

PRESBYTERY OF YUKON
Ministry Commission Report to Presbytery
February 24 – 25, 2023 Stated Presbytery Meeting

Delegated Actions taken by the Ministry Commission on Behalf of the Presbytery

1. Enrolled the presbytery in Whitworth University’s Commissioned Ruling Elder program. The university’s Church Engagement Office offers this program to presbyteries to use as a foundation for training. As there is no accountability or online discussion groups, the program may be more appropriate for continuing education purposes. A presbytery is charged an initial one-time sign-up fee of \$1,000 and subsequently charged \$300 for each 15 hours of training material delivered to a candidate. [Dec. 5, 2022]

2. Covenants/Contracts

a. The Ministry Commission concurred with the action of University Community PC (UCPC) to renew the contract with **CP Lois Hildenbrand** for the purpose of providing part-time (25 hours/week) pastoral services to include maintain worship leadership, preach, administer the sacraments, and pastoral care, and moderate session for the period December 6, 2022 – November 6, 2023. [Dec. 5, 2022] Compensation and Benefits:

Effective Salary:

Cash Salary.....	\$1,000	per month
Housing	\$1,500	per month
Board of Pensions 403(b) Deferred Compensation Plan.....	\$1,000	per month pre-tax
Total	\$3,500	per month

Other Benefits ¹

- Vacation – 4 weeks per year, including 4 Sundays.
- Holidays – 6 paid holidays: New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas. When a holiday occurs on the weekend, the nearest work day will be the holiday instead, with the exception that Christmas Eve Day may not be taken for Christmas Day.
- Study leave (continuing education) – 2 weeks per year (including 2 Sundays), plus \$1,500 of reimbursable costs. May not be used at the end of the call.
- Worker’s Compensation – full coverage
- Medical Leave – 10 days initially, accumulating at a rate of one (1) day per month of employment.

¹ Leave is retroactive to September 6, 2022

Effective Salary for *additional 5 hours/week of Mission Study beginning January 1, 2023.*

If the pastor remains employed on January 1, 2023, and an interim pastor cannot be called within one month, the following additional salary *may* be paid for up to 5 hours per week to lead UCPC in a Mission Study.

Salary.....	\$350.00	per month
Housing	\$0.00	per month
Board of Pensions 403(b) Deferred Compensation Plan.....	\$350.00	per month pre-tax
Total	\$700.00	extra per month

b. The Ministry Commission concurred with the action of the Trinity Presbyterian Church session to renew the covenant with **Rev. Alison Burchett** as the church’s full-time stated supply pastor for the period January 1, 2023 – December 31, 2023. The agreement may be renewed with the concurrence of Rev. Burchett, Trinity session, and the Ministry Commission. [December email vote]. Annual terms of compensation:

Cash Salary	\$29,000
Housing Allowance.....	\$65,000
Continuing Education/Professional Reimbursement	\$1,500 ¹
Vacation Leave (does not accumulate)	5 weeks
Continuing Education (Study Leave).....	1 week ¹
Medical Leave.....	14 days

Workers' Compensation CoverageProvided

Board of Pensions 'Minister's Choice' Plan.....Provided

¹ \$1,500 may roll over for 2 years to a maximum of \$4,500, may not be used at end of call.

One week may roll over for 2 years for a maximum of 3 weeks, may not be use at end of call.

- c. The Ministry Commission delayed renewal of New Hope Presbyterian Church's contract with CP Matthieu Tinkelenberg pending conversations with CP Tinkelenberg and New Hope session regarding sustainability of the workload reflected in the contract.
3. The Ministry Commission approved renewal of the following Commissioned Pastors:
 - a. for 3 years: Cora Akpik, Mark Ahsoak, Lucy Apatiki, Leah Hathaway, Maxine Nayakik, June Walunga.
 - b. For 1 year (at her own request), Virginia Kasak.
 4. The Ministry Commission approved continued Minister-At-Large status for the following pastors:
 - a. Rev. Johan Shin
 - b. Rev. Elizabeth Schultz
 - c. Rev. Kiyoung Seo
 5. The Ministry Commission approved 2023 Terms of Call for Installed Pastors (Attached)
 6. Administrative Commissions (AC)
 - a. The **Anchorage First Korean PC** session is down to one elder. In response to Rev. Yoo's request for presbytery's assistance, the Ministry Commission appointed an Administrative Commission to serve as the church's session. Members appointed to the Administrative Commission: CP Debbie Melton (United Protestant Church), Elder Steve Bang (First Korean Anchorage PC), and Rev. Seung Hyun Yoo who will serve as moderator. [Jan 3, 2023]. The AC met and scheduled a congregational meeting for March 12 to elect additional elder(s) and other congregational business.
 - b. The Ministry Commission dismissed the Administrative Commission for **Anchor PC**. A closing ceremony for the church will be held at the Friday evening worship service.
 - c. The Ministry Commission will schedule a meeting with **Fairbanks First Korean PC** to determine how to best assist this congregation in moving forward with electing elders and calling a pastor.

Miscellaneous Information to Report

1. **Rev. Kiyoung Seo's** transfer to the Presbytery of Yukon from the Presbytery of San Francisco is official, as of November 14, 2022.
2. **Rev. Wendy Christianson** has been received into membership by the Presbytery of Northern Waters.
3. **Rev. Hoonjin (David) Chai's** interim pastoral relationship with the Fairbanks Korean PC ended just after Christmas, 2022. Rev. Chai labored inside the bounds of the Presbytery of Yukon as a member of Northwest Coast Presbytery.

PRESBYTERY OF YUKON
2023 Changes in Terms of Call for Installed Pastors
(Changes from the previous year appear in bold print)

	<u>2022</u>	<u>2023</u>
Revs. Leisa & Tim Carrick - United Protestant, Palmer (1/2 time each)		
(Terms shown are for each co-pastor.)		
Annual Cash Salary	\$43,694	\$32,042
Manse Valuation (rounded off to nearest dollar).....	\$13,108	\$9,613
Professional Expense Reimbursement (auto, books, other).....	\$1,900	\$1,900
Board of Pensions <i>Pastors' Participation Plan</i> Coverage	Required	Required
Family Dental Insurance.....	Yes	Yes
Vision Eyewear.....	Yes	Yes
Retirement Savings Plan Contributions –	Match 3% of Salary	Match 3% of Salary
Vacation Time	5 weeks	5 weeks
Study Leave Time/Reimbursement ¹	2 weeks/\$2,000	2 weeks/\$2,000
Sick Leave (accumulative) ²	1 day/month	14 days

Rev. Piper Bush Cartland - Eagle River Presbyterian Church		
Annual Cash Salary	\$21,719	\$22,588
Housing, Utilities, & Furnishings Allowances	\$49,170	\$51,337
Auto Allowance	\$5,000	\$5,000
Board of Pensions <i>Pastors' Participation Plan</i> Coverage	Required	Required
Professional Expense Reimbursement (auto, books, other).....	\$2,000	\$2,000
Dental Insurance	Yes	Yes
Vacation Time	4 weeks	4 weeks
Study Leave Time/Reimbursement ¹	2 weeks/\$2,000	2 weeks/\$2,000
Sick Leave (accumulative) ²		14 days

Rev. Luke Jones - Jewel Lake Parish, Anchorage		
Annual Cash Salary	\$48,543	\$50,000
Manse Fair-Market Rental Value	\$25,200	\$25,200
Manse Utilities (estimated – paid by the church)	\$6,000	\$6,000
Retirement Savings Plan Contributions – Employer Matched	\$4,000	\$4,000
Professional Expense Reimbursement (auto, books, other).....	\$2,000	3,700
Board of Pensions <i>Pastors' Participation Plan</i> Coverage	Required	Required
Vacation Time	4 weeks	4 weeks
Study Leave Time/Reimbursement ¹	2 weeks/\$2,000	2 weeks/\$2,000
Social Security Offset	\$6,100	\$6,212
Auto Allowance	\$0	\$2,000
Sick Leave (accumulative) ²		14 days

Rev. Matthew Schultz – First Presbyterian Church, Anchorage		
Annual Cash Salary	\$38,390	\$38,390
Housing, Utilities, and Furnishings Allowance	\$47,500	\$47,500
Discretionary Fund	\$500	\$500
Board of Pensions <i>Pastors' Participation Plan</i> Coverage	Required	Required
Dental Insurance	Yes	Yes
Vacation Time	4 weeks	4 weeks
Study Leave Time/Reimbursement ¹	2 weeks/\$1,500	2 weeks/\$1,500
Sick Leave (accumulative) ²		14 days

¹ Study leave time and reimbursement may be accrued for no more than 3 years.

² Maximum sick leave accrual is 90 days.

	<u>2022</u>	<u>2023</u>
Rev. Seung Hyun Yoo – First Korean, Anchorage		
(Terms shown are for each co-pastor.)		
Annual Cash Salary	\$36,000	\$36,000
Manse Valuation (rounded off to nearest dollar).....	\$24,000	\$24,000
Professional Expense Reimbursement (auto, books, other).....	\$1,500	\$1,500
Board of Pensions <i>Pastors' Participation Plan</i> Coverage	Required	Required
Family Dental Insurance.....	Yes	Yes
Vision Eyewear.....	Yes	Yes
Retirement Savings Plan Contributions –	Match 3% of Salary	Match 3% of Salary
Vacation Time	5 weeks/\$1,000	5 weeks/\$1,000
Study Leave Time/Reimbursement ³	2 weeks/\$1,000	2 weeks/\$1,000
Moving Expenses.....	\$7,000	\$0.00

Rev. Henry H. Woodall – First Presbyterian Church, Wasilla		
Annual Cash Salary	\$46,440	\$46,440
Housing, Utilities, and Furnishings Allowance	\$30,000	\$30,000
Professional Expense Reimbursement (auto, books, other)	\$2,000	\$2,000
Board of Pensions <i>Pastors' Participation Plan</i> Coverage	Required	Required
Vacation Time	5 weeks	5 weeks
Study Leave Time/Reimbursement ¹	3 weeks/\$2,000	3 weeks/\$2,000
Sick Leave (accumulative) ²		14 days

¹ Study leave time and reimbursement may be accrued for no more than 3 years.

² Maximum sick leave accrual is 90 days.

³ Does not accrue