

**PRESBYTERY OF YUKON**  
**FALL 2022 STATED MEETING/MEETING OF THE CORPORATION**

First Presbyterian Church, Wasilla, Alaska  
October 6 – 8, 2022  
DRAFT MINUTES

*Theme Scripture:* 2 Corinthians 5:16 - 21

**THURSDAY, October 6, 2022**

**Fully Human and Made in the Image of God: Conversations on Race, Reconciliation and Restoration**

Attendees gathered in the church's fellowship hall. The day's session began with the land acknowledgment: As part of truth and reconciliation, the Presbytery of Yukon acknowledges that we gather on the traditional lands of the Dena'ina Athabascans. For thousands of years, the Dena'ina have been and continue to be the stewards of this land. It is with gratitude and respect that we recognize the contributions, innovations, and contemporary perspectives of the upper Cook Inlet Dena'ina.

MORNING SESSION

Attendees spent the morning together in worship, listening and discussing our present brokenness as well as our call to reconciliation. The morning was punctuated with stories of how race and racial prejudice have shaped the presbytery and with songs of hope and encouragement.

AFTEROON SESSION

Like the morning session, afternoon was punctuated with stories and songs. Attendees had the opportunity to choose to attend two focus group sessions:

Focus Group 1 Choices: Anti-racism training resources, leadership training - in-depth look at the ordination vows, and Presbyterian Foundation presentation

Focus Group 2 Choices: Incarceration and race, leadership training with a focus on prayer and praying for the church, and Presbyterian Foundation presentation

EVENING SESSION

Dinner was provided for attendees. The evening was devoted to drumming and dancing performed by a local group.

**FRIDAY, October 7, 2022**

DEVOTIONAL SERVICE

Presbytery gathered at 9:08 am in the church sanctuary with Leisa Carrick leading a Taize service, and Henry Woodall providing music on the guitar. Scripture focus: Psalm 33.

OPENING PRAYER/CONVENE

Moderator Joseph Reid convened the meeting at 9:38 am with an opening prayer.

HOST CHURCH WELCOME

Pastor Henry Woodall extended a warm welcome to presbytery.

DECLARATION OF QUORUM

The moderator declared a quorum, in accordance with G-3.0304 and bylaw provisions: that elders representing at least three churches, three ministers and a minimum of 10% of members present constitute a quorum.

Presbytery membership (active ministers + elders).....	58
Number of minister members present: .....	12
Number of elders enrolled and present (representing 14 churches)	25
Percentage of members present.....	64 %

### ADOPTION OF DOCKET

The docket was **ADOPTED** as amended on the recommendation of the Leadership Team, in that a reading of gratitude and thanks be added to the docket near the end of the meeting as part of the record. This will take the place of what has historically been the resolutions committee report. In accordance with the standing rules, the moderator has the authority to adjust the docket as needed during the meeting.

### INTRODUCTIONS

First time elder commissioners, ministers, and guests were introduced. In accordance with the standing rules, guests presenting reports and providing expertise are granted voice on the floor of presbytery.

ROLL (Attendees without vote are marked with an. \*)

#### **Ministers of Word & Sacrament members present** (12 voting members)

Leisa Carrick – *interim executive presbyter, co-pastor, United Protestant Church*  
Alison Burchett – *stated supply, Trinity PC* Timothy Carrick – *co-pastor, United Protestant Church*  
Piper Cartland – *pastor, Eagle River PC* Ellen Johnson-Price – *supply pastor, Immanuel PC*  
Luke Jones – *pastor, Jewel Lake Parish* Curt Karns – *honorably retired (Thu. Only)*  
Dean Knapp – *honorably retired* Israel Nelson – *honorably retired*  
Joseph Reid – *stated supply pastor, Utqiagvik PC* Henry Woodall – *pastor, First Wasilla PC*  
Seung Hyun Yoo – *pastor, 1<sup>st</sup> Korean Anchorage PC*

#### **Commissioned pastors (CP) present** [not listed elsewhere] (6 voting members)

Lucy Apatiki – *Gambell PC* Joseph Brock – *United Protestant Church*  
Lois Hildenbrand\* – *University Community PC* Marjorie Poggas – *Jewel Lake Parish*  
Debbie Melton – *United Protestant Church* Matt Tinkelenberg – *pastor, New Hope Church*  
June Walunga – *Gambell PC*

#### **Churches represented by an elder commissioner** (14 voting members)

Delta PC – *CP Mary Ellen Lucas* First Anchorage PC – *Winnie Findley*  
First Wasilla PC – *Beverly Woodall* Gambell PC – *CP Merle Apassingok*  
Immanuel PC – *Elsie Eckman* Jewel Lake Parish – *Dennis Rogers*  
Kaktovik PC – *Ida Angasan* Kuukpik PC – *CP Virginia Kasak*  
New Hope Church – *Ron Illingworth* Olgonik PC – *CP Cora Akpik*  
Trinity PC – *John Russell* United Protestant Church – *Barb Brown*  
University Community PC – *Margaret Durst* Utqiagvik PC – *Billy Kenton*

#### **Other elder voting members present** (5)

Jan Burger – *Leadership Team* Bob Christensen – *Leadership Team*  
Danna Larson – *Certified Christian Educator* Shirley Novak – *moderator, Nominating Committee*  
Sharon Rayt – *Stated Clerk*

#### **Minister members excused**

Timothy Baranoski – *Army chaplain* Patrick Bracken – *Army chaplain*  
Sandy Faison – *honorably retired* Britton Johnston – *honorably retired*  
Richard Mauer – *pastor, Delta PC* William Ng – *honorably retired*  
Jennifer Pottinger – *Air Force chaplain* Elizabeth Schultz – *member-at-large*  
Matt Schultz – *pastor, 1<sup>st</sup> Anchorage PC* Johan Shin – *member-at-large*

#### **Churches not represented by an elder commissioner**

Anchor PC (*inactive*) Atqasuk Chapel  
Chapel in the Mountains Eagle River Presbyterian CC  
1<sup>st</sup> Anchorage Korean PC Fairbanks Korean PC  
Savoonga PC

**Other voting members excused**

CP Mark Ahsoak – *Utqiagvik PC*

CP Leah Hathaway – *Jewel Lake Parish*

CP Maxine Nayakik – *Olgonik PC (Wainwright)*

**Guests and staff granted voice \***

Rhona Apassingok – *Gambell PC*

Sara Brock - *United Protestant, Sacred Heart Catholic Church*

Elder Meg Broste – *1<sup>st</sup> Wasilla PC*

Rachel Graham – *Presbytery Financial Secretary*

Stephen Keizer – *Presbyterian Foundation*

Elder Doreen McNeill – *recording secretary, University Community PC*

Elder Margaret Pfeiffer – *Trinity PC*

Elder Jenny Rogers – *Jewel Lake Parish*

Rev. Kiyoung Seo – *First Korean Anchorage PC*

**REPORT OF THE STATED CLERK:** Part 1 – Sharon Rayt

**ACTION ITEM:** Vote to approve minutes of the February 23-27, 2022 winter stated meeting is docketed for Saturday's session, giving commissioners who have not had the opportunity to review the minutes in advance, time to do so.

**INFORMATION PROVIDED FOR INCLUSION IN THE RECORD:**

Leadership Team actions/key talking points:

The Leadership Team serves as the presbytery's Board of Directors and Board of Trustees. A record of annual proceedings will be posted on the Presbytery of Yukon's website as minutes become available.

**1. Corporate Matters**

- a. Appointment of Corporation officers: Alison Burchett as President, Jan Burger as Vice-President, Sharon Rayt as Secretary, and Joseph Brock as Treasurer. Furthermore, said officers were given the authority to sign any documents necessary and proper to sell, convey, mortgage, encumber and manage any property owned by the Corporation and to guarantee of repayment of principal and interest as required by lenders on loans of PCUSA churches within the bounds of the Presbytery of Yukon. [March 30]
- b. Insurance: The Leadership Team decided that the presbytery will not bill churches without a session. Presbytery remits payment for insurance premiums for itself, village churches, and a couple other ministries on a quarterly basis. Historically, presbytery has billed these entities for all or half of their premium, depending on their financial status. For assorted reasons, Savoonga PC, Chapel in the Mountains, and Kuukpik PC are now unable to pay their portion of the insurance premium. None of these churches have an active session.
- c. The Leadership team took action to authorize Jan Burger to sign on behalf of the presbytery trustees (Leadership Team) a quit claim deed transferring the deed of trust from Northwind Ministries to Ralph and Donna Ray, both of whom have been very active in Northwind Ministries. Northwind Ministries purchased the Nome Presbyterian Church building after it closed and has faithfully made monthly loan payments to the presbytery. Collier Law facilitated the paperwork on behalf of Northwind Ministries.

**2. Mission and Strategy/Exec Search**

- a. The Leadership Team gathered for a retreat April 21 – 22 at United Protestant Church in Palmer. The purpose was to discuss presbytery's mission and strategy which in the end will help inform presbytery's staffing and provide guidance to the executive presbyter search committee. Important points raised during the initial discussions:

- Presbytery is not doing a good job of helping village churches. The model needs to change in the villages - a team is needed rather than a single commissioned pastor.
- Native Ministries (NM) and the Road System (RS) regions are not working well. There is very little Alaska Native representation on our committees, and the two Korean congregations have not been a part of the conversations.
- We are not raising up youth and elder training in the congregations.
- Leadership Development training is critical for ministers, elders, deacons, etc. A particular mode of training does not fit each context. Training should be designed specifically for the native churches.
- Race and reconciliation at all levels – within congregations, between congregations, and between cultures.
- Relationships and connections have been lost. Part of the lack of connections recently is due to Covid and that presbytery has had no face-to-face meetings. Curt Karns had developed many relationships during his tenure as presbytery exec, but when he retired, some of those connections were lost.
- We can partner with Intergenerational Arctic Ministries to carry out a lot of the functions.
- Have all the churches bought into presbytery vision? The ‘flag’ has to be carried by others, not just the presbytery exec.
- The ‘how’ cannot succeed without the resources. Funding something without the ‘why’ is not sustainable, because the people did not buy into it.

From these discussions, four key presbytery priorities were identified:

- Leadership Development is needed at all levels – Leadership development work needs to begin now and not be postponed until a new exec is hired.
- Relationships/Connections between the congregations must again be rebuilt – between villages and the road system, villages and villages, and road system churches with other road system churches.
- Staffing – The Leadership Team discussed the executive presbyter’s (EP) duties in broad terms – administrator, program focused, and pastor-to-past. It was decided that the search committee should focus on a single EP, and that the position would best be served by an EP who is not also the stated clerk or part-time pastor. Doing so would create a position which is more than full-time.
- Reconciliation at all levels – work must continue,  
Future discussions should include how to encourage our Korean and struggling village congregations, and Bingle Camp and its future with the Presbytery.

To aid the exec search committee in completing the Ministry Information Form (MIF), the Leadership Team:

- Set a proposed salary range of \$90,000 - \$100,000.
  - Identified desired MIF Leadership Competencies
    - Theological/Spiritual Interpreter: Compassionate, Spiritual maturity
    - Communication: Communicator, Technologically Savvy
    - Organizational Leadership: Advisor, Risk Taker, Organizational Ability, Collaboration, Culturally Proficient, Strategy and Vision
    - Interpersonal Engagement: Interpersonal Engagement, Motivator, Bridge Builder, Flexibility
- b. Rev. Shari Munson, transitional exec and stated clerk with Olympia Presbytery is providing guidance to the search committee and willing to do so at no cost to the presbytery. The Leadership Team allocated the \$5,000, originally designated for consultant fees, for church visitation travel expenses.

Two committee members would visit every church in the presbytery, starting at the end of June. Rev. Tim Carrick will lead that effort. [June 6]

- c. Given that expenses have exceeded the original \$5,000 allocated in June, the Leadership Team approved a motion to pay/reimburse all the expenses for visiting all of the churches, and that committee members may request reimbursement for mileage as appropriate. [Aug. 23]

### 3. Stewardship

- a. With Commissioned Pastor Beulah Nowpakahok retiring at the end of February 2022, Lucy Apatiki, June Walunga, and Merle Apassingok will begin to be paid a monthly stipend for their work as Commissioned Pastors. Gambell's Commissioned Pastors are paid out of endowment investment earnings for a two-year period, which expires at the end of 2022. [Mar. 30]
- b. The Leadership Team designated the financial secretary as a check signer and interim exec as a signatory for agreements with Merrill Lynch, in place of Curt Karns. The stated clerk remains as the other agreement signatory. [Mar. 30]
- c. Financial secretary Rachel Graham, Stewardship chair Bob Christensen, and treasurer Joseph Brock, were granted, in that order, with full authority to transact business with the Mission Development Certificate program on behalf of the presbytery. [June 6]
- d. A proposal was approved to share internet costs for St. Lawrence Island with Intergenerational Arctic Ministries. [Oct. 3]

### 4. Fall 2022 Stated Meeting [Aug 23]

- a. 2 Corinthians 5:16 -21 was chosen as the meeting's theme Scripture
- b. Designated the elder commissioner focus questions: In light of the theme scripture and the ordination question '*Will you in your own life seek to follow the Lord Jesus Christ, love your neighbors and work of the reconciliation of the world?*'
  - What does reconciliation mean to you?
  - Where do you see reconciliation happening right now?
  - Where would you like to see it?
- c. The Thursday before the October presbytery meeting will be devoted to Race Reconciliation and Restoration training. The basic outline Rev. Henry Woodall set forth for a third day of presbytery on Thursday was approved. Thursday's session is open to anyone, not just commissioners to presbytery.

### 5. Miscellaneous

- a. Regarding overture to the 225<sup>th</sup> General Assembly: '*On Directing the Office of the General Assembly to Issue Apologies and Reparations for the Racist closure of the Memorial Presbyterian Church, Juneau, Alaska*'. The decision was made to not tack on additional rationale to the overture, as rationale can be provided by the overture advocate when championing for the overture's passage. Of those recommended to serve as advocate, Rev. Curt Karns accepted the responsibility. [Mar. 30].
- b. Regarding the stated clerk's classification change: Historically, the stated clerk's position satisfied the three federal criteria necessary to be considered exempt (paid a salary, types of administrative duties performed, and minimum salary threshold). However, a change to the Fair Labor Standards Act as of Jan. 1, 2020, increased the minimum salary threshold for an exempt position to \$35,568 annually. The stated clerk's salary is currently set at \$26,530. Following discussion, the Leadership Team took action to designate the stated clerk as a non-exempt, hourly paid position. [Hourly pay to begin with the hiring of a new stated clerk.] [July 28]

- c. Regarding future presbytery meetings: The Leadership Team approved a motion to appoint, in advance of each meeting, a Parliamentarian to serve at that face-to-face presbytery meeting. [July 28]

### **Correspondence**

- a. Rev. Britt Johnston tendered his resignation as co-moderator of the search committee, leaving Dennis Berry as the sole moderator.
- b. From First Anchorage PC pastor Rev. Matt Schultz: In conjunction with the Rasmuson Foundation, Municipality of Anchorage, and a few other major funders, First Anchorage PC is moving forward to facilitate the purchase of a hotel to be used to house people who are currently homeless. The church is creating an LLC to temporarily hold ownership for a brief time until long-term owners take over. No money will change hands for the church, which will simply serve as a 501c3 on paper and offer input as to direction of the project. Non-profit attorney Steven Mahoney and First Anchorage member, municipal attorney Ralph Duerre are working to ensure that all legal aspects are considered. The LT expressed no concerns, as long as the legalities are taken care of. The church was applauded for taking a step to address the homeless issue.
- c. Intergenerational Arctic Ministries (IAM) co-executive Rev. Curt Karns has requested that the Presbytery release the funds budget for IAM for 2022. IAM is finding it difficult to find adequate support for the ministry on St. Lawrence Island, so the presbytery support continues to be very important for our work.

### ELDER COMMISSIONER TESTIMONIES

**Delta Presbyterian Church** – CP Mary Ellen Lucas

**Kaktovik Presbyterian Church** – Elder Ida Angasan

**Trinity Presbyterian Church** – Elder John Russell

**Anchor Presbyterian Church** – no report (church is inactive)

**United Protestant Church** – Elder Barb Brown

*Doreen McNeill led in the prayer for these churches.*

### RECESS

Presbytery recessed at 10:15 am, reconvening at 10:30 am to music provided by Tim Carrick on the cello and Henry Woodall on the guitar.

### INTRODUCTION

Presbytery's financial secretary Rachel Graham was introduced.

### MOMENT OF PERSONAL PRIVILEGE

Israel Nelson reported that two defectors from Russia landed in Gambell on St. Lawrence Island. In response, John Russell led in a prayer.

### MINISTRY COMMISSION – Co-moderators Piper Cartland and Debbie Melton

#### **ACTION ITEM**

That Rev. Kiyoun Seo be examined for membership in the Presbytery of Yukon as a member-at-large. Rev. Seo was ordained on April 23, 2007 by the Presbyterian Church of Korea. After Kiyoun shared her statement of faith, the floor was opened for questions. She attends First Korean Presbyterian Church in Anchorage where her husband serves as pastor. Kiyoun answered questions about her ministry in the Presbytery of San Francisco. Motion to close the examination was **APPROVED**, and Rev. Seo was escorted out of the room for the discussion. Motion to receive Rev. Kiyoun Seo as a member-at-large was **APPROVED**, if the way be clear – pending receipt of transfer paperwork. Kiyoun was welcomed by presbytery with applause. Piper Cartland led in a prayer for Rev. Seo.

A question was raised about providing contributions to the Board of Pensions for Rev. Seo. According to the stated clerk, it would be prudent to check immigration/visa regulations about the legality of doing so.

### **DELEGATED ACTIONS TAKEN BY THE MINISTRY COMMISSION ON BEHALF OF PRESBYTERY**

The Ministry Commission co-chairs highlighted actions taken by the Ministry Commission since the fall 2022 stated presbytery meeting.

1. **Approved 2023 Minimum Terms of Call for Installed Pastors** [Sept. 29] (Appendix A)  
Changes approved to terms of call for installed ministers were approved to reflect a change in medical leave and a 2% increase in Board of Pensions *Pastors' Participation Plan* dues paid by churches.
2. **Administrative Commissions (AC)**
  - a. Pursuant to the Presbytery's action on December 4, 2021 which granted the Ministry Commission with the authority to appoint an Administrative Commission with the full powers of a session, as an act in support of a church which does not have a legally constituted session:
    - The Ministry Commission appointed an AC for Chapel in the Mountains in Anaktuvuk Pass  
Appointed to the commission: Rev. Curt Karns (moderator), elder from Trinity (later identified as Joann Bantz), and Chapel in the Mountains elder Katherine (Casey) Edwards (if the way be clear). Others recruited later: elders Vera Lincoln (member of the church currently in Fairbanks) and Sarah McCormick of Trinity. [May 3]
    - The Ministry Commission appointed itself to serve as an Administrative Commission for churches without an active session to meet, moderate, and do the business of the church. As specific needs arise in a church without a session, the Administrative Commission shall include church elders as they are available. If a situation arises requiring the action of session, e.g., approving Communion, Baptisms, financial decisions, etc., the AC will provide for a quicker response. [June 22]
  - b. AC to install Rev. Seung Hyun Yoo as pastor of First Korean Presbyterian Church in Anchorage. Appointed to the commission: church elder Chun (Steve) Bang, Rev. Tim Carrick, Rev. Ellen-Johnston Price. At the request of the session, the installment was set for June 5<sup>th</sup> at 5:00 pm. [May 3]
3. **Covenant agreements**
  - a. The Ministry Commission concurred with the action of the Utqiagvik PC session to renew **Rev. Joseph Reid's** stated supply agreement for another year, beginning March 23, 2022. This is a full-time commitment; however, Pastor Reid will be allowed to work quarterly from Atlanta and from Utqiagvik as the task or work requires. [Aug. 31]. Annual compensation and benefits:

Cash Salary.....	\$80,000	
Manse and Basic Utilities.....	\$23,143	
Basic utilities.....	Paid	
Board of Pensions core benefits.....	Paid by church	
Retirement Plan.....	pastor may contribute	church does not contribute
Continuing Education (Study Leave)* .....	2 weeks/year	including 2 Sundays
Study Leave Reimbursement* .....	\$1,500	
Vacation Leave**.....	4 weeks/year	including 4 Sundays
Sick Leave *** .....	Paid	
Worker's Compensation.....	Full Coverage	
Use of Vehicle.....	church vehicle provided	gas & upkeep paid by the church
Travel Expenses to/from Atlanta.....	½ paid by church	as determined by session
Moving expenses.....	as identified in 2016	

- \* Study leave time and reimbursement may be accrued for no more than 3 years.
- \*\* Vacation leave does not accumulate. For every second year, the pastor (as a bush pastor) has an additional 2-weeks' vacation and reimbursement for round-trip airfare by published cheapest airfare to Seattle for the pastor and any immediate family residing in the manse.
- \*\*\* Sick leave: 10 days initially, with additional leave accumulating at a rate of one day/month until there is a total of 90 days

- b. The Ministry Commission concurred with the action of University Community PC to contract with **CP Lois Hildenbrand** for the purpose of providing part-time (25 hours/week) pastoral services to maintain worship leadership, preach, administer the sacraments, and pastoral care, for a period of up to 3 months, effective September 6, 2022. [Aug 31] Compensation:

Cash Salary.....	\$1,500	per month
Housing .....	\$1,000	per month
Deferred Compensation – 403(b).....	\$1,000	per month pre-tax

- c. The Ministry Commission concurred with the action of the Immanuel PC session to extend **Rev. Ellen Johnson-Price's** supply pastor agreement until December 31, 2022, when the session will modify the agreement to more closely align duties with changing conditions. This is a part-time position (28 hours/week). [Sept. 29] Annual compensation and benefits:

Cash Salary.....	\$8,580
Housing Allowance .....	\$36,420
403(b) Contribution.....	\$12,000
Vacation Leave.....	4 weeks/year
Continuing Education (Study Leave)* .....	2 weeks/year
Study Leave Reimbursement* .....	\$1,500
Medical Leave ** .....	1 day earned/qtr.
Family Medical Leave (Paid) ....	Up to 8 weeks per event

- \* Study leave time and reimbursement may be accrued for no more than 2 years.
- \*\* May accumulate up to a maximum of 10 days.

- d. The Ministry Commission approved the contract of **Rev. Hoonjin (David) Chai** for the purpose of providing part-time (3 weeks/month) interim pastoral services at the Fairbanks Korean Presbyterian Church, effective September, 2022. [Aug 31 pending further discussion between pastor & church] Compensation:

Cash Salary.....	\$1,800	per month
Manse (condo) provided valued at .....	\$1,800	per month
Utilities (Electric, internet).....	provided	
Use of church vehicle .....	provided	includes maintenance, gas
Airfare and moving expenses .....	provided	

#### 4. Ministers

- a. **Rev. Neill McKay** has accepted a call to serve as pastor to the Laurel Hill PC in Laurinburg, North Carolina. The Ministry Commission concurred with the request of the University Community PC congregation to dissolve Neill's pastoral relationship and transfer his membership to the Presbytery of Coastal Carolina, effective August 1<sup>st</sup>. Furthermore, the Ministry Commission concurred with the terms of dissolution: \$6,000 for severance and moving expenses; 4 weeks of vacation (which had not been used in 2022); and Board of Pension benefits through the end of July. [June 22]
- b. **Rev. Wendy Christianson** serves as pastor at Hope Community Presbyterian Church in Virginia, Minnesota. The Ministry Commission transferred Wendy's membership, pending her reception by the Presbytery of Northern Waters. [Aug. 31]

- c. **Rev. Elizabeth Schultz's** member-at-large status was renewed for the remainder of 2022. [May 3]
- d. Army Chaplain **Rev. Eunice Yang** was granted permission to labor inside the bounds of the Presbytery of Yukon for the entire time she is in Alaska. The University Community PC has asked Rev. Yang to preach and serve Communion when requested and dependent on her availability. A member of National Capitol Presbytery, Chaplain Yang will be in the Fairbanks area until sometime into the fall, to help the military amidst the high rate of suicide amongst personnel in the area. [June 22]

## 5. Commissioned Pastors

### a. Commission renewals

- Mary Ellen Lucas (Delta PC/Faith Lutheran Church): At the request of the Delta session/Faith Lutheran council, Mary Ellen's commission was renewed for three years. She is currently providing routine pastoral responsibilities for the congregation, e.g., leading worship, attending presbytery meetings, serving on committees. [Sept. 29]
- Lois Hildenbrand (University Community PC): At the request of the session, Lois' commission was extended for another two years. The commission granted her authority to administer the sacraments at the request of the session or the pastor, and officiate at a service of marriage, when invited to do so by the session and the pastor. A person does not need a commission to preach and visit people in the hospital, so Lois is not restricted to only those duties identified in her commission. [July 7]

### b. Mentor Appointments [May 3]

- Rev. Elizabeth Schultz: CP Cora Akpik and Maxine Nayakik, Olgonik PC [May 3]
- Rev. Alison Burchett: CPs Lucy Apatiki and June Walunga, Gambell PC [May 3]
- Rev. Richard Mauer: CP Matt Tinkelenberg, New Hope PC [Aug 31]

## 6. Churches

### a. University Community Presbyterian Church

- Rev. Richard Mauer was appointed acting moderator until an interim pastor is hired. [June 22]
- The church's Interim Pastor Ministry Information Form was approved, with amendment. [Aug. 31]

- b. Utqiagvik Presbyterian Church was granted permission to form a Pastor Nominating Committee. Last year, Pastor Reid announced his intent to retire, effective March 23, 2024. [May 3]

## 7. Other Actions

Fall 2022 Senior Ordination Exam Reader Appointments [June 22]

- Rev. Tim Carrick – principal reader
- Elder Ron Illingworth – principal reader
- Elder Melton – alternate reader

## Miscellaneous information

1. The stated clerk received word this year that Rev. Youl Rhee passed away on Feb. 5, 2020 in Monroe, N.C. Youl was an honorably retired member of this presbytery, having served the Fairbanks Korean Presbyterian Church and Nome Presbyterian Church.
2. Rev. Jennifer Pottinger has completed military chaplain's training and is now a full-fledged officer. She has since relocated to Hawaii and moved from the Air National Guard to active-duty service with the Air Force.

225<sup>TH</sup> GENERAL ASSEMBLY COMMISSIONER REPORTS

Commissioners Rev. Ellen Johnson-Price and CP Mary Ellen Lucas (Delta Presbyterian Church) provided an overview of this past summer’s hybrid on-line/in person General Assembly. Young Adult Advisory Delegate Penelope Hobbie was away at college and unavailable to present a report.

STEWARDSHIP COMMITTEE – Bob Christensen

**Action Item:** The New Hope Presbyterian Church council requests forgiveness of the interest on their loan from the time of their last payment until November 1, 2022 when the church will again be able to start repayment on the loan. The church’s attendance dropped precipitously during Covid and just since March has begun to return to more pre-pandemic levels. As a result, their income has started to increase, and they feel confident they can begin to repay their loan. Presbytery **APPROVED** the recommendation presented by the Stewardship Committee.

**Budget:** The proposed 2023 presbytery budget was presented.

LUNCH RECESS

Lucy Apatiki led in the prayer before lunch 12:05 pm. The meeting reconvened at 1:15 pm to music provided by Piper Cartland on the piano and Tim Carrick on the cello.

ELDER COMMISSIONER TESTIMONIES

**Olgonik Presbyterian Church** – CP Cora Akpik

**First Anchorage Presbyterian Church** – Elder Winnie Findley

**Atqasuk Chapel** – Exec search committee member Rev. Tim Carrick

**New Hope Presbyterian Church** – Elder Ron Illingworth

*Bob Christensen led in the prayer for these churches.*

PROPOSED AMENDMENTS TO THE CONSTITUTION: Part 1 – Presentation

This time was devoted to presentation of the proposed amendments 22-A – 22-S and taking questions for clarification purposes. Amendment presenters:

22-A – 22-D .....Jan Burger ..... Leadership Team Co-chair

22-E – 22-L, 22-Q.....Piper Cartland ..... Ministry Commission co-moderator

22-M – 22-P .....Leisa Carrick..... Presbytery interim exec

22-R – 22-S .....Alison Burchett ..... Leadership Team Co-chair

COMMITTEE ON REPRESENTATION – Ellen Johnson-Price

The Nominating Report is road-system heavy because of the dearth of ministers from Native Ministries to fill positions.

NOMINATING COMMITTEE: Part 1 – Shirley Novak

The committee’s report was presented. Nominations and elections are scheduled for Saturday’s session.

BINGLE CAMP

Bingle is a non-denominational camp, but the camp property, including the Knox Retreat Center are owned by the Presbytery of Yukon. Board President Henry Woodall and board member Muffie Durst gave a slide presentation showing the camp’s early days. Bert Bingle started the camp in 1953. Repair of buildings is on-going: AK Mission for Christ worked on the lodge, and LightShine also assisted on work projects, including work on the boathouse. The Board is working to rebuild the camp by recruiting more kids, and it will need to recruit administrative help and counselors for next year. This year’s director and camp cook are expected to return for the 2023 camp season. Conversation is needed with Intergenerational Arctic Ministries to see if this could be a destination camp for North Slope and St. Lawrence Island youth.

### INTERGENERATIONAL ARCTIC MINISTRIES (IAM)

IAM Board member Lucy Apatiki presented Dorothy Bekoalok and Rev. Curt Karns reports on behalf of Board President Molly Pederson. Dorothy serves as an IAM Board member and the ministry's Healing and Renewal Supervisor. Curt serves as one of IAM's co-executives.

#### **Dorothy Bekoalok**

November 4 – 5, 2021: Introduced Healing and Renewal event for Healing from Traumatic events from Childhood to Recent events. Hosting Bill Burkhardt, a Pastor, Church Planter and Prophet, and Shelly Royalty. Psy D., a noted Psychologist, trainer, Counselor at Barrow Alaska for three sessions. IAM also sent a counselor to Wainwright so that people there could attend the sessions via Zoom at their church. This was a groundbreaking event to introduce Zoom healing events. The breakthrough for the Wainwright Church leaders...they came to understand what Inner healing of the heart can be about...and they want more.

Traveled to Barrow and other villages with the North Slope Borough Health Department...Gauging the villages for what is needed...some villages do not have pastors and have difficulty finding leaders within to host events. Others are well organized and ready to have revivals. In the past...I've surveyed all villages to gauge the health of the church and congregations. Those villages that have deeper social issues, allowing alcohol into the village did not have leaders in place to sustain healing. More work needs to be done to strengthen the church and leaders. Those villages that have leaders, they were very open with prayer needs and needs for inner healing.

April 4 – 8, 2022: Helped Listening Leader training...as teacher and doing 1:1s for listening leaders in between classes and into the night. All leaders that were there from the villages received 1:1 ministry. I asked Cathianna Rosenthal of the Liberty Practitioners and an excellent Prayer Minister, help with those 4 days. Then on the 9th and 10th...We hosted Sandra Selmer Kersten for healing from trauma, (past hurts and traumatic events). Sandra, a noted Elijah House Prayer Minister via Zoom, taught all the Listening leaders present, as well as people from Barrow...about 44-48 people for four sessions. The feedback on what healing prayer ministry can be was very good as people came to understand how abuse, whether physical, emotional or sexual can affect a person for decades. Many shared the types of healing they received and feedback from attendees was very good, as they came to understand how prayer ministry can aide in becoming whole. Cathianna, Ruth and Dorothy continued 1:1 sessions afterwards for two more days. People from the villages were seen first before they left...Barrow residents came throughout the day to receive prayer.

A total of 4 people were picked from Barrow to attend Elijah House School of Ministry 201...which teaches basic counseling skills as well as a Prayer to break off learned behaviors that no longer work. 1 graduated yesterday Oct. 5 from 201...and will start 202 which are 10-week classes via Zoom...at the same time they also learn how to do healing prayer ministry on their class mates. 202 covers more intense subjects, such as sexual abuse, drugs and alcohol and its effects on children and the family, grief, etc. This end result is that these that complete will become trainers and be able to minister to deep emotional hurts through prayer and raise up others from the villages to do so.

I've also traveled and taught the word of God to strengthen the churches and to pray for people...plans are now in place to continue traveling to the villages, to strengthen the church and to pray with those who have need of it. I am also talking with Sandra Kersten to make a physical appearance to teach in Barrow...as well as to recruit listening leaders for more training in the future.

People also call me for prayer as needed.

#### **Rev. Curt Karns**

12-Step Facilitation Program: In 2022 IAM has been developing a custom-designed approach to 12-step programs intended specifically for Iñupiaq and St. Lawrence Island Yupik people. This approach combines the steps and wisdom of the 12-steps, indigenous cultural values, and Christian faith to connect people dealing with addiction, abuse and other crises.

To make this happen, IAM contracted with Internal Family Systems, Inc., a company working with indigenous people across North America. Over the past 3 months we have been beta testing the new curriculum, and we expect the program to be ready to begin by November 1.

IAM has hired Lucinda Elliott (Akootchook) and Billy Kenton (from Utqiagvik) to serve as 12-Step Facilitation coordinators for the villages in the North Slope region. We have also hired Susan Apassingok from Gambell to serve as 12-Step Facilitation coordinator in Gambell.

Although our Healing and Renewal program is effective in creating events that help people encounter God's healing grace, the 12-Step Facilitation program is essential in helping people address their crises with a community and an approach that helps them build the new life received in God's grace.

#### PRESBYTERY EXEC SEARCH COMMITTEE UPDATE – Tim Carrick

Committee members Billy Kenton, Jr., Tim Carrick, Mary Ellen Lucas, Dennis Berry, Ida Olemaun, Matt Schultz, Matthew Hobbie, and Doreen McNeill. Transitional Olympia Presbytery Exec Rev. Shari Jackson Monson is walking alongside the committee, helping with the process. The committee meets weekly via Zoom. Church visits started in the spring and were completed in September. Information gleaned from these visits will help the committee determine what is needed in the new Presbytery Exec and in the Presbytery. The committee is narrowing down the skills needed for the Exec in preparation for completing the Ministry Information Form.

#### RECESS

Presbytery recessed at 3:05 pm, reconvening at 3:45 pm to music provided by Henry Woodall on the guitar and Tim Carrick on the cello.

#### PRESBYTERIAN FOUNDATION

Staff member Stephen Keizer gave a presentation.

#### ORDINATION EXAMS

Elder Ron Illingworth reported that he and Tim Carrick have spent this week reading ordination exams. Nearly a third of the test takers don't pass the first time, but the exam(s) can be retaken. There are about 1,800 certified candidates waiting for their first call, but many churches are not willing to call a first-time pastor.

#### ELDER COMMISSIONER TESTIMONIES

**Utqiagvik Presbyterian Church** – Elder Billy Kenton

**Savoonga Presbyterian Church** – Rev. Leisa Carrick

**Jewel Lake Parish**– Elder Dennis Rogers

**Fairbanks Korean Presbyterian Church** – Presbytery exec search committee member Doreen McNeill

*Matthew Tinkelenberg led in the prayer for these churches.*

#### PROPOSED AMENDMENTS TO THE CONSTITUTION

As presbytery was ahead on the docket, presbytery **APPROVED** a motion to amend the docket by beginning the discussion on the amendments at this time. Proposed amendments were discussed until presbytery recessed for dinner.

#### DINNER RECESS

Presbytery recessed for dinner at 5:30 pm, with Rev. Yoo leading the prayer before dinner.

EVENING WORSHIP SERVICE

Presbytery gathered for the evening worship service at 7:00 pm. Host pastor Rev. Henry Woodall led the service and presided over Communion. Rev. Joseph Reid gave the message. Scripture reading: Matthew 5: 23 – 24. Music was provided by First Wasilla PC. The offering was designated for Bingle Camp.

**SATURDAY, October 8, 2022**

MORNING DEVOTION

Presbytery gathered at 9:05 am in the church sanctuary with Tim Carrick leading the morning's devotion and Henry Woodall providing music. Scripture focus: Deuteronomy 34

RECONVENE

Presbytery reconvened at 9:35 am with moderator Joseph Reid leading in an opening prayer.

DECLARATION OF QUORUM

A quorum was present.

REPORT OF THE STATED CLERK: Part 2 – Sharon Rayt

**ACTION ITEM:** Minutes of the February 23 – 27, 2022 winter stated meeting were **APPROVED** as presented.

ELDER COMMISSIONER TESTIMONIES

**Gambell Presbyterian Church** – CP Merle Apassingok

**Immanuel Presbyterian Church** – Elder Elsie Eckman

**University Community Presbyterian Church**– Elder Muffie Durst

**Eagle River Presbyterian Church** – Pastor Rev. Piper Cartland

*Israel Nelson led in the prayer for these churches.*

NOMINATING COMMITTEE: Part 2 – Shirley Novak

On behalf of the committee, Shirley entered its slate of candidates into nomination. The floor was opened for other nominations. There being none, motion was **APPROVED** to close nominations and cast a unanimous ballot for the slate identified below.

		Class
Synod .....	Principal Minister Commissioner (RS) .....	Rev. Henry Woodall <sup>(3)</sup> ..... 2024
Synod .....	Alternate Minister Commissioner (RS).....	Rev. Leisa Carrick* ..... 2024
Ministry Commission .....	Minister Member (RS) .....	Rev. Ellen Johnson-Price <sup>a (1)</sup> ... 2023
Ministry Commission .....	Minister Member (RS) .....	Rev. Seung Yoo <sup>b</sup> ..... 2024
PJC.....	Minister Member (RS) .....	Rev. Curt Karns <sup>b</sup> ..... 2026

**Legend:** NM - Native Ministries region, RS – Road System region; PJC – Permanent Judicial Commission

\* There is no limit to the number of terms an individual may serve as alternate.

<sup>a</sup> Completing the term of Rev. Neill McKay

<sup>b</sup> Completing the term of Rev. Wendy Christianson

Number after a name indicates first, second, or third term of office (if applicable)

STEWARDSHIP COMMITTEE: Part 2 – Bob Christensen

**2023 Proposed Budget:** Presbytery **APPROVED** the budget as revised and presented today. (Appendix B)

**50/50 Club:** Bob put in a plug for presbytery's 50/50 club.

RECESS

Presbytery recessed at 10:33 am.

RECONVENE

Presbytery reconvened at 11:00 am with a prayer led by Henry Woodall. With moderator Joseph Reid needing to depart early to catch a plane to Utqiagvik, moderator-elect Jan Burger assumed the role of moderating the remainder of the meeting except for she stepped down to address proposed amendments.

RACE, RECONCILIATION, AND RESTORATION

Henry Woodall highlighted the 225<sup>th</sup> General Assembly Report on Race, Reconciliation, and Restoration and facilitated a discussion about moving forward. 225<sup>th</sup> GA Commissioner Ellen Johnson-Price reported that the concept of equity primes was introduced at General Assembly. Equity primes is a set of questions for deliberative bodies to use in the discernment/decision making process:

- Why are we trying to make the decision now?
- Do we have enough information to make an equitable/inclusive decision?
  - a. Have we heard directly from those who will be most impacted?
  - b. Have we thought through the impact to the whole church?
- What additional voices/information do we need to make an equitable/inclusive decision?
- What information would lead to more equity?

Discussion ideas not to be lost:

- Presbytery must continue to have conversations on this topic and cultural norms
- Sing together
- Develop unity
- Use Equity primes to slow things down.
- There needs to be a sense of safety, where people feel safe enough to open up. How do we ensure that we create a safe space? We need to build the safe spaces in each presbytery meeting, things that help develop the flavor of our presbytery.
- It would be good if a Native Ministries elder had a story to share with a Road System church
- Making the Road System churches more friendly

The conversation closed with Ellen Johnson-Price leading in prayer.

PROPOSED AMENDMENTS TO THE CONSTITUTION: Discussion and Voting

Rev. Piper Cartland moderated while Jan Burger addressed amendments 22-A – 22-D. Amendment presenters provided a brief recap of the amendments before discussion and vote. Vote was taken by a show of hands.

Motion to approve:

- 22-A.... F-1.0302c..... The Catholicity of the Church.....**APPROVED**
- 22-B.... F-1.0404 ..... Openness to Guidance of the Holy Spirit - Openness.....**APPROVED**
- 22-C.... G-1.0501..... Meetings of the Congregation - Meetings.....**APPROVED**
- 22-D.... G-1.0503..... Business Proper to Congregational Meetings .....**APPROVED**
- 22-E .... G-2.0503..... Ministers: Categories of Membership - honorably retired.....**APPROVED**
- 22-F .... G-2.0505a(1) ... Ministers: Transfer of Ministers of Other Denominations.....**APPROVED**

LUNCH RECESS

Before Tim Carrick led the prayer before lunch, he announced that a major storm caused flooding in Utqiagvik. Presbytery recessed for lunch at 11:45 am, reconvening at 1:07 pm with music led by Henry Woodall on the guitar and a prayer led by Jan Burger.

ELDER COMMISSIONER TESTIMONIES

**First Wasilla Presbyterian Church** – Elder Beverly Woodall

**First Korean Anchorage Presbyterian Church** – Pastor Rev. Seung Hyun Yoo

**Kuukpik Presbyterian Church** – CP Virginia Kasak

**Chapel in the Mountains** – Presbytery exec search committee member Rev. Tim Carrick

*Tim Carrick led in the prayer for these churches.*

### PROPOSED AMENDMENTS TO THE CONSTITUTION

Amendments' discussion and vote continued. Vote was taken by a show of hands. Motion to approve:

22-G.... G-2.0603.....	Preparation for Ministry – boundary training.....	<b>APPROVED</b>
22-H.... G-2.0605.....	Preparation for Ministry – oversight .....	<b>APPROVED</b>
22-I .... G-2.0804.....	Call and Installation – terms of call .....	<b>APPROVED</b>
22-J.... G-2.1001.....	Commissioning Ruling Elders - functions .....	<b>APPROVED</b>
22-K.... G-2.1002.....	Commissioning Ruling Elders – boundary training.....	<b>APPROVED</b>
22-L .... G-2.1103.....	Christian Educators – boundaries training .....	<b>APPROVED</b>
22-M... G-3.0104.....	General Principles of Councils – officers: electronic meetings .....	<b>APPROVED</b>
22-N.... G-3.0105.....	Meetings – electronic meetings.....	<b>APPROVED</b>
22-O.... G-3.0106.....	Administration of mission – boundary training .....	<b>FAILED</b>
22-P .... G-3.0106.....	Administration of Mission – harassment & antiracism policies .....	<b>FAILED</b>
22-Q.... G-3.0303c.....	Relationships with Sessions – re: minimum compensation .....	<b>FAILED</b>
22-R.... G-3.0401.....	Synod – composition and responsibilities.....	<b>APPROVED</b>
22-S .... G-4.0301.....	Confidence and Privilege - trust and confidentiality.....	<b>APPROVED</b>

Consideration of Amendments 22-T through 22-CC is postponed to one or more future meetings.

### RESOLUTION

Presbyters were invited to offer up their thanks for something which happened or they experienced during the meeting:

- Grateful to be very warmly welcomed back after a 12-year absence from the Presbytery of Yukon.
- Thankful for adding a new member to Presbytery, the Rev. Seo. Blessings upon her ministry.
- Thank you for allowing me to attend the meetings with my husband. Always enjoyed!
- Quyanapaurak! Thank you very much!!
- I am grateful for many opportunities to choose differently today as I drove from church to home and home to church several times for items I had not remembered. I got to listen to great music, smile and laugh, recite meaningful and uplifting scriptures and choose gratitude that I am able to do this driving. It also placed me in a position where I could be of service to others.
- I appreciate the visible faith of our brothers and sisters from the north slope. And I want to thank the personal sharing of Billy and Joan, expressing their stories, visions for service, and leadership from listening for the Holy Spirit in their lives.
- We confess we are a presbytery engrained in white supremacist ways of being. We give thanks we are beginning to name and address dismantling systemic racism in the Yukon Presbytery.
- I am grateful for a space to be together as I learn to listen.
- I am forever grateful for the message of the Good News of the Gospel that was brought to our shores over 100 years ago. Although many hurts were inadvertently or intentionally inflicted upon us, the Good News of Jesus Christ came through and brought eternal salvation which is priceless!
- For the amazing music!
- Russian War defectors landing on St. Lawrence Island.
- Grateful to discuss a family tragedy with some people here who had suffered similar tragedy and realize some things transcend geography, race, and culture.
- I am thankful for this discussion of racism and reconciliation. It has been a long time coming. I pray to be given the strength to truly move out of my comfort zone to take steps to make positive changes in our church and society.
- Grateful to get to know Alison better and hear some of her bold ideas about the future of the presbytery.
- I am thankful that we were able to hold a face-to-face presbytery, and for all the folks from our church that provided housing and transportation and helped with the meals.
- For the delicious food and wonderful fellowship over meals.
- Acceptance!
- Thanks for all the behind-the-scenes help that helped the meeting run smoothly.

Presbytery of Yukon Fall 2022 Stated Meeting  
Minutes

- Thanksgiving for our interim exec Rev. Leisa Carrick, for her dedication and service during this past year.
- I am thankful that I had eaten a lot here at Wasilla Presbyterian Church during the presbytery meeting, and that my church could start several new things during the summer.
- Thankful for our wonderful hosts!

The resolution concluded with all singing ‘Blest Be the Tie That Binds’ and Henry Woodall providing accompaniment on the guitar.

ANNOUNCEMENTS

- The next stated meeting is scheduled for February 24 – 25, 2023.
- Barb Brown announced that the Presbyterians for Earth Care is seeking a representative from the Pacific Northwest Region.

ADJOURN

The meeting adjourned at 4:00 pm with Jan Burger leading in the closing prayer and the raising of voices to heaven through song.

Sharon Rayt  
Stated Clerk

Appendix A: 2023 Minimum Terms of Call for Installed Pastors  
Appendix B: 2023 Approved Budget

PRESBYTERY OF YUKON  
2023 Minimum Terms of Call for Full Time Installed Pastors  
(Approved by the Ministry Commission on September 29, 2022)

- **Minimum effective salary** for full-time service in 2023 is \$60,690. The Board of Pensions defines full-time service as 35 hours a week or more. Effective salary for part time service may be pro-rated. Minimum effective salary for full-time service in 2023 is calculated as follows:
  - \$46,684 plus manse/utilities value of \$14,006, resulting in an effective salary of \$60,690   **OR**
  - An effective salary of \$60,690 divided appropriately between cash salary and housing allowance.

In addition to the minimum effective salary, other minimums shall include:

- **Board of Pensions (BOP) pastors' participation plan:** Includes PPO medical coverage for family, defined benefit pension plan, death & disability plan, temporary disability plan. Pastors' participation dues rate as a percentage of effective salary, is 39%.
- **Vacation** - 4 weeks annually (does not accumulate).  
For bush pastors, every second year an additional 2 weeks' vacation and reimbursement for a round trip by published cheapest airfare to Seattle for pastor and immediate family who reside in the manse/housing. Bush pastors are those who reside at and serve congregations located on other than a year around road or scheduled rail transportation system.
- **Study leave (continuing education) benefits**  
2 weeks each year plus \$1,500 each year of reimbursable costs (may accumulate for a 3-year maximum of six weeks. May not be used at the end of the call.
- **Moving expenses**
  - A. Moving to calling church in the Presbytery of Yukon
    1. Cost of transportation for family from place of residence to calling church.
    2. 3,000 lbs. of household goods & 2,000 lbs. of books moved at the most economical rate available.
  - B. Moving from calling church in the Presbytery of Yukon
    1. The lesser of:
      - a. The equivalent of cost of transportation for family to Seattle.
      - b. Half the cost of moving to the new location.
    2. The lesser of:
      - a. 3,000 lbs. of household goods & 2,000 lbs. of books moved to Seattle at the most economical rate available.
      - b. Half the cost of moving 3,000 lbs. household goods & 2,000 lbs. of books moved to the new location.
  - C. The moving and transportation costs for leaving may be prorated during the first three years in the Presbytery of Yukon.
- **Worker's Compensation** – full coverage
- **Medical Leave** – 14 days

2023 Approved Budget

PRESBYTERY OF YUKON

Oct 8 2022

Final Budget

2022 Budget	Budget Bal Thru 6/30/2022	Year End Guess	2023 Proposal
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Presbytery Meetings, Committees and Functions

1 Synod Per Capita	\$372.00	\$372.00	\$372	<u>\$372</u>
2 GA Per Capita	\$13,354.00	\$13,354.00	\$13,354	<u>\$14,076</u>
3 Pres Meetings	\$14,000.00	\$14,000.00	\$12,000	<u>\$14,000</u>
4 Leadership Team	\$2,000.00	\$2,000.00	\$2,000	<u>\$2,000</u>
5 Property Committee	\$0.00	\$0.00	\$0	<u>\$0</u>
6 Ministries Commission	\$1,500.00	\$1,500.00	\$1,500	<u>\$5,000</u>
7 Presbytery/Regional Events	\$0.00	\$0.00	\$0	<u>\$0</u>
8 Stewardship & Budget	\$1,000.00	\$1,000.00	\$1,000	<u>\$1,000</u>
9 Newsletter	\$200.00	\$200.00	\$200	<u>\$200</u>
10 Nominating	\$50.00	\$0.00	\$50	<u>\$100</u>
11 Representation	\$0.00	\$0.00	\$0	<u>\$0</u>
12 Native Ministry Committee	\$1,000.00	\$0.00	\$1,000	<u>\$1,000</u>
13 Education Resources	\$0.00	\$0.00	\$0	<u>\$0</u>
14 Yukon Presbyterians for Earth Care	\$0.00	\$0.00	\$0	<u>\$0</u>
15 Pastor Retreat	\$0.00	\$0.00	\$0	<u>\$0</u>

Mission Church Support

16 Atqsuk	\$1,128.00	\$800.00	\$0	<u>\$1,128</u>
17 Anaktuvuk Pass	\$1,993.00	\$1,520.00	\$0	<u>\$1,993</u>
18 Savoonga	\$9,350.00	\$3,542.00	\$0	<u>\$9,350</u>
19 Kaktovik	\$1,687.00	\$1,013.16	\$0	<u>\$1,687</u>
20 Gambell	\$17,600.00	\$13,309.00	\$0	<u>\$17,600</u>
21 New Hope Grant	\$0.00	\$0.00	\$0	<u>\$0</u>
22 Mission Moving Expenses	\$0.00	\$0.00	\$0	<u>\$0</u>
23 Mission Candidating	\$0.00	\$0.00	\$0	<u>\$0</u>

Joint Parish at Work

24 St Lawrence Island (Aywaan Parish)	\$1,000.00	\$1,000.00	\$1,000	<u>\$1,000</u>
25 St Lawrence Island Teaching Elder	\$3,000.00	\$3,000.00	\$3,000	<u>\$3,000</u>

Commissioned Ruling Elders

26 CRE Training & CE	\$0.00	\$0.00		<u>\$0</u>
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Mission at Work

27 Village Yth Camp Scholarships	\$1,000.00	\$1,000.00	\$500	<u>\$1,000</u>
28 Bingle Camp Operations	\$20,000.00	\$15,000.00	\$0	<u>\$25,000</u>
29 Kairos Prison Ministry	\$2,000.00	\$2,000.00	\$2,000	<u>\$2,000</u>
30 Technology	\$20,500.00	\$19,750.00	\$18,000	<u>\$10,000</u>
31 New Ministry	\$0.00	\$0.00	\$0	<u>\$0</u>
32 Youth Triennium	\$2,000.00	\$2,000.00	\$0	<u>\$2,000</u>
33 St. Lawrence Island study	\$5,000.00	\$5,000.00	\$5,000	<u>\$0</u>
34 IAM	\$15,400.00	\$15,400.00	\$0	<u>\$15,000</u>

2023 Approved Budget  
Fall 2022 Stated Presbytery Meeting

Appendix B-2

	2,022 Budget	Through 6/30/2022	Year End Guess	
<b>Office Expenses</b>				
35 Office Rent	\$6,000.00	\$3,000.00	\$0	<u>\$6,000</u>
36 Telephone	\$2,000.00	\$1,007.72	\$0	<u>\$2,000</u>
37 Office Equipment	\$950.00	\$471.70	\$0	<u>\$950</u>
38 Office Expenses	\$1,500.00	\$1,891.14	-\$391	<u>\$2,000</u>
39 Insurance	\$800.00	\$800.00	\$0	<u>\$800</u>
<b>Staff</b>				
40 Stated Clerk Salary	\$26,530.00	\$13,265.02	\$0	<u>\$26,530</u>
41 Stated Clerk FICA	\$2,030.00	\$1,015.22	\$0	<u>\$2,030</u>
42 Financial Secretary Salary	\$15,000.00	\$11,253.75	\$3,500	<u>\$15,000</u>
43 Financial Secretary FICA	\$1,150.00	\$863.42	\$300	<u>\$1,150</u>
44 Exec Salary (\$90K to \$100K)	\$99,595.00	\$84,505.00	\$60,000	<u>\$95,000</u>
45 Exec Housing		\$0.00	\$0	<u>\$0</u>
46 Exec Pension (39% line 44)		(\$641.34)	-\$641	<u>\$37,050</u>
47 Administrative Assistant Wages	\$12,000.00	\$3,649.67	\$0	<u>\$12,000</u>
48 Administrative Asst FICA	\$0.00	\$0.00	\$0	<u>\$0</u>
49 Workers' Comp	\$2,500.00	\$2,500.00	\$0	<u>\$2,500</u>
<b>Staff Expenses</b>				
50 Exec Travel	\$15,000.00	\$15,000.00	\$15,000	<u>\$15,000</u>
51 Exec Business Expenses	\$2,000.00	\$2,000.00	\$2,000	<u>\$2,000</u>
52 Exec Study Leave	\$2,000.00	\$0.00	\$2,000	<u>\$2,000</u>
53 Financial Secretary Expenses	\$2,000.00	\$0.00	\$2,000	<u>\$2,000</u>
54 Stated Clerk Expenses	\$2,000.00	\$0.00	\$2,000	<u>\$2,000</u>
55 New Exec Hiring Expenses	\$15,000.00	\$15,000.00	\$15,000.00	<u>\$15,000.00</u>
<b>Budget Total</b>	<b>\$343,189.00</b>	<b>\$272,341.46</b>	<b>\$161,743.52</b>	<b>\$369,516</b>
<b>Income Projections</b>				
	2022 Projection	Through 6/30/2022	Year End Guess	<b>2023</b>
Yukon church support	\$224,000.00	\$9,324.00	\$205,500	<u>\$224,000</u>
Gifts	\$8,000.00	\$150.00	\$8,000	<u>\$8,000</u>
Misc income	\$5,200.00	\$5,200.00	\$1,200	<u>\$5,200</u>
Held Funds	\$105,989.00	\$0.00		<u>\$97,316</u>
Endowment Funds				<u>\$35,000</u>
<b>Projections Total</b>	<b>\$343,189.00</b>	<b>\$14,674.00</b>	<b>\$214,700</b>	<b>\$369,516</b>