

**PRESBYTERY OF YUKON**  
Special Zoom/Teleconference Meeting  
June 29, 2020  
DRAFT

CONVENE

Presbytery moderator Piper Cartland convened the video/teleconference at 7:09 pm with an opening prayer.

ROLL ESTABLISHED

**Minister Members Present:** Leisa Carrick, Tim Carrick, Piper Cartland, Wendy Christianson, Ellen Johnson-Price, Curt Karns, Dean Knapp, Curt Matz, Neill McKay, Israel Nelson, Dale Richesin

**Elder Members Present:** *Commissioned Pastors:* Merle Apassingok, Joseph Brock, Darlene Matz, Richard Mauer, Beulah Nowpakahok, Marjorie Poggas; *Elder Commissioners:* Candace Arlian (Immanuel PC), Kim Arlington (Eagle River PC), Muffie Durst (University Community PC), Mary Ellen Lucas (Delta PC); *Leadership Team members:* Dennis Berry, Bob Christensen, Debbie Melton, *Nominating Committee Chair* Shirley Novak, and *Stated Clerk* Sharon Rayt

**Guests:** Mary Kron, *Presbytery Financial Secretary*; Elder/Trustee Debbie Ossiander, *Eagle River PC*

DECLARATION OF QUORUM

A quorum was present in accordance with presbytery's bylaws and G-3.0304, in that at least 10% of members and no fewer than three elders representing at least three churches and three ministers were present.

Active Members:..... 62  
Ministers present: ..... 11  
Elders present:..... 15  
% of active members present .... 42 %

AGENDA

The special meeting was called by the Leadership Team to act on the following business identified in the call to the meeting (Appendix A).

**Leadership Team recommendations**

• **Forgive Intergenerational Arctic Ministries (IAM) unpaid expenses**

A portion of expenses from 2018 and 2019 remain unpaid because of funding. Presbytery is still pursuing money for some of the 2019 unpaid expenses.

Funding for IAM in 2020 is cut by half on account of the Arctic Slope Regional Corporation's (ASRC) decision to not contribute to 501(c)3 non-profit corporations in the near future because of the significant decline in oil revenue. IAM will reimburse presbytery for first quarter 2020 expenses, but has no funds to pay half of the exec's salary after the first quarter. The Cares Act Paycheck Protection Program (PPP) grant pays the exec's salary for two months during the second quarter.

At its June 8, 2020 meeting, the Leadership Team voted to forgive IAM's unpaid 2018 and 2019 expenses, as well as that portion of the exec's salary in the second quarter 2020 not covered by the PPP grant. Motion to ratify the Leadership Team's action was **APPROVED**. Forgiven expenses will not be written off, but be paid out of presbytery special funds.

- Amend Rev. Curt Karns terms of call:** IAM is unable to honor its end of the contract with the presbytery, as of June 18<sup>th</sup> because of inadequate funding. With the loss of funding from ASRC, Intergenerational Arctic Ministries has only six months of funding this year, but other contracts and employees still need to be paid. Recognizing that IAM will be unable to pay the full 12 months of expenses, Curt Karns offered to take a 50% cut in salary and to continue with IAM, but on a volunteer basis. Prior to the formation of IAM, the exec had been working 10 months of the year, i.e., 83% of the time. The Leadership Team (LT) recommended that presbytery compensate Curt Karns 83% at his current level of compensation for the second half of 2020. Curt commented that he did not expect to use all of the allotted personal time off. Motion to amend the exec's terms of call, effective July 1, 2020, was **APPROVED**. Approval comes with the understanding that 33% of the new salary affirms Presbytery's support of IAM and approval of the executive presbyter spending salaried time doing IAM work.

Terms of call, effective July 1, 2020. Changes appear in bold print:

	Current (Annual)	83% (Annual)	83% (Prorated for 6 months)
<b>Effective Salary</b>			
Salary.....	\$58,829	<b>\$48,828.07</b>	<b>\$24,414</b>
Housing Allowance.....	\$40,303	<b>\$41,712.48</b> <sup>1</sup>	<b>\$20,857</b>
Retirement Savings.....	<u>\$9,953</u>	<u>0.</u> <sup>1</sup>	<u>0</u>
Total effective salary	\$109,085	<b>\$90,540.55</b>	<b>\$45,270</b>

**Other benefits**

Pension, death & disability coverage ... provided.....	provided.....	provided.....
Study Leave <sup>2</sup> ..... 2 weeks/year.....	2 weeks/year.....	prorated
Study Leave Reimbursement <sup>2</sup> ..... \$1,500/year.....	\$1,500/year.....	prorated
Vacation Leave..... 4 weeks/year.....	4 weeks/year.....	prorated
Personal Leave <sup>3</sup> .....	<b>2 additional months</b> .....	<b>1 month</b>
Worker's compensation.....	provided.....	provided.....
Standard Presbytery minimum moving expenses	no change	

<sup>1</sup> The exec has requested that presbytery eliminate the Retirement Savings line and add that amount (\$8,260.99) to the Housing Allowance (\$33,451.49).

<sup>2</sup> May accumulate over 3 years.

<sup>3</sup> Two months of personal leave to make up for the cut in salary.

**Stewardship Committee recommendations**

- Amend presbytery's April 16, 2020 loan forgiveness action as it applies to University Community PC Hillcrest Loans**

Rationale for amending action, as printed in the call: University Community Presbyterian Church (UCPC) has a smaller loan that is nearly paid off and a larger loan (>\$500,000) which does not accrue interest until the smaller loan is paid off or at the end of 2020, whichever comes first. An unintended consequence of presbytery's action of forgiving six months of loan payments is that the amount forgiven pays off the smaller loan, thereby starting the accrual of interest at 4.75% on the larger loan. If UCPC does not make payments for the next six months, the interest accumulated will just about wipe out the forgiveness. Motion to apply the six months of loan payment forgiveness to UCPC's larger Hillcrest loan, was **APPROVED**.

- **Approve a short-term loan for Eagle River Presbyterian Church.**  
The church is requesting a \$170,000 short-term loan to bridge the gap between the roof replacement bill and reimbursement by the insurance company. Eagle River trustee Debbie Ossiander has been assured by the Insurance Board that it will expedite payment, but the church does not want to be in the position of leaving the roofing contractor hanging if the insurance money is not received in a timely manner. Motion **APPROVED** to loan Eagle River PC \$170,000 at an interest rate of 1.25%, with payment due in full in four months and to renegotiate the loan if more time is needed. Eagle River PC Trustee Ossiander asked that presbytery postpone payment for 30 days, as the church does not want to start accruing interest if the money is not yet needed.

**Receive Stated Clerk's report** (for inclusion into the minutes)

- Disciplinary case #19-1: Having concluded its investigation into allegations against a member of presbytery, the Investigating Committee has determined that no charges will be filed.
- Receive 2019 annual statistical report (Appendix B) and 2019 church membership report (Appendix C).

GENERAL INFORMATION

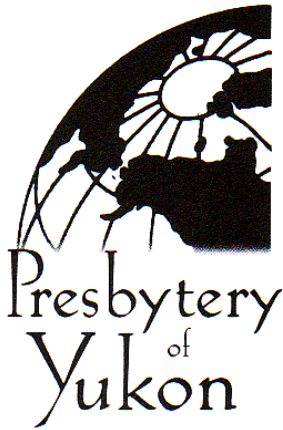
- **General Assembly:** Piper Cartland announced the results of the election of the moderator of the 224<sup>th</sup> General Assembly, which recently concluded. Curt Matz extended gratitude to presbytery for giving him the opportunity to serve as minister commissioner.
- **Rev. Johan Shin:** Curt Karns asked for prayers for First Korean Anchorage pastor Rev. Johan Shin and family as they drive to Atlanta and Johan pursues another ministry opportunity.

ADJOURN

The meeting adjourned at 7:40 pm with Ellen Johnson-Price leading in the closing prayer.

Sharon Rayt  
Stated Clerk

Appendix A: Call to the meeting  
Appendix B: 2019 Statistical Report Summary  
Appendix C: 2019 Church Active Membership Report



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To: Members of the Presbytery of Yukon  
From: Sharon Rayt, Stated Clerk  
Date: June 14, 2020  
RE: June 29, 2020 Called Presbytery Video/Teleconference Meeting

A called meeting of the Presbytery of Yukon will convene video/teleconference on Monday, June 29, 2020 at 7:00 pm. The meeting has been called by Moderator Rev. Piper Cartland and with the concurrence of the presbytery's Leadership Team. The agenda will be limited to the items listed below. Additional information will be provided at the meeting.

### Leadership Team

In light of Intergenerational Arctic Ministries (IAM) inability to honor its end of the contract with the presbytery, presbytery will vote to

- Ratify the Leadership Team's (LT) action to forgive IAM's unpaid 2018 and 2019 expenses and the exec's salary for a portion of the second quarter of 2020.
- Amend Rev. Curt Karns terms of call for the remainder of the year, beginning July 1. The LT recommends that presbytery compensate Curt 83% of his current compensation for the second half of 2020.

### Stewardship Committee

- Amend presbytery's loan forgiveness action on April 16<sup>th</sup>, as it applies to University Community Presbyterian Church (UCPC) Hillcrest Loans.

UCPC has two loans. The larger loan (>\$500,000) does not accrue interest until the smaller loan is paid off or at the end of this year, whichever comes first. An unintended consequence of forgiving 6 months of loans payments is that the amount forgiven pays off the smaller loan, thereby starting the accrual of interest at 4.75% on the larger loan. If UCPC does not make payments for the next 6 months, the interest accumulated will just about wipe out the forgiveness.

A suggested fix would be to apply the six months of loan payment forgiveness on UCPC's larger Hillcrest loan that they are not currently paying on.

- Vote to approve a short-term loan for Eagle River PC to bridge the gap between payment of the final roof replacement bill and the insurance company's reimbursement.

### Receive the clerk's report (for inclusion into the record)

- Disciplinary Case 19-1: Decision of the investigating committee
- Yukon's 2019 summary statistical and church membership reports (attached).

### Zoom video/teleconference access:

<https://us02web.zoom.us/j/7959606340>

Meeting ID: 795 960 6340

One tap mobile

+16699009128,,7959606340# US (San Jose)

+12532158782,,7959606340# US (Tacoma)

253 215-8782 US (Tacoma)

877 853-5257 US Toll-free

888 475-4499 US Toll-free

Meeting ID: 795 960 6340

Rev. Curt Karns  
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Sharon Rayt  
stated clerk  
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2019 Presbytery Statistical Report



**Presbytery** Yukon  
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**Web Site** [pbyukon.org](http://pbyukon.org)

**Membership**

Prior Active Members **1484** Adjusted membership **1527**

<b>Gains</b>		<b>Losses</b>	
Certificate	<b>22</b>	Certificate	<b>12</b>
Youth Professions	<b>4</b>	Deaths	<b>25</b>
Professions & Reaffirmations	<b>37</b>	Deleted for any Other Reason	<b>33</b>
<b>Total Gains</b>	<b>63</b>	<b>Total Losses</b>	<b>70</b>
<b>Total Ending Active Members</b>	<b>1520</b>		

<b>Baptisms</b>		Average Weekly Worship Attendance	<b>653</b>
Presented by Others	<b>6</b>	Female Members	<b>909</b>
At Confirmation	<b>0</b>	Friends of the Congregation	<b>159</b>
All Other	<b>3</b>	Ruling Elders on Session	<b>81</b>
		Do you have Deacons? Yes / No	<b>9 / 3</b>

<b>Age Distribution of Active Members</b>		<b>People with Disabilities</b>	
25 & Under	<b>56</b>	Hearing impairment	<b>37</b>
26 - 40	<b>160</b>	Sight impairment	<b>4</b>
41 - 55	<b>167</b>	Mobility impairment	<b>31</b>
56 - 70	<b>266</b>	Other impairment	<b>10</b>
Over 70	<b>225</b>		
<b>Total Age Distribution</b>	<b>874</b>		

<b>Christian Education</b>			
Birth - 3	<b>16</b>	Grade 7	<b>13</b>
Age 4	<b>14</b>	Grade 8	<b>10</b>
Kindergarten	<b>15</b>	Grade 9	<b>6</b>
Grade 1	<b>13</b>	Grade 10	<b>13</b>
Grade 2	<b>12</b>	Grade 11	<b>11</b>
Grade 3	<b>9</b>	Grade 12	<b>2</b>
Grade 4	<b>17</b>	Young Adults	<b>28</b>
Grade 5	<b>12</b>	Over 25	<b>113</b>
Grade 6	<b>11</b>	Teachers/Officers	<b>84</b>
		<b>Total Christian Education</b>	<b>399</b>

<b>Racial Ethnic</b>			
Asian/Pacific Islander/South Asian	<b>83</b>	Native American/Alaska Native/Indigenous	<b>67</b>
Black/African American/African	<b>19</b>	White	<b>758</b>
Middle Eastern/North African	<b>0</b>	Multiracial	<b>3</b>
Hispanic/Latino-a	<b>3</b>		
		<b>Total Racial Ethnic</b>	<b>933</b>

<b>Financial Data</b>			
Annual Income	<b>3,172,759</b>	Mission Expenses	<b>230,846</b>
Annual Expenses	<b>3,218,084</b>	Personnel Expenses	<b>1,195,470</b>
		Facilities Expenses	<b>1,375,905</b>

## Summary Membership Report for 030-800 2019

Appendix C

<u>Location</u>	<u>Pin #</u>	<u>Church Name</u>	<u>Begin Total</u>	<u>Adj. Member.</u>	<u>New Member. Total</u>	<u>Cert Gains</u>	<u>Youth Profess.</u>	<u>Profess./ Reaffirm.</u>	<u>Cert Losses</u>	<u>Death Losses</u>	<u>Deleted Losses</u>	<u>End Total</u>	<u>Diff</u>
Anaktuvuk Pass	8421	Chapel in the Mountains	35	0	35			3		2		36	1
Anchorage	12058	Anchor	19	0	19	0	0	0	0	2	0	17	-2
Anchorage	9126	First	274	0	274	1		7	3	8	1	270	-4
Anchorage	10379	First Korean	44	0	44	0	0	2	0	2	6	38	-6
Anchorage	8576	Immanuel	40	1	41	0	0	0	0	0	4	37	-4
Anchorage	10163	Jewel Lake Parish	53	0	53					2	11	40	-13
Anchorage	9127	Trinity	92	0	92	1	0	2	0	1	0	94	2
Atqasuk	11225	Atqasuk	20		20							20	0
Barrow	9128	Utqiagvik	235	42	277			19				296	19
Delta Junction	8585	Delta	17	0	17						1	16	-1
Eagle River	10877	Eagle River	97	0	97	0	4	0	2	1	4	94	-3
Fairbanks	10548	Korean	21	0	21	18			2			37	16
Fairbanks	9136	University Community	76	0	76						3	73	-3
Gambell	8926	Gambell	41	0	41					1		40	-1
Kaktovik	8451	Kaktovik	17		17							17	0
North Pole	10446	New Hope	17	0	17	2			1	1		17	0
Nuiqsut	10310	Kuukpik	39		39							39	0
Palmer	9131	United Protestant	122	0	122			2	1	2	3	118	-4
Savoonga	9133	Savoonga	48		48							48	0
Wainwright	9134	Olgonik	37		37							37	0
Wasilla	8647	First	140	0	140	0	0	2	3	3	0	136	-4
<b>Totals</b>			1484	43	1527	22	4	37	12	25	33	1520	-7