

PRESBYTERY OF YUKON
WINTER 2020 STATED MEETING/ANNUAL MEETING OF THE CORPORATION
First Presbyterian Church, Anchorage, Alaska
February 28-29, 2020
DRAFT MINUTES

*Rejoice in the Lord always; again, I will say, Rejoice.
Let your gentleness be known to everyone. The Lord is near.
Do not worry about anything, but in everything by prayer and supplication with thanksgiving,
let your requests be made known to God.
And the peace of God, which surpasses all understanding, will guard your hearts and
your minds in Christ Jesus*

Philippians 4:4 - 7

FRIDAY, February 28, 2020

TRAINING EVENT GATHERING

Elders, ministers, and guests gathered in the church's fellowship hall, at 9:00 am. host pastor Rev. Matt Schultz warmly greeted presbytery and acknowledged that the land where presbytery had assembled, belonged to the Dena'ina people. Presbytery moderator Commissioned Pastor (CP) Beulah Nowpakahok led in a reading of God's Word and opened with prayer.

The Alaska Training Cooperative provided eight hours of Mental Health First Aid training, the aim of which is to help the layperson assist someone experiencing a mental health crisis until appropriate professional help arrives.

EVENING WORSHIP SERVICE

Presbytery gathered for worship at 7:00 pm. Scripture readings focused on Isaiah 58:1-12 and Matthew 5:13-20. Rev. Michael Burke, Rector of St. Mary's Episcopal Church in Anchorage delivered the message; Rev. Matt Schultz presided over the Lord's Supper. The \$844 received from the evening's offering was designated for the purchase of equipment and materials (e.g., window coverings, etc.) to facilitate audio/visual presentations at the Gambell Presbyterian Church. For the remembrance of the saints, the stated clerk read off the names of elders who went home to be with the Lord in 2019. The recent passing of Rev. Gene Straatmeyer was also noted.

Elder Magdalene Qesginga Kulukhon Irrigoo	June 8, 2019.....	Anchor PC
Elder Judy Powell	January 13, 2019	First Anchorage PC
Elder Elizabeth Hickerson	April 7, 2019	First Anchorage PC
Elder Margo Campbell.....	November 11, 2019.	First Anchorage PC
Elder Jim Roberts.....	February 6, 2019	Jewel Lake Parish
Elder Layne Ratcliffe.....	April 27, 2019	Jewel Lake Parish
Elder Susan Campbell.....	September 18, 2019.	Gambell PC
Elder Phyllis Norton	June 15, 2019.....	Trinity PC
Elder Alice Ipalook	Kuukpik PC
Elder Amy Taalak	Kuukpik PC
Elder Annie Lampe	Kuukpik PC
Elder Lucille Reese.....	June 18, 2019.....	New Hope Church
Elder Bobby Logan.....	March 26, 2019	New Hope Church

Saturday, February 29, 2020

OPENING SERVICE OF WORSHIP

Presbytery opened with worship at 9:00 am in the First Anchorage PC sanctuary with Rev. Piper Cartland delivering the message.

OPENING PRAYER/CONVENE

Moderator Beulah Nowpakahok convened the meeting at 9:40 am with prayer.

DECLARATION OF QUORUM

The moderator declared a quorum, in accordance with G-3.0304 and bylaw provisions: that elders representing at least three churches, three ministers and a minimum of 10% of members present constitute a quorum.

Presbytery membership (in-state active ministers + elders)	59
Number of minister members present:	16
Number of elders enrolled and present	29
Percentage of members present.....	76 %

ADOPTION OF DOCKET

The docket was **ADOPTED**, as amended. In accordance with the standing rules, the moderator is granted the authority to adjust the docket as needed, during the meeting.

INTRODUCTIONS

First time elder commissioners, ministers, and guests were introduced. In accordance with the standing rules, guests presenting reports and providing expertise are granted voice on the floor of presbytery.

ROLL

Commissioners and guests present only for Friday’s workshop and worship service are not included in the roll and do not count towards quorum.

Ministers of Word & Sacrament members present (16)

Leisa Carrick – <i>co-pastor, United Protestant Church</i>	Timothy Carrick – <i>co-pastor, United Protestant Church</i>
Piper Cartland – <i>pastor, Eagle River PC</i>	Wendy Christianson – <i>assistant pastor, Utqiagvik PC</i>
Ellen Johnson-Price – <i>supply pastor, Immanuel PC</i>	Luke Jones – <i>pastor, Jewel Lake Parish</i>
Curt Karns – <i>executive presbyter</i>	Dan Ketchum – <i>honorably retired</i>
Dean Knapp – <i>honorably retired</i>	Curtis Matz – <i>pastor, New Hope Church</i>
Israel Nelson – <i>honorably retired</i>	Dale Richesin – <i>temporary supply, Chapel in the Mtns</i>
Elizabeth Schultz – <i>member-at-large</i>	Matt Schultz – <i>pastor, First Anchorage PC</i>
Johan Shin – <i>stated supply, 1st Korean Anchorage PC</i>	Henry Woodall – <i>pastor, First Wasilla PC</i>

Commissioned pastors (CP) present (7)

Merle Apassingok – <i>Gambell PC</i>	Paul Bodfish, Sr. – <i>Atqasuk Chapel</i>
Joseph Brock – <i>United Protestant Church</i>	Virginia Kasak – <i>Kuukpik PC</i>
Darlene Matz – <i>Kaktovik PC, New Hope Church</i>	Beulah Nowpakahok – <i>Gambell PC</i>
Marjorie Poggas – <i>Jewel Lake Parish</i>	

Churches represented by an elder commissioner (14)

Delta PC – <i>Mary Ellen Lucas</i>	Eagle River PC – <i>Kim Arlington</i>
First Anchorage PC – <i>Dennis Berry</i>	First Korean Anchorage – <i>Jae Pil Yoon</i>
First Wasilla PC – <i>Meg Broste</i>	Gambell PC – <i>Deborah Apatiki</i>
Immanuel PC – <i>Candace Arlian</i>	Kaktovik PC – <i>Ida Angasan</i>
New Hope Church – <i>Ron Illingworth</i>	Savoonga PC – <i>Larry Kingeekuk</i>
Trinity PC – <i>Pam Tanora</i>	United Protestant Church – <i>Joseph Brock</i>
University Community PC – <i>Margaret Durst</i>	Utqiagvik PC – <i>Elsie Itta</i>

Other elder voting members present (8)

Lucy Apatiki – <i>Leadership Team</i>	Jan Burger – <i>Leadership Team</i>
Bob Christensen – <i>Leadership Team</i>	Danna Larson – <i>Certified Christian Educator</i>
Debbie Melton – <i>Leadership Team</i>	Shirley Novak – <i>moderator, Nominating Committee</i>
Molly Pederson – <i>Leadership Team</i>	Sharon Rayt – <i>Stated Clerk</i>

Minister members excused/absent

Isaac Akootchook – *honorably retired*
Timothy Baranoski – *army chaplain*
Henry Guinotte – *honorably retired*
Mary Koch – *stated supply co-pastor, Trinity PC*
Neill McKay – *pastor, University Community PC*
Youl Rhee – *honorably retired*
Mary Ann Warden – *honorably retired*

Patrick Bracken – *army chaplain*
Sandy Faison – *honorably retired*
Britt Johnston – *temporary supply, Anchor PC*
Richard Koch – *stated supply co-pastor, Trinity PC*
William Ng – *honorably retired*
Joseph Reid – *stated supply pastor, Utqiagvik PC*

Churches not represented by an elder commissioner

Anchor PC
Chapel in the Mountains
Jewel Lake Parish
Olgonik PC

Atqasuk Chapel
Fairbanks Korean PC
Kuukpik PC

Other voting members absent/excused

Elder Clyde Kaneshiro – *Leadership Team*
CP Mark Ahsoak – *Utqiagvik PC*
CP Roy Nageak – *Utqiagvik PC*

CP Leah Hathaway – *Jewel Lake Parish*
CP Richard Mauer – *Delta PC*
CP Matt Tinkelenberg – *New Hope*

Guests and staff granted voice

Mary Kron – *Presbytery Financial Secretary*
Elder René Myers – *Western Region Mission Engagement Advisor, Presbyterian Mission Agency*
Deacon Bryce Wiebe – *Director of Special Offerings, Presbyterian Church, U.S.A.*
Jennifer Pottinger – *Preparation for Ministry Inquirer, New Hope Church*
Rev. Mark Frey – *Church Consultant, Board of Pensions*
Rev. Rob Hagan – *Ministry Relations Officer, Presbyterian Foundation*
Dean Mielke – *Executive Director, Mission Development Certificate Program*

Other registered guests

Elder Jim Powell – *First Anchorage PC*
Elder Paula Long – *University Community PC*
Elder Susan Lundgren – *Trinity PC*
Elder Nora Jane Burns – *Kaktovik PC*

REPORT OF THE STATED CLERK – Elder Sharon Rayt

In keeping with the standing rules, the vote to receive the report will be postponed to later in the day.

GUEST REPORTS

Board of Pensions – Rev. Mark Frey provided a Board of Pensions update.

Presbyterian Mission Agency – Bryce Wiebe addressed presbytery about the churchwide special offerings.

Presbyterian Foundation – Rev. Rob Hagan addressed presbytery about walking along side churches to help build a community of giving.

Mission Development Certificate Program – Dean Mielke gave a brief overview of the program.

Curt Karns led in a prayer for the guests from the larger church.

MODERATOR APPOINTMENTS

Resolutions: Rev. Curt Matz

Expenses: Elder Ron Illingworth

FINANCIAL REPORT

Mary Kron answered questions about the 2019 Year-End Financial Statement and Budget (Appendix A) and year-to-date 2020 financial reports. The \$200,000 received from the M.J. Murdock Charitable Trust Loan was applied towards the Gambell PC loan. Presbytery has received \$128,173 from the Synod of Alaska/NW, of which \$105,000 is undesignated and \$23,173.44 comes with restrictions.

ELDER COMMISSIONER TESTIMONIES

Immanuel Presbyterian Church – Elder Candace Arlian

Atqasuk Chapel – CP Paul Bodfish, reporting in place of elder commissioner Elizabeth Hollingsworth

New Hope Church – Elder Ron Illingworth

Gambell Presbyterian Church – Elder Deborah Apatiki

Rev. Tim Carrick led in the prayer for these churches

MINISTRY COMMISSION

Henry Woodall extended gratitude to exiting co-moderator Jan Burger for her six years of faithful service, as moderator of the Committee on Preparation for Ministry, followed by her leadership on the Ministry Commission.

Presbytery of Yukon ministers will gather with pastoral leaders of the Evangelical Lutheran Church in America for boundaries training, April 21 – 23, 2020.

Ministry Commission (MC) Recommendations for Action

1. That Presbytery affirm the dismissal of the First Korean Anchorage PC Administrative Commission (AC) with thanks. Upon appointing the Administrative Commission in June 2016, the presbytery granted the AC with the full authority of a session, until such a time that enough elders had been elected, trained, and installed to constitute a full session, and the AC would be automatically dismissed. The last elder to constitute a full session has been ordained and installed. Motion was **APPROVED**.
2. That Presbytery extend the Administrative Commission for Anchor Presbyterian Church for another year. In April, 2018, the presbytery appointed an AC for a period of up to two years, for the purpose of performing the duties of a session and helping the Anchor congregation discern its future direction. Given that its work is not finished, the AC has requested a one-year extension. Motion was **APPROVED**. The Administrative Commission's periodic report is attached (Appendix B).
3. That Presbytery approve changes in 2020 terms of call for installed pastors (Appendix C). Motion **APPROVED**.
4. That preparation for ministry inquirer Jennifer Pottinger be examined for candidacy. Jennifer's under-care relationship was transferred to the Presbytery of Yukon after she relocated to the Fairbanks area. Motion was **APPROVED**. Questions were limited to Jennifer's Christian faith, forms of Christian service undertaken, and motives for seeking ministry. Inquirer Pottinger read her statement of faith before answering questions from the floor. As a long-distance student at Fuller Seminary, Jennifer is expected to complete her studies later this year. She is employed with the Alaska Air Guard and has received the full endorsement of New Hope Church. Jennifer was escorted out of the room after the examination had concluded. Rev. Curt Matz and CP Matt Tinkelenberg will serve as her mentors. Within a month, Jennifer will begin Fuller Seminary's required 9-10-month apprenticeship at New Hope Church. Motion to move Jennifer Pottinger to the candidacy phase was **APPROVED**. Jennifer joined the plenary session amid the acclamation 'Rejoice in the Lord'. Rev. Curt Matz led in a prayer for candidate Pottinger.
5. That Rev. Dale Richesin be examined for temporary membership. Motion was **APPROVED**. After Rev. Richesin read his statement of faith, the floor was opened for questioning. Rev. Richesin completed a two-year internship at First Presbyterian Church in Chicago and earned his D. Min. from the Divinity School of

the University of Chicago. He was ordained in 1979 by the Christian Church (Disciples of Christ), worked at the Chicago Baptist Institute teaching Old Testament and resided in Togiak for 14 years, where he did some pulpit supply for the Moravian Church. Dale is currently serving Chapel in the Mountains as a temporary supply pastor in addition to his duties as principal at Nunamiut School in Anaktuvuk Pass. Dale preaches for the morning service, and Derrick Zuk leads Sunday school and Sunday evening services. Rev. Richesin also served as a drug and alcohol counselor in Chicago for 10 years. Chapel in the Mountains has now started AA and Al-teen groups, which are meeting on a regular basis. Dale was escorted out of the room after the examination had concluded. Motion to receive Rev. Dale Richesin as a temporary member of the Presbytery of Yukon was **APPROVED**. The Inupiat choir sang ‘At the Cross’ upon his return. Rev. Henry Woodall led in a prayer for Dale.

Ministry Commission delegated actions (taken subsequent to the 2019 fall stated presbytery meeting.)

1. Minister Status: The Ministry Commission has the responsibility of reviewing the status of members-at-large annually. [February 27, 2020]
 - **Rev. Wendy Christianson:** In light of Wendy’s work as assistant pastor at Utqiagvik P.C., the Ministry Commission changed her status from member-at-large to engaged in validated ministry.
 - **Rev. Elizabeth Schultz:** Member-at-Large status was renewed for another year, which was based on her responses in the annual report filed with the Ministry Commission:
 - **Ways in which the minister is related to the life and work of a particular congregation:** I worship and volunteer at First Anchorage PC. As an ordained minister, I serve in worship, preach, administers the sacraments, lead a quarterly woman’s book study, volunteer with church mission and offer pastoral care.
 - **List the ways in which you are active in the life and work of the presbytery:** I serve on an Administrative Commission that serves as the session of the Anchor PC. I also have provided pulpit supply throughout the presbytery, preaching at First Anchorage PC, Eagle River PC, and Immanuel PC.
 - **List the ways you are active in other ecumenical religious/ecclesiastical activities:** I attend Christians for Equality and other interfaith gatherings as able.
2. Minister Contracts
 - The MC concurred with the action of the Immanuel Presbyterian Church session to renew **Rev. Ellen Johnson-Price’s** pastoral supply agreement for another year, retroactive to January 1, 2020. This is a part-time position (28 hours/week). [February 27, 2020]

Terms of compensation	
Cash Salary	\$8,580
Housing Allowance	36,420
403(b) Contribution	\$12,000
Vacation Leave	4 weeks/year
Continuing Education (Study Leave)* ..	2 weeks/year
Study Leave Reimbursement*	\$1,500
Medical Leave **	1 day earned/qtr.
Family Medical Leave (Paid)	Up to 8 weeks per event

 - * Study leave time and reimbursement may be accrued for no more than 2 years.
 - ** May accumulate up to a maximum of 10 days.
 - The MC concurred with the action of the Trinity Presbyterian Church session to renew the stated supply contract of co-pastors **Rev. Richard and Rev. Mary Koch** for the period March 1, 2019 – September 30, 2020. Compensation will be split 50-50 between the co-pastors, except as noted, for approximately 40 hours of work. [electronic vote].

Terms of compensation

Cash Salary.....	\$9,919
Housing Allowance	\$28,000
Vacation Leave.....	3 weeks each
Workers Compensation	Provided

- The MC approved the Assistant Pastor for Children and Youth Ministries contract for **Rev. Wendy Christianson**, for the period January 1, 2020 through December 31, 2020. This is a part-time, tentmaking position (up to 10 hours/week), making it possible for Wendy to maintain full-time employment elsewhere in Utqiagvik which provides a salary as well as full health and retirement benefits. The assistant pastor will be paid \$1,500 monthly. [February 27, 2020]
3. Commissioned Pastor Commissions Renewed [February 27, 2020]
- **Joseph Brock** (United Protestant Church): The Ministry Commission approved the request of the session to renew Joseph's commission for three years. Responsibilities granted under this commission: lead worship services and preach the gospel; administer the Lord's Supper, administer the sacrament of Baptism, perform a service of Christian marriage when invited by the session or other responsible minister and when allowed by the state; perform a service at a funeral, and have a voice and a vote in the meetings of Presbytery.
 - **Leah Hathaway** (Jewel Lake Parish): The Ministry Commission approved the request of the council (session) to renew Leah's commission for three years. Responsibilities granted under this commission: administer the benevolent fund for the community; serve as volunteer chaplain at the Alaska Native Medical Center and in the community; provide pastoral outreach/sacraments for Jewel Lake Parish and community as requested; provide healing ministry through Anchorage Healing Touch Clinic and the community; serve as liaison for Presbytery of Yukon/Presbyterian Disaster Assistance to the Alaska VOAD (Voluntary Organizations Active in Disaster); administer the sacraments; and have voice/vote in presbytery.
 - **Merle Apassingok** (Gambell Presbyterian Church): The Ministry Commission approved the request of the session to renew Merle's commission for three years. Responsibilities are those granted under Merle's original commission: lead worship services and preach the gospel; administer the Lord's Supper; administer the sacrament of Baptism; perform services of Christian marriage; perform funeral services; and have a voice and vote in the meetings of the presbytery.
4. Moderator Appointments [February 27, 2020]
- Kuukpik PC (Nuiqsut): Elder Olivia Cabinboy. Rev. Tim Carrick will serve as Olivia's mentor.
 - Olgonik PC (Wainwright): Elder Cora Akpik. The commission is seeking a mentor for Cora.
5. Miscellaneous Actions
- Approved commissioned pastor in-training Mary Ellen Lucas' request for financial aid to attend the *Empowering Commissioned Pastor Conference*, to be held May 13-16, 2020 in Richardson, Texas. Event is sponsored by the Synod of the Sun. The MC designated \$600 to be taken from the Leadership Development Fund. [February 27, 2020]
 - Recommended that presbytery schedule the mental health first aid training on the first day of the winter presbytery meeting [October 12, 2020]
 - Granted approval of Trinity's request to form a Pastor Nominating Committee.

Information to Report (since the fall 2019 stated presbytery meeting)

1. Cody Ryu was ordained by Northwest Coast Presbytery as a Minister of Word and Sacrament on December 1, 2019 in Seattle. MC Co-moderator elder Jan Burger attended as our representative.
2. Delta Presbyterian/Faith Lutheran Church pastor CP Richard Mauer will be ordained as a Minister of Word and Sacrament by the Evangelical Lutheran Church in America on March 14, 2020 at the Delta Junction church.

ELDER COMMISSIONER TESTIMONIES

Chapel in the Mountains – church pastor Rev. Dale Richesin

University Community Presbyterian Church – Elder Margaret Durst

Trinity Presbyterian Church – Elder Pam Tanora

Savoonga Presbyterian Church – no report

Rev. Curt Matz led in the prayer for these churches

COMMITTEE ON REPRESENTATION – Rev. Ellen Johnson Price

There are no issues with the slate of nominees.

NOMINATING COMMITTEE: Part I – Elder Shirley Novak

The report of those who will be considered for nomination was presented. Nominations and elections are slated for later in the day.

EXECUTIVE PRESBYTER’S REPORT: Rev. Curt Karns

The exec highlighted his written report (Appendix D). Rev. Ellen Johnson-Price led in a prayer for the executive presbyter, Savoonga church, and lunch.

LUNCH RECESS

Presbytery recessed for lunch at noon and reconvened at 1:10 pm.

ANNOUNCEMENTS

Yukon Presbyterians for Earth Care

First Anchorage PC elder Kay Brown and deacon Scott Gruhn encouraged individuals and churches to do more by highlighting ways that First Anchorage practices good stewardship of God’s resources:

- Adding extra insulation, which has paid for itself in just four years.
- Installing programmable thermostats
- Swapping out incandescent bulbs with LEDs.
- First Anchorage PC is organizing an effort to enable Alaska churches to ‘go solar’. Churches are invited to join them in this endeavor by indicating their interest by the end of March. This will allow First Anchorage to request a quote to install solar on Alaska churches under a cooperative bulk buy agreement. Elder Lucy Apatiki led in prayer.

North Slope singers joined together to sing “What Did He Do” in their native language.

General Assembly Commissioner Request: Wanting to represent the entire presbytery at the upcoming General Assembly, elder Susan Lundgren (Trinity PC) asked presbyters to inform her of issues they cared about.

ELDER COMMISSIONER TESTIMONIES

First Wasilla Presbyterian Church – Elder Meg Broste

Utqiagvik Presbyterian Church – Elder Elsie Itta

Delta Presbyterian Church – Elder Mary Ellen Lucas

Fairbanks Korean Presbyterian Church – Administrative Commission member Rev. Curt Matz

Kuukpik Presbyterian Church – CP Virgie Kasak

Elder Lucy Apatiki led in the prayer for these churches.

REGIONAL MEETINGS

Native Ministries and the Road System convened for concurrent, regional meetings.

RECESS

The regions recessed at 3:10 pm. Presbytery reconvened in plenary session at 3:30 pm.

ELDER COMMISSIONER TESTIMONIES

Eagle River Presbyterian Church – Elder Kim Arlington

Kaktovik Presbyterian Church – Elder Ida Angasan

United Protestant Church – Elder Joseph Brock

Anchor Presbyterian Church – no report

Rev. Johan Shin led in the prayer for these churches.

REGIONAL MEETINGS REPORTS

Native Ministries

Regional officer and committee appointments:

- Moderator – CP Paul Bodfish
- Moderator-elect – Elder Connie Irrigoo
- Nominating Committee – Elder Ida Olemaun¹ (class 2023)
- Committee on Representation – Elder Connie Irrigoo¹ (class 2023)
- Stewardship – Elder Olivia Cabinboy¹ (class 2023)
- Property – vacant

Intergenerational Arctic Ministries program will continue with Dorothy Bekoalak leading healing services for communities. Retired United Methodist minister Rev. Charles Brower was appointed by the IAM board to serve as co-exec with Rev. Curt Karns. Eighteen attended the region's recent meeting in Utqiagvik, and many good things came out of that meeting.

Road System

Regional committee appointments:

- Nominating Committee – Elder Jan Burger¹ (class 2023)
- Property Committee – Elder Joseph Brock² (class 2023)
- Stewardship Committee – Rev. Luke Jones¹ (class 2023), Elder Bob Christensen² (class 2023)
- Representation Committee – Rev. Ellen Johnson-Price² (class 2023)

Road System proposals and initiatives:

- We remain committed to the initiatives we submitted at the October presbytery meeting. We realize that, though they require direction, backing, and prioritization by the presbytery leadership, they cannot be accomplished by the leadership only but require work by the membership. Our submission of those initiatives was based on the recognition that we, as members of the presbytery would need to give our support through time and effort to accomplish them. We remain ready to do so.
- We would like to suggest to the presbytery leadership that they devote some portion of a Presbytery training session to the issue of intergenerational trauma, its effects, impacts, and what we can do to address it.
- We understand the current trend in youth suicide is accelerating. This is an area needing our attention and seems to be related to the effects of intergenerational trauma.
- We believe that we need more community-based church cooperation much like the interagency cooperation that exists in the fire, first responder, and social services areas. We encourage innovative thinking on this.

- We invite all attendees to walk down the hall on break or at the end of presbytery and take a look at the 600+ resources there are in the library which belong to the presbytery and which are available to be checked out and used.

NOMINATING Committee: Part II – Elder Shirley Novak

The committee put into nomination its slate of candidates. The floor was opened for nominations. Motion to close nominations and cast a unanimous ballot for the slate identified below, was **APPROVED**.

Legend: NM – Native Ministries region; RS – Road System region

Number after a name indicates first or second term of office.

Officer.....	Moderator (RS).....	Rev. Piper Cartland.....	21
Officer.....	Moderator-Elect (RS).....	Elder Dennis Berry	21
Officer	Treasurer (RS)	Elder Joseph Brock	23
Ministry Commission	Co-Moderator (RS).....	Elder Debbie Melton ⁽²⁾	23
Ministry Commission	Member (NM).....	RE Lucy Apatiki ⁽²⁾	23
Ministry Commission	Member (RS)	Rev Neill McKay ⁽²⁾	23
Ministry Commission	Member (RS)	Elder Matthew Hobbie ⁽¹⁾	21
Permanent Judicial Commission	Member (RS)	Rev. Elizabeth Schultz.....	26
Permanent Judicial Commission	Member (NM).....	Rev. Wendy Christianson.....	26

ELDER COMMISSIONER TESTIMONIES

First Korean Anchorage Presbyterian Church – Elder Jae Pil Yoon

Olgonik Presbyterian Church – no report

Jewel Lake Parish – no report

First Anchorage Presbyterian Church – Elder Dennis Berry

Rev. Wendy Christiansen led in the prayer for these churches.

OTHER BUSINESS

Bingle Camp – Board members Rev. Henry Woodall, elder Margaret Durst

Board members provided a synopsis of the camp’s programs and information about the Knox Retreat Center.

Prayers were requested as the camp begins hiring staff and taking on staff development.

STATED CLERK’S REPORT

Approval of Minutes

Minutes of the October 11-12, 2019 Fall Stated Presbytery Meeting were **APPROVED** as amended.

Information Provided for Inclusion in the Minutes

The stated clerk commented on the first item under correspondence, highlighting the deficiencies found during the review of presbytery’s 2018 minutes.

1. Correspondence Received

- Synod Review of Presbytery Minutes: The Synod of Alaska/NW’s full report is attached (Appendix E).
- CP Merle Apassingok’ resignation as Native Ministries moderator and from the Intergenerational Arctic Ministries Board.

2. Permanent Judicial Commission Rosters:

D-5.0206b requires the stated clerk to provide annually a roster of those members of the Permanent Judicial Commission (PJC) whose terms have expired within the past six years. Whenever the PJC reports its inability to obtain a quorum, the stated clerk shall immediately select, by rotation from that roster, a sufficient number of former members of the PJC to constitute a quorum.

- 2016..... Elder Harry Brower, Jr..... CP Richard Mauer
- 2015..... CP Beulah Nowpakahok
- 2014..... Rev. Dean Knapp

Current PJC Roster

- 2020..... Rev. Britt Johnston
- 2020..... Rev. Matt Schultz
- 2021 Rev. Ellen Johnson Price
- 2021 Elder Jim Powell First Anchorage PC
- 2022 CP Joseph Brock United Protestant Church
- 2022 Elder Michael Jeffrey Utqiaġvik PC
- 2022 CP Marjorie Poggas Jewel Lake Parish

3. Ruling Elder/Minister Parity Report (as of January 1, 2020)

Active Ministers*	Ruling Elders
(Within bounds of Presbytery)	
Validated Ministry..... 15	Church Elder Commissioners..... 21
Members-At-Large..... 2	Commissioned Pastors 12
Honorably Retired 4	Officers/Leadership Team 4
	Certified Christian Educator..... 1
Total active ministers 21	Total ruling elder members 38

Other Ministers on the Roll

- Inactive (within bounds)..... 2
- Out-of-state..... 6

* Active is defined as having attended a presbytery meeting within the past 2 years.

As the number of ruling elders exceeds the number of active ministers within the bounds of the presbytery, there is no need to add additional ruling elder commissioners to fulfill the principles of participation and representation. [G-3.0301]

4. Presbytery of Yukon Insurance Coverage

Program: Insurance Board Policy Period: 1/1/2020 to 1/1/2021
 Named Insured: Presbytery of Yukon, Chapel in the Mountains, Kuukpik PC, Atqasuk Chapel, Delta PC
 Gambell PC (new building), Kaktovik PC, Olgonik PC, Savoonga PC

The Memorandum of Insurance, which is available for review, provides detailed category breakdowns, as well as coverage amounts.

3. Leadership Team (Board of Directors/Board of Trustees)

A full record of the proceedings will be posted on the Presbytery of Yukon’s website

- Electronic voting
 - Approved allocating approximately \$2,700 to send Henry Woodall to the boundaries training offered by the Faith Trust Institute, scheduled for March 3-4, 2020 in Chicago and to direct Mary Kron, along with a Leadership team co-chair to determine the source of these funds. [Dec. 18, 2019]
 - Approved the recommendation to designate Philippians 4:4 – 7, as the theme verse for the Winter Presbytery Meeting?
“Rejoice in the Lord always; again, I will say, Rejoice. Let your gentleness be known to everyone. The Lord is near. Do not worry about anything, but in everything by prayer and

supplication with thanksgiving let your requests be made known to God. And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus” (NRSV). [Jan. 16, 2020]

- Approved the recommendation that elder commissioners answer the following questions during their elder reports at the February 28-29, 2020 Winter Presbytery Meeting: [Jan 16, 2020]
 - What is your congregation rejoicing about?
 - What are any anxieties you would like to bring to God in prayer?
- Approved Intergenerational Arctic Ministries (IAM) short-term \$40,000 interest-free loan, to be taken out the Synod Building Sale Fund. [Jan. 16, 2020]

Request rationale as presented in the email request:

At the moment, IAM has 10 employees, and other monthly bills, which IAM must first pay, and then ask for reimbursement from already approved grants. IAM has plenty of money in the grants but, in pure bureaucratic nonsense, that money is only available for reimbursement, which requires having thousands of dollars in our account upfront to pay the bills, before asking for reimbursement. Unfortunately, the only money IAM has is this same grant money, which is only for reimbursements!!!

So far, the Arctic Slope Community Foundation (ASCF), who administers the grants, has not been willing to give IAM part of the funds as reserves to use in paying the bills in the first place. As a result, payroll was two weeks late this month, as IAM waited for reimbursements from previous expenses. The way IAM has been able to make this work has been by not reimbursing the presbytery. Currently there is approximately \$15,000 owed to the presbytery which, as I said, remains unpaid so that IAM has some cash in its account to meet payroll.

There is a long-term solution. Much of the grant money originally came from the North Slope Borough. The NSB Mayor's office is therefore working with IAM to get some of that money freed from the ASCF's bureaucratic rules, to be available in a way that will solve the cash flow problem. However, ASCF is in the process of changing its CEO, and so no changes are happening, probably, until that change is complete--maybe a couple more months. IAM is stuck in a hard place.

- February 27, 2020 Meeting:
 - Approved funding for the Pastor Retreat/Boundaries Training: \$5,000 budgeted for the pastor retreat, with any remaining expenses to be taken out of the Lay Leadership Training or Transformation Funds.
 - Designated Christian Education as the focus of the fall, 2020 fall stated meeting.

SPECIAL COMMITTEE REPORTS

Resolutions: *Rev. Curt Matz*

A resolution submitted to the Winter meeting of the Presbytery of Yukon on this leap day in the year of our Lord, 2020:

Whereas in this morning's opening worship we experienced a momentous moment centered around the idea of momentum, we pause to recall and celebrate some of the many other momentous moments we shared together during our time together.

We recall the many momentous moments and insights gained as we reflected on the topic of Mental Health First Aid in our workshop sessions on Friday and in the process, we learned that we all need help.

We gave thanks for the many gifts God has given to the congregations and ministries of this presbytery and prayed for their anxieties and concerns.

We heard of the progress and expansion of the IAM ministry in its outreach in several of our Native communities.

We experienced joyful and momentous moments as we welcomed Jennifer Pottinger as a candidate for ordained ministry and Dale Richesin as a member of our Presbytery.

We shared ideas on ministry as we met in Road System and Native regional groups and sought to support and encourage one another.

We experienced many other momentous moments, too numerous to mention, in our conversations and interactions with our brothers and sisters in faith.

Therefore, be it resolved that we graciously thank our hosts here at First Presbyterian and all who assisted them, who went above and beyond, to provide us with food, shelter, and transportation so that we leave here well fed, and perhaps a few pounds heavier,

and be it further resolved that we leave here trusting in God's Holy Spirit to provide us with many other momentous moments as we continue to serve our Lord Jesus separately and together in the days and weeks and months to come until we meet again.

Expense: Elder Ron Illingworth
One request was submitted and approved.

INSTALLATION OF NEW MODERATOR

Rev. Piper Cartland was installed as the presbytery's new moderator.

ADJOURN

The meeting adjourned at 4:30 pm with Rev. Piper Cartland leading in the closing prayer.

Sharon Rayt
Stated Clerk

Appendices

- Appendix A: 2019 Financial Report and Budget
- Appendix B: Anchor PC Administrative Report
- Appendix C: 2020 Terms of Call for Installed Pastors
- Appendix D: Executive Presbyter Report
- Appendix E: 2018 Presbytery Minutes' Review Report

PRESBYTERY OF YUKON FINANCIAL STATEMENT January 1 - December 31, 2019

PC(USA) Foundation	
Permanent Endowment Fund	
December 31, 2019 Market Value	\$597,692.35
J. Earl Jackman Lay Leadership Development Fund	
December 31, 2019 Market Value	\$29,896.58
Miriam Snow Mathes Internship Fund	
December 31, 2019 Market Value	\$52,595.19

ok
oek
1/31/20

Accounts:	
Credit Union 1 Checking	\$8,414.98
Credit Union 1 Savings (S1)	\$5.00
Credit Union 1 Savings (S19)	\$119,684.77
Synod MDC's	\$150,085.57
New Covenant Fund	\$225,032.89
Prop Maint & Ins MDC	\$70,000.00
Merrill Lynch	\$992,816.87
First National Savings	\$25,537.16
Alaska Air My Wallet	\$666.60
	<u>\$1,592,243.84</u>

	1-Jan-19 Beginning Balances	Income	Expenses	Fund Transfers	Interest Distribution	31-Dec-19 Balances
Presbytery Causes	\$60,415.38	\$777.91	(\$621.11)	\$52,743.53		
2019 Budget		\$3,688.57	\$335,893.73	(\$15,716.00)		
Church Giving		\$205,161.32				
Gifts		\$4,450.00				
Endowment Interest		\$23,125.34				
Synod MDC Interest (Prop Maint & Ins)		\$1,319.36				
Held Funds applied to budget				\$819.21		
Bering Air prepaid tickets		\$1,170.00	(\$1,560.00)	\$390.00		
IAM Contract			(\$65,418.00)			
		<u>\$244,642.50</u>	<u>\$268,294.62</u>	<u>\$38,236.74</u>		<u>\$75,000.00</u>

FUNDS

1 Hillcrest Loan	\$595,655.70	\$50,390.00		(\$7,060.26)	\$9,524.11	\$648,509.55
2 Gambell Building	\$0.00	\$12,673.03	\$19,733.29	\$7,060.26		\$0.00
3 Synod Building Sale	\$183,355.19		\$29,000.00	(\$52,743.53)		\$101,611.66
4 Property Maint & Ins	\$228,582.09	\$11,647.49	\$36,122.73	(\$390.00)	\$3,422.86	\$207,139.71
5 Property Maint & Ins MDC	\$70,000.00					\$70,000.00
6 Barrow Healing Event	\$385.48					\$385.48
7 Domestic Violence Wkshop	\$350.05		\$0.00			\$350.05
8 Internship Fund (Mathes)	\$49,281.93	\$2,034.99			\$784.01	\$52,100.93
9 Peacemaking	\$16,739.76	\$864.95	\$2,946.62			\$14,658.09
10 Y.E.S.	\$3,433.62	\$0.00				\$3,433.62
11 Youth Triennium	\$11,908.81	\$20,697.60	\$20,519.73	\$4,325.00		\$16,411.68
12 Candidating (Mission Churches)	\$6,840.94			\$1,000.00		\$7,840.94
13 Furlough & Emergency travel	\$3,847.06					\$3,847.06
14 Mission Moving	\$20,000.00			\$10,000.00		\$30,000.00
15 Study Leave	\$3,033.16			\$716.00		\$3,749.16
16 Leadership Development	\$9,632.78		\$2,864.12			\$6,768.66
17 Candidate undercare travel	\$4,936.72					\$4,936.72
18 Lay Leadership Training (Earl Jac)	\$15,615.17	\$1,156.73			\$253.37	\$17,025.27
19 Immersion Project	\$7,126.73		\$7,135.88		\$9.15	\$0.00
20 Stewardship Celebration	\$612.81					\$612.81
21 Stewardship Training	\$1,246.40					\$1,246.40
22 Special Fund	\$0.00			\$24,761.45		\$24,761.45

continued from page 1

	1/1/2019 Beginning Balances	Income	Expenses	Fund Transfers	Interest Distribution	12/31/2019 Balances
23 Arctic Academy	\$20,617.23					\$20,617.23
24 Arctic Area Presbytery Meeting	\$1,845.57					\$1,845.57
25 Disciplinary Fund	\$19,528.78		\$8.56	\$0.00		\$19,520.22
26 Native American Youth	\$4,065.68					\$4,065.68
27 Village Youth Travel	\$100.00					\$100.00
28 Synod NACC Grants 2009	\$400.00					\$400.00
29 Synod Development Grant	\$15,880.35		\$720.00			\$15,160.35
30 Synod Youth Travel Grant	\$3,052.91					\$3,052.91
31 Transformation Grant	\$4,751.97			(\$819.21)		\$3,932.76
32 Village Partnership Synod Grant	\$8,624.86					\$8,624.86
33 Unified Fund Raising (from Synod	\$2,194.96					\$2,194.96
34 Heiseman Grant	\$7,753.15				\$120.25	\$7,873.40
35 Morris Evangelism Fund Grant	\$2,534.60				\$39.31	\$2,573.91
36 Merchant Fund Grant	\$19,741.56				\$306.18	\$20,047.74
37 YPEC Conference	\$4,664.08	\$0.00	\$0.00			\$4,664.08
38 Savoonga Roof	\$1,000.00					\$1,000.00
39 Chapel in the Mountains Gift	\$863.51					\$863.51
40 Chapel in the Mts Crumbley mem.	\$3,232.00					\$3,232.00
41 Kaktovik PC	\$6,335.35	\$7,200.00	\$9,461.70			\$4,073.65
42 Kaktovik Manse Rent	\$8,491.25	\$7,200.00	\$0.00			\$15,691.25
43 St Lawrence Island Assistance	\$10,104.08	\$0.00				\$10,104.08
44 Undistributed Earnings	\$73,538.83	\$196,187.90	\$23,067.13	(\$49,522.90)	(\$14,459.24)	\$182,677.46
PASS THROUGH						
GA Giving	\$0.00	\$44,095.93	\$44,095.93	\$0.00		\$0.00
Receivables/Payables	(\$64,783.34)	\$167,778.77	\$162,835.10	(\$325.00)		(\$60,164.67)
Endowment	\$2,610.00	\$2,332.20	\$0.00	\$24,761.45		\$29,703.65
TOTALS	\$1,450,147.16	\$768,902.09	\$626,805.41	\$0.00	\$0.00	\$1,592,243.84

Presbytery of Yukon

Funds Descriptions (letters and amounts correspond to Year Summary 2019)

1. Hillcrest Loan Fund: Revolving loan fund available to churches for building projects. \$648,509.55
3. Synod Building Sale: Money received from Synod to be used as we wish. \$101,611.66
4. Property Maintenance & Insurance fund: Originally from the Board of National Missions, funds are to be used for the upkeep and insuring of former mission properties. \$207,139.71
5. Property Maintenance & Insurance Mission Development Certificate: Also from Board of National Missions. Interest is used to help cover insurance premiums for the former mission churches. \$70,000.00
6. Barrow Healing Event: Funds left over from grants from ASRC and Ukpeagvik Inupiat Corp fro 2017 event in Barrow. \$385.48
7. Domestic Violence Workshop: Funds held by permission from a GA grant received in December of 2000. \$350.05
8. Internship Fund (Mathes): Interest from the Miriam Snow Mathes endowment to be used to help support internships in the Presbytery. (Restricted) \$52,100.93
9. Peacemaking: Presbytery's portion of the Peacemaking offering. \$14,658.09
10. Y.E.S.: Youth Exploring Service through leadership project. Grants & donations. \$3,433.62
11. Youth Triennium: A fund to accumulate money to help send delegates to Triennium every three years. \$16,411.68
12. Candidating (Mission Churches): Capped at \$10,000, provides money for candidates and their spouses to travel to mission churches. \$7,840.94
13. Furlough & Emergency Travel: Capped at \$10,000. Each off-the-road-system mission pastor is provided round trip transportation to Seattle every other year for furlough. Also covers emergency travel and expenses. \$3,847.06
14. Mission Moving: Provides funds to move mission pastors in or out of the villages. \$30,000.00
15. Study leave: A holding fund for the accumulation (up to three years) of study leave for the Presbytery Exec. \$3,749.16
16. Leadership Development: Administered by the Preparation for Ministry Committee to support candidates for Christian vocation. (Defined in Manual of Operations) \$6,768.66
17. Candidate undercare travel: A fund to accumulate to pay the expenses of bringing candidates and potential candidates to Presbytery meetings when they are required to appear. \$4,936.72
18. Lay Leadership Training (Earl Jackman): Interest from the J. Earl Jackman endowment to be used to help support lay leader training in the Presbytery. \$17,025.27
20. Stewardship Celebration: 2001 Celebration funds from Synod for Stewardship. \$612.81
21. Stewardship Training: A gift given for stewardship training within the Presbytery. \$1,246.40
22. Special Mission Projects Fund: When the undistributed earnings are more than 15% of the value of the money invested in market based investments, half of the excess goes into this fund to be used for projects specified by Presbytery. \$24,761.45

23. Arctic Academy: A Bicentennial Fund project to provide bible classes for the arctic areas. \$20,617.23
24. Arctic Area Presbytery Meeting: To accumulate the extra funds needed to have a presbytery meeting in the arctic every four or five years. \$1,845.57
25. Disciplinary Fund: To pay expenses for a Permanent Judicial Commission or other disciplinary expenses as necessary. \$19,520.22
26. Native American Youth: Synod NACC donation to work with Native Youth in the Presbytery. \$4,065.68
27. Village Youth Travel: Gift to help kids from the villages attend camp or something similar. \$100.00
28. Synod NACC grants 2009: \$500 to train Native Elders; \$200 to support translation of the O.T. \$400.00
29. Synod Development Grant: National Mission Partnership Fund Stewardship Grant for communication. Currently being used to help pay for high speed internet for the Presbytery office. \$15,160.35
30. Synod Youth Travel Grant: Grant to provide funds to allow village youth leaders to travel to meet with leaders from the Tayal Presbytery. \$3,052.91
31. Transformation Grant: Grant from GA to match Presbytery funds for Acts 16:5, Council Retreats and the Tayal Partnership. \$3,932.76
32. Village Partnership Synod Grant: To help develop partnerships with our mission churches and churches "outside". \$8,624.86
33. Unified Fund Raising: Grant from Synod to raise unified giving (GA) from the churches in Presbytery. \$2,194.96
34. Heiseman Grant: Synod funds held by Presbytery. \$7,863.31
35. Morris Evangelism Fund Grant: Synod funds held by Presbytery for evangelism training, etc. \$2,573.91
36. Merchant Fund Grant: Synod funds held by Presbytery for mission support of small congregations within the state of Alaska. \$20,047.74
37. YPEC Conference: Funds from the 2014 conference to be used as startup funds for a future conference. \$4,664.08
38. Savoonga Roof: Gift to start fund for a new roof for Savoonga Presbyterian Church. \$1,000.00
39. Chapel in the Mountains Gift: Given to the Chapel to be used as the Session wishes. \$863.51
40. Chapel in the Mountains Crumbley memorial: To be used for special travel to AKP. \$3,232.00
41. Kaktovik PC: The church's half of rent money received. To be used for travel and expenses for their moderator. \$4,073.65
42. Kaktovik Manse Rent: Presbytery's half of rent money received. \$15,691.25
43. St. Lawrence Island Assistance: Donations collected for Food Bank or other emergency expenses for Gambell and Savoonga because of shortage of hunting opportunities. \$10,104.08
44. Undistributed Earnings: By Presbytery action to be 15% of the amount invested in market based investments to allow for fluctuations in market value. \$182,677.46

PRESBYTERY OF YUKON 2019 Budget		2019 Budget	Year to Date	Budget Balance	% Spent	2019 Budget	Year to Date	Budget Balance	% Spent
Presbytery Meetings, Committees and Functions									
1 Synod Per Capita	\$774	\$774.00	\$0.00	100.0%		\$6,000	\$6,000.00	\$0.00	100.0%
2 GA Per Capita	\$13,855	\$13,854.60	\$0.40	100.0%		\$2,000	\$2,001.75	(\$1.75)	100.1%
3 Pres Meetings	\$24,000	\$23,401.80	\$598.20	97.5%		\$2,500	\$2,176.12	\$323.88	87.0%
4 Leadership Team	\$4,000	\$1,992.12	\$2,007.88	49.8%		\$2,400	\$2,175.58	\$224.42	90.6%
5 Property Committee	\$500	\$25.00	\$475.00	5.0%		\$200	\$736.12	(\$536.12)	368.1%
6 Ministries Commission	\$1,000	\$1,201.82	(\$201.82)	120.2%	Staff	\$26,010	\$26,010.00	\$0.00	100.0%
7 Regional Events	\$2,500	\$0.00	\$2,500.00	0.0%	38 Stated Clerk Salary	\$1,990	\$1,989.84	\$0.16	100.0%
8 Stewardship & Budget	\$1,000	\$930.97	\$69.03	93.1%	39 Stated Clerk FICA	\$21,214	\$21,213.96	\$0.04	100.0%
9 Church Visits	\$3,000	\$0.00	\$3,000.00	0.0%	40 Financial Secretary Salary	\$1,623	\$1,622.76	\$0.24	100.0%
10 Newsletter	\$250	\$210.00	\$40.00	84.0%	41 Financial Secretary FICA	\$56,885	\$56,885.00	\$0.00	100.0%
11 Nominating	\$50	\$0.00	\$50.00	0.0%	42 Exec Salary	\$40,303	\$40,303.00	\$0.00	100.0%
12 Representation	\$50	\$0.00	\$50.00	0.0%	43 Exec Housing	\$14,213	\$12,833.52	\$1,379.48	90.3%
13 Presbytery Events (Pastors' Retreat)	\$2,000	\$4,316.20	(\$2,316.20)	215.8%	44 Exec Pension	\$9,758	\$9,758.00	\$0.00	100.0%
14 Native Ministry Committee	\$9,000	\$8,805.65	\$194.35	97.8%	45 Exec Retirement Savings	\$12,680	\$15,370.87	(\$2,690.87)	121.2%
15 Education Resources	\$250	\$94.56	\$155.44	37.8%	46 Administrative Assistant Wages	\$969	\$1,252.45	(\$283.45)	129.3%
16 Yukon Presbyterians for Earth Care	\$500	\$0.00	\$500.00	0.0%	47 Administrative Asst FICA	\$2,600	\$2,711.00	(\$111.00)	104.3%
					48 Workers' Comp				
Mission Church Support									
17 Atqasuk	\$600	\$780.50	(\$180.50)	130.1%	Staff Expenses	\$15,000	\$12,240.16	\$2,759.84	81.6%
18 Anaktuvuk Pass	\$900	\$1,403.75	(\$503.75)	156.0%	49 Exec Travel	\$2,000	\$2,349.16	(\$349.16)	117.5%
19 Savoonga	\$13,000	\$12,231.72	\$768.28	94.1%	50 Exec Business Expenses	\$2,000	\$2,000.00	\$0.00	100.0%
20 Kaktovik	\$1,000	\$1,179.89	(\$179.89)	118.0%	51 Exec Study Leave	\$2,000	\$1,821.70	\$178.30	91.1%
21 Gambell	\$17,000	\$15,330.17	\$1,669.83	90.2%	52 Financial Secretary Expenses	\$2,000	\$374.21	\$1,625.79	18.7%
22 Mission Moving Expenses	\$10,000	\$10,000.00	\$0.00	100.0%	53 Stated Clerk Expenses	\$366,574	\$347,921.16	\$18,652.84	94.9%
23 Mission Candidating	\$1,000	\$1,000.00	\$0.00	100.0%	Budget Total				
Joint Parish at Work									
24 Aywaan Parish	\$1,000	\$0.00	\$1,000.00	0.0%	Income Projections	2019	Year to	Balance to	%
25 Aywaan Parish Teaching Elder	\$3,000	\$2,047.59	\$952.41	68.3%		Projection	Date	be Received	Rec'd
Commissioned Ruling Elders									
26 CRE Training & CE	\$3,000	\$0.00	\$3,000.00	0.0%	Yukon church support	\$270,954	\$205,161.32	\$65,792.68	75.7%
Mission at Work									
27 Village Yth Camp Scholarships	\$1,000	\$0.00	\$1,000.00	0.0%	Budget	\$24,000	\$23,125.34	\$874.66	96.4%
28 Bingle Camp Operations	\$20,000	\$20,515.62	(\$515.62)	102.6%	Endowment interest	\$10,000	\$4,450.00	\$5,550.00	44.5%
29 Kairos Prison Ministry	\$2,000	\$2,000.00	\$0.00	100.0%	Gifts	\$61,620	\$65,418.00	(\$3,798.00)	106.2%
30 Technology	\$2,000	\$0.00	\$2,000.00	0.0%	IAM		\$7,866.48		
31 Youth Triennium	\$4,000	\$4,000.00	\$0.00	100.0%	Misc		\$3,120.00		
					Bering Air prepaid tickets				
					Total	\$366,574	\$312,829.71	\$68,419.34	85.3%

Presbytery of Yukon 2019 Church Support

2019 Church Support

		"Fair Share"	Pledged	Paid To Date	Balance Due	Per Cent Paid
	Anaktuvuk Pass Chapel in the Mts	\$6,894.95		\$0.00		
*	Anchorage Anchor	\$4,136.97		\$4,136.97		
	Anchorage First	\$55,159.64	\$14,900.00	\$14,900.00	\$0.00	100.0%
	Anchorage First Korean	\$9,849.94		\$5,000.00		
	Anchorage Immanuel	\$7,879.95	\$3,600.00	\$3,600.00	\$0.00	100.0%
*	Anchorage Jewel Lake Parish	\$10,834.93	\$10,834.93	\$10,835.00	(\$0.07)	100.0%
	Anchorage Trinity	\$22,260.85	\$7,500.00	\$7,500.00	\$0.00	100.0%
	Atkasuk Chapel	\$3,939.97		\$0.00		
*	Barrow Utqiagvik	\$46,294.70	\$46,294.70	\$46,294.70	\$0.00	100.0%
*	Delta Junction Delta	\$3,348.98	\$3,348.98	\$3,348.98	\$0.00	100.0%
	Eagle River	\$19,108.87	\$12,000.00	\$12,000.00	\$0.00	100.0%
*	Fairbanks Korean	\$3,742.98		\$4,663.00		
*	Fairbanks UCPC	\$15,759.90		\$15,759.90		
	Gambell	\$8,273.95		\$0.00		
*	Kaktovik	\$3,348.98	\$3,348.98	\$3,348.98	\$0.00	100.0%
	North Pole New Hope	\$3,348.98	\$2,500.00	\$2,500.00	\$0.00	100.0%
	New Hope 2018			\$375.00		
	Nuiqsut Kuukpik	\$7,682.95		\$0.00		
*	Palmer United Protestant	\$24,821.84	\$24,821.84	\$24,821.84	\$0.00	100.0%
	Savoonga	\$11,228.93		\$0.00		
*	Wainwright Olgonik	\$8,076.95	\$8,076.95	\$8,076.95	\$0.00	100.0%
*	Wasilla First	\$28,958.81	\$28,000.00	\$28,000.00	\$0.00	100.0%
	First Wasilla extra			\$10,000.00		
	Totals	\$304,954.00	\$165,226.38	\$205,161.32	(\$0.07)	

* Paid all of their "Fair Share"

Amount needed to meet 2019 budget:

\$270,954.00

HILLCREST LOAN ACTIVITY

2019	Beginning Balance	New Loans	Principal Payments	Interest Payments	Accrued Interest	Ending Balance
Fbks UCPC 10/20/99 & 1/3/00 \$250,000 @ 5.75% (reduced to 4.75% 1/1/10)	\$525,551.45					\$525,551.45
			1/1/14 reduced to 0% interest until 3/10/14 loan paid off or 12/31/20, which ever comes first			
Fbks UCPC 3/10/2014 @ 3.25%	\$45,412.99		\$28,714.56	\$875.44	\$80.29	\$16,778.72
New Hope 12/19/2017 \$125,000 @ 3.25%	\$112,155.97		\$6,853.86	\$3,346.14	\$206.28	\$105,508.39
Gambell New Building	\$514,502.78	\$12,670.26	\$16,210.00			\$510,963.04
TOTALS	\$1,197,623.19	\$12,670.26	\$51,778.42	\$4,221.58	\$286.57	\$1,158,801.60

Nome Building Sale

2019	Beginning Balance	Principal Payments	Interest Payments	Ending Balance
Northwind Ministries Inc.	\$144,934.93	\$5,294.72	\$5,305.28	\$139,640.21

Presbytery of Yukon
Administrative Commission Report
From Anchor Presbyterian Church
February 14, 2020

In late 2018, the Presbytery of Yukon approved the following action:

- Presbytery of Yukon assume original jurisdiction and appoint Rev. Britt Johnson, Rev. Ian MacInnes-Green, RE Renee Savage, and RE Clyde Kaneshiro to an Administrative Commission (AC) for Anchor PC for a period up to two years, for the purposes of performing the duties of the session as found in G-3.0201; helping the Anchor congregation discern its future direction, and explore possible options in cooperation with Native Ministries.
- That the Ministry Commission be authorized to seek a fifth member, preferably an Alaska Native elder, to serve on the AC and to replace members as needed, and
- That the AC be expected to give a report at each stated meeting of presbytery.

Before the new AC was able to meet, Rev. MacInnis-Green was called to a congregation in Michigan. A new minister member was sought, and Rev Elizabeth Schultz was appointed to replace Rev. MacInnis-Green. Jenny Alowa, elder from First Presbyterian Church in Anchorage, and Alaska Native (Yupik) was appointed to fill the elder position on the Administrative Commission.

Since May 22, 2019, our Administrative Commission comprised:

- Rev. Dr. Britton Johnston (Moderator and Clerk of Session)
- Rev. Elizabeth Schultz
- Elder Renee Savage
- Elder Clyde Kaneshiro
- Elder Jenny Alowa

This group met in 2019 on the following dates:

March 13 (without Rev. MacInnis-Green or Jenny Alowa), May 22, August 19, and September 18.

The major topics considered in 2019 were:

- Management of the ministry to the homeless
- How to be advocates for the homeless in Anchorage
- Communication and scheduling of meetings of the Administrative Commission
- Summer Rummage Sale
- Seeking help from the presbytery's Administrative Assistant for the task of reconstructing our Session Records.
- Recommending an overture on a declaration of Jubilee to the Presbytery.

We look forward to 2020 as a season of discernment of our calling to congregational life and mission.

Sincerely,



Britton W. Johnston
Clerk

PRESBYTERY OF YUKON
2020 Changes in Terms of Call for Installed Pastors
(Changes from the previous year appear in bold print)

	<u>2019</u>	<u>2020</u>
Rev. Leisa Carrick - United Protestant, Palmer (3/4 time)		
Annual Cash Salary	\$40,401	\$41,613
Manse Valuation (rounded off to nearest dollar).....	\$12,120	\$12,484
Professional Expense Reimbursement (auto, books, other).....	\$1,850	\$1,850
Board of Pensions Core Benefits Coverage.....	Paid	Paid
Family Dental Insurance.....	Yes	Yes
Vision Eyewear.....	Yes	Yes
Employer Matched - Retirement Savings Plan Contributions.....	up to 3% of salary	
Vacation Time	5 weeks	5 weeks
Study Leave Time/Reimbursement ¹	2 weeks/\$2,000	2 weeks/\$2,000
Sick Leave (accumulative).....	1 day/month	1 day/month
Rev. Timothy Carrick - United Protestant, Palmer (3/4 time)		
Annual Cash Salary	\$40,401	\$41,613
Manse Valuation (rounded off to nearest dollar).....	\$12,120	\$12,484
Professional Expense Reimbursement (auto, books, other).....	\$1,850	\$1,850
Board of Pension Core Benefits Coverage	Paid	Paid
Family Dental Insurance.....	Yes	Yes
Vision Eyewear.....	Yes	Yes
Employer Matched - Retirement Savings Plan Contributions.....	up to 3% of salary	
Vacation Time	5 weeks	5 weeks
Study Leave Time/Reimbursement ¹	2 weeks/\$2,000	2 weeks/\$2,000
Sick Leave (accumulative).....	1 day/month	1 day/month
Rev. Piper Bush Cartland - Eagle River Presbyterian Church		
Annual Cash Salary	\$20,231	\$20,231
Housing, Utilities, & Furnishings Allowances	\$49,170	\$49,170
Auto Allowance	\$5,000	\$5,000
Board of Pension Core Benefits Coverage	Paid	Paid
Professional Expense Reimbursement (auto, books, other).....	\$2,000	\$2,000
Dental Insurance	Yes	Yes
Vacation Time	4 weeks	4 weeks
Study Leave Time/Reimbursement ¹	2 weeks/\$2,000	2 weeks/\$2,000
Rev. Luke Jones - Jewel Lake Parish, Anchorage		
Annual Cash Salary	\$45,987	\$46,676
Manse Fair-Market Rental Value	\$25,200	\$25,200
Manse Utilities (estimated).....	\$6,000	\$6,000
Employer Matched - Retirement Savings Plan Contributions.....	\$4,000	\$4,000
Professional Expense Reimbursement (auto, books, other).....	\$3,700	\$3,700
Board of Pensions Core Benefits Coverage.....	Paid	Paid
Vacation Time	3 weeks	3 weeks
Study Leave Time/Reimbursement ¹	3 weeks/\$2,000	3 weeks/\$2,000
Social Security Offset	\$5,905	\$5,958
Sick Leave/Short Term Disability: 30 days initially, accumulating 1 day/month of employment to 90 days.		

¹ Study leave time and reimbursement may be accrued for no more than 3 years.

	<u>2019</u>	<u>2020</u>
Rev. Curt Matz – New Hope Church, North Pole (1/2 time) (congregation has not yet voted)		
Annual Cash Salary	\$32,300	\$32,300
Housing, Utilities, and Furnishings Allowance	\$6,000	\$6,000
Portico (ELCA) Benefits Coverage	Paid	Paid
Professional Expense Reimbursement (auto, books, other)	\$2,000	\$2,000
Vacation	4 weeks	4 weeks
Study Leave Time/Reimbursement ¹	2 weeks/\$1,500	2 weeks/\$1,500
 Rev. Matthew Schultz – First Presbyterian Church, Anchorage		
Annual Cash Salary	\$34,300	\$34,300
Housing, Utilities, and Furnishings Allowance	\$47,500	\$47,500
Professional Expense Reimbursement (auto, books, other)	\$1,757	\$1,500 *
Discretionary Fund	\$1,000	\$1,000
Board of Pension Core Benefits Coverage	Paid	Paid
Vacation Time	4 weeks	4 weeks **
Study Leave Time/Reimbursement ¹	2 weeks/\$1,500	2 weeks/\$1,500 *
* w/ carryover		
** vacation 4 weeks w/up to 8 weeks total carryover		
 Rev. Henry H. Woodall – First Presbyterian Church, Wasilla		
Annual Cash Salary	\$46,440	\$46,440
Housing, Utilities, and Furnishings Allowance	\$30,000	\$30,000
Professional Expense Reimbursement (auto, books, other)	\$2,000	\$2,000
Board of Pensions Core Benefits Coverage	Paid	Paid
Vacation Time	5 weeks	5 weeks
Study Leave Time/Reimbursement ²	2 weeks/\$2,000	2 weeks/\$2,000

¹ Study leave time and reimbursement may be accrued for no more than 3 years.

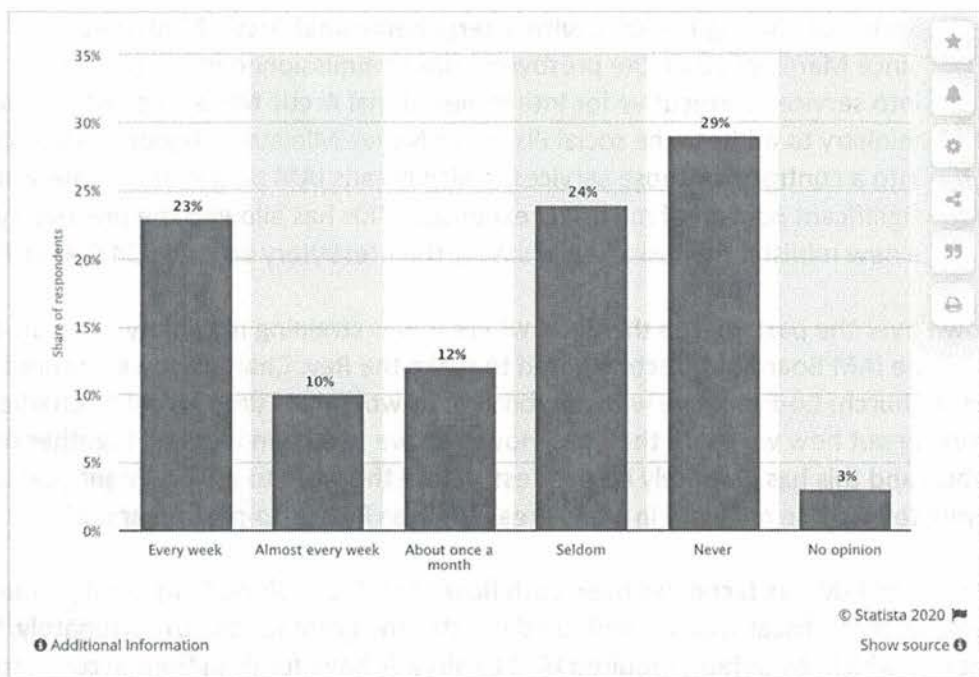
Executive Presbyter's Report 27 February 2020

The Roll of Vision in Congregational Ministry

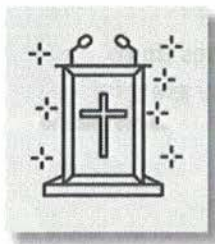
We are well aware that participation in churches has been on a steady decline in the North America for the past 50 years. Congregations that attract newcomers generally show the following characteristics:

- Members with a vital relationship with Jesus Christ, characterized by daily spiritual practices that keep that relationship alive (practices like prayer, Bible Study, service, and meaningful Christian fellowship).
- An urgent purpose/mission that the church strives to fulfill, with public worship and Bible Study that connects that purpose to the gospel we proclaim.
- Discipleship and Fellowship efforts that equip believers for their mission, and builds the teamwork needed for that mission.

The *Vital Congregations Initiative* of The Presbyterian Church (USA) seeks to help congregations develop the vision and practices for this kind of work. The Presbytery of Yukon's Leadership Team can help your congregation connect to this resource if your congregation is interested. For more on this go to the *Vital*



Congregations Initiative website at <https://www.pcusa.org/resource/vital-congregations-revitalization-initiativ-9Q905/>.



The Roll of Pastors in Congregations

At our October 2019 meeting of presbytery, we held a panel discussion on *Grow-Your-Own Leadership*, where we especially discussed the potential for Commissioned Pastors (CPs) in congregations. This model is an important one that is serving some of our churches well. Yet, this raises the question about the unique gifts of Minister of Word and Sacrament (MWS). Is the purpose of the role of the

MWS changing? Does it require more time and skills for mentoring CPs and congregations pursuing mission without a MWS? Are MWS only for privileged ministry settings? How does the unique gifts of CPs and MSWs make sense in ministry, today? I ask these questions noting the following

- The fastest growing church in the presbytery over the past five years has been the Utqiagvik Presbyterian Church, which has two CPs, a full-time MSW, and a part-time MSW.
- Recruiting effective partners from Presbytery of Yukon Churches for IAM ministries has been easiest in churches with CPs.
- The Kuukpik Presbyterian Church in Nuiqsut is exploring whether to form a Pastor Nominating Committee, wondering if this is the moment when their mission requires and MSW.
- New forms of leadership have begun to develop in at least a couple of settings that have neither a CP, nor MSW. These include regular worship leaders who are not ruling elders, informal decision-making because the session does not meet regularly. Some of these new forms of leadership seem to be fairly effective, at least at the moment. However, it is not clear how these new forms of leadership should be understood in the Presbyterian system.

My observation is that God is moving in our presbytery, but we need to pay attention to these new movements of the Spirit, in order to discern how God is leading us, and in order to avoid the pitfalls that come from failure to pay attention.



Status of Sharing the Exec with Intergenerational Arctic Ministries

Since March of 2018, the presbytery has commissioned me to put half of my time into service as executive for Intergenerational Arctic Ministries (IAM), a healing ministry to address the social ills in our Native Ministries Region. IAM entered into a contract for those services, which means IAM paid ½ of my salary and a significant portion of my travel expenses. This has allowed the presbytery to birth a new ministry in Alaska, while saving the presbytery around \$34,000 in 2019.

IAM's work has grown over the past year to the point where it was straining my ability as a part-time executive. Last week the IAM Board of Directors voted to make the Rev. Charlie Brower (retired from the United Methodist Church) Co-Executive with me, both of us working ½ time for IAM. Charlie and I have just begun working out how we share that job. However, we had been working together on IAM goals since November, and this has definitely helped restructure the work to a more manageable load. As a result, I am trying to increase my work in a few areas, such as Pastor-to-pastor support.

One of the biggest hurdles IAM has faced has been cash flow. The Arctic Slope Community Foundation, was assigned to serve as IAM's fiscal sponsor and to administer the grant funds. Unfortunately, the ASCF set up parameters which, by default required IAM to already have funds in their account to meet expenses, expecting to reimburse those funds as they were used. However, the sponsor failed to release the upfront funds, making it impossible to move forward. The presbytery Leadership Team therefore released \$40,000 as an interest-free loan while we negotiate this problem.

Recently, the ASCF hired Patuk Glenn as the new Executive Director on their team. As she comes up to speed, we expect to be able to negotiate new financial processes. In the meantime, IAM is very grateful to the presbytery for keeping this ministry moving in a time of real financial difficulty.

January 14, 2020

The 2018 minutes of Yukon Presbytery have been reviewed with the following notations and actions (by page):

Irregularities – None cited.

Delinquencies (Requires remedy, reported to the Synod) - The following items shall be corrected and reported to the Synod.

10. Session Records Review - the record shows session minutes some church records were reviewed, but does not address those not reviewed. The report should mention that further reviews are underway if so, or list churches that have not submitted records, or the plan for reviewing the rest of the churches, etc. If a church is delinquent, this should be reported and the action (or no action) of the presbytery also reported. During 2020, the Clerk should complete the report and progresses made, etc.

Report of Exam Readers - If the presbytery did not elect, or designate CPM to elect exam readers, the presbytery should do this during 2020. If they were elected and not reported, this should be reported in the next stated clerk's report as a correction to former minutes.

Child Protection Policy (G-3.0103) - The presbytery is directed to develop and approve a policy by June 30, 2020 and report its action to the synod stated clerk.

Exceptions Recording/Parliamentary Errors – None cited.

Suggestions/Comments

9. Insurance - This detail is not required, only attestation is needed, or attach a copy of the certificate of insurance attached to the minutes or included in the supplement.

• Summaries of Remarks (many places) - "In an ordinary society, the minutes should contain mainly a record of what was done at the meeting, not what was said by the members;" and

"The name and subject of a guest speaker can be given, but no effort should be made to summarize his remarks." RONR 11th Ed. p. 470.

These are excellent (even amazing) minutes and go far beyond what is required or suggested by Roberts Rules of Order. While an excellent historical record, comments made by presenters, testimonies, etc. need not be recorded, but can be at the discretion of the Clerk:

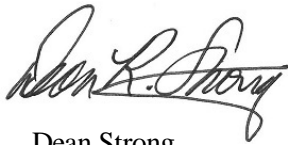
• Leadership Team – Since this team is empowered and delegated power to act on behalf of the presbytery (bylaws Article VII), does it function as and is it subject to the rules of a commission (ruling/teaching elders in numbers as equal as possible, "a full record of its proceedings" incorporated into presbytery records, etc., as in G3.0109b)? Since it is acting on behalf of and *as* the presbytery, it might be good to have the principles of diversity, representation, and ruling/teaching elder balance present in this group.

The record shows the constitutional level of accountability in G-3.0106, 5th paragraph, is being fulfilled, but as the named Board of Trustees of the Corporation, a full record of its proceedings (minutes)

2018 Yukon Minutes Review
January 14, 200
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must be created and preserved. Is this being done, and if so, please include a notation in the report of the Leadership Team that a full record has been created and is available, and where.

The Presbytery of Yukon is blessed to be served by a clerk with the attention to detail and overall excellence as Sharon Rayt.

A handwritten signature in cursive script, appearing to read "Dean Strong".

Dean Strong
Stated Clerk