



**2023 WINTER STATED MEETING
MINUTES**

AND

**ANNUAL MEETING OF THE
CORPORATION**

**EAGLE RIVER PRESBYTERIAN CHURCH
EAGLE RIVER, ALASKA**

FEBRUARY 24 AND 25, 2023

DRAFT MINUTES

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THEME: SEEKING GOD’S GUIDANCE AND DIRECTION

*So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!
2 Corinthians 5:17 (NRSV).*

FRIDAY, FEBRUARY 24, 2023

OPENING SERVICE OF WORSHIP

The winter meeting of the Presbytery of the Yukon opened at 9:00 a.m. at the Eagle River Presbyterian Church, Eagle River, Alaska, with a devotional worship service and singing.

PLENARY SESSION 1

Moderator Rev. Joseph Reid of Utqiagvik called the meeting to order at 9:30 a.m. Stated Clerk, Elder Doreen McNeill, confirmed we had a quorum. It was moved and seconded to approved the docket. **Motion was APPROVED.**

CONVENE

Moderator Rev. Joseph Reid of Utqiagvik called this in-person meeting to order at 9:30 a.m. Stated Clerk, Elder Doreen McNeill, confirmed a quorum.

DECLARATION OF QUORUM

The moderator declared a quorum. In accordance with G-3.0304 and bylaw provisions, elders representing at least three churches, three ministers and a minimum of 10% of members present constitutes a quorum.

Current Presbytery membership (active ministers + enrolled elders): 49
Number of minister members present: 14
Number of elders enrolled and present (representing 14 churches) 14
Percentage of members present 49%

Roll

The roll consisted of individuals present at any of the four plenary sessions in person.

Ministers of Word & Sacrament members present (14)

Leisa Carrick – interim executive presbyter; co-pastor, United Protestant PC
Alison Burchett – supply pastor, Trinity PC
Timothy Carrick – co-pastor, United Protestant PC
Piper Cartland – pastor, Eagle River PC
Ellen Johnson-Price – supply pastor, Immanuel PC
Luke Jones – pastor, Jewel Lake Parish
Curt Karns – honorably retired
Dean Knapp – honorably retired
Israel Nelson – honorably retired
Joseph Reid – stated supply, Utqiagvik PC
Matt Schultz – pastor, First Anchorage PC
Kiyong Seo – member-at-large
Henry Woodall – pastor, First Wasilla PC
Seung Hyun Yoo – pastor, First Korean PC

Commissioned pastors (CP) present (5)

Mary Ellen Lucas – Delta PC,
Delta Junction
Miranda Rexford-Brown,
Utqiagvik PC, Utqiagvik
Virginia Kasak – Kuukpik PC,
Nuiqsut

Marjorie Poggas – Jewel Lake
Parish, Anchorage
Debbie Melton – United Protestant
PC, Palmer

Churches represented by an elder commissioner (9) *

Nancy Basinger Davis, Eagle River PC, Eagle River
Matthew Hobbie – Eagle River PC, Eagle River
Winifred Findley – First PC, Anchorage
Sam Phillips – Elder, First PC, Wasilla
Elsie Eckman – Immanuel PC, Anchorage
Dennis Rogers – Jewel Lake Parish
Ida Angasan – Kaktovik PC, Kaktovik
Ron Illingworth – New Hope PC, North Pole
John Russell – Trinity PC, Anchorage
Jo Ann Bantz – Trinity PC
Paula Long – University Community PC, Fairbanks

* When a church supplies two commissioners, only one commissioner had the right of vote in a particular session.

Other elder voting members present (6)

Doreen McNeill – Stated Clerk
Danna Larson – Certified
Christian Educator
Shirley Novak – moderator,
Nominating Committee

Barbara Brown – Leadership
Team
Jan Burger – Leadership Team
Bob Christensen – Leadership
Team

Minister members excused/absent (9)

Timothy Baranoski – Army
chaplain
Patrick Bracken – Army chaplain
Sandy Faison – honorably retired
Britt Johnston – honorably retired
William Ng – honorably retired

Jennifer Pottinger – member-at-
large
Elizabeth Schultz – member-at-
large
Johan Shin – member-at-large
William Ng – honorably retired

Churches not represented (7)

Anchor PC
Atqasuk Chapel
Chapel in the Mountains
Fairbanks Korean PC

Gambell PC
Olgonik PC
Savoonga PC

Other voting members excused/absent (6)

CP Lucy Apatiki – Leadership Team
CP Cora Akpik – Olgonik
CP Leah Hathaway – Jewel Lake
Parish

CP Maxine Nayakik – Olgonik PC
CP Matthieu Tinkelenberg – New
Hope PC
CP June Walunga – Gambell PC

Guests and staff granted voice

Dennis Berry – moderator,
Executive Presbyter Search
Committee
Rachel Graham – Presbytery
Financial Officer
Dean Mielke, Mission Devel.
Certification Program

Rev. Rob Hagan – Regional
Ministry Relations Officer,
Presbyterian Foundation
Jenny Rogers – Jewel Lake Parish
Diane Walters – Eagle River PC

LAND ACKNOWLEDGEMENT

The day’s session began with the land acknowledgment: As part of truth and reconciliation, the Presbytery of Yukon acknowledges that we gather on the traditional lands of the Dena’ina Athabascans. For thousands of years, the Dena’ina have been and continue to be the stewards of this land. It is with gratitude and respect that we recognize the contributions, innovations, and contemporary perspectives of the upper Cook Inlet Dena’ina.

ADOPTION OF THE DOCKET

It was moved and seconded to approved the docket. Motion was **APPROVED** with no objections.

STATED CLERK’S REPORT – PART I

Stated Clerk, Doreen McNeill, presented the written report.

Approval of minutes

Minutes of the October 6-8, 2022 Fall Stated Presbytery meeting and the January 7, 2023 Special Presbytery were **APPROVED**, as written.

Information provided for Reporting Purposes

1. Permanent Judicial Commission Rosters:

D-5.0206b requires the stated clerk to provide annually a roster of those members of the Permanent Judicial Commission (PJC) whose terms have expired within the past six years. Whenever the PJC reports its inability to obtain a quorum, the stated clerk shall immediately select, by rotation from that roster, a sufficient number of former members of the PJC to constitute a quorum.

.....2022CP Joseph Brock.....Elder Michael Jeffrey CP Marjorie Poggas

.....2021Rev. Ellen Johnson-Price.Elder Jim Powell

.....2020Rev. Britt Johnston Rev. Matt Schultz

Current PJC Roster

.....2026Rev. Curt Karns (replaces Rev. Wendy Christianson)

.....2026Rev. Elizabeth Schultz

.....2027Rev. Luke Jones

.....2027	CP Mary Ellen Lucas (Delta PC)
.....2027	Elder Bob Christensen (First Wasilla PC)
.....2027	Elder David Rohwer (University Community PC)
.....2028	Elder David Roghair (Utqiagvik PC)

.....Elder/Minister Parity Report (as of January 1, 2023)

Active Ministers*

Validated Ministry.....	13
Members-At-Large.....	3
Honorably Retired (HR).....	4
Total active ministers.....	20

Ruling Elders

Church Elder Commissioners.....	21
Commissioned Pastors	13
Certified Christian Educator.....	1
Other Enrolled Elders	5
.....Total ruling elder members	40

Inactive Ministers

.....Validated Ministry	1
.....Honorably Retired	2

*Active is defined as having attended a presbytery meeting within the past two years or an active committee member.

Because the number of ruling elders exceeds the number of active ministers within the bounds of the presbytery, there is no need to add additional ruling elder commissioners to fulfill the principles of participation and representation. [G-3.0301]

3. Correspondence

a. First PC, Anchorage. December, 2022 update on a project to help over a hundred homeless to move into more permanent housing. “The church is set to transfer ownership of this property [Guest House] to an Anchorage-based nonprofit. The church spent no money and raised no money, as planned! There is a chance that the transfer requires the church to receive ten dollars. If so, we [the church] will likely just donate that to the municipality.” Background information appears in the Fall 2022 stated clerk’s report.

b. Synod distribution from Presbyterian Foundation Funds: At its meeting on December 8, 2022, the Synod of Alaska–Northwest approved the distribution of remaining cash and Presbyterian Foundation earnings (based on donor restrictions) to its presbyteries. The restricted amount of \$3,905.81 is to be used according to the restrictions below.

- Housing Ministry Fund - Restriction: for housing ministry or homeless ministries within bounds of a presbytery \$167.64
- Mission Fund (NMPF) - Restriction: for mission needs, as determined by your presbytery: \$86.59
- Elias Foundation (0028) - Restriction: Christian Ed. within Synod for scholarship or program, where need greatest \$140.96
- Armenta Merchant Fund (0676) - Restriction: mission support for small congregations in AK, consult w Presbytery within Alaska/allocated same way as Elias \$2,043.93

- Armenta Merchant Fund (5348) - Restriction: for small congregations and missions in Alaska \$436.85
- Janette Hansen Fund - Restriction: camps in your presbytery \$121.72
- Underwood Fund - Restriction: aviation mission within Synod/AK/Yukon Travel \$164.93
- Morris Evangelism - Restriction: evangelism focus \$591.91
- Schaffer Family Foundation - Restriction: as determined by your presbytery leadership \$151.29

4. Presbytery of Yukon Insurance Coverage

Program: Insurance Board Policy Period: 1/1/2023 to 1/1/2024

Named Insured: Presbytery of Yukon, Chapel in the Mountains, Kuukpik Presbyterian Church (PC), Atqasuk Chapel, Delta PC

Gambell PC (new building), Kaktovik PC, Olgonik PC, Savoonga PC, Intergeneration Arctic Ministries (IAM).

The Memorandum of Insurance (appendix A), provides detailed category breakdowns, as well.

5. Leadership Team Actions.

The Leadership Team serves as the presbytery’s Board of Directors and Board of Trustees. A record of the proceedings will be posted on the Presbytery of Yukon’s website as minutes become available.

a) November 29, 2022 Leadership Team Meeting:

- Approved the Executive Presbyter Ministry Information Form (MIF) and job description that will be posted on the Presbytery of Yukon website and the Church Leadership Connection (CLC) to advertise for this position.
- Approved and sent a letter on Presbytery of Yukon letterhead, with Stated Clerk Sharon Rayt’s signature, from Intergenerational Arctic Ministries, North Slope Borough, Arctic Slope Regional Corporation, and the Presbytery, inviting General Assembly stated Clerk J. Herbert Nelson II to return to Utqiagvik as keynote speaker for the 2023 Kivgiq, February 1-4.
- Approved employment of Doreen McNeill beginning December 5, 2022 and calling a special Presbytery meeting in early January to elect a new stated clerk.
- Approved Sharon Rayt to continue employment in an advisory capacity after the Stated Clerk election until no later than after the February 2023 Presbytery meeting.
- Approved a special Presbytery Meeting on January 7 at 10:00 a.m., with Joseph Reid as moderator. Meeting purposes were to vote on Book of Order (Worship) amendments, elect a Stated Clerk, and act on Ministry Commission’s recommendation to close Anchor Presbyterian Church and appoint an Administrative Commission.
- Voted to make no changes to distribution of earnings investments, keeping the interest rate at 2%.

PROPOSED CONSTITUTIONAL AMENDMENTS TO THE BOOK OF DISCIPLINE:

Rev. Ellen Johnson-Price of Immanuel Presbyterian Church presented the proposed constitutional amendments to the Book of Discipline: 22-CC to 22-GG. Rev. Price-Johnson explained that amendments 22-CC through 22-FF made specific changes to those sections, but amendment 22-GG replaced the entire Church Discipline Section. In case 22-GG does not gain a majority vote of all presbyteries, it was necessary to vote on each amendment, even though passage of 22-GG would make the other amendments moot.

Amendment 22-CC – D-3.0106 When Jurisdiction Ends. It was moved and seconded to approve the amendment. Motion was unanimously **APPROVED**.

Amendment 22-DD – D-10.0302 If charges Are To Be Filed. Motion was unanimously **APPROVED**.

Amendment 22-EE – D-10.0303 Petition for Review. It was moved and seconded to approve the amendment. Motion was unanimously **APPROVED**.

Amendment 22-FF –Amending the use of “the Accused” in the current rules of discipline. It was moved and seconded to approve the amendment. Motion **FAILED** by a show of hands; 8 yea to 12 nay.

Following prayer, the meeting recessed at 12:30 p.m. for lunch provided by Eagle River Presbyterian Church.

PLENARY SESSION 2

Scripture and song brought participants together at 1:30 p.m. Moderator Rev. Joseph Reid called the meeting to order.

PROPOSED CONSTITUTIONAL AMENDMENTS TO THE BOOK OF DISCIPLINE, CONTINUED

Rev. Ellen Johnson-Price of Immanuel Presbyterian Church continued with the proposed constitutional amendments to the Book of Discipline.

Amendment 22-GG – Replacing the current “Rules of Discipline” with a new “Church Discipline” section.

It was moved and seconded to approve the amendment. Motion was unanimously **APPROVED**.

COMMISSIONER TESTIMONIES

Commissioner reports were given by Chapel in the Mountains (Rev. Curt Karns), Kuukpik (CP Virginia Kasak) and First Anchorage (Elder Winnie Findley). *Elder Matthew Hobbie led the prayer for these churches.*

MINISTRY COMMISSION REPORT

Rev. Piper Cartland and Commissioned Pastor (CP) Debbie Melton presented the Ministry Commission Report in Appendix C. No action was needed because the Ministry Commission acted on behalf of the Presbytery of Yukon.

BINGLE CAMP MINISTRIES:

Rev. Henry Woodall gave a presentation on this inter-denominational Christian camp on property owned by Presbytery of Yukon. Bingle Camp will be hosting campers this summer and has many needs.

2022 FINANCIAL REPORT:

Finance officer Rachel Graham and Elder Bob Christensen (Stewardship Committee chair) presented the 2022 Finance Report and updated 2021 Finance Report in Appendix D.

NOMINATING COMMITTEE REPORT-PART 1:

Elder Shirley Novak presented the following names for the positions up for election:

Moderator, Class of 2024—Jan Burger (Road System) United Protestant Church, Palmer

Moderator Elect, Class of 2024—Luke Jones (Road System) Jewel Lake Parish

Treasurer, Class of 2026—CP Joseph Brock (Road System) United Protestant Church

Ministry Commission Co-Moderator, Class of 2026—Ron Illingworth (Road System) New Hope

Ministry Commission Elder Member, Class of 2026—Ida Angasan (Native Ministries) Kaktovik

Ministry Commission Elder Member, Class of 2026—Rev. Ellen Johnson-Price (Road System) Immanuel

Ministry Commission Elder Member, Class of 2026—Rev. Rich Mauer (Road System) Delta Junction

One position remains unfilled: Leadership Team Co-Chair, Class of 2026.

THE BIG QUESTIONS (PART 2)

Rev. Alison Burchett of Trinity Presbyterian and Rev. Henry Woodall of First Presbyterian, Wasilla the question to be considered in small groups, “*What does your dream church look like, feel like, act like?*” After 30 minutes, participants came together in song and scripture. Break-out groups briefly shared results of their discussions. See appendix B for written responses.

Following prayer, the meeting recessed at 5:30 p.m. for dinner and fellowship.

WORSHIP SERVICE

A worship service convened at 7 p.m. which included communion and a celebration of Anchor Presbyterian Church’s ministry, and a memorial report of Elders, Commissioned Pastors, and Ministers of Word and Sacrament who passed away in 2022.

SATURDAY, FEBRUARY 25, 2023

PLENARY SESSION 3

Moderator Rev. Joseph Reid reconvened the meeting at 9:30 a.m., after singing hymns and scripture led by Rev. Woodall and Rev. Cartland and an opening prayer,

A quorum was declared.

ELDER COMMISSION TESTIMONIES

Reports were given by elder commissioners from Trinity PC (elder Jo Ann Bantz) and Eagle River PC (elder Nancy Basinger Davis.) *Elder Jan Berger led the prayer for these churches, as well as Olgonik and Fairbanks Korean Presbyterian churches, who were not represented at this meeting.*

NOMINATING COMMITTEE

Elder Shirley Novak reported she had a nomination for the Leadership Team Co-Chair Class of 2026: CP Marjorie Poggas of Jewel Lake Parish. Shirley placed into nomination all the names presented from the Nominating Committee. It was moved that nominations from the floor be closed and a unanimous ballot be cast for all the names presented by the Nominating Committee. Motion was **APPROVED**.

MODERATOR INSTALLATION

Outgoing moderator Rev. Joseph Reid installed elder Jan Burger as the new moderator. Rev. Leisa Carrick led a prayer of installation.

INTERGENERATIONAL ARCTIC MINISTRIES (IAM) REPORT

Rev. Leisa Carrick and Rev. Curt Karns gave an update about IAM, including appreciation for Presbytery's financial support, Listening Way listeners, Sunday School has begun in four churches. Rev. Karns passed out IAM brochures.

BIG QUESTION PART 3

At 10:30 a.m. the meeting broke into small groups to discuss the Big Question Part 3: *What does Presbytery mean to you?* The meeting reconvened at 11:15, with small groups sharing what they discussed about Presbytery as an organization. See Appendix B for a summary of written responses.

ELDER COMMISSIONER TESTIMONIES

Reports were given by elder commissioners from Immanuel PC (elder Elsie Eckman), and United Protestant (CP Debbie Melton). *Rev. Matt Schultz led the prayer for these churches.*

PROPOSED CONSTITUTIONAL AMENDMENTS TO THE BOOK OF WORSHIP

CP Mary Ellen Lucas presented the proposed amendments to the Book of Worship, amendments 22-T through 22-BB.

Amendment 22-T – W-3.0205 Confession and Forgiveness. It was moved and seconded to approve the amendment. Motion **FAILED** by voice vote.

Amendment 22-U – W-3.0409 Theology of the Lord's Supper. It was moved and seconded to approve the amendment. Motion **FAILED** by voice vote.

Amendment 22-V – W-3.0141 Communion. It was moved and seconded to approve the amendment. Motion was unanimously **APPROVED**.

Amendment 22-W – W-4.0403 Order of Worship. It was moved and seconded to approve the amendment. Motion was unanimously **APPROVED**.

Amendment 22-X – W-5.0104 Household Worship. It was moved and seconded to approve the amendment. Motion **FAILED** by a show of hands.

Amendment 22-Y – W-5.0104 Household Worship. It was moved and seconded to approve the amendment. Motion **FAILED** unanimously.

Amendment 22-Z – W-5.0201 The Church's Ministry Within The Community of Faith. It was moved and seconded to approve the amendment. Motion **FAILED** unanimously.

NATIVE MINISTRIES AND ROAD SYSTEM MINISTRIES MEETINGS

At 12:15 p.m., the meeting broke into Native Ministries and Road System Ministries groups to discuss the Big Questions over lunch.

PLENARY SESSION 4

Plenary Session 4 began at 1:15 p.m. with scripture and song led by Reverends Woodall and Cartland.

Moderator Jan Burger called the meeting to order and declared a quorum.

COMMISSIONER TESTIMONIES

Reports were given by elder commissioners from Anchorage First Korean PC (Elder Steve Bang), Jewell Lake Parish (Elder Dennis Rogers,) and First Wasilla PC (Elder Sam Phillips). *Elder Ron Illingworth led the prayer for these churches.*

PROPOSED CONSTITUTIONAL AMENDMENTS TO THE BOOK OF WORSHIP, CONTINUED

CP Mary Ellen Lucas continued with the Book of Worship Proposed Constitutional Amendments 22-T through 22-BB.

Amendment 22-AA – W-5.0204 Pastoral Care. It was moved and seconded to approve the amendment. Motion was unanimously **APPROVED**.

Amendment 22-BB – W-5.0204 Pastoral Care. It was moved and seconded to approve the amendment. Motion was unanimously **APPROVED**.

PRESBYTERIAN FOUNDATION

Rev. Rob Hagan – Regional Ministry Relations Officer, Presbyterian Foundation gave a presentation on technology resources for churches, specifically concerning on-line giving.

YOUR CHURCH'S FACE ON TECHNOLOGY

Rev. Alison Burchett gave a presentation on the importance of having a professional-looking website, updated information, and how to use social media for outreach.

EXECUTIVE PRESBYTER SEARCH COMMITTEE

Dennis Berry gave an update on the search for a new Executive Presbyter. The committee hopes to have someone in place by this summer.

RETIREMENT

Elder Barbara Brown and Rev. Piper Cartland led recognition of elder Sharon Rayt for her 23 years of service as Presbytery of Yukon's Stated Clerk and presented her with a gift.

BIG QUESTIONS, SOME CONCLUSIONS

- People wanted more time to discuss issues about the off-road churches
- People liked breaking into smaller groups for discussions
- People would like to find a way to communicate with each other between the Presbytery meetings, such as a Facebook group where churches could exchange information and needs
- People liked the Big Questions exercise
- People would like to hire a marketing professional to help churches update their on-line presence. To be determined how churches would contribute to that person's salary
- People desired follow-through after discussions
- People desired revitalization of partner churches and help for churches to connect with each other.
- People liked the time spent in worship, music to re-gather the sessions, and table talks

It was moved and seconded to adjourn the meeting.

The meeting closed with prayer at 4:10 p.m.

ADJOURN

The meeting adjourned at 4:10 pm with prayer.



APPENDIX A, MEMORANDUM OF INSURANCE

2023 PROPERTY CHANGES WHAT THIS MEANS TO YOU

DEFINITIONS

“Participant” – means a designated insured as identified in the Memorandum of Insurance as issued by Insurance Board.

“Location(s)” means any single building, and its appurtenant structures, that is separated from other buildings by intervening ‘clear space’. As used in this definition, ‘clear space’ means the open area between one or more buildings, which will not support the spread of fire. For purposes of this definition, breezeways and similar structures are not deemed to support the spread of fire, and are considered appurtenances of the larger building to which they are attached

WHAT THIS MEANS TO YOU – This is just a clarification. No material impacts.

FLOOD COVERAGE

Flood coverage: As scheduled in individual Memorandum of Insurance, not to exceed \$1,000,000 per occurrence and annual aggregate during any policy year.

WHAT THIS MEANS TO YOU – If your coverage includes Flood Coverage, it is indicated on the Memorandum of Insurance. Previously, the coverage limit was the Blanket Limit.

ROOFING SURFACE

Replacement Cost coverage (if otherwise applicable to such property) does not apply to roof surfacing for roofs over twenty (20) years old at time of loss, except for slate roofs which are subject to Replacement Cost coverage. Instead, we will determine the value of roof surfacing at “Actual Cash Value” as of the time of loss or damage.

WHAT THIS MEANS FOR YOU – If your roof is over 20 years old at the time of a loss, your claim will now be settled on an “Actual Cash Value” basis instead of a Replacement Cost Basis. Replacement Cost means the full cost to repair or replace with like kind and quality. Actual Cash Value means Replacement Cost minus Depreciation. Depending upon the age of your roof, if your roof is over 20 years old, this will reduce the payment to replace your roof and this amount can be significant.

FUNGUS, WET ROT, DRY ROT AND BACTERIA

Limited coverage for fungus, Wet Rot, Dry Rot and Bacteria limited to \$250,000

WHAT THIS MEANS FOR YOU – Prior to 2023, the sublimit within the coverage for fungus, Wet Rot, Dry Rot and Bacterial was limited to \$3,000,000. Beginning in 2023, claims related to Fungus, Wet Rot, Dry Rot and Bacteria will now be limited to \$250,000.

GOLD SEAL ENDORSEMENT: UNINTENTIONAL UNDER INSURANCE

If the amount of physical loss or damage to the property exceeds the "Location" limit applying to such property, we will pay the cost to repair or replace the property, up to 115% of the Participant's stated building and contents value for the damaged "Location" as scheduled on the Memorandum of Insurance", if the under insurance was unintentional.

WHAT THIS MEANS FOR YOU – Previously, the Insurance Board would pay Up to 125% of the Participant's blanket limit of insurance on file with the United Church Insurance Association. Beginning in 2023, the percentage has been reduced to 115% and it is now based upon a location instead of the Blanket Limit.

Unintentional under insurance coverage is excluded for Flex participants.

LOSS PAYMENT

Repair, rebuild or replace the property with other property of like kind and quality or performing the same function.

WHAT THIS MEANS TO YOU – Prior to 2023, the Loss Payment was based upon Replacement Cost, meaning like kind and quality. Beginning in 2023, the Loss Payment wording changes and will allow for loss payment based upon the cost of material and labor that performs the same function. An example of this would be if your church has walls constructed of wood lathe and plaster, the payment will be based upon the cost to repair using current building practices which are wood studs and drywall.

HISTORICAL BUILDINGS ENDORSEMENT

For buildings (or structures) that are listed with the National Register of Historic Places or that are designated as National Historic Landmarks, the Company will adjust loss or damage on a Historical Replacement Cost basis. Historical Replacement Cost will be the cost to repair, rebuild or replace the damaged parts of buildings (or structures) with the same materials, workmanship, and architectural features at the same Location and for similar occupancy. If the same materials, workmanship, and architectural features are no longer available, the Company will pay to repair, rebuild, or replace with available materials, workmanship and architectural features that resemble those that existed prior to the loss or damage

WHAT THIS MEANS FOR YOU – Because of the change to Loss Payment Provisions as stated above, this change was necessary to clarify that if a building is designated as above, the repairs will not be with similar, but with same material and workmanship. If your building is not designated as listed above, this does not apply to you.



1468 W. 9th Street, Suite 350
 Cleveland, OH 44113
 (800)437-8830 Fax (216)736-3239
 www.InsuranceBoard.org

PACKAGE POLICY COVERAGE SUMMARY

NAME AND MAILING ADDRESS OF INSURED
PRESBYTERY OF THE YUKON 616 W.
10TH AVE ANCHORAGE, AK 99501

Your Agent: United Church Insurance Services
Telephone: 1 (877) 597-8247

MEMORANDUM NO./IB NO. PKP008119513 / P000030800
POLICY PERIOD **From: 1/1/2023 To: 1/1/2024**

12:01 AM Standard Time at your address shown above.

This document is to evidence that the organization named above is or will be an insured under master policies issued to United Church Insurance Association (aka Insurance Board). Churches and affiliated entities and organizations of Protestant denominations covenantally aligned with the United Church of Christ are eligible to participate in this insurance program administered by Insurance Board. Coverage is for the stated time period and the coverages shown below. A detailed Memorandum of Insurance is attached. This document is for informational purposes only and does not amend or alter the terms, exclusions and conditions of the master policies. Any restatement below of limits of insurance shown elsewhere in the policy does not increase your limits of insurance.

COVERAGE PART DESCRIPTION

PROPERTY	.....	Included
	<i>Property Limit – Total Value</i> \$16,049,597	
	<i>Deductible</i> \$5,000	
INLAND MARINE	.....	Included
	<i>Scheduled Fine Arts:</i>	
	<i>Scheduled Commercial Articles & Miscellaneous Equipment:</i> \$19,899	
CRIME	.....	Included
GENERAL LIABILITY	.....	Included
UMBRELLA	.....	Included
ABUSIVE ACTS & PASTORAL LIABILITY	.....	Included
DIRECTORS & OFFICERS LIABILITY	.....	Included
OWNED AND LEASED AUTOMOBILE	.....	Not Included
HIRED & NON-OWNED AUTOMOBILE LIABILITY	.....	Included

TOTAL PACKAGE POLICY PREMIUM: \$51,333

(see separate invoice for payment instructions)

** Coverage for Owned or Leased Vehicles, if insured through the IB Program, is on a separate Memorandum of Insurance or IB Program related Insurance Summary.*

Date Issued: 12/18/2022



1468 W. 9th Street, Suite 350
Cleveland, OH 44113
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www.InsuranceBoard.org

PROPERTY PROGRAM
MEMORANDUM OF INSURANCE

NAME AND MAILING ADDRESS OF INSURED
PRESBYTERY OF THE YUKON 616 W.
10TH AVE ANCHORAGE, AK 99501

Your Agent: United Church Insurance Services
Telephone: 1 (877) 597-8247

MEMORANDUM NO./IB NO. PKP008119513 / P000030800
OTHER NAMED INSURED(S)

PRESBYTERY OF THE YUKON / ATQASUK CHAPEL / CHAPEL IN THE MOUNTAINS / DELTA PRESBYTERIAN CHURCH / GAMBELL PRESBYTERIAN CHURCH / KAKTOVICK PRESBYTERIAN CHURCH / KUUKPIK PRESBYTERIAN CHURCH / PRESBYTERY OF THE YUKON / SAVOONGA PRESBYTERIAN CHURCH / OLGONIK PRESBYTERIAN CHURCH / INTERGENERATION ARCTIC MINISTRIES (IAM)

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POLICY PERIOD **From: 1/1/2023 To: 1/1/2024** 12:01 AM Standard Time at your address shown above.

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Date Issued: 12/18/2022

PKP008119513 / P000030800

**COMMERCIAL PROPERTY
(EQUIPMENT BREAKDOWN
INCLUDED)**

Limit - Total Values: \$16,049,597
Deductible: \$5,000

PROPERTY SCHEDULE

Loc #/Bldg #	Address	Description of Premises	Applicable Coverages	Construction Type	Building Value	Contents Value
02-01	257 Airport St Anaktuvuk Pass, AK 99721	CHAPEL IN THE MOUNTAINS	GS FL EQ	Frame	\$718,049	\$71,805
003-001	LOT 5/BLK 9/PLOT AKP ANAKTUVUK PASS, AK 99721	CHURCH IN THE MOUNTAINS-OLD	GS	Frame	\$91,389	\$9,141
004-001	LOT 8/BLK 9/PLOT AKP ANAKTUVUK PASS, AK 99721	CHURCH IN THE MOUNTAINS	GS FL EQ	Frame	\$385,134	\$38,513
05-01	324 Pausanna St Nuiqsut, AK 99789	KUUKPIK CHURCH	GS FL EQ	Frame	\$1,188,043	\$78,331
05-02	324 Pausanna St Nuiqsut, AK 99789	KUUKPIK MANSE	GS FL EQ	Frame	\$1,148,877	\$104,445

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PKP008119513 / P000030800

06-01	413 SHUGLUK ST. ATQASUK, AK 99791	ATQASUK CHAPEL	GS FL EQ	Frame	\$835,546	\$83,556
007-001	1760 Richardson Way SW Delta Junction, AK 99737	DELTA JUNCTION CHURCH	GS FL EQ	Frame	\$848,604	\$195,830
007-002	1760 Richardson Way SW Delta Junction, AK 99737	DELTA JUNCTION MANSE	GS FL EQ	Frame	\$939,991	\$26,110
007-003	1760 Richardson Way SW Delta Junction, AK 99737	DELTA JUNCTION OLD CHURCH	GS FL EQ	Frame	\$417,775	\$19,584
007-004	1760 Richardson Way SW Delta Junction, AK 99737	DELTA JUNCTION WELLHOUSE	GS FL EQ	Frame	\$65,276	\$1,305
008-001	29 Presbyterian Church Rd, Nguungaya Rd (locally) SAVOONGA, AK 99769	SAVOONGA PRESBYTERIAN CHURCH	GS FL EQ	Frame	\$1,658,041	\$104,445
008-002	29 Presbyterian Church Rd, Nguungaya Rd (locally) SAVOONGA, AK 99769	UTILITY BUILDING	GS FL EQ	Frame	\$52,221	\$5,223

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Date Issued: 12/18/2022

PKP008119513 / P000030800

11-01	545 Main Street Wainwright, AK 99782	Olgonik Church	GS FL EQ	Frame	\$1,114,268	\$100,191
11-02	545 Main Street Wainwright, AK 99782	Olgonik Manse	GS FL EQ	Frame	\$835,701	\$28,529
001-001	616 W. 10TH AVE, (CONTENTS ONLY) ANCHORAGE, AK 99501	PRESBYTERY OFFICE - Contents Only	GS FL EQ	Joisted Masonry	\$00	\$39,165
010-001	12 Q Building Road Gambell, AK 99742	Gambell PC	GS FL EQ	Frame	\$3,342,805	\$111,427
009-003	101 1st St Kaktovik, AK 99747	SHED	GS FL EQ	Frame	\$25,068	\$0
009-002	101 1st St Kaktovik, AK 99747	MANSE	GS FL EQ	Frame	\$403,413	\$28,853
009-001	101 1st St Kaktovik, AK 99747	KAKTOVICK PRESBYTERIAN CHURCH	GS FL EQ	Frame	\$874,714	\$58,229

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PKP008119513 / P000030800

SPECIAL COVERAGES – DEDUCTIBLES AND RESTRICTIONS

Note: In the preceding schedule under ‘Applicable Coverage’, the following endorsements and coverage options may apply as indicated: FL means Flood; EQ means Earth Movement; FV means Functional Building Value; RL means Roof Surfacing (ACV) Endorsement; GS means Gold Seal.

FLOOD

Election of the “Flood” coverage option must be indicated on the Participant’s Memorandum of Insurance for coverage to apply See Schedule
As scheduled in individual Memorandum of Insurance, coverage not to exceed \$1,000,000 per occurrence and annual aggregate during any policy year.

Deductible is the same as for all other perils except Earth Movement, Hurricane & Named Storm. Deductible is as shown on page 1 of this Memorandum of Insurance.

Note: Coverage is unavailable for locations in Federal Flood Zones starting with A or V.

EARTH MOVEMENT (EQ)

Election of the “Earth Movement” coverage option must be indicated on the Participant’s Memorandum of Insurance for coverage to apply. See Schedule

Deductible is 3% of stated values at each location, and for each occurrence in all states, except for locations in CA, the deductible is 5%.

HURRICANE & NAMED STORM

Deductible is a percentage of the stated values for each location and for each occurrence in the following localities: Included for All Locations

1. **5 percent deductible for entire state of Florida, and the following counties/cities/parishes by state:**

Alabama:	Baldwin, Mobile;
Georgia:	Bryan, Camden, Chatham, Glynn, Liberty, McIntosh;
Louisiana:	Calcasieu, Cameron, Iberia, Jefferson, Lafourche, Livingston, Orleans, Plaquemines, St. Mary, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany, Terrebonne, Vermilion;
Mississippi:	Hancock, Harrison, Jackson;
North Carolina:	Beaufort, Bertie, Brunswick, Camden, Carteret, Chowan, Craven, Currituck, Dare, Hyde, Jones, New Hanover, Onslow, Pamlico, Pasquotank, Pender, Perquimans, Tyrrell, Washington;
South Carolina:	Beaufort, Berkeley, Charleston, Georgetown, Horry, Jasper;
Texas:	Aransas, Brazoria, Calhoun, Cameron, Chambers, Galveston, Jefferson, Kenedy, Kleberg, Liberty, Matagorda, Newton, Nueces, Orange, Refugio, San Patricio, Victoria, Will

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PKP008119513 / P000030800

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2. **2 percent deductible for entire state of Hawaii, and the following counties/cities/parishes by state:**

Georgia: Brantley, Charlton, Effingham, Long, Wayne;

Louisiana: Acadia, Ascension, East Baton Rouge, Iberville, Jefferson Davis, Lafayette, Tangipahoa, Washington, West Baton Rouge;

Mississippi: George, Pearl River, Stone;

North Carolina: Bladen, Columbus, Duplin, Hertford, Lenoir, Martin, Pitt; Colleton,

South Carolina: Dorchester, Williamsburg;

Texas: Bee, Brooks, Fort Bend, Goliad, Hardin, Harris, Hidalgo, Jackson, Jim Wells, Wharton;

Virginia: Accomack, Chesapeake City, Gloucester, Hampton City, Isle of Wight, James City, Lancaster, Mathews, Middlesex, Newport News, Norfolk City, Northampton, Northumberland, Poquoson City, Portsmouth City, Suffolk City, Surry, Virginia Beach City, Westmoreland, Williamsburg City, York;

Business Income, including	Actual Loss Sustained - Up to \$500,000
Extra Expense	Included
Tuition & Fees (one year from date of restoration)	Included
Upgrade to Green Coverage	Up to \$50,000
Terrorism Coverage	Included
Unscheduled Fine Arts	\$25,000
Valuable Papers and Records	\$25,000
Accounts Receivable	\$25,000
Electronic Data & Media	\$25,000
Ordinance or Law	\$500,000

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Date Issued: 12/18/2022

PKP008119513 / P000030800



1468 W. 9th Street, Suite 350
Cleveland, OH 44113
(800)437-8830 Fax (216)736-3239
www.InsuranceBoard.org

**COMMERCIAL CRIME
MEMORANDUM OF INSURANCE**

NAME AND MAILING ADDRESS OF INSURED
PRESBYTERY OF THE YUKON 616 W.
10TH AVE ANCHORAGE, AK 99501

Your Agent: United Church Insurance Services
Telephone: 1 (877) 597-8247

MEMORANDUM NO./IB NO. PKP008119513 / P000030800
OTHER NAMED INSURED(S)

PRESBYTERY OF THE YUKON / ATQASUK CHAPEL / CHAPEL IN THE MOUNTAINS / DELTA PRESBYTERIAN CHURCH / GAMBELL PRESBYTERIAN CHURCH / KAKTOVICK PRESBYTERIAN CHURCH / KUUKPIK PRESBYTERIAN CHURCH / PRESBYTERY OF THE YUKON / SAVOONGA PRESBYTERIAN CHURCH / OLGONIK / PRESBYTERIAN CHURCH / INTERGENERATION ARCTIC MINISTRIES (IAM)

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COMMERCIAL CRIME COVERAGE PART

Employee Theft	\$1,000,000
Forgery or Alteration	\$1,000,000
Inside the Premises – Theft of Money and Securities	\$1,000,000
Inside the Premises – Robbery or Safe Burglary of Other Property	\$1,000,000
Outside the Premises	\$1,000,000
Computer Fraud	\$1,000,000
Funds Transfer Fraud	\$1,000,000
Money Orders and Counterfeit Currency	\$1,000,000
Clients’ Property	\$250,000
Impersonation Fraud (Social Engineering)	\$250,000
Investigative Costs	\$25,000
Telephone Fraud	\$250,000

Deductible: \$1,000

To report a claim, call your agent or <https://www.insuranceboard.org/claims/report-a-claim/>

Date Issued: 12/18/2022

PKP008119513 / P000030800



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Cleveland, OH 44113
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www.InsuranceBoard.org

**INLAND MARINE
MEMORANDUM OF INSURANCE**

NAME AND MAILING ADDRESS OF INSURED

PRESBYTERY OF THE YUKON
616 W. 10TH AVE ANCHORAGE,
AK 99501

Your Agent: United Church Insurance Services
Telephone: 1 (877) 597-8247

MEMORANDUM NO./IB NO. PKP008119513 / P000030800

OTHER NAMED INSURED(S)

PRESBYTERY OF THE YUKON / ATQASUK CHAPEL / CHAPEL IN THE MOUNTAINS / DELTA PRESBYTERIAN CHURCH / GAMBELL PRESBYTERIAN CHURCH / KAKTOVICK PRESBYTERIAN CHURCH / KUUKPIK PRESBYTERIAN CHURCH / PRESBYTERY OF THE YUKON / SAVOONGA PRESBYTERIAN CHURCH / OLGONIK PRESBYTERIAN CHURCH / INTERGENERATION ARCTIC MINISTRIES (IAM)

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PKP008119513 / P000030800

Scheduled Fine Art

Loc-Bldg	Item Description	Item Limit
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Scheduled Commercial Articles & Miscellaneous Equipment

Loc-Bldg	Item Description	Item Limit	
007-001	Xerox WC7556 copier serial no XKP094052	12,000	
001-001	Canon MF1127 Copier	7,899	
	Deductible	\$1,000	\$19,899

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**LIABILITY PROGRAM
MEMORANDUM OF INSURANCE**

NAME AND MAILING ADDRESS OF INSURED
PRESBYTERY OF THE YUKON
616 W. 10TH AVE
ANCHORAGE, AK 99501

Your Agent: United Church Insurance Services
Telephone: 1 (877) 597-8247

MEMORANDUM NO./IB NO. PKP008119513 / P000030800
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COMMERCIAL LIABILITY COVERAGE PART

Commercial General Liability*

Each Occurrence Limit	\$2,000,000
Damage to Premises Rented to You	\$1,000,000 any one premises
Medical Expense Limit	\$10,000 any one person
Personal & Advertising Injury Limit	\$2,000,000
Products/Completed Operations Aggregate Limit	\$5,000,000
General Aggregate Limit	\$5,000,000
Included in General Aggregate Limit:	
Nurses Professional Liability*	Included
Cemetery Professional Liability*	Included
Employee Benefit Liability (Claims Made)*	
Retroactive Date: 1/1/1993	Included
Privacy Breach Protection*	\$100,000 each occurrence

To report a claim, call your agent or <https://www.insuranceboard.org/claims/report-a-claim/>

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PKP008119513 / P000030800

\$100,000 aggregate
\$500 Deductible

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CRISIS RESPONSE & CRISIS MANAGEMENT

Crisis Response Limit of Insurance	\$50,000 per participant
Crisis Management Limit of Insurance	\$50,000 per participant
Crisis Response and Crisis Management Combined	\$50,000 aggregate per participant

PROFESSIONAL LIABILITY

Pastoral Counseling Liability and Sexual Misconduct Liability are covered unless indicated as "Not Covered".

Pastoral Counseling Liability (Claims Made)*	\$2,000,000 each claim
Retroactive Date: 1/1/1993	
Sexual Misconduct Liability (Claims Made)*	\$2,000,000 each victim
Retroactive Date: 6/1/2003	

DIRECTORS & OFFICERS LIABILITY

Directors & Officers Liability (Claims Made)*	\$3,000,000 each loss
Including Employment Practices Liability	\$4,500,000 annual limit (subject to agg.)
Including Educators Professional Liability	
Retroactive Date: 1/1/1993	

COMMERCIAL AUTOMOBILE (NON-OWNED)

Hired and Non-Owned Automobile Liability*	\$2,000,000 any one accident
Hired Automobile Physical Damage*	\$100,000 per vehicle
(Up to \$100,000 limit available upon request)	\$1,000 ded. per occurrence
OWNED, LICENSED TRAILERS ABSENT A POWER	\$2,000,000 any one accident
UNIT- LIABILITY*	
Physical Damage	\$50,000 each trailer
	\$1,000 ded. per occurrence
Garagekeepers*	\$35,000 each occurrence
Comprehensive & Collision	\$1,000 ded. per occurrence

These automobile coverages apply excess of any other valid and collectible insurance and are included in the CGL General Aggregate Limit.

*Indicates which coverages are included in the CGL General Aggregate Limit (per participant).

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**ADDITIONAL INTERESTS
MEMORANDUM OF INSURANCE**

NAME AND MAILING ADDRESS OF INSURED
PRESBYTERY OF THE YUKON
616 W. 10TH AVE
ANCHORAGE, AK 99501

Your Agent: United Church Insurance Services
Telephone: 1 (877) 597-8247

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ADDITIONAL INTERESTS

Name and Mailing Address	Loc-Bldg	Type of Interest
FIRST PRESBYTERIAN CHURCH ANCHORAGE 616 W 10TH AVE ANCHORAGE, AK 99501		Additional Insured
XEROX FINANCIAL SERVICES LLC P.O. BOX 3547 BELLEVUE, WA 98009		Additional Insured
XEROX FINANCIAL SERVICES LLC P.O. BOX 3547 BELLEVUE, WA 98009	001-001	Loss Payee
Great American Financial Services 625 First St SE PO Box 609 Cedar Rapids, IA 52406-0609		Loss Payee

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**EXCESS and/or UMBRELLA PROGRAM
MEMORANDUM OF INSURANCE**

NAME AND MAILING ADDRESS OF INSURED
PRESBYTERY OF THE YUKON
616 W. 10TH AVE
ANCHORAGE, AK 99501

Your Agent: United Church Insurance Services
Telephone: 1 (877) 597-8247

MEMORANDUM NO./IB NO. PKP008119513 / P000030800
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COMMERCIAL EXCESS LIABILITY COVERAGE PART

There are **Distinct Excess Liability Parts** within the Insurance Board Program.

\$30,000,000 EACH OCCURRENCE/ \$30,000,000 GENERAL AGGREGATE PER PARTICIPANT

Coverage provides excess limits for Commercial General Liability; Employee Benefits Liability; Cemetery Professional Liability; Automobile Liability for Owned Autos insured under the Insurance Board Program; and for Commercial Hired and Non-Owned Automobile Liability.

Coverage provides excess limits for Pastoral Counseling Liability. (See note below regarding exceptions.)

Stop Gap coverages are provided to participants in North Dakota, Ohio, Washington State, and Wyoming. For all other states, Excess Employers Liability is available to package participants subject to minimum

primary limits of \$1M Each Accident; \$1M per Employee for Disease; and \$1M Aggregate Limit for Disease.

Coverage provides excess limits for Owned Automobile Liability for Automobiles insured under the Insurance Board Program for Owned Automobiles. Coverage for excess limits is not provided for Owned Automobiles insured elsewhere.

\$5,000,000 Per Participant Annual Limit for Sexual Misconduct Liability. (See note below regarding exceptions.)

If any one or more "Memoranda of Insurance" applies to the same occurrence, incident, claim or accident, the limit will not exceed the highest limit available under any one "Memorandum of Insurance."

Note: The limits provided above for Pastoral Counseling Liability and Sexual Misconduct Liability apply excess of coverage carried in the Primary Liability Programs. If the Primary Liability Memorandum of Insurance indicates "Not Covered", the limits provided above do not apply.


APPENDIX B, BIG QUESTION RESPONSES

("Post-it" note responses from Yukon Presbytery Winter 2023)

WHAT DO YOU HATE ABOUT CHURCH?

- Apathy for participation in leadership
- Not enough volunteers.
- We have a handful of people doing everything. We recycle the same people on committees.
- Lack of participation/commitment
- Doing the same thing even though it's no longer needed or works
- Having to spend lots of money and effort maintaining the organization which includes having to follow regulations which keep us doing ministry.
- Hard to find pastors & interims.
- -Some people doing everything
- -Lack of volunteers
- -people not knowing when to step down/back
- -People assuming someone else will do what needs doing
- Lack of vision/thinking people
- Some people doing all the work
- some people come but just happy to see a warm body in pulpit not encouraging young people
- Worship
- I hate lack of regular attendance.
- I [hate?] enough emphasis on Christian education
- I hate competing with social media
- I hate competing with other morning activities
- Maybe too much structure sometimes?
- Ideas come up, are discussed but no action taken – lots of talk, little activity with streaming limited us to use of music
- Nothing. Dislike or would like to be different?
- Lack of adult engagement in learning about our religion. Folks who come to church on Sunday but do nothing else.
- That we can't figure out how to get younger folks involved.
- Getting people to step up to help and don't just sit in the pew Judgment
- Business over community
- inner circle running things
- -not creating environment for people to speak honestly – space for silence.
- The smelly homeless people disrupting us making us feel unsafe
- Too many jobs to do and not enough people to do them.
- People walking on the snow and turning it to ice Watching church online
- I hate how ineffective we are reaching a society searching for answers
- I hate devoting time and energy to maintaining the structures I associate

w/obsolete Christendom (denom stats etc.)

- I hate the insincerity (including my own) “12 STEP ENVY”
- Hate  “THEY” said... unkindness
- The weeks people don't show up
- building maintenance (takes time, energy, \$) no one signing up/volunteering
- jobs that are “no one's” job so no one does them ex: cleaning up after events when everyone leaves
- Financial Crunch
- “Used to be _”
- Old, outdated liturgies & processes
- Building maintenance, insurance, salaries, etc.
- Earlier I said I felt out of group

WHAT DO YOU LOVE ABOUT CHURCH?

- Having a community of support, love, caring, stories
- Helping one another grow in our faith – Bible studies, preaching, understanding the Word The special services (festivals, holidays)
- I love to worship together! Love the connectional church.
- The people – family The tradition Music
- The close fellowship like family
- Worship; Fresh insights into God's word
- Friends new and old including a solid small group of teenagers! Caring for one another
- Singing
- COVID has made me excited to worship in person once again. Love praying, singing and socializing with my brothers and sisters. Can't wait to join the women's bible study and hearing the word in person.
- The people who are there Worship/Music/Teaching
- Stories
- Vision of ministry – small church + large church
- relationships
 - ah-ha moments with children
 - partnering with larger church on advocacy issues
 - Fellowship
 - Opportunities to learn more about my religion
 - Opportunities to share in community in areas that matter or help
- People fellowship
- Music
- Message Share Love
- Diversity – age, race
- community (pre-COVID) + giving it to my son worship/music – planning + experience Scripture/God's story + our stories
- The Message To Worship Fellowship

- I have jobs to do
- Fellowship
- sing worship tog
- See per working in church
- I love the Gospel of JC and the opportunity to discuss it w/ others
- -what it means,
- how it works in us
- Like the sun, I see it and its light I see everything else (John 6:68)
- Real Talk
- Real Connection
- I Choose to love: Music, congregation/fellowship, women's bible study, Pastor, Worship, Mission, Safe Place
- The People in all of their joys & sorrows
- they are kind, loving, patient
- Flexible, understanding, generous, creative

WHAT DOES AN ACTIVE CHURCH LOOK LIKE?

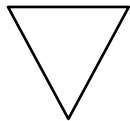
- People are serious about their faith by:
 1. Participating in church
 2. Being involved in their community
 3. Using their building for their community
 4. Looking beyond the mission in the wider church
- Safe place for all people – poor, LGBTQIA, singles, those who have served time, homeless, those struggling w/ addictions
- people love to be there
- active participation
- solid teaching
- Worship Fellowship Study Love Mission
- Prison Ministry
- Wall with picture of members' tattoos
- Noticed by the community – see us doing the work of Christ.
- Singing
- Excited Voices A Running/playing A Affirmations
- Prayer
- Scripture/teaching
- Sounds – Loud Energetic Feels like – The Holy Spirit
- Variety of programs to be involved in
- Not wondering what else I have to take on
- Active Church
- Acceptance of new people
- Exciting + good reformed theology
- Lots of mission and outreach activities
- People in the pews

- It looks lived in!
- Teaching Children
- Known in community for mission
- tastes + smells like food (fellowship time/ coffee hour, potlucks) sounds like singing, laughing and thoughtful conversations
- feels like hugs and helpful, supportive hands
- looks like people of all ages, races, sizes and clothing together and out in the community
- people caring for each other
- worship on Sunday is only one part of who we are lots happening outside Sunday morning – or worship connecting with those who are outside the church
- multigenerational
- messy
- -cacophonous
- The church is engaged in both internal + external outreach
- There is an extensive Christian Education program for all ages
- There are kids involves
- strong attendance
- kids
- youth
- adults

WHAT DO YOU WANT OR NEED PRESBYTERY TO DO?

Presbytery looks like CONSULTANCY

CHURCHES



Connects churches with resources and subject matter experts, such as mission, vision development or strategic planning

PRESBYTERY

More Trainings

- like the one about Race & Reconciliation

A clearinghouse for spiritual development and financial support A central location where you can find information but push/pull

Network of Churches

Support the churches and the pastors

Presby Purpose: To admit and enhance the connection to God's love, fellowship, music and worship

APPENDIX C

MINISTRY COMMISSION REPORT TO PRESBYTERY

February 24 – 25, 2023 Stated Presbytery Meeting

DELEGATED ACTIONS TAKEN BY THE MINISTRY COMMISSION ON BEHALF OF THE PRESBYTERY

Enrolled the presbytery in Whitworth University’s Commissioned Ruling Elder program. The university’s Church Engagement Office offers this program to presbyteries to use as a foundation for training. As there is no accountability or online discussion groups, the program may be more appropriate for continuing education purposes. A presbytery is charged an initial one-time sign-up fee of \$1,000 and subsequently charged \$300 for each 15 hours of training material delivered to a candidate. [Dec. 5, 2022]

Covenants/Contracts

- a. The Ministry Commission concurred with the action of University Community PC (UCPC) to renew the contract with **CP Lois Hildenbrand** for the purpose of providing part-time (25 hours/week) pastoral services to include maintain worship leadership, preach, administer the sacraments, and pastoral care, and moderate session for the period December 6, 2022 – November 6, 2023. [Dec. 5, 2022] Compensation and Benefits:

Effective Salary:

Cash Salary.....	\$1,000	per month
Housing	\$1,500	per month
Board of Pensions 403(b) Deferred Compensation Plan.....	\$1,000	per month pre-tax
Total	\$3,500	per month

Other Benefits¹

Vacation – 4 weeks per year, including 4 Sundays.

Holidays – 6 paid holidays: New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas. When a holiday occurs on the weekend, the nearest work day will be the holiday instead, with the exception that Christmas Eve Day may not be taken for Christmas Day.

Study leave (continuing education) – 2 weeks per year (including 2 Sundays), plus \$1,500 of reimbursable costs. May not be used at the end of the call.

Worker’s Compensation – full coverage

Medical Leave – 10 days initially, accumulating at a rate of one (1) day per month of employment.

¹ Leave is retroactive to September 6, 2022

Effective Salary for *additional 5 hours/week of Mission Study beginning January 1, 2023.*

If the pastor remains employed on January 1, 2023, and an interim pastor cannot be called within one month, the following additional salary *may* be paid for up to 5 hours per week to lead UCPC in a Mission Study.

Salary.....	\$350.00	per month
Housing	\$0.00	per month
Board of Pensions 403(b) Deferred Compensation Plan.....	\$350.00	per month pre-tax
Total	\$700.00	extra per month

- b. The Ministry Commission concurred with the action of the Trinity Presbyterian Church session to renew the covenant with **Rev. Alison Burchett** as the church’s full-time stated supply pastor for the period January 1, 2023 – December 31, 2023. The agreement may be renewed with the concurrence of Rev. Burchett, Trinity session, and the Ministry Commission. [December email vote]. Annual terms of compensation:

Cash Salary.....	\$29,000
Housing Allowance	\$65,000

Continuing Education/Professional Reimbursement.....\$1,500¹
 Vacation Leave (does not accumulate) 5 weeks
 Continuing Education (Study Leave)..... 1 week¹
 Medical Leave 14 days
 Workers' Compensation CoverageProvided
 Board of Pensions 'Minister's Choice' PlanProvided

¹ \$1,500 may roll over for 2 years to a maximum of \$4,500, may not be used at end of call. One week may roll over for 2 years for a maximum of 3 weeks, may not be use at end of call.

c. The Ministry Commission delayed renewal of New Hope Presbyterian Church's contract with CP Matthieu Tinkelenberg pending conversations with CP Tinkelenberg and New Hope session regarding sustainability of the workload reflected in the contract.

Approved renewal of Commissioned Pastors:

- a. for 3 years: Cora Akpik, Mark Ahsoak, Lucy Apatiki, Leah Hathaway, Maxine Nayakik, June Walunga.
- b. For 1 year (at her own request), Virginia Kasak.

Approved continued Minister-At-Large status for the following pastors:

- c. Rev. Johan Shin
- d. Rev. Elizabeth Schultz
- e. Rev. Kiyong Seo

Approved 2023 Terms of Call for Installed Pastors

(Changes from the previous year appear in bold print)

	<u>2022</u>	<u>2023</u>
Revs. Leisa & Tim Carrick - United Protestant, Palmer (1/2 time each)		
(Terms shown are for each co-pastor.)		
Annual Cash Salary.....	\$43,694.....	\$32,042
Manse Valuation (rounded off to nearest dollar).....	\$13,108.....	\$9,613
Professional Expense Reimbursement (auto, books, other)\$1,900.....	\$1,900.....	\$1,900
Board of Pensions <i>Pastors' Participation Plan</i> CoverageRequired.....	Required.....	Required
Family Dental Insurance.....	Yes.....	Yes
Vision Eyewear.....	Yes.....	Yes
Retirement Savings Plan Contributions – . Match 3% of Salary .Match 3% of Salary		
Vacation Time.....	5 weeks.....	5 weeks
Study Leave Time/Reimbursement ¹	2 weeks/\$2,000.....	2 weeks/\$2,000
Sick Leave (accumulative) ²	1 day/month.....	14 days

Rev. Piper Bush Cartland - Eagle River Presbyterian Church

Annual Cash Salary.....	\$21,719.....	\$22,588
Housing, Utilities, & Furnishings Allowances.....	\$49,170.....	\$51,337
Auto Allowance.....	\$5,000.....	\$5,000
Board of Pensions <i>Pastors' Participation Plan</i> CoverageRequired.....	Required.....	Required
Professional Expense Reimbursement (auto, books, other)\$2,000.....	\$2,000.....	\$2,000
Dental Insurance.....	Yes.....	Yes
Vacation Time.....	4 weeks.....	4 weeks
Study Leave Time/Reimbursement ¹	2 weeks/\$2,000.....	2 weeks/\$2,000
Sick Leave (accumulative) ².....	.....	14 days

Rev. Luke Jones - Jewel Lake Parish, Anchorage

Annual Cash Salary.....	\$48,543.....	\$50,000
Manse Fair-Market Rental Value.....	\$25,200.....	\$25,200
Manse Utilities (estimated – paid by the church).....	\$6,000.....	\$6,000

Retirement Savings Plan Contributions – Employer Matched	\$4,000	\$4,000
Professional Expense Reimbursement (auto, books, other)	\$2,000	3,700
Board of Pensions <i>Pastors’ Participation Plan</i> Coverage	Required	Required
Vacation Time	4 weeks	4 weeks
Study Leave Time/Reimbursement ¹	2 weeks/\$2,000	2 weeks/\$2,000
Social Security Offset	\$6,100	\$6,212
Auto Allowance	\$0	\$2,000
Sick Leave (accumulative) ²		14 days

Rev. Matthew Schultz – First Presbyterian Church, Anchorage

Annual Cash Salary	\$38,390	\$38,390
Housing, Utilities, and Furnishings Allowance	\$47,500	\$47,500
Discretionary Fund	\$500	\$500
Board of Pensions <i>Pastors’ Participation Plan</i> Coverage	Required	Required
Dental Insurance	Yes	Yes
Vacation Time	4 weeks	4 weeks
Study Leave Time/Reimbursement ¹	2 weeks/\$1,500	2 weeks/\$1,500
Sick Leave (accumulative) ²		14 days

2022

2023

Rev. Seung Hyun Yoo – First Korean, Anchorage

(Terms shown are for each co-pastor.)

Annual Cash Salary	\$36,000	\$36,000
Manse Valuation (rounded off to nearest dollar)	\$24,000	\$24,000
Professional Expense Reimbursement (auto, books, other)	\$1,500	\$1,500
Board of Pensions <i>Pastors’ Participation Plan</i> Coverage	Required	Required
Family Dental Insurance	Yes	Yes
Vision Eyewear	Yes	Yes
Retirement Savings Plan Contributions – . Match 3% of Salary	. Match 3% of Salary	. Match 3% of Salary
Vacation Time	5 weeks/\$1,000	5 weeks/\$1,000
Study Leave Time/Reimbursement ³	2 weeks/\$1,000	2 weeks/\$1,000
Moving Expenses	\$7,000	\$0.00

Rev. Henry H. Woodall – First Presbyterian Church, Wasilla

Annual Cash Salary	\$46,440	\$46,440
Housing, Utilities, and Furnishings Allowance	\$30,000	\$30,000
Professional Expense Reimbursement (auto, books, other)	\$2,000	\$2,000
Board of Pensions <i>Pastors’ Participation Plan</i> Coverage	Required	Required
Vacation Time	5 weeks	5 weeks
Study Leave Time/Reimbursement ¹	3 weeks/\$2,000	3 weeks/\$2,000
Sick Leave (accumulative) ²		14 days

Administrative Commissions (AC)

- a. The **Anchorage First Korean PC** session is down to one elder. In response to Rev. Yoo’s request for presbytery’s assistance, the Ministry Commission appointed an Administrative Commission to serve as the church’s session. Members appointed to the Administrative Commission: CP Debbie Melton (United Protestant Church), Elder Steve Bang (First Korean Anchorage PC), and Rev. Seung Hyun Yoo who will serve as moderator. [Jan 3, 2023]. The AC met and scheduled a congregational meeting for March 12 to elect additional elder(s) and other congregational business.
- b. The Ministry Commission dismissed the Administrative Commission for **Anchor PC**. A closing ceremony for the church will be held at the Friday evening worship service.

- c. The Ministry Commission will schedule a meeting with **Fairbanks First Korean PC** to determine how to best assist this congregation in moving forward with electing elders and calling a pastor.

Miscellaneous Information to Report

1. **Rev. Kiyong Seo's** transfer to the Presbytery of Yukon from the Presbytery of San Francisco is official, as of November 14, 2022.
2. **Rev. Wendy Christianson** has been received into membership by the Presbytery of Northern Waters.
3. **Rev. Hoonjin (David) Chai's** interim pastoral relationship with the Fairbanks Korean PC ended just after Christmas, 2022. Rev. Chai labored inside the bounds of the Presbytery of Yukon as a member of Northwest Coast Presbytery.

APPENDIX D
2022 AND UPDATED 2021 FINANCIAL REPORTS

2022 Church
Support

as of December
31, 2022

	Per Member	"Fair Share"	Pledged	Paid To Date	Balance	Per Cent Paid
	Chapel in the	\$233.30				
Anaktuvuk Pass	Mts	\$7,699		\$0.00		
Anchorage	First	\$59,726		\$12,665.00		
Anchorage	First Korean	\$9,099	\$5,000.00	\$5,000.00	\$0.00	100.00%
Anchorage	Immanuel	\$8,166		\$1,320.00		
	Jewel Lake					
Anchorage	Parish	\$9,099		\$9,099.00		
Anchorage	Trinity	\$21,464		\$14,664.00		
Atkasuk	Chapel	\$4,666		\$0.00		
Delta		\$3,266	\$7,000.00	\$0.00	\$7,000.00	0.00%
Eagle River		\$21,697		\$12,000.00		
Fairbanks	Korean	\$9,332		\$4,000.00		
Fairbanks	UCPC	\$17,264		\$12,142.75		
Gambell		\$9,099		\$0.00		0.00%
Kaktovik		\$3,500		\$0.00		
North Pole	New Hope	\$3,733	\$2,500.00	\$2,500.00	\$0.00	100.00%
Nuiqsut	Kuukpik	\$8,867		\$0.00		
	United					
Palmer	Protestant	\$26,830	\$26,830.00	\$26,830.00	\$0.00	100.00%
Savoonga		\$10,733		\$0.00		
Utqiagvik	Utqiagvik	\$69,059		\$20,000.00		
Wainwright	Olgonik	\$8,166		\$0.00		
Wasilla	First	\$31,730	\$32,000.00	\$34,665.00	(\$2,665.00)	108.33%
Totals		\$343,195	\$73,330	\$154,886	\$4,335	
					Per Cent Recd	
				\$224,000.00		69%

Amount needed to meet 2022 budget:

\$224,000.00

69%

PRESBYTERY OF YUKON

2022 Budget

	2022 Budget	Actual	% Spent		2022 Budget	Year to Date	% Spent	
Presbytery Meetings, Committees and Functions					Office Expenses			
1 Synod Per Capita	\$372.00	\$372.00	100.0%	36 Office Rent	\$6,000.00	\$6,000.00	100.0%	
2 GA Per Capita	\$13,354.00	\$3,338.32	25.0%	37 Telephone	\$2,000.00	\$1,990.66	99.5%	
3 Pres Meetings	\$14,000.00	\$4,150.58	29.6%	38 Office Equipment	\$950.00	\$952.24	100.2%	
4 Leadership Team	\$2,000.00	\$1,054.00	52.7%	39 Office Expenses	\$1,500.00	\$2,409.14	160.6%	
5 Property Committee	\$0.00	\$0.00	0.0%	40 Insurance	\$800.00	\$791.16	98.9%	
6 Ministries Commission	\$1,500.00	\$155.00	10.3%	Staff				
7 Presbytery/Regional Events	\$0.00	\$0.00	0.0%	41 Stated Clerk Salary	\$26,530.00	\$25,639.13	96.6%	
8 Stewardship & Budget	\$1,000.00	\$0.00	0.0%	42 Stated Clerk FICA	\$2,030.00	\$1,961.41	96.6%	
9 Newsletter	\$200.00	\$0.00	0.0%	43 Financial Secretary Salary	\$15,000.00	\$9,027.75	60.2%	
10 Nominating	\$0.00	\$0.00	0.0%	44 Financial Secretary FICA	\$1,150.00	\$690.64	60.1%	
11 Representation	\$0.00	\$0.00	0.0%	45 Exec Salary	\$99,595.00	\$30,180.00	30.3%	
12 Native Ministry Committee	\$1,000.00	\$0.00	0.0%	46 Exec Housing	\$0.00	\$0.00	0.0%	
13 Education Resources	\$0.00	\$0.00	0.0%	47 Exec Retirement Savings	\$0.00	\$2,565.36		
14 Yukon Presbyterians for Earth Care	\$0.00	\$0.00	0.0%	48 Administrative Assistant Wages	\$12,000.00	\$15,887.83	132.4%	
15 Pastor Retreat	\$0.00	\$0.00	0.0%	49 Administrative Asst FICA	\$0.00	\$0.00		
				50 Workers' Comp	\$2,500.00	\$932.00	37.3%	
Mission Church Support					Staff Expenses			
16 Atqsuk	\$1,128.00	\$1,310.80	116.2%	51 Exec Travel	\$15,000.00	\$0.00	0.0%	
17 Anaktuvuk Pass	\$1,993.00	\$3,313.94	166.3%	52 Exec Business Expenses	\$2,000.00	\$0.00	0.0%	
18 Savoonga	\$9,350.00	\$13,341.46	142.7%	53 Exec Study Leave	\$2,000.00	\$0.00	0.0%	
19 Kaktovik	\$1,687.00	\$3,546.06	210.2%	54 Financial Secretary Expenses	\$2,000.00	\$0.00	0.0%	
20 Gambell	\$17,600.00	\$10,457.31	59.4%	55 Stated Clerk Expenses	\$2,000.00	\$0.00	0.0%	
21 Kuukpak	\$0.00	\$7,143.60		56 New Exec Hiring Expenses	\$15,000.00	\$10,986.07	73.2%	
22 New Hope M/P Church grant	\$0.00	\$0.00	0.0%	Budget Total				
23 Mission Moving Expenses	\$0.00	\$0.00	0.0%		\$343,139.00	\$251,536.35	73.3%	
24 Mission Candidating	\$0.00	\$0.00	0.0%					
Joint Parish at Work					Income Projections			
25 Aywaan Parish	\$1,000	\$0.00	0.0%		2022 Projection	Year to Date	% Rec'd	
26 Aywaan Parish Teaching Elder	\$3,000	\$701.00	23.4%	Yukon church support	\$224,000.00	\$156,553.75	69.9%	
				Gifts	\$8,000.00	\$4,340.00	54.3%	
Commissioned Ruling Elders					Misc Income	\$5,200.00	\$1,038.59	20.0%
27 CRE Training & CE	\$0.00	\$0.00	0.0%		Held Funds	\$105,989.00	\$0.00	0.0%
Mission at Work							\$343,139.00	
28 Village Yth Camp Scholarships	\$1,000.00	\$0.00	0.0%	Synod Disbursement				
29 Bingle Camp Operations	\$20,000.00	\$20,000.00	100.0%					
30 Kairos Prison Ministry	\$2,000.00	\$0.00	0.0%					
31 Technology	\$20,500.00	\$510.00	2.5%					
32 New Ministry	\$0.00	\$0.00	0.0%					
33 Youth Triennial	\$2,000.00	\$0.00	0.0%					
34 St Lawrence Island study	\$5,000.00	\$0.00	0.0%					
35 IAM	\$15,400.00	\$15,400.00	100.0%					
				Total	\$343,189.00	\$161,932.34	47.2%	

PRESBYTERY OF YUKON FINANCIAL STATEMENT January 1 - December 31, 2022

		Accounts:			
		Credit Union 1 Checking		\$69,953.74	
		Credit Union 1 Savings (S2)		\$5.00	
		Credit Union 1 Savings (S29)		\$96,034.93	
		Synod MDC's		\$432,879.91	
		New Covenant Fund		\$232,857.48	
		Prop Maint & Ins MDC		\$70,000.00	
		Merrill Lynch		\$1,149,334.10	
		First National Savings		\$31,483.08	
		Alaska Air My Wallet		\$122.11	
				\$2,082,670.35	
		1-Jan-22			
	Beginning			Fund	Interest
	Balances	Income	Expenses	Transfers	Distribution
					31-Dec-22
					Balances
PC(USA) Foundation					
Permanent Endowment Fund					
December 31, 2021 Market Value	\$673,841.93				
J. Earl Jackman Lay Leadership Development Fund					
December 31, 2021 Market Value	\$30,240.36				
Miriam Snow Mathes Internship Fund					
December 31, 2021 Market Value	\$53,199.98				
Presbytery Causes	\$109,368.81				
2022 Budget		\$161,932.34	\$194,946.36		
Church Giving		\$1,087.00	\$20,263.77		
Endowment Interest		\$0.00	\$0.00		
Synod MDC Interest (Prop Maint & Ins)		\$784.61	\$0.00		
Held Funds applied to budget					
Totals		\$163,803.95	\$215,210.13		\$57,962.64
FUNDS					
Hillcrest Loan	\$988,853.85	\$ 56,550.00		\$20,555.01	\$1,065,958.86
Synod Building Sale	\$101,611.66				\$101,611.66
Synod Disbursement	\$25,543.50				\$25,543.50
Property Maint & Ins	\$213,663.23	\$741.03		\$4,316.37	\$218,720.63
Property Maint & Ins MDC	\$70,000.00				\$70,000.00
Barrow Healing Event	\$385.48				\$385.48
Domestic Violence Wkshop	\$350.05				\$350.05
Internship Fund (Mathes)	\$58,150.34	\$0.00		\$1,173.72	\$59,324.06
Peacemaking	\$13,842.94				\$13,842.94
Y.E.S.	\$3,433.62				\$3,433.62
Youth Triennium	\$18,611.68				\$18,611.68
Candidating (Mission Churches)	\$8,840.94				\$8,840.94
Furlough & Emergency travel	\$3,076.82				\$3,076.82
Mission Moving	\$30,000.00				\$30,000.00
Study Leave	\$0.00				\$0.00
Leadership Development	\$6,768.66				\$6,768.66
Candidate undercare travel	\$4,936.72				\$4,936.72
Lay Leadership Training (Earl Jackman)	\$20,004.07	\$0.00		\$403.71	\$20,407.78
Stewardship Celebration	\$612.81				\$612.81
Stewardship Training	\$1,246.40				\$1,246.40
Special Mission Fund	\$88,913.33				\$88,913.33
Arctic Academy	\$20,617.23				\$20,617.23
Arctic Area Presbytery Meeting	\$1,845.57				\$1,845.57
Disciplinary Fund	\$19,520.22				\$19,520.22
Native American Youth	\$4,065.68				\$4,065.68
Village Youth Travel	\$100.00				\$100.00
Synod NACC Grants 2009	\$400.00				\$400.00
Synod Development Grant	\$7,122.35		\$720.00		\$6,402.35
Synod Youth Travel Grant	\$3,052.91				\$3,052.91
Transformation Grant	\$3,932.76				\$3,932.76
Village Partnership Synod Grant	\$8,624.86				\$8,624.86
Unified Fund Raising (from Synod)	\$2,194.96				\$2,194.96
Heiseman Grant	\$8,160.95			\$162.00	\$8,322.95
Morris Evangellism Fund Grant	\$2,667.92			\$52.96	\$2,720.88
Merchant Fund Grant	\$20,779.92			\$412.50	\$21,192.42
Avlation Mission/travel?	\$2,114.16				\$2,114.16

continued from page 1

	1-Jan-22			Fund	Interest	31-Dec-22
	Beginning	Income	Expenses	Transfers	Distribution	Balances
	Balances					
Evangelism - Morris (Presbytery's)	\$2,073.23					\$2,073.23
Gladys Whitmore Fund	\$3,192.40					\$3,192.40
Gambell Leadership Fund	\$11,241.04	\$24,159.04		\$12,918.00		\$22,482.08
P Light AK Native School	\$621.75					\$621.75
Small Congregation Support (Merchant)	\$5,519.46					\$5,519.46
Trustee Fund (Schaffer)	\$1,206.91					\$1,206.91
YPEC Conference	\$4,664.08					\$4,664.08
Alice Green memorial - Savoonga	\$0.00					\$0.00
Savoonga Roof	\$9,887.96					\$9,887.96
Chapel in the Mountains Gift	\$863.51					\$863.51
Chapel in the Mts Crumbley memorial	\$3,232.00					\$3,232.00
Gambell Audio/Visual	\$844.00					\$844.00
Kaktovik PC	\$15,598.41	\$14,650.00		\$0.00		\$30,248.41
Kaktovik Manse Rent	\$30,091.25	\$14,400.00		\$0.00		\$44,491.25
St Lawrence Island Assistance	\$11,488.37			\$0.00		\$11,488.37
Undistributed Earnings	\$249,169.29					\$249,169.29

*Presbyterian Church (U.S.A.)**Church Mortgage Grants*

<i>Customer ID</i>	<i>Customer Name</i>	<i>Mtg Number</i>	<i>Orig Date</i>	<i>Orig Amt</i>	<i>Current Balance</i>
030800	PRESBY OF YUKON				
0008576	IMMANUEL PC - ANCHORAGE, AK	24012103	5/1/1985	\$64,000.00	\$54,000.00
0008576	IMMANUEL PC - ANCHORAGE, AK	26000607	4/23/1989	\$40,000.00	\$40,000.00
0009133	SAVOONGA PRESBYTERIAN CHURCH	50582710	6/23/1949	\$5,000.00	\$5,000.00
0009133	SAVOONGA PRESBYTERIAN CHURCH	50952728	7/25/1949	\$7,500.00	\$7,500.00
0009134	OLDONIK PC - WAINWRIGHT, AK	12002308	1/21/1975	\$15,955.76	\$15,955.76
0009136	UNIVERSITY COMM PC-COLLEGE, AK	86001102	7/3/1961	\$70,000.00	\$60,700.00
		<i>Totals</i>		\$182,455.76	\$192,155.76

The following
are updated
reports from
2021

PRESBYTERY OF YUKON

2021 Budget

	2021 Budget	Actual	% Spent		2021 Budget	Year to Date	% Spent	
Presbytery Meetings, Committees and Functions	\$380	\$380.00	100.0%	)	Office Expenses		
1 Synod Per Capita	\$13,604	\$13,649.60	100.3%	)	33 Office Rent	\$6,000.00	\$6,000.00 100.0%
2 GA Per Capita	\$14,000	\$1,772.50	12.7%	)	34 Telephone	\$2,000.00	\$1,870.27 93.5%
3 Pres Meetings	\$2,000	\$0.30	0.0%	)	35 Office Equipment	\$2,300.00	\$910.52 39.6%
4 Leadership Team	\$250	\$0.00	0.0%	)	36 Office Expenses	\$2,000.00	\$1,889.38 94.5%
5 Property Committee	\$1,000	\$2,678.77	267.9%	)	37 Insurance	\$650.00	\$898.39 138.2%
6 Ministries Commission	\$0	\$0.00	0.0%	)	Staff		
7 Presbytery/Regional Events	\$1,000	\$0.00	0.0%	)	38 Stated Clerk Salary	\$26,530.00	\$26,530.00 100.0%
8 Stewardship & Budget	\$250	\$192.50	77.0%	)	39 Stated Clerk FICA	\$2,030.00	\$2,029.54 100.0%
9 Newsletter	\$50	\$0.00	0.0%	)	40 Financial Secretary Salary	\$21,638.00	\$11,481.10 53.1%
10 Nominating	\$50	\$0.00	0.0%	)	41 Financial Secretary FICA	\$1,655.00	\$878.30 53.1%
11 Representation	\$0	\$0.00	0.0%	)	42 Exec Salary	\$48,828.00	\$44,724.65 91.6%
12 Native Ministry Committee	\$0	\$0.00	0.0%	)	43 Exec Housing	\$41,713.00	\$29,430.81 70.6%
13 Education Resources	\$0	\$0.00	0.0%	)	44 Exec Pension	\$9,054.00	\$7,218.15 79.7%
14 Yukon Presbyterians for Earth Care	\$0	\$0.00	0.0%	)	45 Exec Retirement Savings	\$0.00	\$0.00 0.0%
15 Pastor Retreat	2000	\$0.00	0.0%	)	46 Administrative Assistant Wages	\$12,000.00	\$12,861.24 107.2%
				)	47 Administrative Asst FICA	\$918.00	\$0.00 0.0%
				)	48 Workers' Comp	\$2,500.00	\$1,015.00 40.6%
Mission Church Support	\$950	\$1,353.14	142.4%	)	Staff Expenses		
16 Atqsuk	\$1,680	\$2,285.34	136.0%	)	49 Exec Travel	\$12,000.00	\$5,383.68 44.9%
17 Anaktuvuk Pass	\$12,650	\$7,927.79	62.7%	)	50 Exec Business Expenses	\$2,000.00	\$289.50 14.5%
18 Savoonga	\$1,450	\$2,040.10	140.7%	)	51 Exec Study Leave	\$2,000.00	\$0.00 0.0%
19 Kaktovik	\$17,950	\$12,565.49	70.0%	)	52 Financial Secretary Expenses	\$2,000.00	\$0.00 0.0%
20 Gambell	\$18,900	\$9,450.00	50.0%	)	53 Stated Clerk Expenses	\$2,000.00	\$0.00 0.0%
20a New Hope M/P Church grant	\$0	\$0.00	0.0%)	Budget Total	\$345,030.00	\$251,536.35	72.9%
21 Mission Moving Expenses	\$0	\$0.00	0.0%)				
22 Mission Candidating	\$0	\$0.00	0.0%)				
Joint Parish at Work	\$1,000	\$0.00	0.0%)	Income Projections	2021 Projection	Year to Date	% Rec'd
23 Aywaan Parish	\$1,500	\$0.00	0.0%)				
24 Aywaan Parish Teaching Elder	\$0	\$0.00	0.0%)	Yukon church support	\$224,000.00	\$196,427.25	87.7%
Commissioned Ruling Elders	\$0	\$0.00	0.0%)	Endowment interest	\$24,000.00	\$0.00	0.0%
25 CRE Training & CE	\$0	\$0.00	0.0%)	Gifts	\$8,000.00	\$8,174.48	102.2%
Mission at Work	\$1,000.00	\$1,000.00	100.0%)	Misc Income		\$6,275.08	
26 Village Yth Camp Scholarships	\$20,050.00	\$20,043.41	100.0%)	Held Funds	\$113,030.00	\$0.00	
27 Bingle Camp Operations	\$2,000.00	\$0.00	0.0%)	Synod Disbursement		\$40,659.54	
28 Kairos Prison Ministry	\$20,500.00	\$16,754.80	81.7%)				
29 Technology	\$0.00	\$0.00	0.0%)	Total	\$345,030.00	\$251,536.35	72.9%
30 New Ministry	\$1,000.00	\$1,000.00	100.0%)				
31 Youth Triennium	\$5,000.00	\$0.00	0.0%)				
32 St. Lawrence Island study	\$5,000.00	\$5,032.00	100.6%)				
33 IAM	\$0.00	\$0.00	0.0%)				

PC(USA) Foundation	
Permanent Endowment Fund	
December 31, 2021 Market Value	\$830,397.76
J. Earl Jackman Lay Leadership Development Fund	
December 31, 2021 Market Value	\$37,147.43
Miriam Snow Mathes Internship Fund	
December 31, 2021 Market Value	\$65,351.16

Accounts:	
Credit Union 1 Checking	\$16,810.76
Credit Union 1 Savings (S2)	\$5.00
Credit Union 1 Savings (S29)	\$165,728.83
Synod MDC's	\$354,394.60
New Covenant Fund	\$269,160.72
Prop Maint & Ins MDC	\$70,000.00
Merrill Lynch	\$1,391,967.86
First National Savings	\$19,466.50
Alaska Air My Wallet	\$1,131.01
	\$2,288,665.28

	Jan 1, 2021 Beginning Balances	Income	Expenses	Fund Transfers	Interest Distribution	Dec 31, 2021 Balances
Presbytery Causes	\$75,000.00	\$525.92	\$0.00	\$5,749.16		
2021 Budget		\$679.60	\$254,494.22			
Church Giving		\$147,782.33	\$20,263.77			
Gifts		\$8,174.22	\$0.00			
Endowment Interest		\$0.00	\$0.00			
Synod MDC Interest (Prop Maint & Ins)		\$784.61	\$0.00			
Held Funds applied to budget			\$0.00	\$0.00		
IAM Contract			(\$6,792.41)	\$0.00		\$0.00
Fairbanks Korean Loan		\$0.00				
		\$157,946.68	\$267,965.58	\$5,749.16		(\$29,269.74)

FUNDS						
1 Hillcrest Loan	\$913,830.65	\$55,913.43		\$0.00	\$19,109.77	\$988,853.85
2 Synod Building Sale	\$101,611.66	\$0.00	\$0.00	\$0.00		\$101,611.66
3 Synod Disbursement	\$66,203.04	\$0.00		\$0.00		\$66,203.04
4 Property Maint & Ins	\$210,134.61	\$247.01	\$0.00	\$0.00	\$4,242.25	\$214,623.87
5 Property Maint & Ins MDC	\$70,000.00					\$70,000.00
6 Barrow Healing Event	\$385.48					\$385.48
7 Domestic Violence Wkshop	\$350.05		\$0.00			\$350.05
8 Internship Fund (Mathes)	\$55,177.96	\$2,027.10			\$1,139.28	\$58,344.34
9 Peacemaking	\$13,817.94	\$803.75	\$0.00			\$14,621.69
10 Y.E.S.	\$3,433.62	\$0.00				\$3,433.62
11 Youth Triennium	\$17,411.68	\$200.00	\$0.00	\$1,000.00		\$18,611.68
12 Candidating (Mission Churches)	\$8,840.94		\$0.00	\$0.00		\$8,840.94
13 Furlough & Emergency travel	\$3,847.06		\$770.24	\$0.00		\$3,076.82
14 Mission Moving	\$30,000.00			\$0.00		\$30,000.00
15 Study Leave	\$5,749.16			(\$5,749.16)		\$0.00
16 Leadership Development	\$6,768.66		\$0.00			\$6,768.66
17 Candidate undercare travel	\$4,936.72					\$4,936.72
18 Lay Leadership Training (Earl Jac)	\$18,530.04	\$1,152.23			\$388.54	\$20,070.81
19 Stewardship Celebration	\$612.81					\$612.81
20 Stewardship Training	\$1,246.40					\$1,246.40
21 Special Mission Fund	\$68,822.80		\$0.00	\$20,090.53		\$88,913.33

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	Jan 1, 2021					Dec 31, 2021
	Beginning Balances	Income	Expenses	Fund Transfers	Interest Distribution	Balances
23 Arctic Academy	\$20,817.23					\$20,817.23
24 Arctic Area Presbytery Meeting	\$1,845.57					\$1,845.57
25 Disciplinary Fund	\$19,520.22		\$0.00	\$0.00		\$19,520.22
26 Native American Youth	\$4,065.68		\$0.00			\$4,065.68
27 Village Youth Travel	\$100.00		\$100.00			\$0.00
28 COVID-19 Ministries Grants	\$515.43	\$1,550.00	\$0.00			\$2,065.43
29 Synod NACC Grants 2009	\$400.00					\$400.00
30 Synod Development Grant	\$7,722.35		\$720.00	\$0.00		\$7,002.35
31 Synod Youth Travel Grant	\$3,052.91					\$3,052.91
32 Transformation Grant	\$3,932.76			\$0.00		\$3,932.76
33 Village Partnership Synod Grant	\$8,624.86					\$8,624.86
34 Unified Fund Raising (from Synod	\$2,194.96					\$2,194.96
35 Heiseman Grant	\$8,026.17				\$162.00	\$8,188.17
36 Morris Evangelism Fund Grant	\$2,623.86				\$52.96	\$2,676.82
37 Merchant Fund Grant	\$20,436.74				\$412.50	\$20,849.24
38 Aviation Mission/travel?	\$2,114.16	\$164.10				\$2,278.26
39 Elias Continuing Education	\$847.65	\$141.19				\$988.84
40 Evangelism - Morris (Presbytery's	\$2,073.23	\$592.88				\$2,666.11
41 Gladys Whitmore Fund	\$3,192.40	\$0.00				\$3,192.40
42 Gambell Leadership Fund	\$0.00	\$24,159.04	\$12,918.00			\$11,241.04
43 P Light AK Native School	\$621.75	\$0.00				\$621.75
44 Small Congregation Support (Mer	\$5,519.46	\$2,484.81	\$0.00	\$0.00		\$8,004.27
45 Trustee Fund (Schaffer)	\$1,206.91	\$151.84		\$0.00		\$1,358.75
46 YPEC Conference	\$4,664.08			\$0.00		\$4,664.08
47 Alice Green memorial - Savoonga	\$240.00	\$540.96		(\$780.96)		\$0.00
48 Savoonga Roof	\$2,500.00	\$6,607.00		\$780.96		\$9,887.96
49 Chapel in the Mountains Gift	\$863.51					\$863.51
50 Chapel in the Mts Crumbley mem	\$3,232.00					\$3,232.00
51 Gambell Audio/Visual	\$844.00	\$0.00				\$844.00
52 Kaktovik PC	\$948.41	\$14,650.00	\$0.00			\$15,598.41
53 Kaktovik Manse Rent	\$15,691.25	\$14,400.00	\$0.00			\$30,091.25
54 St Lawrence Island Assistance	\$10,104.08	\$1,384.29	\$0.00			\$11,488.37
55 Undistributed Earnings	\$197,250.08	\$134,910.17	\$17,303.42	(\$40,181.06)	(\$25,507.30)	\$249,168.47
PASS THROUGH						
GA Giving	\$0.00	\$32,262.92	\$30,445.92	\$0.00		\$1,817.00
Receivables/Payables	(\$13,817.64)	\$60,648.87	\$58,984.85	\$0.00		(\$12,153.62)
Endowment	\$53,315.30	\$49.80	\$50,000.00	\$20,090.53		\$23,455.43
TOTALS	\$2,071,800.65	\$512,987.87	\$439,208.01	\$1,000.00	\$0.00	\$2,146,580.51