# PRESBYTERY OF YUKON WINTER STATED MEETING/MEETING OF THE CORPORATION

United Protestant Church, Palmer, AK February 22-23, 2019

"The Lord God took the man and put him in the Garden of Eden to work it and take care of it

Genesis 2:15 (NIV)

#### FRIDAY, February 22, 2019

#### **OPENING SERVICE OF WORSHIP**

Presbytery opened with worship at 9:00 am in the United Protestant Church sanctuary with Rev. Curt Karns delivering the message and elder Ida Olemaun assisting.

#### **OPENING PRAYER/CONVENE**

Moderator Elder Paula Long convened the winter stated meeting and annual meeting of the corporation at 9:49 am with an opening prayer.

#### HOST CHURCH WELCOME

United Protestant Church co-pastor Rev. Tim Carrick extended a warm welcome to presbytery.

#### **DECLARATION OF QUORUM**

The moderator declared a quorum, in accordance with G-3.0304 and bylaw provisions: that elders representing at least three churches, three ministers and a minimum of 10% of members present constitute a quorum.

#### ADOPTION OF DOCKET

The docket was **ADOPTED**, as amended. In accordance with the standing rules, the moderator has the authority to adjust the docket as needed during the meeting.

#### **INTRODUCTIONS**

First time elder commissioners, ministers, and guests were introduced. In accordance with the standing rules, guests presenting reports and providing expertise, are granted voice on the floor of presbytery.

#### ROLL

#### Ministers of Word & Sacrament members present:

Leisa Carrick – *co-pastor*, United Protestant Church Piper Cartland – *pastor*, Eagle River PC (Fri. only) Britt Johnston – *temporary supply*, Anchor PC Curt Karns – *executive presbyter* Mary Koch – *stated supply co-pastor*, Trinity Curtis Matz – *pastor*, New Hope Church Israel Nelson – honorably retired Johan Shin – *stated supply*, 1<sup>st</sup> Korean Anchorage PC

# Commissioned pastors (CP) present:

Virginia Kasak – *Kuukpik PC* Beulah Nowpakahok – *Gambell PC*  Timothy Carrick – *co-pastor, United Protestant Church* Ellen Johnson-Price – *supply pastor, Immanuel PC* Luke Jones – *pastor, Jewel Lake Parish* (Fri. only) Dean Knapp – *honorably retired* Richard Koch – *stated supply co-pastor, Trinity* (Sat. only) Neill McKay – *pastor, University Community* (Sat. only) Matthew Schultz – *pastor, First Anchorage PC* Henry Woodall – *pastor, First Wasilla PC* 

Darlene Matz– Kaktovik PC, New Hope Church Marjorie Poggas – Jewel Lake Parish

#### Churches represented by a ruling elder (RE) commissioner:

Anchor PC – *Clyde Kaneshiro* (Fri. only) Eagle River PC – *Diane Walters* 

First Anchorage PC – John Weaver (Fri. am only) First Wasilla PC – Laurie Kari Immanuel PC – Candace Arlian Kaktovik PC – Ida Angasan Olgonik PC – Cora Akpik United Protestant Church – Joseph Brock Utqiaġvik PC – Roy Nageak (Sat. only)

# Other voting members present:

RE Lucy Apatiki – *Leadership Team* RE Bob Christensen – *Leadership Team* RE Paula Long – *Leadership Team* 

# Minister members excused

Isaac Akootchook – honorably retired Patrick Bracken- Army chaplain Sandy Faison, honorably retired Henry Guinotte – honorably retired William Ng – honorably retired Joseph Reid – stated supply, Utqiagvik PC Mary Ann Warden - honorably retired First Korean Anchorage – *Sun Heo* (Fri. only) Gambell PC – *Wanda Slwooko* Jewel Lake Parish – *Susan Woods* New Hope Church – *Ron Illingworth* Trinity PC – *Susan Lundgren* University Community PC – *Norma Wivoda* 

RE Jan Burger – *Leadership Team* RE Danna Larson – *Certified Christian Educator* RE Sharon Rayt – *Stated Clerk* 

Timothy Baranoski – Army chaplain Wendy Christianson – member-at-large Alice Green – honorably retired Dan Ketchum – honorably retired Youl Rhee –honorably retired Elizabeth Schultz – member-at-large

# Churches not represented by a ruling elder commissioner:

Atqasuk Chapel Delta PC Kuukpik PC (Nuiqsut)

# Other voting members excused/absent

CP Merle Apassingok – *Gambell PC* CP Leah Hathaway – *Jewel Lake Parish* CP Matt Tinkelenberg - *New Hope Church*  Chapel in the Mountains (Anaktuvuk Pass) Fairbanks Korean PC Savoonga PC

CP Paul Bodfish – Atqasuk Chapel CP Richard Mauer – Delta PC

# Guests and staff granted voice:

Rev. Rebecca Barnes – Presbytery of Mid-Kentucky; coordinator, Presbyterian Hunger Program Rev. Mark Frey – Presbytery of Cascades; regional consultant, Board of Pensions RE Scott Gruhn – First Anchorage PC; presenter, climate change slide show RE John Mapes – United Protestant Church; report presenter RE Shirley Novak – First Wasilla PC; road system secretary RE Ida Olemaun – Utqiaġvik PC; Intergenerational Arctic Ministries Board; worship leader Mary Kron – Presbytery financial secretary

MODERATOR APPOINTMENTS

Mileage:CP Marjorie PoggasResolutions:Rev. Israel Nelson

# REPORT OF THE STATED CLERK - RE Sharon Rayt

In accordance with the standing rules, vote to approve the minutes is postponed to Saturday, which provides commissioners with sufficient time to review minutes of previous presbytery meeting(s). The stated clerk's written report was distributed for review.

1. D-5.0206b requires the stated clerk to provide annually a roster of those members of the Permanent Judicial Commission (PJC) whose terms have expired within the past six years. Whenever the PJC reports its inability to obtain a quorum, the stated clerk shall immediately select, by rotation from that roster, a sufficient number of former members of the PJC to constitute a quorum.

2016...... RE Harry Brower, Jr ..... CRE Richard Mauer

2015 ...... CRE Beulah Nowpakahok

2014...... Rev. Dean Knapp

# 2. Ruling Elder/Minister Parity report [As of January 1, 2019.]

Active Ministers	Ruling Elders
(Within bounds of Presbytery)	Church Elder Commissioners21
Validated ministry14	Commissioned Ruling Elder9
Members-at-large1	Officers/Leadership Team6
Honorably retired5	Certified Christian Educators1
Total active ministers 20	Total ruling elder members37

# Other Ministers on the Roll

Inactive (within bounds)....1

Out-of-state......6

As the number of ruling elders exceeds the number of active ministers within the bounds of the presbytery, there is no need to add additional ruling elder commissioners, to fulfill the principles of participation and representation. [G-3.0301]

# 3. Insurance Coverage

Program: Insurance Board Policy Period: 1/1/2019 to 1/1/2020 Named Insured: Presbytery of Yukon, Chapel in the Mountains, Kuukpik PC, Atqasuk Chapel, Delta PC, Gambell PC (new building), Kaktovik PC, Olgonik PC, Savoonga PC

Summary of Coverage (The Memorandum of Insurance, which is available for review, shows specific category breakdowns and coverage amount)

Property	Included
Crime	
General Liability	Included
Umbrella (Excess Liability)	Included
Abusive Acts & Pastoral Liability	Included
Directors and Officers Liability	Included
Hired & Non-owned Automobile Liability	Included
Owned and Leased Automobiles	Not Included
Xerox Photocopier	Included

# 4. Correspondence Received

 Presbyterian Church (U.S.A.) Racial Equity and Women's Intercultural Ministries: In follow up to action by the 223<sup>rd</sup> General Assembly, Mr. Steve Hirsh has recently joined the Presbyterian Mission Agency as the Coordinator for Native American Church Property and will be responsible for facilitating the inventory of Native American churches and chapels in the denomination, documenting the priority of improvements needed, and preparing a report for the 224<sup>th</sup> General Assembly in 2020. Steve has over 30 years of construction and management experience. Rev. Irvin Porter, Associate for Native American Intercultural Congregational Support, will initially accompany Steve to Native American churches and chapels in the different regions and will provide Native American church members and leaders

throughout the denomination information on this General Assembly referral and the churches and chapels inventories.

• Presbyterian Disaster Assistance: Initially granted to the Presbytery \$7,500 for general earthquake assistance, another \$5,000 for earthquake assistance to Eagle River Presbyterian Church, and another \$10,000 to Presbytery for general earthquake assistance.

# 6. 2018 Statistical Report Filing Status

- Churches who have submitted reports electronically or in manual form to the stated clerk: Anchor, Delta, Eagle River, Fairbanks Korean, First Anchorage, First Korean Anchorage, First Wasilla, Gambell, Immanuel, Kaktovik, Jewel Lake Parish, Trinity, New Hope, Olgonik, Savoonga, United Protestant, University Community
- Churches not submitting a report to date: Atqasuk Chapel, Chapel in the Mountains, Kuukpik, and Utqiagvik. The deadline for these churches to file a manual form with the presbytery clerk is February 28, 2019.

# 7. Actions of the Leadership Team (Board of Directors)

- Electronic polling
  - Appointed Danna Larson to serve as the Presbytery's registrar for the 2019 Youth Triennium.
  - Authorized the use of up to \$17,500 from Presbyterian Disaster Assistance grants to help fund repairs at Beans Café and/or Karluk Manor, and authorizing Curt Karns and/or Leah Hathaway, presbytery's representative with AK VOAD (Voluntary Organizations Active in Disaster), to work with the service agencies and with our partner denominations to coordinate the details. It was subsequently reported that Beans Café has received major funding for repairs and may not need all of the funding for these repairs.
  - Authorized another payment of \$5000 to Eagle River Presbyterian Church from the \$17,500 Presbyterian Disaster Assistance grants to help with the repair costs from the November 2018 earthquake.
- November 9, 2018 teleconference meeting
  - Identified *Earth Care* as the theme verse for the Presbytery's February Stated Meeting. Scott Gruhn will be asked to present his slide show.
  - Followed up on the Fall 2018 presbytery meeting *Reflections of the Spirit* conversations:
    - ➤ 'What did we hear?
      - The difference the right leadership can make, and the new energy that the right leadership can bring.
      - The translation of the New Testament in St. Lawrence Yupik could possibly rekindle the Chukotka Native Christian Ministry (CNCM) work across the ocean.
      - <sup>•</sup> 'Did any themes emerge about where the Spirit is moving in our Presbytery?'
        - The New Testament translation is the start of something bigger.
          - The Spirit is moving forward and will move amongst the villages of Saint Lawrence Island.
          - Appropriate leadership and new leaders at the right time
    - 'Given what we have heard, is there any concrete action that the Leadership Team might want to take?'
      - Raising up a new generation of leaders is vital
      - Consider restoring the Chukotka Native Christian Ministry (CNCM)

- January 12, 2019 teleconference meeting
  - Granted Rev. Neill McKay up to \$3,000 in funds from the presbytery's Peacemaking Fund to attend the PCUSA's Presbyterian Mission Agency's peacemaking trip to the eastern Ukraine in May.
  - Approved Danna Larson's request for Presbytery to contribute \$250 towards the cost of a January area-wide youth lock-in and service event and directed Mary Kron and the Budget and Finance Committee to identify the specific line item from which the funds shall be withdrawn.
  - Actions regarding the winter stated meeting of presbytery:
    - Theme verse: Genesis 2:15 (NIV) The Lord God took the man and put him in the Garden of Eden to work it and take care of it.
    - Question for elder commissioner: What are some ways that your congregation is stewarding the land and caring for all creation, including human?
    - Consented to acknowledging the indigenous peoples and lands at Presbytery meetings and to let the host church work out to fit their context. This action was taken in response to action by the 223<sup>rd</sup> General Assembly which approved the Doctrine of Discovery report and recommendations. Recommendation #7 directed *the agencies of the Presbyterian Church (U.S.A.) to begin each meeting with an acknowledgement of whose land they are meeting on and that greetings to the assembly include a welcome from those Indigenous peoples currently living on the land.* Even though this recommendation should be taken seriously at the regional level as well.
- February 21, 2019 regular meeting
  - Approved Native Ministries request for \$10,000 in funds for the recruiting, training, and mentoring of '*Listening Way*' trainers in Gambell and Savoonga. Money to be taken out of the special funds as directed: using all of the money in the Immersion Project Fund, with the remainder to come out of the Leadership Development Fund. The goal of the Immersion Grant was to train indigenous leaders in the village setting. The motion included waiving provisions in the presbytery's Manual of Administrative Procedures and Operations (for this time only), which restricts use of funds to individuals attending seminary.
  - Endorsed the 'presbytery response budget proposal' letter to the governor. The leadership team recommended that the letter also be sent to all our state and federal senators and representatives.

# 8. Corporation Business.

As stated in the bylaws, any stated or special meeting of the presbytery shall be a meeting of the corporation, and any business may be conducted that is appropriate to the Corporation. This requires no action of the Presbytery but is reported to make clear that business at this meeting does include corporate business.

# BOARD OF PENSIONS REPORT

Regional church consultant Rev. Mark Frey provided an update.

# **RULING ELDER TESTIMONIES**

# **New Hope Church** – RE Ron Illingworth

In cooperation with the Lutheran Church in North Pole, the congregation supplies the homeless with food and shelter for a week at a time, several times a year. A garden provides produce for the community and congregation. Environmental stewardship efforts include replacing fluorescent lighting, upgrading thermostats to more energy efficient ones, and turning down the thermostat when the building is not in use.

# Immanuel Presbyterian Church – RE Candace Arlian

The congregation is driven to help its neighbors, especially Nunaka Valley Elementary School. A drive provided clothes, and food baskets were presented to five families at Christmas. Community garden plots are available to anyone. Donations for the food bank was three times what has been given in the past.

# Gambell Presbyterian Church – RE Wanda Slwooko

God provides for the people on this isolated island. Since time immemorial, the people have been caring for the land. The land provides fresh water, berries, bird eggs, and a bounty of seaweed, and animals come from the sea. The harvest is shared with others. The congregation cares for the people by offering those in the community an opportunity to fellowship together and a meal after worship. Clothing sent from outside the island is distributed to those in need.

Rev. Henry Woodall led in the prayer for these churches.

# MINISTRY COMMISSION Part I: Commissioning examinations - Rev. Henry Woodall

# **Elder Mark Ahsoak**

Commission co-moderator Woodall presented a request from the Utqiaġvik Presbyterian Church session that elder Mark Ahsoak be commissioned to serve Utqiaġvik PC and be authorized to perform the following duties:

- Lead worship services and preach the Gospel;
- Administer the Lord's Supper;
- Administer the sacrament of Baptism;
- Have a voice and a vote in the meetings of presbytery;
- Perform a service of Christian marriage when invited by the session or other responsible minister, and when allowed by the state;
- Perform a service at a funeral;
- Moderate session meetings in the absence of the moderator; and
- Perform these duties at other churches in the presbytery, when invited.

Having interviewed elder Ahsoak yesterday, the Ministry Commission recommended that Mark be examined for purposes of commissioning. These are extraordinary circumstances for commissioning, as Mark has taken classes in preaching, sacraments and worship, and polity, but lacks training in pastoral care, Bible, and Christian education. He was commissioned several years ago to limited service, i.e., presiding over the sacraments. Rev. Woodall described the work that elder Ahsoak has been doing for a long time - providing death notifications, ministering to grieving families, officiating at funeral services, and leading KBRW's Sunday evening service.

Due to a death in the family, Elder Ahsoak was not available to be present in person, but was examined remotely via telephone and video conferencing. Presbytery proceeded with the examination. Mark shared a bit about his Christian faith before answering questions limited to his personal faith, motives for seeking a commission, and areas of instruction. Presbytery arrested the examination. Discussion ensued.

Presbytery **APPROVED** a motion to commission elder Mark Ahsoak [with the aforementioned responsibilities] for a period of one year, after which time, his commission may be renewed for a term not to exceed three years. The commissioning service will take place at Utqiagvik Presbyterian Church at a time agreeable with the Utqiagvik session and pastor Rev. Joseph Reid. Members of the commission to commission Mark will include Rev. Curt Karns, Rev. Joseph Reid, and several elders representing North Slope churches. Rev. Curt Karns led in a prayer for elder Ahsoak.

# **Elder Joseph Brock**

Rev. Woodall presented a request from the United Protestant Church session that elder Joseph Brock be commissioned to serve United Protestant Church and at the Mat-Su Regional Medical Center in Palmer where he

would serve as a chaplain. To become a hospital chaplain, Joseph would need to be credentialed. The session requested that elder Brock be allowed to:

- Lead worship services and preach the Gospel
- Administer the Lord's Supper
- Administer the sacrament of Baptism
- Have a voice and vote in the meetings of presbytery
- Perform a service of Christian marriage when invited by the session or other responsible minister, and when allowed by the state
- Perform a service at a funeral

Having interviewed elder Brock yesterday, the Ministry Commission recommended that Joseph be examined for purposes of commissioning. Joseph has completed all of the required core courses at Dubuque Theological Seminary's Commissioned Leadership Program. Presbytery proceeded with the examination. Joseph read his statement of faith before answering questions limited to his personal faith, motives for seeking a commission, and areas of instruction. Presbytery arrested the examination, at which time Joseph was escorted out of the room. Discussion ensued.

Presbytery **APPROVED** a motion to commission elder Joseph Brock [with the aforementioned responsibilities] for a period of one year, after which time, his commission may be renewed for a term not to exceed three years. Elder Brock rejoined the plenary session amidst applause. Commissioning will take place at this evening's worship service. Rev. Leisa Carrick led in a prayer for Joseph.

# STEWARDSHIP AND BUDGET - Mary Kron and elder Bob Christensen

- Mary Kron presented the 2018 year-end financial report (Appendix A) and Hillcrest Loan activity report. Payments from the sale of the Nome church building are now being used to pay off the Gambell building loan.
- Elder Christensen reported that ten churches have pledged nearly 100% of their fair share and reminded commissioners that it is not too late for churches to turn in a pledge if they have not already done so.
- The Presbyterian Foundation has scheduled a stewardship event for April 5 7, 2019 at First Presbyterian Church in Wasilla. Churches were encouraged to send interested folks to the *Culture of Generosity* and *Legacy Giving* (wills, trusts, and endowments) workshops. Pastors have been invited to attend a luncheon at the Glacier Brewhouse on April 5<sup>th</sup>.

# COMMITTEE ON REPRESENTATION – Rev. Ellen Johnson-Price

The Committee saw no problems with the Nominating Committee's slate.

# <u>NOMINATING COMMITTEE</u> – Rev. Tim Carrick

The report of those who will be considered for nomination was presented. Nominations and elections are slated for Saturday.

<u>PRESBYTERY RESPONSE TO THE STATE BUDGET</u> – Rev. Neill McKay, Rev. Matt Schultz Rev. McKay read a draft letter addressed to Governor Mike Dunleavy, expressing concern from a Christian perspective of the governor's state budget proposal. The Leadership Team has endorsed the letter and recommended that it be sent to all state and federal senators and representatives and to the media. Discussion focused some of the letter's wording. Neill and Matt will meet over lunch and bring a revised letter before the presbytery after the lunch recess.

# **RULING ELDER TESTIMONIES**

# Trinity Presbyterian Church – RE Susan Lundgren

The recycling program for paper and plastics has been expanded to include building user groups. Replacing all lights with LEDs is proving to be cost prohibitive, so trustees are replacing lights when they can. Session has reinstituted the four PCUSA annual offerings. Neighborhood children have planted vegetables in the church's garden. The initial harvest yielded 450 pounds of potatoes and 40 pounds of carrots which were donated to the Hope Center. An additional 40 pounds was later distributed to members of the congregation.

# University Community Presbyterian Church – RE Norma Wivoda

In 2018, the church was designated as a PCUSA Earth Care Congregation. Members distributed the book *50 Ways to Save the Earth* at the Tanana Valley Fair. 687 hours have been devoted to hosting homeless families for a week at a time. The congregation supports fair trade through the use of fair trade products during fellowship. Other endeavors include participating in Samaritan's Purse shoebox program, providing a Thanksgiving meal, and participating in cleanup day. The church supports the four PCUSA offerings and permits the building to be used by other groups.

# Anchor Presbyterian Church – RE Clyde Kaneshiro

The church provides a welcoming place for Alaska Natives and other races to worship. Gratitude was extended to First Presbyterian Church in Anchorage for providing the church with space. The congregation struggles with its small membership, while being challenged as it ministers to the homeless. The session is augmented with an Administrative Commission appointed by the presbytery. They hope within the next year, that the session will have a better view of where the church is headed.

# Atqasuk Chapel – no report

Rev. Leisa Carrick led in the prayer for the churches.

# LUNCH RECESS

Presbytery recessed for lunch at 12:15 pm and reconvened at 1:20 pm.

# PRESBYTERY RESPONSE TO THE STATE BUDGET

A revised letter was distributed. Presbytery **APPROVED** a motion to send the revised letter (Appendix B) to the Governor and directed that the letter be slightly modified for distribution to the Alaska state legislature, Senators Murkowski and Sullivan and Representative Don Young and the news media.

# **REGIONAL MEETINGS**

Presbytery recessed for Native Ministries and Road System meetings.

# **RECONVENE**

Presbytery reconvened for the plenary session at 3:52 pm.

# RULING ELDER TESTIMONIES

# Jewel Lake Parish – RE Susan Woods

The congregation recycles, volunteers at the Food Bank of Alaska's mobile food bank and donates canned goods to the Lutheran Social Services food bank.

# Kaktovik Presbyterian Church – RE Ida Angasan

Moderator Darlene Matz visits the homebound and presides over baptisms when she is in the village. People are asking for a Sunday school and Bible studies. The young people seek prayers through Facebook. Arctic Slope Regional Corporation helps fund the food bank. Villagers have offered to help with needed repairs to the church building. Rev. Isaac Akootchook is doing pretty well as he approaches the age of 97. God is good!

# First Presbyterian Church Anchorage – RE Scott Gruhn

The church blesses the community with "open houses" by throwing open its doors during community events, especially those events taking place on the adjacent park strip. The public's response has been a pleasant surprise. The church continues to operate as an emergency cold weather shelter, by hosting families one night a week during the cold season. The congregation has begun work towards becoming an earth care congregation. Adult Sunday school is focusing on prayer this year. Pastor Matt's sermons are inspiring and have challenged the congregation to action.

# First Korean Presbyterian Church, Anchorage – RE Sun Heo

The congregation has expressed interest in cultivating a garden/farm adjacent to the church this summer. *Rev. Mary Koch led in the prayer for the churches.* 

# ORDER OF THE DAY: Creation Care

# **Presentation of the 5<sup>th</sup> Directive** – Rev. Israel Nelson

In November, Israel Nelson attended the 2018 Parliament of the World's Religions meeting in Toronto. Twentyfive years ago, the Parliament adopted four directives in their *Global Ethic*. At last fall's meeting, the Parliament expanded the *Global Ethic* to include a fifth directive: 'Commitment to a culture of sustainability and care for the earth.' Israel presented the fifth directive for presbytery's consideration and answered questions for clarification. Vote to adopt is docketed for Saturday.

# Proposed Overture 'On Declaring a Financial Jubilee' - Rev. Britt Johnston

Rev. Johnston presented the proposed overture for consideration by the 224<sup>th</sup> General Assembly. The intent of the overture was to invite people into a conversation; to invite denominations around the world to join in prayer and discussion about jubilee. Rev. Johnston answered questions of clarification. Voting is scheduled for Saturday.

# Earth Care Congregations – RE Norma Wivoda

University Community PC elder Wivoda reported on becoming an earth care congregation.

# Slide Show – RE Scott Gruhn

First Presbyterian Church Elder Gruhn presented a slide show on climate change.

# DINNER RECESS

Presbytery recessed for dinner at 6:00 pm with Commissioned Pastor Beulah Nowpakahok leading in prayer.

# SERVICE OF WORSHIP

Presbytery gathered for worship at 7:00 pm. The scripture readings focused on Genesis 4:4-15 and Ezekiel 37:1-14. Rev. Rebecca Barnes delivered the message. Revs. Leisa and Tim Carrick and elders Jan Burger and Debbie Melton participated in the service of commissioning for elder Joseph Brock. Revs. Tim and Leisa Carrick and CP Brock presided over the Lord's Supper. Family Promise Mat-Su was the recipient of the evening's \$597.64 offering. During the remembrance of the saints, the stated clerk read off the names of church leaders who went home to be with the Lord in 2018:

Elder Don Dinkel	January 13, 2018	First Wasilla Presbyterian Church
Elder Anne Mauer	January 17, 2018	Delta Presbyterian Church
Elder Dwight Nissen	January 2, 2018	Delta Presbyterian Church
Elder Leigh Dennison	October 20, 2018	Delta Presbyterian Church
Elder Cleeta Barger	December 18, 2018	Delta Presbyterian Church
Elder Lee Jordan	December 31, 2018	Eagle River Presbyterian Church
Elder Paul Apangalook	2018	Gambell Presbyterian Church
Elder Carol Rude	Nov. 21, 2018	Trinity Presbyterian Church

Rev. Richard Oman..... March 19, 2018 Rev. Dianne O'Connell..... June 11, 2018

# SATURDAY, February 23, 2019

#### SERVICE OF WORSHIP

Presbytery gathered for worship at 9:12 am with elder Roy Nageak delivering the message. Scripture focused on Colossians 1:15-20 and Romans 2.

# **RECONVENE**

Moderator elder Paula Long reconvened the meeting with prayer at 9:51 am

# ANNOUNCEMENTS

- Rev. Henry Guinotte recently moved to Florida from Palmer, leaving many commentaries which he would like to give to whomever can use them.
- CCE Danna Larson reported on the July 16-20, 2019 Youth Triennium event.
- Rev. Ellen-Johnson Price announced that all ministers and commissioned pastors are invited to attend a clergy caring and sharing retreat, scheduled for March 25-27, 2019 at Camp Maranatha.

# STATED CLERK'S REPORT: Part II – RE Sharon Rayt

Approval of Minutes: Minutes of the October 12-13, 2018 fall stated meeting were APPROVED as distributed.

# RULING ELDER TESTIMONIES

# Savoonga Presbyterian Church – church moderator Rev. Leisa Carrick

The community fuel pump broke late last year, making it very difficult to secure enough fuel oil to heat the building. Fuel oil ran out which led to frozen, broken pipes and ice on the floor. Despite this setback, when Leisa visited in January, she led a worship service to a full church. God provided just enough fuel oil to heat the sanctuary during the worship service, which included ten baptisms, Communion, and fabulous music provided by elder Hogarth Kingeekuk on the guitar. Work needs to be done on the building, including changing out the copper pipe for plastic.

# United Protestant Church – RE John Mapes

An energy audit was done to help determine ways the building could be more energy efficient. In an effort to save energy and be more sustainable, much work is being done: Replacing lights with LEDs, installing photocell light controls, replacing old windows with Energy Star windows and the old boiler with a higher efficiency model, installing solar photovoltaic panels, using wood that is Forest Stewardship Council verified and low-VOC paints and stains. As a participant on the moose road kill list; the church ensures that moose meat is distributed to those in need.

# Fairbanks Korean Presbyterian Church – Rev. Curt Matz

As a member of the church's administrative commission, Rev. Matz reported that the Pastor Nominating Committee continues its search for a part-time pastoral leader. Prayers are appreciated.

# Chapel in the Mountains - Rev. Henry Woodall

Rev. Dale Richesin, an ordained Disciples of Christ minister and principal of the local school, was asked to lead worship services. The session has now called Rev. Richesin to serve as their pastor. The congregation is planning a 60<sup>th</sup> anniversary celebration of the church's founding on Easter.

Rev. Curt Matz led in the prayer for the churches.

#### ORDER OF THE DAY

# Intergenerational Arctic Ministries – RE Ida Olemaun

IAM was formed two years ago because the people need help with a faith-based recovery. One of IAM goals is for treatment to be available in the local communities. All of the details of the program are still being worked out, including securing 501(c)3 status. Funding is gradually coming in. Board members include Molly Pederson (president), Ida Olemaun (secretary and treasurer), George Olemaun, Dorothy Bekoalak, Lucy Apatiki, Merle Apassingok, and Dave Matthews (pastor of New Beginnings Church in Utqiagvik)

Dave Matthews appeared before presbytery via Facetime. Dave has been hired as the new *Listening Way* program director and is thrilled with the new thing that God is doing, which hopefully will serve as a model for the future. The *Listening Way* program uses the Stephen's Way model. Listeners will be trained and hired in each locale for the purpose of reaching out to individuals at times of crisis, listening to determine what their needs are, as well as the needs of the community, and then reaching out to entities who are able to help meet those needs. The program will first start up in the Utqiagvik, Atqasuk, and Wainwright and then spread to other villages on the North Slope and Saint Lawrence Island.

Ida Olemaun led in a prayer for the director and this new, developing ministry.

# Native Ministries Region Report – RE Lucy Apatiki

Lucy reported on the region's face-to-face meeting in January. All but three villages were represented.

- Attendees expressed not only their struggles and challenges (the many funerals, poor or no heat in the churches), but also their joys (a new building and baptisms).
- To help address the critical need for leadership training in the villages, Charlie Brower has been approached about starting an Indigenous Native training program.
- The Leadership Team approved a \$10,000 grant to expand IAM to St. Lawrence Island.
- Lucy has been appointed to the PCUSA's Doctrine of Discovery coordinating committee.
- An intercessory prayer group meets via teleconference monthly to pray for the villages.
- The region voted to award George Agnasagga a certificate of appreciation for his many years in ministry. Motion that the Presbytery of Yukon join the Native Ministries region in showing its appreciation to George, was **APPROVED**. The Inupiaq and Yupik choirs came forward to sing *Blessed Assurance*. Lucy Apatiki read the contents of the certificate to George during the plenary session via telephone:

The Presbytery of Yukon meeting at the United Protestant Church in Palmer, Alaska on February 22-23, 2019 recognizes the lifelong ministry and service of George Agnasagga, disciple of Jesus Christ, spiritual leader and member of the Olgonik Presbyterian Church, who was ordained and who served for many years as ruling elder, and then as Commissioned Ruling Elder, and who offered his services as community leader for the benefit of the Olgonik Presbyterian Church and its members, for the Presbytery of Yukon and its members, for the Native Village of Wainwright, and for the North Slope Borough. The presbytery hereby expresses its sincerest thanks to God for calling leaders to dedicated service and to George, for his faithfulness in responding to God's call.

Presbytery proceeded to sing *Happy Birthday* to George in celebration of his 82<sup>nd</sup> birthday.

The exec led presbytery in a chorus of Hallelujah, in three part harmony, to celebrate God's unexpected workings.

# <u>GUEST SPEAKER</u> – Rev. Rebecca Barnes.

As coordinator of the PCUSA Hunger Program, Rev. Barnes addressed presbytery on climate, hunger, and caring for God's creation.

# LUNCH RECESS

Presbytery recessed for lunch at 11:55 am with Rev. Barnes leading in prayer. Presbytery reconvened at 1:00 pm.

# BINGLE CAMP - Rev. Henry Woodall, Board President

Camps are scheduled for ages first grade through middle school, for six weeks this summer. Scholarships are available. Staff is being hired now. Work teams will be coming from outside church to assist with facility upgrades.

# ROAD SYSTEM REPORT - RE Ron Illingworth

- Elections: Road System Moderator – RE Ron Illingworth Road System Recording Secretary – RE Shirley Novak
- Response to the governor's budget: it was recommended that it would be better to hand deliver the budget response letter to legislators. A sign-up sheet was passed around to determine the interest of those who would be willing to hand deliver the letter.

# RULING ELDER TESTIMONIES

# Kuukpik Presbyterian Church – CP Virgie Kasak

The session has stepped up to assume duties while Virgie is away taking care of family matters. Conoco Phillips has donated funds for food to feed the children of Nuiqsut. There is a young man who plays the guitar and has asked to sing. There is a need to build up the church – hardly anyone attends the 11:00 am worship service. In spite of this concern, Virgie gave praise to God.

# Eagle River Presbyterian Church – RE Diane Walters

In response to the questions asked of elders, Diane reported that light bulbs have been replaced with LEDs and the heating system has been replaced. The church's garden supplies the Eagle River food pantry with various types of fresh produce. The congregation works with Hiland Mountain Correctional Center to provide coats to released prisoners needing coats. School supplies are donated to Fire Lake Elementary, and funds raised at the church auction are directed to the school. The church sustained much damage from the earthquake. Grant money from Presbyterian Disaster Assistance has gone to repair damage to the space they rent out. The roof is also leaking. Estimated cost of repairs is approximately \$350,000.

# Olgonik Presbyterian Church – RE Cora Akpik

Sunday school has yet to start. Tim Carrick will be there for Easter. It has been many years since a pastor has presided at the Easter service. Four elders rotate leading the worship services. George Agnasagga is always present during worship.

# Utqiaġvik Presbyterian Church – RE Roy Nageak

The church is blessed – its food bank receives funds from the Arctic Slope Community Foundation. A hot lunch program will provide meals for the homeless at the church on Saturdays. The wellness program in Barrow will address issues which result from addictions. KBRW.org is a live streaming radio program on Sunday evening. A lot of young people are being touched and beginning to attend worship. Sunday school will pick up again. People give their testimonies at the evening service. There have been many deaths.

# First Wasilla Presbyterian Church – RE Laurie Kari

Fresh vegetables from their community garden boxes are directed to the food pantry and families in need. Food collection boxes in the narthex provide food for the Food Bank. In regards to stewardship of God's creation, the church has installed timers on the thermostats; lights have been changed out for LEDs; the congregation recycles and use real plates instead of paper; communion is served via intinction, and fair trade products are used. Special

bags are given to widows to show their love and appreciation. First Wasilla PC is the originator of valley's Family Promise ministry, of which Laurie is the director.

CP Beulah Nowpakahok led in the prayer for these churches.

# NOMINATING COMMITTEE: Part II - Rev. Tim Carrick

The committee put into nomination its slate of candidates. The floor was opened for nominations. There being none, a motion to close nominations and cast a unanimous ballot for the slate identified below, was **APPROVED.** Legend: NM – Native Ministries region; RS – Road System region

Number after a name indicates first or second term.

Officer	Moderator (NM)	. CP Beulah Nowpakahok	20
Officer	Moderator-Elect (RS)	Rev. Piper Cartland	20
Ministry Commission	Co-Moderator (RS)	Rev. Henry Woodall <sup>(2)</sup>	22
Ministry Commission	Member (RS)	RE Paula Long <sup>(1)</sup>	22
Ministry Commission			
Ministry Commission	Member (RS)	Rev. Curt Matz <sup>(2)</sup>	21
Nominating Committee	Moderator (RS)	RE Shirley Novak <sup>(1)</sup>	22

MINISTRY COMMISSION: Part II - Rev. Henry Woodall

# Examination for Commissioning: Elder Roy Nageak

Commission co-moderator Rev. Henry Woodall presented an Utqiagvik Presbyterian Church session request that ruling elder Roy Nageak be commissioned to serve Utqiagvik PC and be authorized to perform the following duties:

- Lead worship services and preach the Gospel;
- Administer the Lord's Supper;
- Administer the sacrament of Baptism;
- Have a voice and a vote in the meetings of presbytery;
- Perform a service of Christian marriage when invited by the session or other responsible minister, and when allowed by the state;
- Perform a service at a funeral;
- Moderate session meetings in the absence of the moderator; and
- Perform these duties at other churches in the presbytery, when invited.

Having interviewed RE Nageak telephonically, the Ministry Commission recommended that Roy be examined for purposes of commissioning. Roy has completed all of the Commissioned Pastor preparation classes except for Bible. These are extraordinary circumstances for commissioning; Roy has been doing pastoral work on the slope for years. Along with Mark Ahsoak, Roy would preach, teach, baptize, and lead funeral services and marriage ceremonies, when invited. Roy was commissioned several years ago to limited service, i.e., presiding over the sacraments.

Presbytery proceeded with the examination. Roy shared a bit before answering questions limited to his personal faith, motives for seeking a commission, and areas of instruction. Presbytery arrested the examination and Roy was led out of the room. Discussion ensued.

Presbytery **APPROVED** a motion to commission elder Roy Nageak [with the aforementioned responsibilities] for a period of one year, after which time, his commission may be renewed for a term not to exceed three years. Elder Nageak rejoined the plenary session amidst applause. The commissioning service will take place at Utqiaġvik Presbyterian Church at a time agreeable with the Utqiaġvik PC session and pastor Rev. Joseph Reid. Members of the commissioning commission will include Rev. Curt Karns, Rev. Joseph Reid, and several elders representing North Slope churches. Rev. Curt Karns led in a prayer for Roy.

#### **Ministry Commission Written Report to Presbytery**

Recommendation for Action

Presbytery **APPROVED** changes to 2019 terms of call for installed pastors (Appendix C)

#### Information provided for Reporting Purposes

- 1. Minister Status
  - **Rev. Wendy Christianson** reported that she is taking time off from her duties as Assistant Pastor for Children and Youth Ministries at Utqiagvik PC, in order to recover from a stroke. In consideration of Wendy's leave-of-absence, the Ministry Commission changed Wendy's membership status from Validated Ministry to Member-At-Large for the next calendar year, in accordance with G-2.0503b A Minister of the Word and Sacrament may be designated a member-at-large because he or she is limited in his or her ability to engage in a ministry fulfilling all of the criteria for a validated ministry due to family responsibilities or other individual circumstances recognized by the presbytery. [Jan 19, 2019]
  - The Ministry Commission (MC) renewed the status of **Rev. Elizabeth Schultz** for another year, while Elizabeth determines her next steps. [Feb 21, 2019]

#### 2. Minister Contracts

• The MC concurred with the action of the Immanuel Presbyterian Church session to renew **Rev. Ellen** Johnson-Price's pastoral supply agreement for another year, retroactive to January 1, 2019. This is a part-time position (28 hours/week). [Jan 19, 2019]

Terms of compensation

Cash Salary\$8,580	
Housing Allowance	
403(b) Contribution\$12,000	
Vacation Leave	
Continuing Education (Study Leave)*2 weeks/year	
Study Leave Reimbursement*\$1,500	
Medical Leave ** 1 day earned/qtr	
Family Medical Leave (Paid) Up to 8 weeks	per event

- \* Study leave time and reimbursement may be accrued for no more than 2 years.
- \*\* May accumulate up to a maximum of 10 days.
- The MC concurred with the action of the Trinity Presbyterian Church session to renew the stated supply contract of pastors **Rev. Richard and Rev. Mary Koch** for the period March 1, 2019 February 28, 2020. Compensation will be split 50-50 between the co-pastors, except as noted, for approximately 40 hours of work. [Feb. 21, 2019]

Terms of compensation	
Cash Salary\$12,000	
Housing Allowance \$48,000	
Continuing Education Reimbursement\$5,000	
Continuing Education Leave2 weeks	each
Vacation Leave4 weeks	each
Workers CompensationProvided	

• The MC concurred with the action of the First Korean Presbyterian Church Korean Administrative Commission to renew the stated supply contract of **Rev. Johan Shin** for another year (signed October 28, 2018) [Jan. 23 2019 electronic poll]

Terms of compensation (annual except where noted)
Cash Salary (monthly)\$2,800
Manse Rental Value (monthly)2,200
Utilities Paid
Automobile Expense Auto & fuel provided
Professional Expenses Negotiable
Pension/medical coverage Provided
Vacation Leave
Continuing Education (Study Leave)*2 weeks/year
Study Leave Reimbursement*\$1,500
Workers Compensation Insurance Provided

- The MC granted **Rev. David Dobler** permission to labor within the bounds of the Presbytery of Yukon to serve as Eagle River's pulpit supply pastor, while Pastor Rev. Piper Cartland is on sabbatical leave. Rev. Dobler is an honorably retired member of North West Coast Presbytery. [Dec. 13, 2018]
- The MC concurred with the action of the Eagle River session to enter into a contract with **Rev. David Dobler**, for the period June 30, 2019 – October 6, 2019. Rev. Dobler will be paid \$2,000/month and in return will provide pastoral care for the congregation, lead regular worship services, moderate session meetings, and keep morning office hours three days a week. [Feb. 21, 2019)
- The MC concurred with the action of the Chapel in the Mountains session to enter into a supply [tentmaking] contract with **Rev Dale Richesin**, as of January 13, 2019. In this capacity, Dale would conduct regular Sunday worship services, provide over monthly communion services, and perform baptisms, weddings, and funerals as needed. Dale is an ordained minister with the Christian Church (Disciples of Christ) with standing in the United Church of Christ and the Progressive Baptist Church. He earned his M.A. and D.Min from the University of Chicago School of Divinity, and spent two years in student ministry at the First Presbyterian Church in Chicago. Rev. Richesin will receive no compensation for his service with the church, but receives compensation from the North Slope School District as the principal of Nunamiut School in Anaktuvuk Pass.

# 3. Administrative Commissions (AC)

- **First Korean PC Anchorage:** The church is in the process of nominating elders and hopes to have a full session this year. The AC has made good progress. Rev. Tim Carrick and United Protestant's elder Joseph Brock are willing to continue to serve on the Administrative Commission. With elder Steve Bang rotating off session, the Ministry Commission appointed elder Sun Heo to the AC. [Jan 19, 2019].
- Fairbanks Korean PC: The Ministry Information Form has been approved by the clerk of session. Online matching will soon begin. Rev. Ki Chun Lee continues to serve as the interim pastor during the pastoral search process. [Jan. 12, 2019]
- Anchor PC: Little is happening with the AC, because it has been difficult to get a quorum. The Ministry Commission appointed Rev. Elizabeth Schultz to the commission, to replace AC member Rev. Ian MacInnes-Green who took a call out of state. [Feb. 21, 2019]

# 4. Recent moderator appointments

• Kuukpik PC: Rev. Henry Woodall – through December 31, 2019 [Dec. 13, 2018]

5. Vacant Church Report [churches not served by a supply or installed pastor, or an onsite Commissioned Pastor]

Church	Status	PNC	Moderator
Kaktovik	Not seeking a pastor	None	CRE Darlene Matz
Olgonik PC	Not seeking a pastor	None	Rev. Tim Carrick
Savoonga PC	Not seeking a pastor	None	Rev. Leisa Carrick
Fairbanks Korean PC	Interim pastor	Yes	Rev. Ki Chun Lee, interim

# 6. Commissioned Pastors

- Virgie Kasak (Kuukpik PC, Nuiqsut): The Ministry Commission approved the request of the session that Virgie's duties be changed to the following: Lead worship on Sunday mornings when she is in town, preside over the sacraments, and provide pastoral care when she is in town. Virgie will continue to have voice and vote in meetings of Presbytery. [Feb. 21, 2019]
- **Beulah Nowpakahok** (Gambell PC): The Ministry Commission approved the request of the session to renew Beulah's commission for another three years: Areas of responsibilities include moderate session and congregational meetings, perform duties in Word and Sacrament, officiate at weddings and baptisms, lead worship services and funerals, blessing homes during exorcisms, and have a voice and a vote in the meetings of Presbytery. [Feb. 21, 2019]

# • Commissioned Pastor mentors:

Mark Ahsoak	. Rev. Wendy Christianson
Merle Apassingok	. Rev. Johan Shin
Paul Bodfish	. Rev. Joseph Reid
Joseph Brock	. Rev. Leisa Carrick
Leah Hathaway	. Rev. Luke Jones
Virginia Kasak	. Rev. Henry Woodall
Darlene Matz	. Rev. Piper Cartland
Richard Mauer	. Rev. Curt Karns
Beulah Nowpakahok	. Rev. Leisa Carrick
Marjorie Poggas	. Rev. Luke Jones
Matt Tinkelenberg	. Rev. Neill McKay

# EXECUTIVE PRESBYTER REPORT - Rev. Curt Karns

Curt provided highlights of his work as half time executive presbyter and half time executive director of Intergenerational Arctic Ministries (IAM):

- Clergy support groups are established in the Fairbanks and Anchorage/Valley area. Curt has tried to make it to the meetings, but time and distance has prevented his participation in these groups on a consistent basis. Serving as pastor to pastor, the exec has recently made a conscious effort to either meet face-to-face or call each pastor three times a year, to hear: how they are doing, about health of the ministry, and how he can be in prayer.
- IAM: Recruiting and training leaders in all the villages is a first step. Funding is available to begin hiring and training part-time listeners in villages, as well as hiring individuals, such as Dorothy Bekoalak, with expertise in intergenerational trauma and addiction, to speak at renewal services. Villages have been asked to hold healing and renewal services four times a year. IAM has begun the *Listening Way* Program in Atqasuk, Wainwright, and Utqiaġvik. Treatment and community organizing are other components of the ministry.
- Money may soon be available to begin paying our lay pastors.
- Gambell's new building dedication is scheduled for May 26<sup>th</sup>, 2019.
- The exec recommended that pastors read the book *Switch* by Chip and Dan Heath.

# RECESS

Presbytery recessed at 2:45 pm; reconvening at 3:00 pm.

<u>PROPOSED AMENDMENTS TO THE BOOK OF ORDER</u> (from the 223<sup>rd</sup> General Assembly) Ron Illingworth presented Amendment 18-C: *Officers – On Amending G-3.0104*. Amendment was **APPROVED.** Due to lack of time, presentation and vote on the remaining amendments was **POSTPONED**.

<u>OVERTURE: On Declaring a Financial Jubilee</u> – Rev. Britt Johnston Rev. Johnston presented a revision of his original overture. Voting was **POSTPONED** due to a lack of time.

# 5<sup>TH</sup> DIRECTIVE: COMMITMENT TO A CULTURE OF SUSTAINABILITY AND CARE FOR THE EARTH – Rev. Israel Nelson

On behalf of Yukon Presbyterians for Earth Care, Israel Nelson moved the following motion: that the Presbytery of Yukon adopt the Fifth Ethical Directive of the Parliament of World Religions on sustainability and care of the earth, publishing the adoption to the Parliament of World Religious, the General Assembly of the PCUSA, and news media. Motion **APPROVED**.

'Numberless men and women of all regions and religions strive to lead lives in a spirit of mutual harmony, interdependence, and respect for the Earth, its living beings and ecosystems. Nevertheless, in most parts of the world, pollution contaminates the soil, air and water; deforestation and over-reliance on fossil fuels contribute to climate change; habitats are destroyed and species are fished or hunted to extinction. Over-exploitation and unjust use of natural resources increases conflict and poverty among people and harms other forms of life. Too often, the poorest populations, though they have the smallest impact, bear the brunt of the damage done to the planet's atmosphere, land and oceans.

- a) In the religious, spiritual, and cultural traditions of humankind we find the directive: You shall not be greedy! Or in positive terms: Remember the good of all! Let us reflect anew on the consequences of this directive: We should help provide to the best of our ability for the needs and well-being of others, including of today's and tomorrow's children. The Earth, with its finite resources, is shared by our one human family. It sustains us and many forms of life, and calls for our respect and care. Many religious, spiritual, and cultural traditions place us within the interdependent web of life; at the same time, they accord us a distinctive role and affirm that our gifts of knowledge and of craft, place upon us the obligation to use these gifts wisely to foster the common good.
- b) All of us have the responsibility to minimize, as much as we can, our impact on the Earth, to refrain from treating living beings and the environment as mere things for personal use and enjoyment, and to consider the effects of our actions on future generations. Caring and prudent use of resources is based on fairness in consumption and takes into account limits on what ecosystems can bear. Wherever heedless domination by human beings over the earth and other living beings is taught, wherever abuse of the environment is tolerated, and wherever development surpasses sustainable limits, we have the duty to speak up, to change our practices, and to moderate our lifestyles.
- c) Young people should be encouraged to appreciate that a good life is not a life of outsized consumption or amassing material possessions. A good life strikes a balance between one's needs, the needs of others, and the health of the planet. Education about the environment and sustainable living should become part of the school curricula in every country of the world.
- d) To be authentically human in the spirit of our religious, spiritual, and cultural traditions, means the following: Our relationship with each other and with the larger living world should be based on respect, care, and gratitude. All traditions teach that the earth is a source of wonder and wisdom. Its vitality, diversity, and beauty are held in trust for everyone including those who will come after us. The global environmental crisis is urgent and is deepening. The planet and its countless forms of life are in danger. Time is running out. We must act with love and compassion, and for justice and fairness for the flourishing of the whole earth community.'

# <u>CHILD/YOUTH PROTECTION POLICY</u> – Rev. Henry Woodall Due to a lack of time on the docket, this item was **POSTPONED.**

# FIX THE TIME TO WHICH TO ADJOURN

With presbytery unable to complete its business, presbytery **APPROVED** a motion to meet via teleconference for an adjourned meeting on March 30, 2019 at 10:00 am. The agenda will be limited to the proposed Financial Jubilee Overture, Child/Youth Protection Policy, and remainding proposed Amendments to the *Book of Order*.

# RESOLUTION - Rev. Israel Nelson

For two days in February (22 - 23, 2019), the sun shone brightly upon the meeting of the Presbytery of Yukon! We began worship recalling the hunting traditions. Host Pastor Tim Carrick reminded us to silence our cell phones when bagpipes serenaded us with *Amazing Grace* from the cell phone of Rev. Israel Nelson. We examined Mark Ahsoak and Joseph Brock for candidacy to become Commissioned Pastors. We learned of pastor training about encouraging stewardship. We carefully reviewed a draft letter to Governor Dunleavy about his proposed budget and then adopted the letter after lunch. Our regional groups met independently. Elder Scott Gruhn informed us that we face a choice: Climate change or death or change by reducing carbon emissions. Rev. Rebecca Barnes led us in worship which included Commissioning of Joseph Brock who presided at Communion.

On Saturday, Feb. 23rd, the morning worship included singing *How Great Thou Art* in Korean, Inupiat, [Yupik], Spanish, Cello, Piano – and English. We heard announcements about Henry Guinotte's library, the Youth Triennium, and a pastors' retreat. We met Dave Matthews, new staff for 'Listening Way.' We presented a Certificate of Recognition to George Agnasagga on his 82<sup>nd</sup> birthday. Rebecca Barnes led us in a workshop about the connection between world hunger and climate change. After a taco lunch we continued our meeting.

Reports from churches indicate that many churches are already working towards being designated as an earth care congregation. We approved the commissioning of Roy Nageak as a Commissioned Pastor. We approved the 2019 Terms of Call. We heard Executive Presbyter Curt Karns' report. We adopted the 5<sup>th</sup> Directive of the Parliament of World Religions.

Now therefore, Be it Resolved this 23<sup>rd</sup> day of February 2019, that the Presbytery of Yukon thanks United Protestant Church for its hospitality and intends to continue working for care of mother earth.

# INSTALLATION OF NEW MODERATOR

Outgoing moderator RE Paula Long passed the gavel to newly elected moderator CP Beulah Nowpakahok.

# ADJOURN

The meeting adjourned at 3:45 pm with CP Beulah Nowpakahok leading in the closing prayer.

Sharon Rayt Stated Clerk

	Accounts:	
PC(USA) Foundation	Credit Union 1 Checking	\$32,691.86
Permanent Endowment Fund	Credit Union 1 Savings (S1)	\$5.00
December 31, 2018 Market Value \$568,605.78	Credit Union 1 Savings (S19)	\$137,221.47
J. Earl Jackman Lay Leadership Development Fund	Synod MDC's	\$147,195.12
December 31, 2018 Market Value \$28,441.66	New Covenant Fund	\$196,357.28
Miriam Snow Mathes Internship Fund	Prop Maint & Ins MDC	\$70,000.00
December 31, 2018 Market Value \$50,035.66	Merrill Lynch	\$851,755.39
K.	First National Savings	\$14,921.04
Call	1.0	
	IT Total	\$1,450,147.16

January 1 - December 31, 2018

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1	6	19

\$1,450,147.16

		Beginning Balance	Income	Expenses	Fund Transfers	Interest Distribution	Balances
575	Presbytery Causes 2018 Budget Church Giving Gifts Endowment Interest Synod MDC Interest (Prop Maint & Ins)	\$12,042.43	\$9,606.75 \$181,855.27 \$9,293.30 \$23,010.96 \$1,322.98	\$286,698.74	(\$16,094.06) \$3,725.00		
	Held Funds applied to budget IAM Contract payments Unspecified Held Funds Held Funds to cover 2017 shortfall			(\$30,550.00)	\$2,737.24 \$20,615.00 \$40,761.95 \$27,687.30		
			\$225,089.26	\$256,148.74	\$79,432.43		\$60,415.38
	FUNDS	<b>***</b>				<b>•</b> • • • • • • • • •	<b>.</b>
1	Hillcrest Loan	\$651,123.19	\$58,170.00	<b>\$00.450.40</b>	(\$123,892.70)	\$10,255.21	\$595,655.70
2 3	Gambell Building Rasmuson Grant	\$9,049.20	\$14,175.96	\$88,159.43	\$64,934.27		\$0.00
4	Fire Loss Reserve	\$29,534.25	\$500,000.00	\$558,958.43	\$58,958.43 (\$20,524,05)		\$0.00
5	Litigation Reserve	\$7,161.18			(\$29,534.25) (\$7,161.18)		\$0.00 \$0.00
6	Synod Building Sale	\$187,421.71			(\$7,101.10) (\$4,066.52)		\$0.00
7	Property Maint & Ins	\$290,604.40		\$66,072.69	(#4,000.52)	\$4,050.38	\$183,355.19 \$228,582.09
8	Property Maint & Ins MDC	\$70,000.00		\$00,072.0 <del>3</del>		φ4,000.00	\$70,000.00
9	Landstrom Bequest	\$27,687.30			(\$27,687.30)		\$0.00
10	Barrow Healing Event	\$385.48			(421,001.00)		\$385.48
11	Domestic Violence Wkshop	\$1,634.55		\$1,284.50			\$350.05
12	Internship Fund (Mathes)	\$46,507.96	\$2,032.98	¢,1=0,100		\$740.99	\$49,281.93
13	Peacemaking	\$15,421.99	\$1,317.77			<i></i>	\$16,739.76
14	Y.E.S.	\$3,433.62	\$0.00				\$3,433.62
15	Youth Triennium	\$7,694.41	\$214.40		\$4,000.00		\$11,908.81
16	Candidating (Mission Churches)	\$5,840.94			\$1,000.00		\$6,840.94
17	Furlough & Emergency travel	\$3,847.06					\$3,847.06
18	Mission Moving	\$10,000.00			\$10,000.00		\$20,000.00
19	Study Leave	\$2,177.10			\$856.06		\$3,033.16
20	Leadership Development	\$9,632.78					\$9,632.78
21	Candidate undercare travel	\$4,936.72					\$4,936.72
22	Lay Leadership Training (Earl Jac	\$14,227.75	\$1,155.57			\$231.85	\$15,615.17
23	Immersion Project	\$7,017.89				\$108.84	\$7,126.73
24	Stewardship Celebration	\$612.81					\$612.81
25	Stewardship Training	\$1,246.40					\$1,246.40

Appendix A-2

26	Arctic Academy	\$20,617.23					\$20,617.23
27	Arctic Area Presbytery Meeting	\$1,845.57					\$1,845.57
28	Disciplinary Fund	\$19,528.78					\$19,528.78
29	Native American Youth	\$4,065.68					\$4,065.68
30	Village Youth Travel	\$100.00					\$100.00
31	Synod NACC Grants 2009	\$400.00					\$400.00
32	Synod Development Grant	\$16,600.35		\$720.00			\$15,880.35
33	Synod Youth Travel Grant	\$3,052.91					\$3,052.91
34	Transformation Grant	\$7,489.21			(\$2,737.24)		\$4,751.97
35	Village Partnership Synod Grant	\$8,624.86					\$8,624.86
36	Unified Fund Raising (from Synod	\$2,194.96					\$2,194.96
37	Heiseman Grant	\$7,634.74				\$118.41	\$7,753.15
38	Morris Evangelism Fund Grant	\$2,495.89				\$38.71	\$2,534.60
39	Merchant Fund Grant	\$19,440.06				\$301.50	\$19,741.56
40	APEC Conference	\$6,404.20	\$250.00	\$1,990.12			\$4,664.08
41	Savoonga Roof	\$1,000.00					\$1,000.00
42	Chapel in the Mountains Gift	\$863.51					\$863.51
43	Chapel in the Mts Crumbley mem	\$3,232.00					\$3,232.00
44	Kaktovik Gift	\$2,304.20	\$7,200.00	\$3,168.85			\$6,335.35
45	Kaktovik Manse Rent	\$9,782.50	\$7,200.00	\$8,491.25			\$8,491.25
46	St Lawrence Island Assistance	\$9,954.11	\$149.97				\$10,104.08
47	AAMP Yoked Parish	-\$4,697.70	\$4,697.70				\$0.00
48	Undistributed Earnings	\$115,914.73	\$3,602.46	\$30,132.47		(\$15,845.89)	\$73,538.83
	PASS THROUGH						
	GA Giving	\$0.00	\$42,895.16	\$39,170.16	(\$3,725.00)		\$0.00
	Receivables/Payables	(\$8,859.49)	\$38,672.33	\$74,219.18	(\$20,377.00)		(\$64,783.34)
	Endowment	\$4,906.30	\$2,610.00	\$4,906.30	\$0.00		\$2,610.00
	TOTALS	\$1,674,135.72	\$909,433.56	\$1,133,422.12	\$0.00	\$0.00	\$1,450,147.16

# PRESBYTERY OF YUKON 2018 Budget

Budget         Actual         Spent           Presbytery Meetings, Committees and Functions         1         Synod Per Capita         \$2,235         \$745.00         33.3%           2 GA Per Capita         \$11,518         \$11,517.70         100.0%           3 Pres Meetings         \$24,000         \$18,653.56         77.7%           4 Leadership Team         \$4,000         \$4,533.22         113.3%           5 Property Committee         \$500         \$4,25         0.9%           6 Ministries Commission         \$3,500         \$1,127.08         32.2%           7 Regional Events         \$2,500         \$0.00         0.0%           8 Stewardship & Budget         \$2,500         \$417.55         16.7%           9 Church Visits         \$6,000         (\$671.51)         -11.2%           10 Newsletter         \$250         \$210.00         84.0%           12 Representation         \$100         \$0.00         0.0%           13 Presbytery Events         \$2,000         \$4,669.21         51.9%           15 Education Resources         \$250         \$0.00         0.0%           16 Yukon Presbyterians for Earth         \$500         \$874.36         54.6%           19 Savoonga         \$13,000         \$11,253.83		2018	2018	%
1 Synod Per Capita         \$2,235         \$745.00         33.3%           2 GA Per Capita         \$11,518         \$11,517.70         100.0%           3 Pres Meetings         \$24,000         \$18,653.56         77.7%           4 Leadership Team         \$4,000         \$4,533.22         113.3%           5 Property Committee         \$500         \$4.25         0.9%           6 Ministries Commission         \$3,500         \$1,127.08         32.2%           7 Regional Events         \$2,500         \$0.00         0.0%           8 Stewardship & Budget         \$2,500         \$417.55         16.7%           9 Church Visits         \$6,000         (\$671.51)         -11.2%           10 Newsletter         \$2250         \$210.00         84.0%           11 Nominating         \$100         \$0.00         0.0%           12 Representation         \$100         \$0.00         0.0%           13 Presbytery Events         \$2,000         \$250.00         12.5%           14 Native Ministry Committee         \$9,000         \$4,669.21         51.9%           15 Education Resources         \$250         \$0.00         0.0%           16 Yukon Presbyterians for Earth         \$500         \$38.45         7.7%		Budget	Actuat	Spent
1 Synod Per Capita         \$2,235         \$745.00         33.3%           2 GA Per Capita         \$11,518         \$11,517.70         100.0%           3 Pres Meetings         \$24,000         \$18,653.56         77.7%           4 Leadership Team         \$4,000         \$4,533.22         113.3%           5 Property Committee         \$500         \$4.25         0.9%           6 Ministries Commission         \$3,500         \$1,127.08         32.2%           7 Regional Events         \$2,500         \$0.00         0.0%           8 Stewardship & Budget         \$2,500         \$417.55         16.7%           9 Church Visits         \$6,000         (\$671.51)         -11.2%           10 Newsletter         \$2250         \$210.00         84.0%           11 Nominating         \$100         \$0.00         0.0%           12 Representation         \$100         \$0.00         0.0%           13 Presbytery Events         \$2,000         \$250.00         12.5%           14 Native Ministry Committee         \$9,000         \$4,669.21         51.9%           15 Education Resources         \$250         \$0.00         0.0%           16 Yukon Presbyterians for Earth         \$500         \$38.45         7.7%				
1 Synod Per Capita         \$2,235         \$745.00         33.3%           2 GA Per Capita         \$11,518         \$11,517.70         100.0%           3 Pres Meetings         \$24,000         \$18,653.56         77.7%           4 Leadership Team         \$4,000         \$4,533.22         113.3%           5 Property Committee         \$500         \$4.25         0.9%           6 Ministries Commission         \$3,500         \$1,127.08         32.2%           7 Regional Events         \$2,500         \$0.00         0.0%           8 Stewardship & Budget         \$2,500         \$417.55         16.7%           9 Church Visits         \$6,000         (\$671.51)         -11.2%           10 Newsletter         \$2250         \$210.00         84.0%           11 Nominating         \$100         \$0.00         0.0%           12 Representation         \$100         \$0.00         0.0%           13 Presbytery Events         \$2,000         \$250.00         12.5%           14 Native Ministry Committee         \$9,000         \$4,669.21         51.9%           15 Education Resources         \$250         \$0.00         0.0%           16 Yukon Presbyterians for Earth         \$500         \$38.45         7.7%				
2 GA Per Capita         \$11,518         \$11,517.70         100.0%           3 Pres Meetings         \$24,000         \$18,653.56         77.7%           4 Leadership Team         \$4,000         \$4,533.22         113.3%           5 Property Committee         \$500         \$4.25         0.9%           6 Ministries Commission         \$3,500         \$1,127.08         32.2%           7 Regional Events         \$2,500         \$0.00         0.0%           8 Stewardship & Budget         \$2,500         \$417.55         16.7%           9 Church Visits         \$6,000         (\$671.51)         -11.2%           10 Newsletter         \$250         \$210.00         84.0%           11 Nominating         \$100         \$0.00         0.0%           12 Representation         \$100         \$0.00         0.0%           13 Presbytery Events         \$2,000         \$2650.00         12.5%           14 Native Ministry Committee         \$9,000         \$4,669.21         51.9%           15 Education Resources         \$250         \$0.00         0.0%           16 Yukon Presbyterians for Earth         \$500         \$37.45         54.6%           19 Savoonga         \$13,000         \$10,000.00         101.9%	Presbytery Meetings, Committees a	nd Function	S	
3 Pres Meetings         \$24,000         \$18,653.56         77.7%           4 Leadership Team         \$4,000         \$4,533.22         113.3%           5 Property Committee         \$500         \$4.25         0.9%           6 Ministries Commission         \$3,500         \$1,127.08         32.2%           7 Regional Events         \$2,500         \$0.00         0.0%           8 Stewardship & Budget         \$2,500         \$417.55         16.7%           9 Church Visits         \$6,000         (\$671.51)         -11.2%           10 Newsletter         \$250         \$210.00         84.0%           11 Nominating         \$100         \$0.00         0.0%           12 Representation         \$100         \$0.00         0.0%           13 Presbytery Events         \$2,000         \$4,669.21         51.9%           15 Education Resources         \$250         \$0.00         0.0%           16 Yukon Presbyterians for Earth         \$500         \$38.45         7.7%           Mission Church Support         17         Atqsuk         \$600         \$611.58         101.9%           18 Anaktuvuk Pass         \$1,000         \$11,253.83         86.6%         20         Kaktovik         \$1,000         \$10,000.00	1 Synod Per Capita	\$2,235	\$745.00	33.3%
4 Leadership Team       \$4,000       \$4,533.22       113.3%         5 Property Committee       \$500       \$4.25       0.9%         6 Ministries Commission       \$3,500       \$1,127.08       32.2%         7 Regional Events       \$2,500       \$0.00       0.0%         8 Stewardship & Budget       \$2,500       \$417.55       16.7%         9 Church Visits       \$6,000       (\$671.51)       -11.2%         10 Newsletter       \$250       \$210.00       80.0%         11 Nominating       \$100       \$0.00       0.0%         12 Representation       \$100       \$0.00       0.0%         13 Presbytery Events       \$2,000       \$24,669.21       51.9%         15 Education Resources       \$250       \$0.00       0.0%         16 Yukon Presbyterians for Earth       \$500       \$38.45       7.7%         Mission Church Support       17       Atqsuk       \$600       \$611.58       101.9%         18 Anaktuvuk Pass       \$1,600       \$874.36       54.6%       19       Savonga       \$13,000       \$11,253.83       86.6%         20 Kaktovik       \$1,000       \$0.00       \$0.00       100.0%       25.5%       21 Gambell       \$17,000       \$10,000.0	2 GA Per Capita	\$11,518	\$11,517.70	100.0%
5 Property Committee         \$500         \$4.25         0.9%           6 Ministries Commission         \$3,500         \$1,127.08         32.2%           7 Regional Events         \$2,500         \$0.00         0.0%           8 Stewardship & Budget         \$2,500         \$417.55         16.7%           9 Church Visits         \$6,000         (\$671.51)         -11.2%           10 Newsletter         \$250         \$210.00         84.0%           11 Nominating         \$100         \$0.00         0.0%           12 Representation         \$100         \$0.00         0.0%           13 Presbytery Events         \$2,000         \$250.00         12.5%           14 Native Ministry Committee         \$9,000         \$4,669.21         51.9%           15 Education Resources         \$250         \$0.00         0.0%           16 Yukon Presbyterians for Earth         \$500         \$611.58         101.9%           18 Anaktuvuk Pass         \$1,600         \$874.36         54.6%           19 Savoonga         \$13,000         \$11,253.83         86.6%           20 Kaktovik         \$1,000         \$0.00         100.0%           21 Gambell         \$17,000         \$12,890.19         75.8%	3 Pres Meetings	\$24,000	\$18,653.56	77.7%
6 Ministries Commission         \$3,500         \$1,127.08         32.2%           7 Regional Events         \$2,500         \$0.00         0.0%           8 Stewardship & Budget         \$2,500         \$417.55         16.7%           9 Church Visits         \$6,000         (\$671.51)         -11.2%           10 Newsletter         \$250         \$210.00         84.0%           11 Nominating         \$100         \$0.00         0.0%           12 Representation         \$100         \$0.00         0.0%           13 Presbytery Events         \$2,000         \$250.00         12.5%           14 Native Ministry Committee         \$9,000         \$4,669.21         51.9%           15 Education Resources         \$250         \$0.00         0.0%           16 Yukon Presbyterians for Earth         \$500         \$38.45         7.7%           Mission Church Support         17         Atqsuk         \$600         \$611.58         101.9%           18 Anaktuvuk Pass         \$1,600         \$874.36         54.6%         19         Savoonga         \$13,000         \$11,253.83         86.6%           20 Kaktovik         \$1,000         \$10,000.01         100.0%         23         Mission Candidating         \$1,000         \$0.00	4 Leadership Team	\$4,000	\$4,533.22	113.3%
7 Regional Events       \$2,500       \$0.00       0.0%         8 Stewardship & Budget       \$2,500       \$417.55       16.7%         9 Church Visits       \$6,000       (\$671.51)       -11.2%         10 Newsletter       \$250       \$210.00       84.0%         11 Nominating       \$100       \$0.00       0.0%         12 Representation       \$100       \$0.00       0.0%         13 Presbytery Events       \$2,000       \$250.00       12.5%         14 Native Ministry Committee       \$9,000       \$4,669.21       51.9%         15 Education Resources       \$250       \$0.00       0.0%         16 Yukon Presbyterians for Earth       \$500       \$38.45       7.7%         Mission Church Support       7       7       44 daysuk       \$600       \$611.58       101.9%         18 Anaktuvuk Pass       \$1,600       \$874.36       54.6%       59       20 Kaktovik       \$1,000       \$25%       21 Gambell       \$17,000       \$12,289.19       75.8%         22 Mission Moving Expenses       \$10,000       \$10,000.00       100.0%       23 Mission Candidating       \$1,000       \$0.00       0.0%         23 Mission Candidating       \$1,000       \$0.00       \$0.00       2.0% <td>5 Property Committee</td> <td>\$500</td> <td>\$4.25</td> <td>0.9%</td>	5 Property Committee	\$500	\$4.25	0.9%
8 Stewardship & Budget         \$2,500         \$417.55         16.7%           9 Church Visits         \$6,000         (\$671.51)         -11.2%           10 Newsletter         \$250         \$210.00         84.0%           11 Nominating         \$100         \$0.00         0.0%           12 Representation         \$100         \$0.00         0.0%           13 Presbytery Events         \$2,000         \$250.00         12.5%           14 Native Ministry Committee         \$9,000         \$4,669.21         51.9%           15 Education Resources         \$250         \$0.00         0.0%           16 Yukon Presbyterians for Earth         \$500         \$38.45         7.7%           Mission Church Support         7         74 dqsuk         \$600         \$611.58         101.9%           17 Atqsuk         \$600         \$874.36         54.6%         19         \$20 Kaktovik         \$1,000         \$874.36         54.6%           19 Savoonga         \$13,000         \$11,253.83         86.6%         \$22 Mission Moving Expenses         \$10,000         \$10.00%           22 Mission Candidating         \$1,000         \$10,000.01         100.0%         \$3,559.59         118.7%           24 Aywaan Parish Teaching Elder         \$3,000 <td>6 Ministries Commission</td> <td>\$3,500</td> <td>\$1,127.08</td> <td>32.2%</td>	6 Ministries Commission	\$3,500	\$1,127.08	32.2%
9 Church Visits         \$6,000         (\$671.51)         -11.2%           10 Newsletter         \$250         \$210.00         84.0%           11 Nominating         \$100         \$0.00         0.0%           12 Representation         \$100         \$0.00         0.0%           13 Presbytery Events         \$2,000         \$250.00         12.5%           14 Native Ministry Committee         \$9,000         \$4,669.21         51.9%           15 Education Resources         \$250         \$0.00         0.0%           16 Yukon Presbyterians for Earth         \$500         \$38.45         7.7%           Mission Church Support         7         4tqsuk         \$600         \$611.58         101.9%           17 Atqsuk         \$600         \$611.58         101.9%         18         Anaktuvuk Pass         \$1,600         \$874.36         54.6%           19 Savoonga         \$13,000         \$11,253.83         86.6%         20         Kaktovik         \$1,000         \$25.10         92.5%           21 Gambell         \$17,000         \$12,890.19         75.8%         22         Mission Candidating         \$1,000         \$10,000.00         100.0%           23 Mission Candidating         \$1,000         \$0.00         0.0%	7 Regional Events	\$2,500	\$0.00	0.0%
10 Newsletter         \$250         \$210.00         84.0%           11 Nominating         \$100         \$0.00         0.0%           12 Representation         \$100         \$0.00         0.0%           13 Presbytery Events         \$2,000         \$250.00         12.5%           14 Native Ministry Committee         \$9,000         \$4,669.21         51.9%           15 Education Resources         \$250         \$0.00         0.0%           16 Yukon Presbyterians for Earth         \$500         \$38.45         7.7%           Mission Church Support         17 Atqsuk         \$600         \$611.58         101.9%           18 Anaktuvuk Pass         \$1,600         \$874.36         54.6%           19 Savoonga         \$13,000         \$11,253.83         86.6%           20 Kaktovik         \$1,000         \$925.10         92.5%           21 Gambell         \$17,000         \$12,890.19         75.8%           22 Mission Moving Expenses         \$10,000         \$10,000.01         100.0%           23 Mission Candidating         \$1,000         \$0.00         0.0%           24 Aywaan Parish Teaching Elders         \$0.00         \$0.00         26           26 CRE Training & CE         \$5,000         \$442.20	8 Stewardship & Budget	\$2,500	\$417.55	16.7%
11 Nominating         \$100         \$0.00         0.0%           12 Representation         \$100         \$0.00         0.0%           13 Presbytery Events         \$2,000         \$250.00         12.5%           14 Native Ministry Committee         \$9,000         \$4,669.21         51.9%           15 Education Resources         \$250         \$0.00         0.0%           16 Yukon Presbyterians for Earth         \$500         \$38.45         7.7%           Mission Church Support         17         Atqsuk         \$600         \$611.58         101.9%           18 Anaktuvuk Pass         \$1,600         \$874.36         54.6%         19         \$200.00         \$11,253.83         86.6%           20 Kaktovik         \$1,000         \$925.10         92.5%         21         Gambell         \$17,000         \$12,890.19         75.8%           22 Mission Moving Expenses         \$10,000         \$10,000.00         100.0%         23         Mission Candidating         \$1,000         \$1,000.00         100.0%         23           Joint Parish at Work         2         \$0.00         \$3,559.59         118.7%         \$0.00           26 CRE Training & CE         \$5,000         \$442.20         8.8%         8%         26         8.8	9 Church Visits	\$6,000	(\$671.51)	-11.2%
12 Representation         \$100         \$0.00         0.0%           13 Presbytery Events         \$2,000         \$250.00         12.5%           14 Native Ministry Committee         \$9,000         \$4,669.21         51.9%           15 Education Resources         \$250         \$0.00         0.0%           16 Yukon Presbyterians for Earth         \$500         \$38.45         7.7%           Mission Church Support         17         Atqsuk         \$600         \$611.58         101.9%           18 Anaktuvuk Pass         \$1,600         \$874.36         54.6%         19         \$avoonga         \$13,000         \$11,253.83         86.6%           20 Kaktovik         \$1,000         \$925.10         92.5%         21         Gambell         \$17,000         \$12,890.19         75.8%           22 Mission Moving Expenses         \$10,000         \$10,000.00         100.0%         100.0%           23 Mission Candidating         \$1,000         \$0.00         0.0%         \$3,559.59         118.7%           24 Aywaan Parish Teaching Elder         \$3,000         \$3,559.59         118.7%         \$0.00           26 CRE Training & CE         \$5,000         \$442.20         8.8%         8%         \$30,000         \$0.0%         \$0.0% <td< td=""><td>10 Newsletter</td><td>\$250</td><td>\$210.00</td><td>84.0%</td></td<>	10 Newsletter	\$250	\$210.00	84.0%
13 Presbytery Events         \$2,000         \$250.00         12.5%           14 Native Ministry Committee         \$9,000         \$4,669.21         51.9%           15 Education Resources         \$250         \$0.00         0.0%           16 Yukon Presbyterians for Earth         \$500         \$38.45         7.7%           Mission Church Support         17         Atqsuk         \$600         \$611.58         101.9%           18 Anaktuvuk Pass         \$1,600         \$874.36         54.6%         19         Savoonga         \$13,000         \$11,253.83         86.6%           20 Kaktovik         \$1,000         \$925.10         92.5%         21         Gambell         \$17,000         \$12,890.19         75.8%           22 Mission Moving Expenses         \$10,000         \$10,000.00         100.0%           23 Mission Candidating         \$1,000         \$0.00         0.0%           24 Aywaan Parish         \$1,000         \$0.00         \$0.00           25 Aywaan Parish Teaching Elder         \$3,000         \$3,559.59         118.7%           26 CRE Training & CE         \$5,000         \$442.20         8.8%           Mission at Work         27         Village Yth Camp Scholarships         \$1,000         \$0.00         0.0%	11 Nominating	\$100	\$0.00	0.0%
14 Native Ministry Committee         \$9,000         \$4,669.21         51.9%           15 Education Resources         \$250         \$0.00         0.0%           16 Yukon Presbyterians for Earth         \$500         \$38.45         7.7%           Mission Church Support         17         Atqsuk         \$600         \$611.58         101.9%           18 Anaktuvuk Pass         \$1,600         \$874.36         54.6%         19         Savoonga         \$13,000         \$11,253.83         86.6%           20 Kaktovik         \$1,000         \$925.10         92.5%         21         Gambell         \$17,000         \$12,890.19         75.8%           22 Mission Moving Expenses         \$10,000         \$10,000.00         100.0%         23           Joint Parish at Work         24         Aywaan Parish         \$1,000         \$0.00         0.0%           25 Aywaan Parish Teaching Elder         \$3,000         \$3,559.59         118.7%         \$0.00           26 CRE Training & CE         \$5,000         \$442.20         8.8%         \$1,000         \$0.00         0.0%           28 Bingle Camp Operations         \$30,000         \$8,517.17         28.4%         29 Kairos Prison Ministry         \$2,000         \$0.00         0.0%           30 Techno	12 Representation	\$100	\$0.00	0.0%
15 Education Resources         \$250         \$0.00         0.0%           16 Yukon Presbyterians for Earth         \$500         \$38.45         7.7%           Mission Church Support         17 Atqsuk         \$600         \$611.58         101.9%           18 Anaktuvuk Pass         \$1,600         \$874.36         54.6%           19 Savoonga         \$13,000         \$11,253.83         86.6%           20 Kaktovik         \$1,000         \$925.10         92.5%           21 Gambell         \$17,000         \$12,890.19         75.8%           22 Mission Moving Expenses         \$10,000         \$10,000.00         100.0%           23 Mission Candidating         \$1,000         \$10,000.00         100.0%           Joint Parish at Work         2         \$0.00         \$0.00         0.0%           25 Aywaan Parish Teaching Elder         \$3,000         \$3,559.59         118.7%           \$0.00         26 CRE Training & CE         \$5,000         \$442.20         8.8%           Mission at Work         27 Village Yth Camp Scholarships         \$1,000         \$0.00         0.0%           28 Bingle Camp Operations         \$30,000         \$8,517.17         28.4%         29 Kairos Prison Ministry         \$2,000         \$2,000.00         100.0%	13 Presbytery Events	\$2,000	\$250.00	12.5%
16 Yukon Presbyterians for Earth         \$500         \$38.45         7.7%           Mission Church Support         17 Atqsuk         \$600         \$611.58         101.9%           18 Anaktuvuk Pass         \$1,600         \$874.36         54.6%           19 Savoonga         \$13,000         \$11,253.83         86.6%           20 Kaktovik         \$1,000         \$925.10         92.5%           21 Gambell         \$17,000         \$12,890.19         75.8%           22 Mission Moving Expenses         \$10,000         \$10,000.00         100.0%           23 Mission Candidating         \$1,000         \$10,000.00         100.0%           24 Aywaan Parish at Work         24         Aywaan Parish Teaching Elder         \$3,000         \$3,559.59         118.7%           25 Aywaan Parish Teaching Elder         \$3,000         \$3,559.59         118.7%           26 CRE Training & CE         \$5,000         \$442.20         8.8%           Mission at Work         27         Yillage Yth Camp Scholarships         \$1,000         \$0.00         0.0%         28.8%           Mission at Work         29         Kairos Prison Ministry         \$2,000         \$2,000.00         100.0%         30.00%         \$30,000         \$0.0%         30.00%         \$30,000	14 Native Ministry Committee	\$9,000	\$4,669.21	51.9%
Mission Church Support           17 Atqsuk         \$600         \$611.58         101.9%           18 Anaktuvuk Pass         \$1,600         \$874.36         54.6%           19 Savoonga         \$13,000         \$11,253.83         86.6%           20 Kaktovik         \$10,000         \$925.10         92.5%           21 Gambell         \$17,000         \$12,890.19         75.8%           22 Mission Moving Expenses         \$10,000         \$10,000.00         100.0%           23 Mission Candidating         \$1,000         \$10,000.00         100.0%           24 Aywaan Parish at Work         2         \$0.00         \$0.00         0.0%           25 Aywaan Parish Teaching Elder         \$3,000         \$3,559.59         118.7%           26 CRE Training & CE         \$5,000         \$442.20         8.8%           Mission at Work         27         Village Yth Camp Scholarships         \$1,000         \$0.00         0.0%           28 Bingle Camp Operations         \$30,000         \$8,517.17         28.4%         29 Kairos Prison Ministry         \$2,000         \$0.00         0.0%           30 Technology         \$2,000         \$0.00         0.0%         31         New Ministry         \$2,000         \$0.00         0.0%         \$0.	15 Education Resources	\$250	\$0.00	0.0%
17 Atqsuk       \$600       \$611.58       101.9%         18 Anaktuvuk Pass       \$1,600       \$874.36       54.6%         19 Savoonga       \$13,000       \$11,253.83       86.6%         20 Kaktovik       \$1,000       \$925.10       92.5%         21 Gambell       \$17,000       \$12,890.19       75.8%         22 Mission Moving Expenses       \$10,000       \$10,000.00       100.0%         23 Mission Candidating       \$1,000       \$10,000.00       100.0%         24 Aywaan Parish at Work       24       4       4       \$1,000       \$0.00       0.0%         25 Aywaan Parish Teaching Elder       \$3,000       \$3,559.59       118.7%       \$0.00         26 CRE Training & CE       \$5,000       \$442.20       8.8%         Mission at Work       27       Village Yth Camp Scholarships       \$1,000       \$0.00       0.0%         28 Bingle Camp Operations       \$30,000       \$8,517.17       28.4%         29 Kairos Prison Ministry       \$2,000       \$2,000.00       100.0%         30 Technology       \$2,000       \$0.00       0.0%         31 New Ministry       \$2,000       \$0.00       0.0%	16 Yukon Presbyterians for Earth	\$500	\$38.45	7.7%
17 Atqsuk       \$600       \$611.58       101.9%         18 Anaktuvuk Pass       \$1,600       \$874.36       54.6%         19 Savoonga       \$13,000       \$11,253.83       86.6%         20 Kaktovik       \$1,000       \$925.10       92.5%         21 Gambell       \$17,000       \$12,890.19       75.8%         22 Mission Moving Expenses       \$10,000       \$10,000.00       100.0%         23 Mission Candidating       \$1,000       \$10,000.00       100.0%         24 Aywaan Parish at Work       24       4       4       \$1,000       \$0.00       0.0%         25 Aywaan Parish Teaching Elder       \$3,000       \$3,559.59       118.7%       \$0.00         26 CRE Training & CE       \$5,000       \$442.20       8.8%         Mission at Work       27       Village Yth Camp Scholarships       \$1,000       \$0.00       0.0%         28 Bingle Camp Operations       \$30,000       \$8,517.17       28.4%         29 Kairos Prison Ministry       \$2,000       \$2,000.00       100.0%         30 Technology       \$2,000       \$0.00       0.0%         31 New Ministry       \$2,000       \$0.00       0.0%				
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21 Gambell       \$17,000       \$12,890.19       75.8%         22 Mission Moving Expenses       \$10,000       \$10,000.00       100.0%         23 Mission Candidating       \$1,000       \$10,000.00       100.0%         Joint Parish at Work       24       Aywaan Parish       \$1,000       \$0.00       0.0%         25 Aywaan Parish Teaching Elder       \$3,000       \$3,559.59       118.7%         26 CRE Training & CE       \$5,000       \$442.20       8.8%         Mission at Work       27 Village Yth Camp Scholarships       \$1,000       \$0.00       0.0%         28 Bingle Camp Operations       \$30,000       \$8,517.17       28.4%         29 Kairos Prison Ministry       \$2,000       \$2,000.00       100.0%         30 Technology       \$2,000       \$0.00       0.0%         31 New Ministry       \$2,000       \$0.00       0.0%				
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Joint Parish at Work         \$1,000         \$0.00         0.0%           24 Aywaan Parish         \$1,000         \$3,559.59         118.7%           25 Aywaan Parish Teaching Elder         \$3,000         \$3,559.59         118.7%           S0.00         \$0.00         \$0.00         \$0.00           Commissioned Ruling Elders         \$0.00         \$0.00         \$8.8%           Mission at Work         \$26 CRE Training & CE         \$5,000         \$442.20         8.8%           Mission at Work         \$27 Village Yth Camp Scholarships         \$1,000         \$0.00         0.0%           28 Bingle Camp Operations         \$30,000         \$8,517.17         28.4%           29 Kairos Prison Ministry         \$2,000         \$2,000.00         100.0%           30 Technology         \$2,000         \$0.00         0.0%           31 New Ministry         \$2,000         \$0.00         0.0%				
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24 Aywaan Parish       \$1,000       \$0.00       0.0%         25 Aywaan Parish Teaching Elder       \$3,000       \$3,559.59       118.7%         \$0.00       \$0.00       \$0.00       \$0.00         Commissioned Ruling Elders       \$0.00       \$0.00         26 CRE Training & CE       \$5,000       \$442.20       8.8%         Mission at Work       \$1,000       \$0.00       0.0%         28 Bingle Camp Operations       \$30,000       \$8,517.17       28.4%         29 Kairos Prison Ministry       \$2,000       \$2,000       100.0%         30 Technology       \$2,000       \$0.00       0.0%         31 New Ministry       \$2,000       \$0.00       0.0%				
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\$0.00           Commissioned Ruling Elders         \$0.00           26 CRE Training & CE         \$5,000         \$442.20           Mission at Work         27         Village Yth Camp Scholarships         \$1,000         \$0.00           28 Bingle Camp Operations         \$30,000         \$8,517.17         28.4%           29 Kairos Prison Ministry         \$2,000         \$2,000.00         100.0%           30 Technology         \$2,000         \$0.00         0.0%           31 New Ministry         \$2,000         \$0.00         0.0%		-		
Commissioned Ruling Elders         \$0.00           26 CRE Training & CE         \$5,000         \$442.20         8.8%           Mission at Work	25 Aywaan Parish Teaching Elder	\$3,000		118.7%
26 CRE Training & CE         \$5,000         \$442.20         8.8%           Mission at Work	Commissioned Bulies Elders			
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29 Kairos Prison Ministry         \$2,000         \$2,000.00         100.0%           30 Technology         \$2,000         \$0.00         0.0%           31 New Ministry         \$2,000         \$0.00         0.0%			-	
30 Technology         \$2,000         \$0.00         0.0%           31 New Ministry         \$2,000         \$0.00         0.0%	• • •			
31 New Ministry \$2,000 \$0.00 0.0%				
32 Youth I nennium \$4,000 \$4,000.00 100.0%	32 Youth Triennium	\$4,000	\$4,000.00	100.0%

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|                                            | 2018       | 2018                       | %      |
|--------------------------------------------|------------|----------------------------|--------|
|                                            | Budget     | Actual                     | Spent  |
|                                            |            |                            |        |
| Office Expenses                            |            |                            |        |
| 33 Office Rent                             | \$6,000    | \$6,000.00                 | 100.0% |
| 34 Telephone                               | \$2,500    | \$2,150.01                 | 86.0%  |
| 35 Office Equipment                        | \$2,500    | \$2,018.47                 | 80.7%  |
| 36 Office Expenses                         | \$2,400    | \$2,142.27                 | 89.3%  |
| 37 Insurance                               | \$200      | \$99.30                    | 49.7%  |
|                                            |            |                            |        |
| Staff                                      |            |                            |        |
| 38 Stated Clerk Salary                     | \$26,010   | \$26,010.00                | 100.0% |
| 39 Stated Clerk FICA                       | \$1,990    | \$1,989.84                 | 100.0% |
| 40 Financial Secretary Salary              | \$21,214   | \$21,213.96                | 100.0% |
| 41 Financial Secretary FICA                | \$1,623    | \$1,622.76                 | 100.0% |
| 42 Exec Salary                             | \$32,553   | \$52,829.66                | 162.3% |
| 43 Exec Housing                            | \$40,303   | \$40,303.00                | 100.0% |
| 44 Exec Pension                            | \$10,655   | \$12,470.50                | 117.0% |
| 45 Exec Retirement Savings                 | \$15,938   | \$10,787.92                | 67.7%  |
| 46 Administrative Assistant Wages          | \$11,600   | \$11,781.42                | 101.6% |
| 47 Administrative Asst FICA                | \$887      | \$901.33                   | 101.6% |
| 48 Workers' Comp                           | \$2,600    | \$2,602.00                 | 100.1% |
| Staff Expenses                             |            |                            |        |
| 49 Exec Travel                             | \$18,000   | \$12,915.91                | 71.8%  |
| 50 Exec Business Expenses                  | \$2,500    | \$1,505.54                 | 60.2%  |
| 51 Exec Study Leave                        | \$1,500    | \$1,500.00                 | 100.0% |
| 52 Financial Secretary Expenses            | \$2,000    | \$2,057.71                 | 102.9% |
| 53 Stated Clerk Expenses                   | \$2,000    | \$1,995.92                 | 99.8%  |
| ·                                          |            |                            |        |
| Budget Total                               | \$368,126  | \$312,466.05               | 84.9%  |
|                                            |            |                            |        |
|                                            |            |                            |        |
|                                            |            |                            |        |
| Income Projections                         | 2018       | 2018                       | %      |
|                                            | Projection | Actual                     | Rec'd  |
| Vulues abundh sussed                       | £000.000   | P105 500 07                | 00.00/ |
| Yukon church support<br>Endowment interest | \$200,000  | \$185,580.27               | 92.8%  |
| Gifts                                      | \$24,000   | \$23,010.96                | 95.9%  |
| Held funds                                 | \$10,000   | \$9,293.30<br>\$2,709.57   | 92.9%  |
| Unspecified held funds                     | \$134,126  | \$2,709.57<br>\$40,761.95  | 32.4%  |
| IAM Contract Payments                      | \$109,120  | \$40,761.95<br>\$51,110.00 | 02.4%  |
| Inivi Contract Edymonits                   |            | 401,110.00                 |        |
| Total                                      | \$368,126  | \$312,466.05               | 84.9%  |
|                                            |            |                            |        |

# Appendix A-3

# Budget Page 1

Appendix B

February 14, 2019

The Honorable Mike J. Dunleavy P.O. Box 110001 Juneau, AK 99811-0001

Governor Dunleavy,

Greetings in the name of our Lord and Savior Jesus Christ from the Yukon Presbytery of the Presbyterian Church (USA), from Anchorage to Utqiaġvik, from Delta Junction to St. Lawrence Island. We are a people affirming the Divinity and humanity of Jesus Christ as the compassionate Teacher of God's Word, the ultimate healer of God's people, and reconciler of those held in bondage of poverty, injustice, and sin. We collectively confess our deep Christian concern for your proposed budget that negatively impacts the most vulnerable of God's children through drastic cuts to funding for healthcare in our rural villages, teachers and students in our public schools, and college and trade education for a wide variety of Alaskans.

We also collectively and with one voice pray for your discernment realizing the state of Alaska's economic situation. Like the church, you with the state legislature, are called to be good stewards of God's resources, regardless of the scarcity or the plenty. As good stewards, we have the duty to make decisions that are sometimes hard, painful, and unpopular, and so we collectively pray for our state, its people, and our elected officials.

Christ's teachings and his living example lead us to care for all people, especially this vulnerable populace. If we are to follow this example, then funding for education, healthcare, prisons, and assistance to those experiencing poverty should be the last things cut. We understand your unique position, but we implore you to find better solutions for the revitalization of Alaska, and not to jeopardize our future. We would like to join you in partnership towards a better tomorrow.

In the spirit of God's hope,

Presbytery of the Yukon, Presbyterian Church (USA)

Rev. Neill D. McKay, Rev. Matthew Schultz, etc etc etc

# PRESBYTERY OF YUKON

2019 Changes in Terms of Call for Installed Pastors (Changes from the previous year appear in bold print)

|                                                                                                                                                                                                                                                                                        | <u>2018</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <u>2019</u>                                                                                                                                                                            |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Rev. Leisa Carrick -</b> United Protestant, Palmer (3/4 time)                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | ¢ 40, 401                                                                                                                                                                              |
| Annual Cash Salary                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                        |
| Manse Valuation (rounded off to nearest dollar).<br>Professional Expense Reimbursement (auto, bool                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                        |
| Board of Pensions Core Benefits Coverage                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                        |
|                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                        |
| Family Dental Insurance                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                        |
| Vision Eyewear                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                        |
| Employer Matched - Retirement Savings Plan Co<br>Vacation Time                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                        |
| Study Leave Time/Reimbursement <sup>1</sup>                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 2 weeks                                                                                                                                                                                |
| Sick Leave (accumulative)                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                        |
| Sick Leave (accumulative)                                                                                                                                                                                                                                                              | 1 day/monul                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 1 day/month                                                                                                                                                                            |
| Rev. Timothy Carrick - United Protestant, Palmer (3/4 t                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                        |
| Annual Cash Salary                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                        |
| Manse Valuation (rounded off to nearest dollar).                                                                                                                                                                                                                                       | -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                        |
| Professional Expense Reimbursement (auto, bool                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                        |
| Board of Pension Core Benefits Coverage                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                        |
| Family Dental Insurance                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                        |
| Vision Eyewear                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                        |
| Employer Matched - Retirement Savings Plan Co                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | · ·                                                                                                                                                                                    |
| Vacation Time                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                        |
| Study Leave Time/Reimbursement <sup>1</sup>                                                                                                                                                                                                                                            | 2 weeks/\$2,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 2 weeks/\$2,000                                                                                                                                                                        |
| •                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                        |
| Sick Leave (accumulative)                                                                                                                                                                                                                                                              | 1 day/month                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 1 day/month                                                                                                                                                                            |
|                                                                                                                                                                                                                                                                                        | ·                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 1 day/month                                                                                                                                                                            |
| ev. Piper Bush Cartland - Eagle River Presbyterian C                                                                                                                                                                                                                                   | hurch                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | ·                                                                                                                                                                                      |
| ev. Piper Bush Cartland - Eagle River Presbyterian C<br>Annual Cash Salary                                                                                                                                                                                                             | hurch<br>\$18,250                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | \$20,231                                                                                                                                                                               |
| ev. Piper Bush Cartland - Eagle River Presbyterian C<br>Annual Cash Salary<br>Housing, Utilities, & Furnishings Allowances                                                                                                                                                             | hurch<br>\$18,250<br>.\$49,160                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | \$20,231<br>\$49,170                                                                                                                                                                   |
| ev. Piper Bush Cartland - Eagle River Presbyterian C<br>Annual Cash Salary<br>Housing, Utilities, & Furnishings Allowances<br>Auto Allowance                                                                                                                                           | hurch<br>\$18,250<br>\$49,160<br>\$5,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | \$20,231<br>\$49,170<br>\$5,000                                                                                                                                                        |
| ev. Piper Bush Cartland - Eagle River Presbyterian C<br>Annual Cash Salary<br>Housing, Utilities, & Furnishings Allowances<br>Auto Allowance<br>Board of Pension Core Benefits Coverage                                                                                                | hurch<br>\$18,250<br>\$49,160<br>\$5,000<br>Paid                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>\$20,231</b><br><b>\$49,170</b><br>\$5,000<br>Paid                                                                                                                                  |
| ev. Piper Bush Cartland - Eagle River Presbyterian C<br>Annual Cash Salary<br>Housing, Utilities, & Furnishings Allowances<br>Auto Allowance<br>Board of Pension Core Benefits Coverage<br>Professional Expense Reimbursement (auto, bool                                              | hurch<br>\$18,250<br>\$49,160<br>\$5,000<br>Paid<br>ks, other)\$2,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | \$ <b>20,231</b><br>\$ <b>49,170</b><br>\$5,000<br>Paid<br>\$2,000                                                                                                                     |
| <b>Lev. Piper Bush Cartland -</b> Eagle River Presbyterian C<br>Annual Cash Salary<br>Housing, Utilities, & Furnishings Allowances<br>Auto Allowance<br>Board of Pension Core Benefits Coverage<br>Professional Expense Reimbursement (auto, bool<br>Dental Insurance                  | hurch<br>\$18,250<br>\$49,160<br>\$5,000<br>Paid<br>ks, other)\$2,000<br>Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | \$20,231<br>\$49,170<br>\$5,000<br>Paid<br>\$2,000<br>Yes                                                                                                                              |
| <b>Lev. Piper Bush Cartland -</b> Eagle River Presbyterian C<br>Annual Cash Salary<br>Housing, Utilities, & Furnishings Allowances<br>Auto Allowance<br>Board of Pension Core Benefits Coverage<br>Professional Expense Reimbursement (auto, bool<br>Dental Insurance<br>Vacation Time | hurch<br>\$18,250<br>\$49,160<br>\$5,000<br>Paid<br>ks, other)\$2,000<br>Yes<br>4 weeks                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$20,231<br>\$49,170<br>\$5,000<br>Paid<br>\$2,000<br>Yes<br>4 weeks                                                                                                                   |
| ev. Piper Bush Cartland - Eagle River Presbyterian C<br>Annual Cash Salary<br>Housing, Utilities, & Furnishings Allowances<br>Auto Allowance<br>Board of Pension Core Benefits Coverage<br>Professional Expense Reimbursement (auto, bool<br>Dental Insurance                          | hurch<br>\$18,250<br>\$49,160<br>\$5,000<br>Paid<br>ks, other)\$2,000<br>Yes<br>4 weeks                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$20,231<br>\$49,170<br>\$5,000<br>Paid<br>\$2,000<br>Yes<br>4 weeks                                                                                                                   |
| <ul> <li>Rev. Piper Bush Cartland - Eagle River Presbyterian C<br/>Annual Cash Salary</li></ul>                                                                                                                                                                                        | hurch<br>\$18,250<br>\$49,160<br>\$5,000<br>Paid<br>ks, other)\$2,000<br>Yes<br>4 weeks .<br>3 weeks/\$2,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | \$20,231<br>\$49,170<br>\$5,000<br>Paid<br>\$2,000<br>Yes<br>4 weeks<br>2 weeks/\$2,000                                                                                                |
| <ul> <li>Rev. Piper Bush Cartland - Eagle River Presbyterian C<br/>Annual Cash Salary</li></ul>                                                                                                                                                                                        | hurch<br>\$18,250<br>\$49,160<br>\$5,000<br>Paid<br>ks, other)\$2,000<br>Yes<br>4 weeks<br>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | \$20,231<br>\$49,170<br>\$5,000<br>Paid<br>\$2,000<br>Yes<br>4 weeks<br>2 weeks/\$2,000<br>\$45,987                                                                                    |
| <ul> <li>ev. Piper Bush Cartland - Eagle River Presbyterian C.<br/>Annual Cash Salary</li></ul>                                                                                                                                                                                        | hurch<br>\$18,250<br>\$49,160<br>\$5,000<br>Paid<br>ks, other)\$2,000<br>Yes<br>4 weeks .<br>3 weeks/\$2,000<br>\$45,987<br>\$25,200                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | \$20,231<br>\$49,170<br>\$5,000<br>Paid<br>\$2,000<br>Yes<br>4 weeks<br>2 weeks/\$2,000<br>\$45,987<br>\$25,200                                                                        |
| <ul> <li>ev. Piper Bush Cartland - Eagle River Presbyterian C.<br/>Annual Cash Salary</li></ul>                                                                                                                                                                                        | hurch<br>\$18,250<br>\$49,160<br>\$5,000<br>Paid<br>ks, other)\$2,000<br>Yes<br>4 weeks .<br>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | \$20,231<br>\$49,170<br>\$5,000<br>Paid<br>\$2,000<br>Yes<br>4 weeks<br>2 weeks/\$2,000<br>\$45,987<br>\$25,200<br>\$6,000                                                             |
| <ul> <li>ev. Piper Bush Cartland - Eagle River Presbyterian C<br/>Annual Cash Salary</li></ul>                                                                                                                                                                                         | hurch<br>\$18,250<br>\$49,160<br>\$5,000<br>Paid<br>ks, other)\$2,000<br>Yes<br>4 weeks .<br>3 weeks/\$2,000<br>\$45,987<br>\$25,200<br>\$5,500<br>pontributions\$4,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$20,231<br>\$49,170<br>\$5,000<br>Paid<br>\$2,000<br>Yes<br>4 weeks<br>2 weeks/\$2,000<br>\$45,987<br>\$25,200<br>\$6,000<br>\$4,000                                                  |
| <ul> <li>Rev. Piper Bush Cartland - Eagle River Presbyterian C<br/>Annual Cash Salary</li></ul>                                                                                                                                                                                        | hurch<br>\$18,250<br>\$49,160<br>\$5,000<br>Paid<br>ks, other)\$2,000<br>Yes<br>4 weeks .<br>3 weeks/\$2,000<br>\$45,987<br>\$25,200<br>\$5,500<br>pontributions\$4,000<br>ks, other)\$3,500                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | \$20,231<br>\$49,170<br>\$5,000<br>Paid<br>\$2,000<br>Yes<br>4 weeks<br>2 weeks/\$2,000<br>\$45,987<br>\$25,200<br>\$6,000<br>\$4,000<br>\$3,700                                       |
| <ul> <li>Rev. Piper Bush Cartland - Eagle River Presbyterian C<br/>Annual Cash Salary</li></ul>                                                                                                                                                                                        | hurch<br>\$18,250<br>\$49,160<br>\$5,000<br>Paid<br>\$2,000<br>Yes<br>4 weeks<br>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | \$20,231<br>\$49,170<br>\$5,000<br>Paid<br>\$2,000<br>Yes<br>4 weeks<br>2 weeks/\$2,000<br>\$45,987<br>\$25,200<br>\$6,000<br>\$4,000<br>\$4,000<br>Paid                               |
| <ul> <li>Rev. Piper Bush Cartland - Eagle River Presbyterian C.<br/>Annual Cash Salary</li></ul>                                                                                                                                                                                       | hurch<br>\$18,250<br>\$49,160<br>\$49,160<br>\$25,000<br>Paid<br>ks, other)<br>\$2,000<br>Yes<br>4 weeks<br>3 weeks/\$2,000<br>\$45,987<br>\$25,200<br>\$5,500<br>paition<br>\$4,000<br>\$3,500<br>Paid<br>A weeks<br>\$3,500<br>Paid<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000<br>\$4,000 | \$20,231<br>\$49,170<br>\$5,000<br>Paid<br>\$2,000<br>Yes<br>4 weeks<br>2 weeks/\$2,000<br>\$45,987<br>\$25,200<br>\$6,000<br>\$4,000<br>\$3,700<br>Paid<br>3 weeks                    |
| <ul> <li>Rev. Piper Bush Cartland - Eagle River Presbyterian C<br/>Annual Cash Salary</li></ul>                                                                                                                                                                                        | hurch<br>\$18,250<br>\$49,160<br>\$49,160<br>\$25,000<br>Paid<br>\$2,000<br>Yes<br>4 weeks<br>3 weeks/\$2,000<br>\$45,987<br>\$25,200<br>\$5,500<br>paid<br>\$4,000<br>\$3,500<br>Paid<br>4 weeks<br>3 weeks/\$2,000<br>Paid<br>4 weeks<br>3 weeks/\$2,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | \$20,231<br>\$49,170<br>\$5,000<br>Paid<br>\$2,000<br>Yes<br>4 weeks<br>2 weeks/\$2,000<br>\$45,987<br>\$25,200<br>\$6,000<br>\$4,000<br>\$3,700<br>Paid<br>3 weeks<br>3 weeks/\$2,000 |

<u>2019</u>

<u>2018</u>

# Rev. Curt Matz – New Hope Church, North Pole (1/2 time)

| (The congregation has not yet voted)                    |               |               |
|---------------------------------------------------------|---------------|---------------|
| Annual Cash Salary                                      | \$32,112      | \$32,300      |
| Housing. Utilities, and Furnishings Allowance           | \$6,000       | \$6,000       |
| Portico (ELCA) Benefits Coverage                        | Paid          | Paid          |
| Professional Expense Reimbursement (auto, books, other) | \$1,000       | \$2,000       |
| Vacation                                                | 4 weeks       | 4 weeks       |
| Study Leave Time/Reimbursement <sup>1</sup>             | 2 weeks/\$750 | 2 weeks/\$750 |

# Rev. Matthew Schultz - First Presbyterian Church, Anchorage

| Annual Cash Salary                                    | \$32,780         | \$34,300        |
|-------------------------------------------------------|------------------|-----------------|
| Housing, Utilities, and Furnishings Allowance         | \$47,500         | \$47,500        |
| Professional Expense Reimbursement (auto, books, othe | r)\$1,500        | \$1,757         |
| Discretionary Fund                                    | \$1,000          | \$1,000         |
| Board of Pension Core Benefits Coverage               | Paid             | Paid            |
| Vacation Time                                         | 4 weeks          | 4 weeks         |
| Study Leave Time/Reimbursement <sup>1</sup>           | .2 weeks/\$1,500 | 2 weeks/\$1,500 |

# Rev. Henry H. Woodall - First Presbyterian Church, Wasilla

| Annual Cash Salary                                        | \$54,000      | \$46,440        |
|-----------------------------------------------------------|---------------|-----------------|
| Housing, Utilities, and Furnishings Allowance             |               |                 |
| Professional Expense Reimbursement (auto, books, other) . | \$2,000       | \$2,000         |
| Board of Pensions Core Benefits Coverage                  | Paid          | Paid            |
| Vacation Time                                             | 5 weeks       | 5 weeks         |
| Study Leave Time/Reimbursement <sup>2</sup> 2             | weeks/\$2,000 | 2 weeks/\$2,000 |

<sup>1</sup> Study leave time and reimbursement may be accrued for no more than 3 years.