



2023 FALL STATED MEETING MINUTES

**FIRST PRESBYTERIAN CHURCH
ANCHORAGE, ALASKA**

OCTOBER 6 & 7, 2023

DRAFT MINUTES

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THEME: FOR I AM ABOUT TO DO SOMETHING NEW!

Scripture: Forget the things that happened in the past. Don't keep on thinking about them. I am about to do something new. It is beginning to happen even now. Don't you see it coming? I am going to make a way for you to go through the desert. I will make streams of water in the dry and empty land. Isaiah 43:18-19

FRIDAY, OCTOBER 6, 2023

OPENING DEVOTIONAL

The fall meeting of the Presbytery of the Yukon opened at 9:00 a.m. at First Presbyterian Church, Anchorage, Alaska, with a devotional service and singing.

PLENARY SESSION 1

CONVENE

Moderator, Elder Jan Burger called the meeting to order at 9:20 a.m. Anchorage's First Presbyterian Church (PC) pastor Rev. Matt Schultz extended a warm welcome to presbytery.

LAND ACKNOWLEDGEMENT

The first session began with the land acknowledgment. As part of truth and reconciliation, the Presbytery of Yukon acknowledges that we gather on the traditional lands of the Dena'ina Athabascans. For thousands of years, the Dena'ina have been and continue to be the stewards of this land. It is with gratitude and respect that we recognize the contributions, innovations, and contemporary perspectives of the upper Cook Inlet Dena'ina. First Presbyterian Church of Anchorage also acknowledges this, and is working on a land acknowledgement more specific to the land this church now occupies.

DECLARATION OF QUORUM

The moderator declared a quorum. In accordance with G-3.0304 and Presbytery of Yukon bylaws, a quorum for a meeting of the Presbytery, shall be not be less than 10% of enrolled members and no fewer than three (3) teaching elders (Ministers of Word and Sacrament) and three ruling elders; the ruling elders representing three different congregations. For the purposes of parity, the number of eligible voting ruling elders shall be at least equal to or greater than the number of eligible voting teaching elders (Ministers of Word and Sacrament) on the current roll including only those honorably retired teaching elders (Ministers of Word and Sacrament) who have attended at least one stated meeting during the previous two years.

Current Presbytery membership (active ministers + enrolled elder commissioners	
+ Commissioned Pastors (CPs) whose commission includes voting at Presbytery):	57
Number of minister members present:.....	11
Number of Commissioned Pastors (CPs; Commissioned Ruling Elders) present.....	7
Number of elder commissioners enrolled and present (representing 13 churches)	13
<u>Number of elders as organizational officers or Leadership Team members.....</u>	<u>6</u>
Total members present	37
Percentage of members present	65%

Roll

The roll consisted of individuals present at any of the four plenary sessions in person.

Ministers of Word & Sacrament members present (11)

Elizabeth Schultz – executive presbyter
Leisa Carrick – co-pastor, United Protestant
Tim Carrick – co-pastor, United Protestant
Ellen Johnson-Price – supply pastor, Immanuel
Luke Jones – pastor, Jewel Lake Parish & Trinity
Dean Knapp – Honorably Retired

Israel Nelson – Honorably Retired
Joseph Reid – supply pastor, Utqiagvik
Matt Schultz – pastor, First Anchorage
Kiyounng Seo – member at large
Seung Hyun Yoo – pastor, First Korean

Commissioned pastors (CPs) present (7)

Lucy Apatiki – Gambell
Joseph Brock – United Protestant
Mary Ellen Lucas – Delta
Leah Hathaway – Jewel Lk Parish

Virginia Kasak – Kuukpik
Marjorie Poggas – Jewel Lk Parish
June Walunga – Gambell

Churches represented by an elder commissioner (13 churches) *

Matthew Hobbie – Eagle River
Jinhee Dickerson – Fairbanks Korean
Winifred Findley – First Anchorage
Jim Powell – First Anchorage
Todd Broste – First Wasilla
Lois Tidwell – First Wasilla
Deborah Apatiki – Gambell
Elsie Eckman – Immanuel

Dennis Rogers – Jewel Lake Parish
Cristina Welker – New Hope
Paul Rookok, Sr – Savoonga
Joan White – Trinity
Barb Brown – United Protestant
Paula Long – University Community
Michael Jeffrey – Utqiagvik

* When a church supplied two commissioners, only one commissioner had the right of vote in a particular session.

Other voting elder members present (6)

Elder Doreen McNeill – Stated Clerk
Danna Larson – Certified Christian Educator
Elder Shirley Novak – moderator, Nominating
Committee

Elder Jan Burger – Moderator
Elder Bob Christensen – Leadership Team
Elder Ron Illingworth – Leadership Team

Minister members excused/absent (10)

Patrick Bracken – Army chaplain
Sandy Faison – retired
Britt Johnston – retired
William Ng – retired
Jennifer Pottinger – member-at-large

Johan Shin – member-at-large
Piper Cartland – retired
Curt Karns – retired
Richard Mauer – Delta

Churches not represented (4)

Atqasuk Chapel
Chapel in the Mountains

Kaktovik
Olgonik

Other voting members excused/absent (6)

CP Cora Akpik – Olgonik
CP Mark Ahsoak, – Utqiagvik
CP Merle Apassingok – Gambell

CP Debbie Melton – United Protestant
CP Maxine Nayakik – Olgonik
CP Matthieu Tinkelenberg – New Hope

Guests and staff granted voice

Dr. Rachel Graham – Financial Officer, Presbytery of Yukon
Elder Dennis Berry – Moderator, Executive Presbyter Search Committee
Elder Beulah Nowpakahok – Gambell
Elder Margaret Pfeiffer – Trinity

Elder Margaret Durst – Bingle Memorial Camp Ministries
Rev. Erika Bergh – University Community supply pastor
Rev. Seongjin Ryu – Fairbanks Korean supply pastor
Rev. Christine Long – PC(U.S.A.) Board of Pensions Consultant
Rev. Dr. Shari Jackson Monson, Executive Presbyter & Stated Clerk of Olympia Presbytery

ORIENTATION AND INTRODUCTIONS

Rev. Luke Jones; moderator, elder Jan Burger; and Stated Clerk, elder Doreen McNeill gave an orientation to all members present. Elder commissioners, ministers and guests were introduced.

ADOPTION OF THE DOCKET

It was moved and seconded to approved the docket. Motion was **APPROVED** with no objections. Per the standing rules, the moderator is granted the authority to adjust the docket as needed.

APPROVAL OF MINUTES

Minutes of the February 24-25, 2023 winter stated meeting and annual meeting of the corporation of the Presbytery of Yukon were **APPROVED**, as corrected.

SPEAKERS

Board of Pensions Information

Rev. Christine Long, PC(U.S.A.) Board of Pensions Consultant spoke about changes to board of pensions benefits, including benefits available to supply pastors and part-time employees.

Encouragement

Rev. Dr. Shari Jackson-Monson, who is Executive Presbyter and Stated Clerk of Olympia Presbytery, spoke about collaboration among Presbyteries in the Synod of Alaska–Northwest, and gave encouragement to the Presbytery of Yukon.

EXECUTIVE PRESBYTER ELECTION

Dennis Berry, moderator of the Executive Presbyter Search Committee introduced the committee's members and spoke about the process the committee used to search for an Executive Presbyter for the Presbytery of Yukon. The *Executive Presbyter Search Committee's Report to Presbytery of Yukon* (Appendix A) provides a summary of the process and the reasons the committee recommends Rev. Elizabeth Schultz as Executive Presbyter of the Presbytery of Yukon.

CP Marjorie Poggas, co-moderator of the Leadership Team introduced Rev. Elizabeth Schultz as the Leadership Team's nomination as Executive Presbyter.

Rev. Elizabeth Schultz spoke of her hopes, dreams and goals as Executive Presbyter. Responses and questions from the floor were addressed by Rev. Schultz and Executive Presbyter search committee members. Rev. Elizabeth Schultz and her husband, Rev. Matt Schultz were excused from the room and the Executive Presbyter's proposed compensation package (Appendix B) was discussed.

It was moved and seconded to approve Rev. Elizabeth Schultz as the new Executive Presbyter for Presbytery of Yukon beginning October 6. Motion was **APPROVED** by unanimous consent.

It was moved and seconded to accept the compensation package, as presented. Motion was **APPROVED** by unanimous consent. Reverends Schultz were brought back to the room amid applause.

NOMINATIONS

Committee on Representation Report

Rev. Luke Jones reported on behalf of Rev. Ellen Johnson-Price, who is the moderator of the committee on representation, that it's great to see the geographic breadth of the Presbytery represented among our

commissioners and advisory delegates to General Assembly (one from Southcentral, one from Interior, one from North Slope). Well done nominating committee! However, as has become common, we are lacking in people from Native Ministries on our committees.

Nominating Committee Report and Presentation of Nominees

Nominating Committee Chair, elder Shirley Novak presented the following nominations:

- Ministry Commission Minister Member– Rev. Blake Severson (RS) – Eagle River Presbyterian Church - Class of 2024 to fill the remainder of Elizabeth Schultz’s term
- Leadership Team Co-Chair (Minister) – Rev. Leisa Carrick (RS) – United Protestant Presbyterian Church – Class of 2024 to fill the remainder of Alison Burchett’s term
- Minister Commissioner to 226th General Assembly Summer 2024 – Rev. Joseph Reid (NM) – Utqiagvik Presbyterian Church
- Elder Commissioner to 226th General Assembly Summer 2024 – Barbara Brown (RS) – United Protestant Presbyterian Church
- Young Adult Advisory Delegate to 226th General Assembly Summer - 2024 – Frederich Bierer – University Community Presbyterian Church
- The nominating committee is still looking for individuals for Minister Commissioner to 226th GA alternate, Elder Commissioner alternate to 226th GA and YAAD alternate to 226th GA

Respectfully submitted Chairman Shirley Novak, Jan Burger, Ida Olemaun.

ELDER COMMISSIONER REPORTS

Elder Commissioners were asked to address the following in their reports to presbytery: what is joyful in your church, what is a struggle, and what do you want us to pray for? The following presented their reports:

- Delta – CP Mary Ellen Lucas
- Eagle River – elder Matthew Hobbie
- Atqasuk – no report
- Chapel in the Mountains – no report
- Trinity – elder Joan White

CP June Walunga led the prayer for these churches.

LUNCH

Board of Pensions. Pastors and others interested in Board of Pensions benefits met with Rev. Christine Long during lunch time.

PLENARY SESSION 2

APOLOGY AND REPARATIONS

Plenary session 2 convened at 1:30 pm. Rev. Tim Carrick and Executive Presbyter Rev. Elizabeth Schultz will represent Presbytery of Yukon on October 7 and 8 in Juneau at the commemoration of the former Memorial Presbyterian Church site and a Service of Formal Acknowledgement, Apology and Commitment to Reparations to be held at the Kunéix Hídi Northern Light United Church in Juneau, AK. In 2022, the 225th General Assembly (G.A.) approved overture RGJ-09 by the Northwest Coast Presbytery “On Directing the Office of the General Assembly to Issue Apologies and Reparations for the Racist Closure of the Memorial Presbyterian Church, Juneau, Alaska.” This overture addresses wounds inflicted on Alaska Natives in the Juneau area who were directly impacted by the unwarranted 1963 closure of Memorial Presbyterian Church, a thriving multiethnic, intercultural church. Presbytery of Yukon was one of 13 presbyteries formally concurring with the overture, an action necessary for the overture to be voted on by G.A. The apology is one of more than a dozen steps directed by the General Assembly last summer. As part of reparations, \$100,000 will be provided by Presbyterian Mission

Agency (PMA) for language preservation and revitalization efforts and \$200,000 in the name of Memorial Presbyterian Church will be provided to the Presbyterian Foundation's Native American Church Property Fund.

ELDER COMMISSIONER REPORTS

- Gambell – Deborah Apatiki
- Savoonga – Paul Rookok, Sr.
- Immanuel – Elsie Eckman
- Kaktovik – No report
- Utqiagvik – Michael Jeffrey.

Elder Bob Christensen led the prayer for these churches.

STATED CLERK'S REPORT

Stated Clerk, Doreen McNeill, presented the written report, as follows:

Recommendations for action

- Approve the minutes of the February 24–25, 2023 winter stated presbytery meeting.

Information provided for inclusion in the minutes

Leadership Team (LT) actions and key talking points:

The Leadership Team serves as the presbytery's Board of Directors and Board of Trustees. A record of annual proceedings will be posted on the Presbytery of Yukon's website as minutes become available.

Mission and Strategy and Executive Presbyter Search

- The Leadership Team gathered for a retreat May 11 at Trinity Presbyterian Church in Anchorage. Important points raised during the initial discussions:
 - The need for a better way to include indigenous voices at these meetings
 - A discussion of obsolete practices
 - A discussion of new practices
- The Leadership Team approved an additional expenditure of \$16,000/year for Intergenerational Arctic Ministries (IAM) to visit the following PCUSA churches 4 times a year to worship and perform the sacraments: Kaktovik, Chapel in the Mountains (Anaktuvuk Pass), Kuukpik (Nuiqsut), Olgonik (Wainwright) and Savoonga. IAM was directed to report quarterly to Ministry Commission or Leadership Team with the dates and churches visited, which ministers were present, and what sacraments were performed. Additionally, the presiding minister will immediately report directly to the Ministry Commission any pertinent details about baptisms performed so that the Ministry Commission can keep accurate rolls of members. [March 30 meeting]
- An annual salary of \$110,000 to \$120,000 per year, plus benefits was approved for the Executive Presbyter, when one is chosen [May 11 meeting].
- Eagle River Presbyterian Church was gifted \$4,000 to help with their Interim Pastor Blake Severson's moving expenses. [July 3 meeting]
- The Leadership Team will present Elizabeth Schultz to the Presbytery to be the Leadership Team's candidate for Executive Presbyter of the Presbytery of Yukon at a base salary of \$100,000 plus 39% in benefits. [August 23 meeting]

Stewardship

- Financial Secretary, Rachel Graham was authorized as a signer and authorized user on all bank accounts along with online access. [March 30 LT meeting]
- The decision was made to transfer all recurring payments from the current credit cards to the current checking account and authorize Rachel Graham to do that. [March 30 LT meeting]

Decisions regarding the fall 2023 Stated Meeting [Aug 23]

- The meeting's theme Scripture will be Isaiah 43:18-19 "Forget the things that happened in the past."

Don't keep on thinking about them. I am about to do something new. It is beginning to happen even now. Don't you see it coming? I am going to make a way for you to go through the desert. I will make streams of water in the dry and empty land." [August 23 LT meeting]

- Designated the elder commissioner focus questions: Tell us what is joyful, what is a struggle in your church, what do you need us to pray for? [August 23 LT meeting]

Miscellaneous

- The Kaktovik manse was rented to the North Slope School District for \$15,000/year for a 3-year contract [March 30 LT meeting]

FINANCIAL REPORT AND PROPOSED BUDGET

Financial Secretary Dr. Rachel Graham and Stewardship Committee moderator elder Bob Christensen presented the 2023 year-to-date financial report and the 2024 proposed budget and answered questions. CP Lucy Apatiki encouraged the Presbytery to continue to support the Savoonga congregation.

It was moved and seconded to accept the amended 2024 budget. Motion was approved by unanimous consent.

ELDER COMMISSIONER REPORTS

- Kuukpik – Elder Virginia Kasak
- New Hope – Elder Cristina Welker
- Olgonik – no report
- United Protestant – Elder Barbara Brown
- University Community – Elder Paula Long

Rev. Seung Hyun Yoo led the prayer for these churches.

MINISTRY COMMISSION REPORT

Elder Ron Illingworth, co-chair of the Ministry Commission introduced the written Ministry Commission report (below) and answered questions.

Delegated Actions taken by the Ministry Commission (MC) on behalf of the Presbytery of Yukon
Pastors examined and recommended by the Ministry Commission to be approved as members of Presbytery of Yukon:

- Recommended that Rev. Blake Severson be welcomed as a member of Presbytery of Yukon as interim pastor of Eagle River Presbyterian Church [June 19, 2023 MC meeting].
- Recommended that Evangelical Church of America (ELCA) pastor, Rev. Erika Bergh be welcomed as a temporary member of the Presbytery of Yukon with voice and vote in the presbytery meetings [June 7, 2023 MC meeting] while she is supply pastor at University Community Presbyterian Church.
- Recommended that Korean Presbyterian Church Abroad (KPCA) pastor, Rev. Seongjin Ryu be welcomed as a temporary member in the Presbytery of Yukon with voice and vote in presbytery meetings [July 27, 2023 MC meeting] while he is supply pastor at Fairbanks Korean Presbyterian Church.

Pastors dismissed to another Presbytery:

- Voted to dismiss Rev. Timothy Baranoski to Pueblo Presbytery [October 5, 2023 MC meeting].
- Voted to dismiss Rev. Alison Burchett to Cimarron Presbytery, if the way be clear [October 5, 2023 MC meeting].

2024 Minimum Terms of Call.

- The MC amended the Presbytery of Yukon's Minimum Terms of Call for called and installed pastors to conform with the 2023-2025 Book of Order. The Book of Order requires that the call includes a minimum of twelve weeks paid family medical leave. [July 27, 2023 MC meeting]. The added section is as follows:

Family Leave – up to 12 weeks paid family medical leave. Family Leave is defined as leave to accommodate the birth, foster placement, or adoption of a child; leave to provide care to an ill or disabled family member; and leave to heal following a loss or tragic event.

- The Ministry Commission approved a task force to review minimum terms of call for called and installed pastors, and to develop minimum terms of call for supply pastors [October 5, 2023 MC meeting].

Administrative Commissions (ACs)

- Fairbanks Korean. Reorganized the AC to include elder Jinhee Dickerson (Fairbanks Korean), moderator Seong Hyun Yoo (First Korean, Anchorage), and at least 2 Ministry Commission members [April 2023 MC meeting]. Voted to add Fairbanks Korean’s pastor Rev. Seongjin Ryu as a member of the AC and to move him toward moderating the AC and session when he has received proper PC(USA) polity training [October 5, 2023 MC meeting].
- First Korean, Anchorage. The MC appointed an AC, with members CP Debbie Melton (United Protestant Church), Elder Steve Bang (First Korean Anchorage PC), with Rev. Seung Hyun Yoo serving as moderator. [February 23, 2023 MC meeting].
- Chapel in the Mountains, Anaktuvuk Pass. The MC dissolved the Administrative Commission after the congregation successfully elected a session [July 27, 2023 MC meeting].

Covenant agreements

The MC approved action of the **New Hope Presbyterian Church** session to renew Commissioned Pastor (CP) **Mathieu Tinkelenberg’s** Stated Supply Contract for one year, beginning January 1, 2023. This is a part time contract for approximately 20 hours per week [April 12, 2023 MC meeting]. Annual compensation and benefits:

Effective Salary

Cash Salary	\$0
Housing Allowance	\$30,000
TOTAL	\$30,000

Reimbursable Expenses (by voucher)

Professional Expenses	To Be Determined
Continuing Education	\$1,000

Other

Vacation Leave	2 weeks/year
Continuing Education Leave	To Be Determined
Worker’s Compensation	Required

The MC approved action of the Immanuel Presbyterian Church session to renew **Rev. Ellen Johnson-Price’s** Stated Supply Contract for one year, beginning January 1, 2023. This is a part time contract for approximately 28 hours per week. Annual compensation and benefits:

Effective Salary

Cash Salary	\$5,400
Housing Allowance	\$39,600
403(b) Contribution	\$12,000
Minister’s Choice Benefits allowance)	\$5,700 (10% of cash salary + housing

TOTAL	\$62,700
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Other

- Vacation Leave; 4 weeks/year. Unused vacation time cannot be cashed out at the end of the year, nor can any be carried over from year to year. If this one-year covenant is not extended for additional years, unused time is lost. Session must approve leave.

- Continuing Education Leave: 2 weeks/year and \$1,500 study leave. CE time and allowance may be banked for no more than a 3-year accumulation.
- Medical leave: 14 days
- Paid Family Medical Leave (FML): up to 8 weeks per event of paid FML may be granted if a significant life event happens to the employee or an immediate family member. Session must approve leave. Significant life events are, but are not limited to: death or debilitation of an immediate family member, significant health condition of the employee or an immediate family member, employee divorce or dissolution, etc.
- Worker's Compensation is required

The MC approved action by the **University Community Presbyterian Church** session to enter into a contract with Evangelical Lutheran Church of America pastor, **Rev. Erika Bergh** as Stated Supply Pastor for one year, beginning June 1, 2023. This is a part time contract for approximately 25 hours per week [June 7, 2023 MC meeting].

Effective Salary

Cash Salary	\$19,200
Housing Allowance	\$10,800
403(b) Contribution	<u>\$12,000</u>
TOTAL	\$42,000

Reimbursable Expenses (by voucher)

Continuing Education	\$1,500
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Other

- Vacation Leave: 4 weeks/year, including 4 Sundays
- Holidays: 6 paid holidays
- Study leave (continuing education): 2 weeks per year, including 2 Sundays
- Worker's compensation: full coverage
- Medical leave: 10 days initially, accumulating at a rate of one (1) day per month of employment.

The MC approved action of the **Eagle River Presbyterian Church** session to enter into a contract with **Rev. Blake Severson** as interim pastor for one year, beginning September 1, 2023. This is a full-time contract for approximately 40 hours per week [June 19, 2023 MC meeting]. Annual compensation and benefits:

Effective Salary

Cash Salary, housing and utility	\$80,000
TOTAL	\$80,000

Reimbursable Expenses

Moving expenses paid by Eagle River PC	\$6,000
Moving expenses paid by Presbytery	\$4,000
Reimbursable expenses	\$2,000

Other

- Two airline tickets from Ohio to Anchorage (using air miles)
- Pension to include medical, disability, dental and death benefit according to the PC(USA) Board of Pensions, specific coverage to be negotiated
- Vacation Leave: 28 days/year, including 4 Sundays

The MC approved action of the **Utqiagvik PC** session to renew **Rev. Joseph Reid's** stated supply contract for one year, beginning March 23, 2023. This is a full-time commitment; however, Pastor Reid will be allowed to work quarterly from Atlanta and from Utqiagvik as the task or work requires. [July 27, 2023 MC meeting].

Annual compensation and benefits:

Cash Salary	\$80,000
Manse and Basic Utilities	\$23,143
Basic utilities	Paid
Board of Pensions core benefits	Paid by church
Retirement Plan, 403(b)(9)	pastor may contribute
Continuing Education (Study Leave)*	2 weeks/year, including 2 Sundays
Study Leave Reimbursement*	\$1,500
Vacation Leave**	4 weeks/year, including 4 Sundays
Sick Leave ***	Paid
Worker’s Compensation	Full Coverage
Use of Vehicle	church vehicle provided, gas & upkeep paid by the church
Travel Expenses to/from Atlanta:	½ paid by church as determined by session
Moving expenses as identified in 2016.	Includes cost of return to Seattle by air, driving, and/or ferry. Air fare shall be paid for any family living at the Manse at the time of departure. Moving expenses also include up to 3,000 pounds of household goods and up to 2,000 pounds of books moved to Barrow at the most economic rate available as well as return of such items from Barrow to Seattle at the end of the term.

* Study leave time and reimbursement may be accrued for no more than 3 years. Study leave may not be used at the end of the contract term.

** Vacation leave does not accumulate. For every second year, the pastor (as a bush pastor) has an additional 2-weeks’ vacation and reimbursement for round-trip airfare by published cheapest airfare to Seattle for the pastor and any immediate family residing in the manse. Pastor Reid will have the option of having a solid one-week vacation each quarter, rather than one or two longer vacations.

*** Sick leave: 10 days initially, with additional leave accumulating at rate of one day/month until there is a total of 90 days.

The MC approved action of the session of the **Korean Presbyterian Church of Fairbanks** to enter into contract with Korean Presbyterian Church Abroad (KPCA) pastor, **Rev. Seongjin Ryu** as stated supply pastor for one year, beginning August 6, 2023. This is a part-time contract for approximately 25 hours per week [July 27, 2023 MC meeting]. Annual compensation and benefits:

Annual compensation and benefits:

Cash Salary	\$30,000
Manse	Provided
Moving Expense (to Fairbanks)	\$3,000
Worker’s Compensation – Required	

- Housing – Provided
- Medical – Provided
- Pension – BOP Minister’s Choice (10% of cash salary) – Provided
- Vacation – 4 weeks including 4 Sundays
- Study leave – 2 weeks including 2 Sundays
- Medical Leave – 10 days
- Utility – Provided
- Vehicle/gas – Provided

Ministers

- Entered into a temporary pastoral relationship with United Methodist Church (UMC) pastor, **Rev. Charley Brower**, to perform sacraments at PC(USA) churches on the North Slope and at University Community Presbyterian Church, as requested by IAM and by University Community session through February 2024. The relationship will be reviewed annually at the February Ministry Commission meetings [April 23, 2023 MC meeting].

Commissioned Pastors

- Approved commission renewal for CP Joseph Brock for 3 years and reappointed Rev. Leisa Carrick as his pastor mentor [June 7, 2023 MC meeting].
- Determined that Presbytery will pay for CP-in-training Vera Lincoln's flight to Anaktuvuk Pass for Commissioned Pastor polity training [April 12, 2023 MC meeting]. Is working to provide Vera with a Pastor Mentor, as requested (but not required) [October 5, 2023 MC meeting].
- Noted that the 2023 Book of Order makes it clearer that it is allowable for commissioned pastors (CPs) to be commissioned to serve in one or more ministries. For example, more than one church. If CPs and sessions desire to expand the commissioning of a CP, they should approach the Ministry Commission [October 5, 2023 MC meeting]

Churches

New Hope Presbyterian Church

- Approved Elder Cristina Welker to moderate the session, with the understanding that the polity of PC(USA) requires the pastor to be the moderator and that New Hope will work toward the goal of having their pastor or commissioned pastor moderate session after taking PC(USA) polity training [April 12, 2023 MC meeting].

Gambell Presbyterian Church

- Approved elder Deborah Apatiki to moderate session, with the understanding that the polity of PC(USA) requires the pastor or commissioned pastor to be the moderator and that Gambell will work toward the goal of having their moderator take PC(USA) polity training by February 2024, as facilitated by the Ministry Commission [April 12, 2023 MC meeting].

Eagle River Presbyterian Church

- Rev. Leisa Carrick was appointed acting moderator until an interim pastor is hired. UMC pastor, Rev. Todd Carter offered to assist with pastoral care until an interim is in place. Rev. Carrick agreed [April 12, 2023 MC meeting].
- Rev. Tim Carrick will be the Ministry Commission Liaison for the Pastor Nominating Committee (PNC) [April 12, 2023 MC meeting].
- Approved Rev. Blake Severson as interim pastor [June 19, 2023 MC meeting]

First Wasilla Presbyterian Church

- Rev. Tim Carrick will be the Ministry Commission Liaison for the Pastor Nominating Committee (PNC) [April 12, 2023 MC meeting].
- Appointed Rev. Alison Burchett as moderator of session [April 12, 2023 MC meeting]
- Approved the Ministry Information Form (MIF) to advertise for an interim pastor on the Church Leadership Connection website [May 9, 2023 MC meeting].
- Appointed Rev. Piper Cartland to replace Rev. Alison Burchett as moderator of session [October 5, 2023 MC meeting]

University Community Presbyterian Church

- Elder Debbie Melton will remain the Ministry Commission liaison for the PNC [April 12, 2023 MC meeting].
- Released Rev. Rich Mauer as the church moderator [June 7, 2023 MC meeting].
- Appointed ELCA pastor, Rev. Erika Bergh as the church Moderator [June 7, 2023 MC meeting]

Korean Presbyterian Church, Fairbanks

- Rev. Seung Hyun Yoo was appointed the Ministry Commission liaison [June 7, 2023 MC meeting].

Jewel Lake Parish and Trinity Presbyterian Church

- Approved the contract to yoke these two churches [June 7, 2023 MC meeting]

Chapel in the Mountains, Anaktuvuk Pass

- Approved elder Vera Kalik Lincoln as the session moderator [June 7, 2023 MC meeting]

Utqiagvik Presbyterian Church, Utqiagvik

- Appointed Elder Matthew Hobbie as MC liaison for the PNC [October 5, 2023 MC meeting]

Other Actions

Senior Ordination Exam Reader Appointments for Fall 2023 [July 27, 2023 MC meeting]

Rev. Alison Burchett – principal reader

Elder Ron Illingworth – principal reader

Interim/transitional pastors. Ruled that anyone coming to Yukon Presbytery to serve as a full-time interim/transitional pastor for a contract of one year or longer must have participated in the PC(USA)'s training for transitional pastors [April 12, 2023 MC meeting].

CP training task force. Appointed a task force to determine CP training requirements. Members include MC members Rev. Piper Cartland, Rev. Leisa Carrick. The MC is looking for volunteers who would like to be on this task force [October 5, 2023 MC meeting].

Terms of Call task force. Appointed a task force to update the Minimum Terms of Call for installed pastors and create a Minimum Terms of Call for supply pastors. Members include MC members Rev. Ellen Johnson-Price and elder Diana Rotkis. The MC is looking for volunteers who would like to be on this task force [October 5, 2023 MC meeting].

Miscellaneous information

1. Rev. Curt Karns and Rev. Charley Brower celebrated communion and baptized people at the following North Slope churches, as part of their Intergenerational Arctic Ministries (IAM) visits [April and August 2023 MC meetings]
 - a. Kaktovik, Easter April 9: Baptized 16 children and 2 adults.
 - b. Atqasuk August 20: Baptized 5 children and 3 adults.
2. The MC learned that CP Darlene Matz passed away on April 25, 2023 in Anchorage, AK. Darlene served as a lay pastor at Kaktovik Presbyterian Church for many years.
3. Elder Mark Wartes passed away on January 26, 2023. Mark was an active member of Utqiagvik Presbyterian Church, and was active in many ministries throughout the presbytery.
4. The MC noted that the Leadership Team approved funding for Rev. Curt Karns to travel to Chapel by the Mountains in Anaktuvuk Pass every 3 months to lead worship and provide the Lord's Supper.

SPECIAL THANKS TO REV. LEISA CARRICK

A special thank you to Rev. Leisa Carrick for nearly 2 years as interim Executive Presbyter. Retired CP Beulah Nowpakahok and others told of her helpfulness, commitment, and faithfulness in this job. Rev. Carrick was presented with gifts of appreciation. Beulah Nowpakahok led a prayer of thanks for Leisa's service.

The meeting recessed for the day at 5:00 pm

WORSHIP

The worship service began at 5:30 pm for worship, communion, and commissioning of Executive Presbyter Rev. Elizabeth Schultz. An offering was collected for the Abused Women's Aid in Crisis (AWAIC) shelter. The worship service was followed by dinner at 6:30 pm.

SATURDAY, OCTOBER 7, 2023

PLENARY SESSION 3

CONVENE

The moderator, Elder Jan Burger called the meeting to order at 9:20 a.m.

WORSHIP:

The meeting began with hymn singing. CP Lucy Apatiki gave a brief message based on scripture and prayed. Saint Lawrence Island singers sang several hymns.

QUORUM

A quorum was declared.

ELDER COMMISSIONER REPORTS

Elder Commissioners were asked to address the following in their reports to Presbytery: what is joyful in your church, what is a struggle, and what do you want us to pray for?

- First Anchorage – Elder Winnie Findley
- First Wasilla – Elder Todd Broste
- Jewel Lake Parish – Elder Dennis Rogers
- First Korean Anchorage – Rev. Seung Hyun Yoo
- Korean, Fairbanks – Elder Jinhee Dickerson

Rev. Erika Bergh led the prayer for these churches.

Throughout the elder commissioner reports, we learned that churches large and small are engaged in dynamic mission work, offerings of deep connection and worship with various types of music and choirs. Several of our churches have new pastoral leadership, new families joining and young children in worship. Much thankfulness was expressed for the existence of technology to provide continued online worship and increased internet connection across the north slope and St. Lawrence Island. Thankfulness was given for generous financial contributions, upgrades and repairs to buildings, the blessings of a whale for an arctic community, and for the sharing of gifts and talents of all kinds.

REGIONAL MEETINGS

Road System and Native Ministry congregations broke into 2 separate meetings during 10:00 am to 11:00 am, then reported back to the full Presbytery.

Native Ministry report

CP Lucy Apatiki, Rev. Leisa Carrick, and Rev. Elizabeth Schultz reported this Ministry group's discussion topics.

There are cultural differences. We had a deep conversation that needs to continue.

It was good to have the freedom to talk and say what is on our hearts in our small communities without pastors. The Western ways impose a system on us that isn't working. We step up to do what we can because of our love for our people. We provide "church services" under the western model. A lie that is perpetuated is that Presbytery brings someone in to do things. We need to find ways to provide Spiritual leadership and BE the Body of Christ in our own culture. We wish to return to day-long Native Ministries meetings, to invite more folks to that gathering. We've put things on our culture that don't fit our culture. For example, who is a moderator, etc.

Villages struggle with one person as CP or elder. Other organizations in Barrow support the Utqiagvik church. But the resources we need just to keep our small churches heated are huge and responsibility for that rests on the small session. We need help to find those outside resources, like Utqiagvik has.

The Western church model needs to be adapted, not put upon, the Native cultures. It won't be easy, but we can do this.

Road System Ministry report

Road system commissioners and pastors discussed various topics, as listed below.

February 9-10 Presbytery Information

Elder Joan White and Rev. Jones agreed that Trinity could be the physical location, if approved by the church's session; with help from Jewel Lake Parish and other churches throughout Anchorage (Emmanuel, First Korean, Eagle River).

- Let's accomplish something useful.
- Too much time is spent on internal organization
- Use concerns/needs from one presbytery meeting to plan the next
- Volunteer burnout

Training and break-out session desires:

- Do break-outs by theme or need, instead of geography.
- How to engage youth
- How to counteract the perception that we (the church) are the problem, are insular, scandalous.
- Continue race & reconciliation training started at the October 2022 Presbytery in Wasilla.
- How do we thrive/survive?
- Intentionally make connections. It is helpful if presbytery gives us direction. Help one another and share resources.
- What is the presbytery doing for us?
- Action: pack food boxes for the hungry.
- Foster continued connection/reconnection among churches the rest of the year.
- Revive partner churches. What are the logistics of this? Invitations from Native Ministries? Build relationships. There is chaos, so there's no one right answer.

Other Suggestions

- Keep track of, and respond to needs that come out in Elder Commissioner Reports
- We see or call each other all the time. Do we need formal meeting times?

ELECTIONS

It was moved and seconded to approve the slate of nominees, as presented in the corrected Nominating Committee report. Motion passed by unanimous consent. Officers elected, are as follows:

- Ministry Commission Minister Member –Rev. Blake Severson (RS) – Eagle River Presbyterian Church (Class of 2024) to fill the remainder of Elizabeth Schultz's term
- Leadership Team Co-Chair (Minister) – Rev. Leisa Carrick (RS) – United Protestant Presbyterian Church (Class of 2024) to fill the remainder of Alison Burchett's term
- Minister Commissioner to 226th General Assembly, Summer 2024 – Rev. Joseph Reid (NM) – Utqiagvik Presbyterian Church
- Elder Commissioner to 226th General Assembly, Summer 2024 – Barbara Brown (RS) – United Protestant Presbyterian Church
- Young Adult Advisory Delegate to 226th General Assembly, Summer 2024 – Frederich Bierer – University Community Presbyterian Church

NEXT MEETING

Moderator Jan Burger announced that the next meeting of the Presbytery of Yukon meeting will be February 9–10 at Trinity PC in Anchorage. The meeting will be hosted by Trinity and Jewel Lake Parish, with assistance from other Anchorage churches.

THANKSGIVING

Written thanksgivings to God that were read at the conclusion of the meeting, as follows.

- For songs and prayers and praises in different languages for “in Christe there is no East or West, no South or North, but one great fellowship of Christ...”
- For making the pastor compensation packages transparent. I love how refreshing it is to know this stuff. Thank you.
- The worship service Saturday morning, singing How Great Thou Art and hearing it in many different languages. It was amazing.
- Talk of alignment and working together as a presbytery
- The wonderful people at this host church who have worked so hard to make us feel welcome and fed us great food.
- For the host team – we felt welcomed. The tech team was great. Matt Schultz was everywhere making sure everyone was functioning well.
- For all the folks here at this meeting and for the Holy Spirit’s presence among us.
- For 1st Pres for hosting
- The Elder Commissioner joys and concerns are such a blessing to hear. They help us realize that we all have the same joys, struggles, and prayer needs
- For the Executive Presbyter Search Committee and the good work they did to bring Elizabeth to us!
- For Native drumming in worship and for our Yupik siblings sharing.
- For opportunities to examine ourselves and see to truly do new things
- For reconnecting with people
- For the presence of God among us
- For spending time with the diversity of all of us sharing our faith
- For the wonderful food
- The kind folks who provided housing and transportation
- For wonderful facility for the meetings, loving food that was provided and well-run meeting, accomplished our business in a timely way
- The feeling of the presence of the Holy Spirit as I listened to the Native worship songs

ADJOURN

Moderator Jan Burger led a closing prayer, and the meeting adjourned at 12:15 pm

POST-MEETING HAPPENINGS

Commissioned Pastor Lunch

Commissioned Pastors met over lunch to pray, share joys, concerns, and struggles.

Training and Discussions

Polity training for moderators, CPs, session members, and commissioners was led by Rev. Ellen Johnson-Price from 1:00 to 3:30 pm. This training was well attended and useful.

New Executive Presbyter, Rev. Elizabeth Schultz held small meetings and one-on-one conversations with members and guests.

APPENDIX A:

Executive Presbyter Search Committee

Report to Presbytery of Yukon

October 1, 2023

Members: Dennis Berry, Chair Tim Carrick
Doreen McNeill Mary Ellen Lucas
Joseph Reid Ida Olemaun
Matthew Hobbie Matt Schultz
Shari Monson (advisory role)

This Committee's initial task was to review the **Self-Assessment: Presbytery of Yukon** by Eliana Maxim and determine how the Executive Presbyter position should be configured. After reviewing several options, it was recommended it should be one person in the position, similar to how it had been handled in the past. The Committee was then asked to become the Search Committee for the new Executive Presbyter.

The Committee reached out to Shari Monson, the Interim Executive Presbyter for the Olympia Presbytery, who agreed to be a resource during our search. Shari has subsequently been selected as the Executive Presbyter/Stated Clerk for the Olympia Presbytery.

One of the first things the Committee did was to visit every church in the Presbytery. The mission was to ask how they viewed the Presbytery and what they were looking for in an Executive Presbyter. Tim Carrick led us in this effort.

After that, the Committee prepared its Mission Information Form (MIF) to be used in the PC(USA) Church Leadership Connection (CLC). A copy of our MIF is attached.

Once our MIF was in the CLC system we requested matches in which the system compared our MIF to Personal Information Forms (PIFs) of people looking for positions. The system not only makes matches but allows those that see our MIF and are interested in our position to submit their PIF to us. In all, we received over 40 matches.

We reviewed each PIF and determined whether we were interested in an initial interview with the candidate. If we determined we wanted to have an initial interview, we reached out to them to confirm that they were interested in our position in Alaska. Each person indicates on their PIF where the candidate is interested in serving. In several instances, a candidate indicated that they were interested in serving anywhere, then realized that Alaska was too much of a stretch.

Our interview and evaluation process:

1. We did an initial interview with candidates. We asked a fixed set of questions that we provided to the interviewee prior to the interview.
2. We did a second interview if we decided we wanted to continue getting to know the interviewee. We did four second interviews.

3. The next step was an in-person interview. We had two in-person interviews. We asked all four of our second interviewees to come for a site visit, but two decided they needed to decline our invitations, mainly for family concerns where Alaska was just too far.

Our initial in-person interview included the interviewee and his family. After their visit, the interviewee decided that our position was not a good fit for family reasons.

At that point we were about to start over with a new set of initial interviews when someone reached out to us who was already in Alaska, and knew and loved the state. This is something we had hoped for from the beginning of our search. That person was Rev. Elizabeth Shultz who decided to throw her hat in the ring after much prayer and discussion with her husband, Rev. Matt Shultz. At this point Matt stepped back from the committee and we followed with the process we had developed with our other interviewees. It became clear that Elizabeth was a perfect fit as our Executive Presbyter, and we unanimously submitted her to the Leadership Team as our nominee.

Here is a summary of why we enthusiastically believe Elizabeth is the right person to be our EP:

1. Her desire to return to ministry
2. Her love and enthusiasm for Alaska
3. She is very connected with nonprofits, churches, and church leaders in Alaska
4. Her non-profit and government work in Alaska, which uniquely prepared her to serve as our Executive Presbyter
5. She knows Alaska, the people, and our problems
6. She has an enthusiasm to learn what is going on
7. She is willing to do her homework and puts a high value on listening and understanding, but comes with detailed ideas about what to focus on.
8. She easily adapts her plans and ideas based on what she learns from listening
9. She will have a lower learning curve than any candidate from outside Alaska
10. She spoke to our specific concerns, even before she was told we had those concerns

A copy of her biography is also available to you.

Prayerfully consider our nominee, Rev. Elizabeth Schultz. She will lead our Presbytery into the future. She understands, and is up to, the challenges in our future.

Respectfully submitted on behalf of the Yukon Presbytery Executive Presbyter Search Committee,

Dennis Berry
Chair

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 72590.AA0

Ministry General Information

Ministry Number	72590
Ministry Name	Presbytery of Yukon
Mailing Address	616 W 10th Avenue Anchorage, AK 99501
Phone	(907) 276-0914
Fax	
E-Mail	office@pbyukon.org
WWW Address	www.pbyukon.org
Ministry Size	N/A

Ethnic Composition	
	American Indian or Alaskan Native 18%
	Asian 6%
	Black or African American (African Native, Caribbean) 1%
	White 75%

Average Worship Attendance	0
Church School Attendance	0
Curriculum	N/A
Yoked	False
Presbytery	YUKON PRESBYTERY
Synod	SYNOD OF ALASKA-NORTHWEST
Community Type	N/A

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	General Presbyter/Executive Presbyter/Presbytery Leader
Experience Required:	0 to 2 Years
Specific Title:	Executive Presbyter/Presbytery Shepherd
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	Inupiaq, St. Lawrence Island Yupik and Korean desired but not required
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	Ordained Pastor desired but not required
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Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

Brief Church Mission Statement:

The Presbytery of Yukon seeks to bear witness in the world to the saving and transforming grace of God by caring for and connecting local ministries in the service of the triune God and of all God's creation.
Adopted October 2017

What is the congregation's or organization's vision for ministry:

The Presbytery of Yukon's vision statement, spelled out in the acronym: FISHERS (See https://pbyukon.org/mission_statement.html), centers ideas of connection and possibility. This is appropriate for a place where fishing has always been a common ground as people navigate a constantly shifting cultural backdrop.

We are a presbytery of four main cultural and linguistic groups with histories both deep and recent: the Iñupiaq and Saint Lawrence Island Yupik, who have inhabited their regions for thousands of years, and the comparatively newly-arrived speakers of English and Korean.

Eight of our congregations are accessible only by air, and only one has a Minister of Word and Sacrament. Many members of those eight congregations support themselves through hunting, fishing, whaling, and gathering; all live with the scars of having had entire generations taken as children and relocated to boarding schools or adopted into white families in order to erase their languages and cultures.

Our fifteen "road system" congregations are of various sizes, both urban and rural. Most of those have Ministers of Word and Sacrament.

While travel is complicated and our hearts are burdened by the intergenerational trauma facing many, we believe we are entering into a new era of building bridges of understanding and support among all of our congregations – in no small part due to the gift of technology that allows us to be Christ's hands and feet throughout this presbytery.

How do you feel called to reach out to address the emerging needs of your community or constituency:

With twenty-one congregations, we are a presbytery small in numbers. Two of our four spoken languages are unknown to Google Translate. Our lifestyles vary from those of subsistence hunters and whalers to those of urban executives. Some of our ancestors have lived here since before the days of Abraham and Sarah; other ancestors came from different continents just a few generations ago. Some of us were raised primarily in oral cultures; some grew up surrounded by the written word. Some of us are adept at navigating the rules, methods, and governing ways of our Scottish Presbyterian heritage, while such ways can be mystifying to others of us. Many of us communicate better in story, while others may impatiently wait for the final point.

Approximately half of our congregations were created by the Presbyterian Board of National Missions. When our denomination chose to close the Board, these congregations became the responsibility of the presbytery with funding from the General Assembly that is now nonexistent. We all believe in God, are dedicated to following Christ, and know we are being led by the Holy Spirit. We have deep relationships between congregations, developed over multi-day presbytery meetings where we lodge, break bread, and worship together - a reunion of believers. Our calling is to travel the road of faith with each other, learn from each other, and support each other.

How will this position help you to reach your vision and mission goals:

The talented and creative people in our presbytery are walking examples of faith in God. Whether we live in rural or urban environments, our commitment to serving Christ is strong. But we also face numerous hurdles: distance, occasional cultural disconnects, not enough funding for the significant expenses that are a function of the geography of our presbytery. We look for an Executive Presbyter who will be a Shepherd helping us to find ways to overcome some of those hurdles, a bridge builder who can encourage those with gifts and talents to connect with those in need. A matchmaker connecting mentors with those hungry for the training and the confidence to be faith leaders in their communities. Someone who hears faith leaders who are lonely in their work and reaches out, consistently, to let them know they are not forgotten. Someone who can reassure our members and leaders alike that they are part of the larger faith family of the presbytery. We also need a strong administrator who understands the importance of structure while acknowledging the very different needs of our congregations. Occasionally, conflict arises between congregations and pastors - we want our Executive Presbyter to be a support both to the pastors and to the congregations. Even though we live far from the rest of the denomination, it is important for us to maintain our identity as a vital part of the PCUSA. A strong Executive Presbyter can be an important channel of connection with the global faith family.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

We hope that the one called as our Executive Presbyter will be stable in heart, secure in faith, and at peace in their soul. A shepherd who will view the challenges of our presbytery with love, as befits our churches and their people, who belong to Christ the Lord. We have observed that, of the people who choose to move to Alaska, some come to escape while others come because they can think of no other place they want to live. Pastors of both types have come to our presbytery over the years. The former have failed. The latter have thrived. We pray for an Executive Presbyter who will relish the opportunities available to them among our people of faith, and who will thrive.

One third of our congregations can only be reached by airplane - most often by small airplanes that land on gravel airstrips. In some seasons of the year, travel seems more like an "extreme sport." Yet such travel will be necessary in order for the one we are calling to alleviate the isolation of some of our congregants. While we are grateful for the benefits of technology, we recognize that Zoom is different than being in the room.

We need a shepherd to support the many Elders and lay leaders who have devoted themselves to keeping their congregations alive, to navigate the occasionally interesting intersections of four distinct cultural and linguistic groups within the presbytery, and to love us.

What specific tasks, assignments, and program areas will this person have responsibility?

Our Executive Presbyter will serve as the Presbytery office's head of staff, facilitating staff support to the various committees, commissions, task forces, and other entities of the Presbytery. We expect them to serve as primary staff support to the Presbytery Leadership Team (General Council), to work in partnership with the Stated Clerk in being a resource to presbytery entities, and to assure that all presbytery entities are functioning in compliance with the Book of Order and the bylaws of the Presbytery of the Yukon.

There will be days (and possibly weeks) of traveling in order to connect with the far-flung congregations throughout the presbytery. Sometimes, unsafe weather condition can turn what should be a short trip into a very long trip. Patience can be a helpful virtue, as can a sense of humor.

As many of our congregations without pastors are led by Elders, appropriate educational programs are vital. The Executive Presbyter will not be expected to lead those programs alone, but they will be expected to initiate and manage such programs to fruition.

Race and Reconciliation issues are an important part of our presbytery's focus as we attempt to acknowledge and atone for the church's role in perpetuating generations of trauma that manifest to this day. Our Executive Presbyter will be a force for peace and justice as we continually engage in this process.

Optional Links:

Presbytery of Yukon (<https://pbyukon.org>)

Presbytery of Yukon Churches (<https://pbyukon.org/churches.html>)

Synod of Alaska-Northwest (<https://synodnw.org>)

Leadership Competencies:

Compassionate

Hopeful

Spiritual Maturity

Communicator

Technologically Savvy

Advisor

Culturally Proficient

Strategy and Vision

Collaboration

Bridge Builder

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$90,000

Housing Type: Housing Allowance

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

References:				
Name	Address	Phone Numbers	Relation	Email
Molly Pederson	PO Box 184, Barrow AK 99723	(907) 602-9776	Elder Utqiagvik Presbyterian Church	kakianaaqpederson@gmail.com
Shelley Wickstrom	1847 W Northern Lights Blvd, Anchorage AK 99517	(907) 272-8899	Bishop Alaska Synod of ELCA	Aksynodbishop@gmail.com
Leisa Carrick	713 S Denali, Palmer AK 99645	(907) 715-4944	Interim Executive Presbyter, Presbyter of Yukon	leisaupc@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 12/14/2022

Self-referral Contact Information

EP: Rev Leisa Carrick	Address 616 W 10th Ave, Anchorage, AK, 99501
Daytime Phone 907-715-4944	Office Phone 907-745-3822
Fax	Email exec@pbyukon.org
COM: Elder Debbie Melton	Address 326 N. Bailey St., Palmer, AK 99645
Daytime Phone (907) 355-2822 (cell)	Office Phone 907-276-9770
Fax 907-276-0175	Email debbielorenz@hotmail.com
PNC: Dennis L. Berry	Address 2161 Belmont Dr, Anchorage AK 99517
Daytime Phone (907) 441-2342	Office Phone (907) 270-2239
Fax	Email dlberryak@gmail.com

APPENDIX B:

Elizabeth Schultz
Executive Presbyter Terms of Call
To be voted on at Presbytery

Annual Effective Salary

Annual Cash Salary.....	\$72,000
Housing Allowance.....	\$25,000
Match by Elizabeth to 403(b)(9) retirement account.....	<u>\$3,000</u>
TOTAL SALARY	\$100,000

Benefits—39% of additional benefits¹

Ministers Choice benefit Package.....	\$10,000
403(b)(9) retirement account	<u>\$29,000</u>
TOTAL BENEFITS.....	\$39,000

Other

Study Leave Time/Reimbursement ²	2 weeks/\$3,000
Professional Expense Reimbursement (auto, books, other).....	\$3,000
Sick Leave (accumulative) ³	14 days
Family Leave	12 weeks
Vacation Time ⁴	4 weeks
Sabbatical ⁵	After 5 years
Workers Compensation.....	Full Coverage

¹ Annual review of 39% benefit package to allow changes to this breakdown in future years.

² Study leave time and reimbursement may be accrued for no more than 3 years. May not be used at the end of employment.

³ Maximum sick leave accrual is 90 days.

⁴ Does not accumulate.

⁵ Eligible for Sabbatical after five years of service, in consultation with Leadership Team.