

PRESBYTERY OF YUKON
FALL 2020 FALL STATED MEETING
ADDENDUM TO MINUTES

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PRESBYTERY OF YUKON
 Amendments to the Bylaws: Adopted October 5, 2020

Living during times of a pandemic has made us acutely aware that we must adapt to new ways of gathering as a people of God. Presbytery’s bylaws did allow a degree of flexibility in regards to meetings, but it has become evident that more would be required in this time of uncertainty. With one exception, the proposed amendments are an attempt to provide greater flexibility. The proposed amendment to B-7.2d will bring that provision into compliance with Alaska state non-profit statutes. Proposed additions are underlined; deletions are indicated by a strikethrough.

ARTICLE IV: MEETINGS

B-4.1 B-4.2a	<p>Stated Meetings</p> <p>Presbytery shall have two stated meetings annually, with at least one face-to-face meeting, <u>if it is safe and practical to do so</u>. Stated meetings shall ordinarily be held as follows, <u>unless the Leadership Team decides otherwise</u>:</p> <ul style="list-style-type: none"> • Winter Meeting – Starting on the Fourth Friday of February • Fall Meeting – Starting on the First Friday week after World Communion Sunday
B-4.6 B-4.6a	<p>Regional Meetings</p> <p>The two regions of the Presbytery shall meet a minimum of two times per year. Each region may organize additional meetings as necessary. <u>When practical</u>, two of these meetings shall be at the Stated Meetings of Presbytery. <u>If the way is clear</u>, In order to facilitate the regional connections, Presbytery shall set aside at least two hours at the Stated Meetings <u>in order to facilitate</u> for regional connections.</p>

ARTICLE VII: LEADERSHIP TEAM

B-7.2	<p>Leadership Team Membership</p>
B-7.2d	<p>Vacancies occurring on the Leadership Team between annual meetings may be filled by the Leadership Team. The term of office of persons appointed shall expire at the time of the next Annual Meeting, when their successors shall be elected. <u>A person appointed to fill a vacancy, shall be appointed to complete the unexpired term of their predecessor.</u> In accordance with state statute, no vacancy may continue for a period longer than six months or until the next annual meeting of the members, whichever occurs first.</p>
B-7.3	<p>Leadership Team Meetings</p>
B-7.3a	<p><u>If it is safe and practical to do so</u>, the Leadership Team shall meet face-to-face just prior to each stated meeting of Presbytery and at least one other time, at a time and place designated by the co-chairs. Telephonic <u>and videoconference</u> meetings may be called at other times by a Leadership Team co-chair. Immediately Upon adjournment of the Annual Meeting, or as soon thereafter as practical, the Leadership Team shall meet to elect corporation officers and conduct other necessary corporation business.</p>

ARTICLES X: RULES OF ORDER

B-10.1	<p><u>The Presbytery, Leadership Team, commissions, committees, and task forces may use telephone, internet or satellite-enabled audio or video-conferencing or any other technology to conduct meetings provided that participants are able to hear one another and such participation shall constitute presence in person at the meeting. Such means of conducting meetings shall be in accord with bylaw meeting provisions and other guidelines which the Presbytery has established for itself.</u></p>
B-10.2	<p>New reference number for text previously under B-10.1 (no change is proposed.)</p>

	[The Presbytery, Leadership Team, committees, commissions, and task forces may use mail, electronic mail, fax, or similar technology to act on time critical or non-controversial motions provided such means adhere to guidelines Presbytery has established for itself.]
<u>B-10.3</u>	<u>Voting procedures for virtual meetings shall be in accord with other guidelines which the Presbytery has established for itself.</u>

ARTICLE XI: AMENDMENTS TO THE BYLAWS

B-11.1	These bylaws may be amended, subject to the Articles of Incorporation, the laws of the State of Alaska, and the Constitution of the Presbyterian Church (U.S.A.), at any stated meeting of Presbytery by a two-thirds vote of the members present, provided that the proposed amendment(s) are included in the call to the meeting.
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Presbytery of Yukon
Standing Rules for a Virtual Presbytery Meeting
 (Adopted October 5, 2020)

As used herein, “Commissioners” means minister members, church elder commissioners, commissioned pastors who have been given the right to vote, and other voting members identified in Article III – Membership of the Presbytery’s bylaws.

1. All commissioners/invited guests must pre-register for virtual presbytery meetings, even individuals planning to dial in. This is to ensure identity for voting purposes and to prevent uninvited individuals from disrupting the meeting. Failure to do so may result in not being allowed into the meeting.
2. All commissioners should try to attend a virtual practice session hosted by Presbytery, in order to learn to how to use the various Zoom functions, such as ‘raise hands’, poll, etc.
3. The meeting may be accessed through an email link emailed to the participant or by dialing a number provided by the presbytery.
4. Participants should join the meeting using individual devices (one person, one device). Votes will be counted per device.
5. Avoid using obscure names. Use a name which will make it easy for us to identify you when you are waiting to be admitted into the meeting.
6. The meeting shall open at least 15 minutes prior to the scheduled start time, and commissioners should log in to the meeting as soon as they are able. This will allow the co-hosts to check in the commissioners waiting to be admitted from the waiting room.
7. The presence of a quorum will be determined by the number of voting ministers and elder commissioners in the meeting as reported by the Stated Clerk.
8. Commissioners/guests should mute microphones when not speaking. This will reduce background noise. Laptop and smartphone users may mute and unmute themselves. Dial-in participants may use *6 to mute and unmute.
9. To be recognized by the Moderator, commissioners should click ‘raise hand’, ordinarily located in the bottom center of the Zoom screen. If you don’t see a ‘raise hand’ icon, click on “Participants” and ‘raise hand’ should be a choice on the menu. Commissioners should not lower their own hands.
 - a. Dial-in participants may use *9 to raise a hand.
 - b. If none of these options are working – type ‘raise hand’ in the chat function.
 The moderator shall recognize commissioners to the floor based on ‘raise hands.’ The co-hosts will assist the moderator in looking for raised hands.
10. Commissioners shall identify themselves and their church as in an ordinary presbytery meeting.
11. The chat function may be used for the following purposes:
 - a. Submitting motions in writing
 - b. To indicate if a commissioner is having technical difficulties
 - c. To gain recognition if a commissioner/invited guest is unable to raise a hand
 - d. Please limit use of chat to specific business related to our meeting.

12. Making motions:

- a. Commissioners may make a motion orally. When making a motion or speaking to a motion, commissioners shall unmute their microphone.
- b. Motions may also be submitted in writing using the chat function.

13. Voting:

- a. Votes may be taken by general/unanimous consent. The moderator will ask if there are any objections to the motion. If no one objects, the motion passes. If a commissioner has an objection, s/he shall raise their hand.
 - i. If there are any objections to conducting a vote by general consent, the moderator may call for a vote, using the 'raise hand' feature or through a poll.
- b. Votes may be taken by a poll created and launched by the stated clerk. Commissioners participating via phone and co-hosts who are voting members of presbytery may respond with their vote via text to the clerk at 907-297-9770. (Zoom's features do not give hosts/co-hosts the opportunity to vote).
- c. The moderator will informally ask whether all participants have voted to ensure everyone has had an opportunity to vote. The co-hosts shall assist the moderator in determining that all have had an opportunity to vote. Results will be shared with all meeting participants once they are available.

14. The meeting shall be recorded.

**PRESBYTERY OF YUKON
GENERAL ADMINISTRATIVE CHURCH RECORDS' REVIEW**

Submitted at the Fall 2020 Stated Meeting

In accordance with G-3.0108a, presbytery is responsible for reviewing the proceedings and actions of all PCUSA churches within its jurisdiction. In reviewing the procedures, the presbytery shall determine whether the proceedings have been correctly recorded, been prudent and equitable, and faithful to the mission of the whole church. Definitions:

Irregularities: A council has acted unconstitutionally

Delinquency: A council has omitted a requirement or failed to act.

Delta Presbyterian Church:

Minutes reviewed: 2018 - 2019. Rolls and registers were not reviewed. Major exceptions noted:

- Delinquency:
 - There was no indication that a review of financial records had been done. [G-3.0113]
- Irregularity
 - The nominating committee was not elected by the congregation, but appointed by the session {G-2.0401}

Eagle River Presbyterian Church

Minutes reviewed: 2018 - 2019. Rolls and registers were not reviewed. Major exceptions noted:

- Delinquency:
 - No financial review was conducted, but the minutes reflected that a review of 2018 and 2019 financial records would be undertaken in the spring of 2020. [G-3.0113]

First Presbyterian Church, Anchorage

Minutes reviewed: 5/9/19 – 7/9/20. Rolls and registers were not reviewed. Congregational meeting minutes were not reviewed. Major exceptions noted:

- Delinquency
 - Minutes did not include congregational meeting minutes [G-3.0204]
 - There was no indication that session had reviewed the membership roll. {G-3.0201c}
 - There was no indication that a review of financial records had been done. [G-3.0113]
 - There is no indication that the Lord's Supper was celebrated at least quarterly. [G-3.0201b]
- Irregularity
 - The minutes reflect that an individual who was unwilling to make a public profession of faith was received into church membership. [G-1.0303]

First Presbyterian Church, Wasilla

Minutes reviewed: 2019. Rolls and registers were not reviewed. Major exceptions noted:

- Delinquencies:
 - There was no indication that a review of 2018 financial records had been done. [G-3.0113]
 - There was no indication that session had reviewed the membership roll. [G-3.0201c]

Jewel Lake Parish

Minutes reviewed: 4/8/19 – 5/11/20. Rolls and registers were also reviewed. Major exception noted:

- Incomplete recording in membership roll
 - Not all members removed by action of the church council were removed from the membership roll. [G-3.0204a]

New Hope Church

Minutes reviewed 2018 – 2019. Rolls and registers were not reviewed. Congregational meeting minutes were not reviewed. Major exceptions noted:

- Delinquencies:
 - Minutes did not include congregational meeting minutes [G-3.0204]
 - There was no indication that a review of 2018 financial records had been done. [G-3.0113]
 - There is no indication that session had reviewed the membership roll. [G-3.0201c]
- Proceedings improperly recorded
 - Name of the moderator is not recorded. [Robert's Rules of Order Newly Revised]

Trinity Presbyterian Church

Minutes reviewed: 3/26/19 – 7/21/20: Rolls and registers were not reviewed. Major exceptions noted:

- Delinquencies:
 - Financial review report for 2018 had not yet been submitted to session. The clerk of session reported that a review of 2018 financial records had been done.
 - Session did not undertake a formal review of the membership roll. [G-3.0201c]

University Community Presbyterian Church

Minutes reviewed: 9/20/18 – 12/19/19. Rolls and registers were not reviewed. Congregational meeting minutes were not reviewed. Major exceptions noted:

- Delinquencies:
 - Minutes did not include congregational meeting minutes. [G-3.0204]
 - There was no indication that session had approved a budget. [G-3.0113]
- Proceedings improperly recorded:
 - Minutes included too much discussion. [Robert's Rules of Order Newly Revised]

Session and congregation meeting minutes not reviewed in 2020.: Anchor, Atqasuk Chapel, Chapel in the Mountains, Fairbanks Korean, First Korean Anchorage, Gambell, Immanuel, Kaktovik, Kuukpik, Olgonik, Savoonga, United Protestant Church, Utqiagvik



MISSION DEVELOPMENT CERTIFICATES NORTHWEST

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October 7, 2020

OFFICERS:

President
Don Bennett

Vice President
Phineas Haglin

Secretary
Rev. James Deal

Treasurer
Guy Warren

Executive Director
Dean L. Mielke

BOARD of DIRECTORS:

Don Bennett

Rev. Jim Deal

Phineas Haglin

Rev. Robert Johnson

Rev. Ann Lewis

Leo Potter

Guy Warren

Josh Weldy

EMERITUS:

Rev. Rob McClure

Yukon Presbytery
Attn: Sharon Rayt, Stated Clerk
616 W. 10th Avenue
Anchorage, Alaska 99501

RE: 2019 Financial Review

Dear Friends of Ministry,

We have reviewed the statement of financial position of the Presbytery of Yukon as of December 31, 2019, and related statement of activities and cash flows for the year ended. We also were in conversation with Mary Kron, Financial Secretary, regarding internal controls currently employed by presbytery and staff.

The following tests were conducted during the review:

- A representative sample was used to confirm deposit amounts received from sources and the period for which the deposit was booked. Copies of supporting documentation was reviewed. Deposits were matched to bank statements and internal records.
- Reviewed the original books of entry to determine if other income has been recorded accurately i.e. appropriate account, correct amount, unrestricted or restricted, etc. Traced the entries to the financial statements.
- A representative sample was used to test that disbursements have been properly authorized and recorded appropriately including special mission purposes were distributed accordingly.
- Reviewed the payroll and tax payments made. Compared payroll with the budget approved at the presbytery annual meeting. Verified pension contributions for the executive.

Financial Review Findings: All transactions selected for review were accurate and tied to the source documents. All contributions tested were accurate and tied to bank statements.

During the review, we identified items pertaining to internal controls and other operation matters:

- **Bank Reconciliation.** Most expenses are paid electronically. If not already imposed, we recommend preparing a monthly bank reconciliation and presenting it to the Executive Presbyter and Stated Clerk as part of the financial review of the presbyteries financial condition.
- **Back up procedures.** Back-up of electronic records is an important control. If not already imposed, we recommend monthly and year-end backups stored off-site. Daily or weekly backups can be on-site.

This review of the financial records was conducted in accordance in accordance with the Presbyterian Church U.S.A. Book of Order, G-3.0113 and generally accepted standards. It is not meant to be construed as an audit or opinion rendered by a certified public accountant.

Grateful to partner in ministry,

A handwritten signature in black ink, appearing to read "Dean Mielke". The signature is fluid and cursive, with a large initial "D" and "M".

Dean Mielke, Executive Director

PRESBYTERY OF YUKON
2021 Minimum Terms of Call for Installed Pastors
(no change from 2020)

- **Minimum effective salary** for full-time service in 2021 is \$59,500. The Board of Pensions defines full-time service as 35 hours a week or more. Minimum effective salary for full-time service in 2021 is calculated as follows:
 - \$45,769 plus manse/utilities value of \$13,731, resulting in an effective salary of \$59,500 **OR**
 - An effective salary of \$59,500 divided appropriately between cash salary and housing allowance.
 Effective salary for part time service may be pro-rated.

In addition to the minimum effective salary, other minimums shall include:

- **Board of Pensions (BOP) core benefits:** medical/pension/death/disability coverage. Pastors' participation dues rate as a percentage of effective salary, is 37%.
- **Vacation** - 4 weeks annually (does not accumulate).
For bush pastors, every second year an additional 2 weeks' vacation and reimbursement for a round trip by published cheapest airfare to Seattle for pastor and immediate family who reside in the manse/housing. Bush pastors are those who reside at and serve congregations located on other than a year around road or scheduled rail transportation system.
- **Study leave (continuing education) benefits**
2 weeks each year plus \$1,500 each year of reimbursable costs (may accumulate for a 3-year maximum of six weeks. May not be used at the end of the call.
- **Moving expenses**
 - A. Moving to calling church in the Presbytery of Yukon
 1. Cost of transportation for family from place of residence to calling church.
 2. 3,000 lbs. of household goods & 2,000 lbs. of books moved at the most economical rate available.
 - B. Moving from calling church in the Presbytery of Yukon
 1. The lesser of:
 - a. The equivalent of cost of transportation for family to Seattle.
 - b. Half the cost of moving to the new location.
 2. The lesser of:
 - a. 3,000 lbs. of household goods & 2,000 lbs. of books moved to Seattle at the most economical rate available.
 - b. Half the cost of moving 3,000 lbs. household goods & 2,000 lbs. of books moved to the new location.
 - C. The moving and transportation costs for leaving may be prorated during the first three years in the Presbytery of Yukon.
- **Worker's Compensation** – full coverage
- **Medical Leave**
10 days initially, accumulating at a rate of one (1) day per month of employment, up to 90 days, at which point long-term disability coverage takes effect.

Presbytery of Yukon
Administrative Commission Report
From Anchor Presbyterian Church
October, 2020

In late 2018, the Presbytery of Yukon approved the following action:

- Presbytery of Yukon assume original jurisdiction and appoint Rev. Britt Johnson [*sic*], Rev. Ian MacInnes-Green, RE Renee Savage, and RE Clyde Kaneshiro to an Administrative Commission (AC) for Anchor PC for a period up to two years, for the purposes of performing the duties of the session as found in G-3.0201; helping the Anchor congregation discern its future direction, and explore possible options in cooperation with Native Ministries.
- That the Ministry Commission be authorized to seek a fifth member, preferably an Alaska Native elder, to serve on the AC and to replace members as needed, and
- That the AC be expected to give a report at each stated meeting of presbytery.

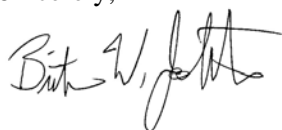
Before the new AC was able to meet, Rev. MacInnis-Green was called to a congregation in Michigan. A new minister member was sought, and Rev Elizabeth Schultz was appointed to replace Rev. MacInnis-Green. Jenny Alowa, elder from First Presbyterian Church in Anchorage, and Alaska Native (Yupik) was appointed to fill the elder position on the Administrative Commission.

Since May 22, 2019, our Administrative Commission has comprised:

- Rev. Dr. Britton Johnston (Moderator and Clerk of Session)
- Rev. Elizabeth Schultz
- Elder Renee Savage
- Elder Clyde Kaneshiro
- Elder Jenny Alowa

The next meeting of the Administrative Commission is scheduled for Dec. 4 of this year.

Sincerely,



Britton W. Johnston
Temporary Supply Pastor/Clerk

This group met in early March, 2020 and September 11, via Zoom.

Notes From the minutes of the later meeting:

Balance \$15,449 Savings: \$351

Church Records: Some new materials have emerged, but no work has been done. We had hoped for help from the presbytery's administrative assistant, but she was replaced early this year, and then the COVID lockdown made it very difficult to pursue the work.

- There was discussion on the question of how to proceed if and when the lockdown ends.
- There was agreement to delay a decision on the dissolution of the congregation until the end of March, 2021.
- On the topic of revitalization, there was agreement on two strategies:
 1. Bring records up to date (get administrative assistant help)
 2. Call members and friends to build membership
- There was agreement that pursuant to re-opening during the pandemic, First Presbyterian Church would be approached for guidance, since they have already begun developing a strategy.
- There was agreement that Anchor would continue to serve the hungry by means of grocery store gift cards.

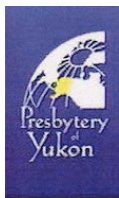
	2020 budget	2021 Proposal	change	notes
Presbytery Meetings and Functions				
1 Synod Per Capita	371	380	9	
2 GA Per Capita	13282	13604	322	
3 Pres Meetings	26300	14000	-12300	based on one in person meeting
4 Leadership Team	2000	2000	0	
5 Property Committee	500	250	-250	
6 Ministries Commission	1000	1000	0	
7 Presbytery/Regional Events	2500	0	-2500	reduced due to probable lack of travel
8 Stewardship & Budget	2500	1000	-1500	reduced due to probable lack of travel
9 Newsletter	250	250	0	
10 Nominating	50	50	0	
11 Representation	50	50	0	
12 Native Ministry Committee	9000	0	-9000	reduced due to probable lack of travel
13 Education Resources	0	0	0	
14 Yukon Presbyterians for Earth Care	0	0	0	
15 Pastor Retreat	5000	2000	-3000	reduced due to probable lack of travel
Mission Church Support				
16 Atqsuk	800	950	150	
17 Anaktuvuk Pass	1400	1680	280	
18 Savoonga	13000	12650	-350	
19 Kaktovik	1000	1450	450	
20 Gambell	17000	17950	950	
21 New Hope Methodist/Presbyterian Church		18900	18900	Continuing 6 months of support
22 Mission Moving Expenses	0	0	0	
23 Mission Candidating	1000	0	-1000	

	2020 budget	2021 Proposal	change	notes
Joint Parish at Work				
24 Aywaan Parish	1000	1000	0	reduced due to probable lack of travel
25 Aywaan Parish Teaching Elder	3000	1500	-1500	reduced due to reduction of travel
Commissioned Reuling Elders				
26 CRE Training	0	0	0	
Mission at Work				
27 Village Yth Camp Scholarships	1000	1000	0	
28 Bingle Camp Operations	20000	20050	50	Extra 50 for conference calls
29 Kairos Prison Ministry	2000	2000	0	
30 Technology	2000	20500	18500	increased to enable techno help for churches
31 New Ministry	0	0	0	
32 Youth Triennium	1000	1000	0	
33 St Lawrence Island study	5000	5000	0	5000 total in 2020 and 2021
34 IAM		5000	5000	to show our support for IAM. Will be applied to debts if they are not paid
Office Expense				
35 Office Rent	6000	6000	0	
36 Telephone	2000	2000	0	
37 Office Equipment	2500	2300	-200	
38 Office Expenses	2400	2000	-400	
39 Insurance	600	650	50	

	2020	2021		
	budget	Proposal	change	notes
Staff				no input on staff yet from Personnel
40 Stated Clerk Salary	26530	26530	0	
41 Stated Clerk FICA	2030	2030	0	
42 Financial Secretary Salary	21638	21638	0	
43 Financial Secretary FICA	1655	1655	0	
44 Exec Salary	58829	48828	-10001	Exec package based on 80% time
45 Exec Housing	40303	41713	1410	
46 Exec Pension	13067	9054	-4013	
47 Exec Retirement Savings	9953	0	-9953	
48 Admin Assistant	19094	12000	-7094	
49 Admin Assistant FICA	1461	918	-543	
50 Workers Comp	2800	2500	-300	
Staff Expenses				
51 Exec Travel	15000	12000	-3000	reduced due to reduction of travel
52 Exec Business Expenses	2000	2000	0	
53 Exec Study Leave	2000	2000	0	
54 Financial Secretary Exp	2000	2000	0	
55 Stated Clerk Expenses	2000	2000	0	
Totals	365863	345030	-20833	

	2020 budget	2021 Proposal	notes
Income			
Yukon Church support	262123	224000	
Endowment interest	24000	0	will go to fund for Gambell stipends
Gifts	10000	8000	
IAM	68740	0	
Held Funds	1000	113030	
	365863	345030	
Fair Share based on	297123	345030	
fair share per member	200.22	226.99	

General note: It looks like we will be using about 57,000 from the Synod fund to cover 2020. If we plan to spend 113,000 from our held funds in 2021, we will not only use up both the Synod Disbursement fund and the Synod building sale fund, but also need to come up with an additional 15,000+ from other held funds.



**Narrative Budget – 2021
Presbytery of Yukon
November 17, 2020**

Narrative Budget Purpose:

The purpose of this budget narrative is to provide both a connection between each budget line to the mission of the Presbytery of Yukon, and a bit of justification for the amount in the line item. It is hoped this will help remind congregations what we have covenanted to do together in 2021, and provide another means for the Holy Spirit to inspire us regarding new work God would have us do into the future.

Presbytery of Yukon’s Mission Statement

The Presbytery of Yukon
Seeks to bear witness
In the world
To the saving and transforming
grace of God

By caring for and connecting
Local ministries
In the service of
The triune God and of
All God’s creation.

I. Presbytery Meetings and Functions, Line 1-15

This section reviews the costs for the administration and ministry of all meetings in the presbytery, as well as the mission portion of the presbytery’s various committees.

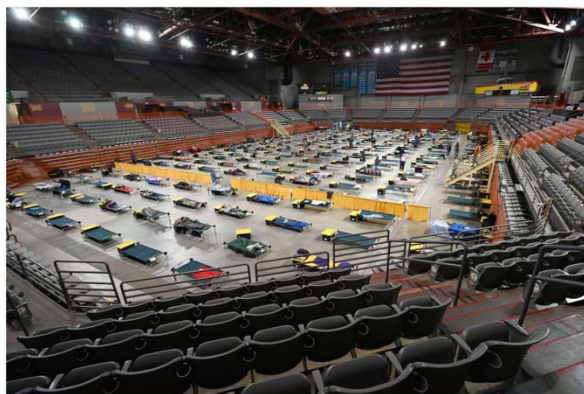
Lines 1 and 2: Synod Per Capita: \$380, and General Assembly Per Capita, \$13,604

In essence: Per capita is a set amount of money (apportionment) per member that congregations pay to the larger Presbyterian Church (U.S.A.). Said another way, it is a Presbyterian Covenant Community Fund — part of the glue that holds Presbyterians together. Because every Presbyterian shares in the benefit of the PC(USA)’s system of government, the expenses associated with coordinating and performing the functions of that system should be shared by everyone as well.



Presbyterian
Disaster Assistance
(PDA) is one

example, among the many, many Presbyterian national missions at work in the world because of our support.



Sullivan Arena Mass Shelter – Anchorage

In this unusual year, PDA had coordinated much of the COVID-19 response of the national church. So far, PDA has provided grants totaling \$2,522,628 to churches across the country providing COVID-19 relief. The Presbytery of Yukon received one of those grants allowing, among other things, for the Eagle River Presbyterian Church, and the First Presbyterian Church of Anchorage to provide electronic equipment for the Anchorage mass emergency shelters for homeless, set up in the Sullivan and the Dempsey-Anderson arenas.



Lines 3:

Meetings of Presbytery, \$14,000



The Presbytery of Yukon is comprised of 21 congregations: twelve from the Road System Region and nine from the Native Ministries Region of the presbytery. Normally, commissioners from all congregations meet in person twice each year to decide mission priorities, to approve personnel and budgets, and to build connections between the congregations through mutual worship and fellowship.

In the wake of the pandemic, the presbytery met electronically in October and will need to do that again, at least for their February meeting. With that in mind, the Presbytery Meetings budget has been reduced by \$12,300 from 2019, since electronic meetings are cheaper than in-person meetings.

Line 4:

The Leadership Team, \$2000

The Leadership Team meets regularly throughout the year to gather committee moderators, regional representatives, and other presbytery leaders. Their purpose is to coordinate the work of the presbytery between Meetings of the Presbytery. Much of their expenses have always been for electronic meetings, though they do have budget for a small amount of other work, as well.

Line 5:

Property Committee, \$250

The Property Committee collaborates with church sessions and boards of trustees, and provides oversight of all PC(USA)-owned properties for the presbytery. This committee normally meets telephonically only. This committee also approves presbytery subsidized building repairs for aid-receiving churches. However, funds for repairs are held in investments from past sales of property (plus other gifts), and do not normally come out of the general fund.

Line 6:

Ministries Commission, \$1000

The Ministries Commission has been empowered by the presbytery to act on behalf of the whole presbytery in deciding compensation for ordained Ministers of Word and Sacrament, negotiating contracts for temporary pastors, overseeing the training and oversight of

Commissioned Ruling Elders, (CREs) and helping churches whenever they are facing issues regarding their leadership. This year travel is reduced due to the pandemic.

Line 7: Presbytery Regional Events, \$0

No in-person events are currently planned by either region for 2021 due to the pandemic. The costs of electronic events can be absorbed by other parts of the budget.

Line 8: Stewardship and Budget, \$1000

The Stewardship and Budget Committee assists congregations in their interpretation of Presbyterian mission and in their development of member spirituality. The committee also recommends budgets and budget changes to presbytery, and oversees presbytery investments.



Laying on of hands at Commissioning of Merle Apassingok as Co-CRE for Gambell.

are beginning with Gambell this year. However, it is our hope that all churches will have a way to provide support for pastors as needed.

This year the Stewardship and Budget Committee joined with the Native Ministries Committee to provide leadership in seeking ways to pay our pastoral leadership more equitably. In 2021 funds from the presbytery endowment will be used to support salaries for CREs in Gambell. It is presbytery’s plan to increasingly raise funds through special fundraisers and investments to give assurance that CREs do not have to be volunteers, but can receive a living wage for pastoral work. We

Line 9: Newsletter, \$250

If anyone wishes to be put on the presbytery’s eNews list, contact the Presbytery Office at office@pbyukon.org. To see archived copies of old eNews newsletters, see our website at <http://pbyukon.org/home.html>.

Lines 10 and 11: Nominating, \$50; and Representation, \$50

The Nominating Committee confers with congregational leadership to nominate qualified leaders to guide ministry at the presbytery level and beyond. The Committee on Representation reviews the work of Nominating Committee to assure that all constituent



Native Ministries Committee
Feb 2020, Utqiagvik, AK

groups present in the presbytery are given opportunity to serve in leadership positions.

Line 12: Native Ministries Committee (NMC), \$0

This committee oversees the work of the congregations in the Native Ministries Region. In the past decade, this committee has been leading the presbytery, first in reconciliation events in the villages of the presbytery, and now in developing a new, ecumenical ministry called Intergenerational Arctic Ministries (IAM). IAM is partnering with other churches with villages and

Lines 22 and 23: Mission Moving Expenses, and Mission Candidating, \$0

These are funds to help aid-receiving churches to be able to afford the expenses of getting a new pastor on site. The Leadership Team has deemed enough funds are currently saved to meet expected obligations in this area.

III. Joint Parish at Work: Lines 24-25

The two St. Lawrence Island congregations are the only St. Lawrence Island Yupik language and culture communities in our presbytery. Due to their geographic isolation, as well as cultural distinctiveness, these two congregations often depend on mutual support from each other, sending guest speakers, or prayer teams to the other community for encouragement. These funds make that kind of collaboration happen.

Line 24: Aywaan Parish, \$1000

Sharing resources helps both churches to thrive. Sometimes, elders from one congregation visit another to problem solve, and to offer encouragement. Also, Savoonga Presbyterian Church currently does not have a commissioned pastor, but Gambell does. Sharing a pastor for a weekend can be a great support.



Rev. Carrick & elders from Gambell and Savoonga
At Aywaan Parish Consultation 2017

Currently, little travel is happening due to the pandemic. However, it is our hope that some travel will be able to resume later in 2021.

Line 25: Aywaan Teaching Elder, \$1500

Rev. Leisa Carrick works 75% of full time employment as co-pastor for The United Protestant Church in Palmer. However, she also gives her time and energy as moderator for Savoonga Presbyterian Church, and as Teaching Elder Advisor to both the Gambell and Savoonga congregations on St. Lawrence Island.

During the Pandemic, Leisa cannot travel as in the past, and so the budget was reduced. However, the presbytery hopes she may resume at least some travel before the end of 2021.

IV. Mission At Work: Lines 26-34

This section describes mission work not attached to any particular congregation.

Line 26: Commissioned Ruling Elder Training, \$0

We have funds saved for this. It was deemed unnecessary to include this in the General Budget at this time. However, CRE training remains a priority, and the Leadership Team would like to see our Leadership Training Funds spent! They encourage widespread recruiting!

Line 28: Bingle Camp/Knox Retreat Center Operations, \$20,050

Bert Bingle Memorial Camp, near Fairbanks, has a long history of fostering Christian discipleship, especially among children and youth. Christian camp experiences provide the kind of in-depth relationships with both campers and staff that helps people experience some of the real potential available through Christian faith and fellowship.



Knox Retreat Center-Part of Bingle Camp

In 2020, Bingle Camp was mostly shut down, though cabins were made available for families that wanted a safe place to retreat in a Christian environment. It is our hope that a regular camp schedule can resume in 2021.

Line 27: Village Youth Camp Scholarships, \$1,000

These funds are aimed at allowing young people from the Native Ministries Region to be able to enjoy the benefits of a Christian camp experience. Village participants have given glowing reports of their experiences at Christian camp.

Line 29: Kairos Prison Ministries, \$2000

For decades, the Presbytery of Yukon has provided Kairos Prison Ministries retreats in South Central Alaska. These retreats provide participants with an intensive experience of Christian fellowship and caring, along with a short course on Christian faith and life.

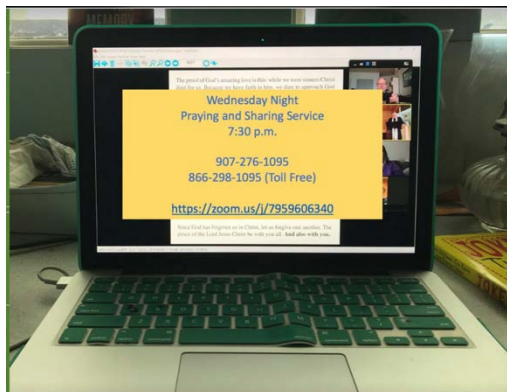


Alaska has an incarceration rate of 691 per 100,000 people (including prisons, jails, immigration detention, and juvenile justice facilities), meaning that it locks up a higher percentage of its people than many wealthy democracies do. Outreach to people in prison is essential for anyone, who takes Matthew 25 seriously. At the same time, justice reform that deals with trouble without bringing as many people to prison is a must.

Line 31: New Ministry, \$0

This line item was reduced to \$0 from the general budget. However, [*the Presbytery Leadership Team is making small grants available to churches seeking new ministries now*](#), in this time of radical change. The money will not come from the general fund, but from funds currently available through presbytery investments. Churches can apply by contacting Stated Clerk Sharon Rayt: sharon@pbyukon.org.

Line 30: Technology - \$20,500



2020 has taught us the importance of technology for the future of ministry, well beyond the end of this pandemic. The presbytery is expanding its support for churches seeking a right-fit for technology and their ministry. It is our understanding that churches must employ technology, if they wish to serve people in the 21st century. This represents an increase of \$18,500 over 2020 for this line item.

Line 32: Youth Triennium, \$1000

Youth Triennium, the national Presbyterian youth gathering at Purdue University, is one of the best youth discipleship events provided in the denomination. Though Triennium is only held once every three years, we put away money in our budget each year so that we can build a large enough nest egg to send as many youth as possible.

This year, our savings have been reduced, due to the tight budgets our churches are facing. Still, we did not leave it out of the budget. Our youth are that important.

Line 33: St. Lawrence Island Study, \$5000

These are funds requested by the Native Ministries Committee to provide resources to allow the two congregations on St. Lawrence Island to do a complete mission study. It is the hope that this will revitalize ministry on the island, and provide a template for more renewal in other parts of the presbytery.

Line 34: Intergenerational Arctic Ministries (IAM), \$5000



IAM has not been successful in raising funds to support the St. Lawrence Island portion of their program. These funds would support IAM in this portion of their efforts. The COVID crisis caused other funders to pull back on support for 2020. As a result, IAM currently owes the presbytery for past expenses, and will have to pay off those debts before this new money could become available.

However, good progress has been made in recent weeks, making IAM’s funding look more promising in the months to come.

V. Office Expenses: Lines 35-39

Lines 35-39 Office Rent, Telephone, Office Equipment, Insurance - \$12,950

These expenses remain within historical norms. We are grateful to First Presbyterian Church of

