explore possible options in cooperation with Native Ministries.
- That the Ministry Commission be authorized to seek a fifth member, preferably an Alaska Native elder, to serve on the AC and to replace members as needed, and
- That the AC be expected to give a report at each stated meeting of presbytery.

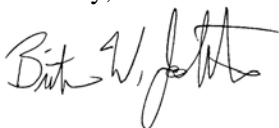
Before the new AC was able to meet, Rev. MacInnis-Green was called to a congregation in Michigan. A new minister member was sought, and Rev Elizabeth Schultz was appointed to replace Rev. MacInnis-Green. Jenny Alowa, elder from First Presbyterian Church in Anchorage, and Alaska Native (Yupik) was appointed to fill the elder position on the Administrative Commission.

Since May 22, 2019, our Administrative Commission has comprised:

- Rev. Dr. Britton Johnston (Moderator and Clerk of Session)
- Rev. Elizabeth Schultz
- Elder Renee Savage
- Elder Clyde Kaneshiro
- Elder Jenny Alowa

The next meeting of the Administrative Commission is scheduled for Dec. 4 of this year.

Sincerely,



Britton W. Johnston  
Temporary Supply Pastor/Clerk

This group met in early March, 2020 and September 11, via Zoom.

Notes From the minutes of the later meeting:

Balance \$15,449 Savings: \$351

Church Records: Some new materials have emerged, but no work has been done. We had hoped for help from the presbytery's administrative assistant, but she was replaced early this year, and then the COVID lockdown made it very difficult to pursue the work.

- There was discussion on the question of how to proceed if and when the lockdown ends.
- There was agreement to delay a decision on the dissolution of the congregation until the end of March, 2021.
- On the topic of revitalization, there was agreement on two strategies:
  1. Bring records up to date (get administrative assistant help)
  2. Call members and friends to build membership
- There was agreement that pursuant to re-opening during the pandemic, First Presbyterian Church would be approached for guidance, since they have already begun developing a strategy.
- There was agreement that Anchor would continue to serve the hungry by means of grocery store gift cards.